

STUDENT LIFE DETAILS FOR WEBSITE UPDATION TABWISE

1. SPORTS FACILITIES

At Ladhidevi Ramdhar Maheshwari Night College of Commerce, we believe that **energy is the symbol of youth**. When channelled effectively, this energy can play a vital role in shaping the future of our country. Our Sports Committee is dedicated to harnessing the enthusiasm and passion of students through a variety of **indoor and outdoor sports events** conducted throughout the academic year.

Each year, the College organizes **intra-college tournaments** in the following sports:

- ❖ Chess
- ❖ Carom
- ❖ Table Tennis
- ❖ Kho-Kho
- ❖ Kabaddi
- ❖ Cricket, etc.

In addition, our teams represent the college in various **inter-collegiate and University-level events**, including:

Cricket

- ❖ Volleyball
- ❖ Boxing
- ❖ Football
- ❖ Archery
- ❖ Athletics
- ❖ Best Physique
- ❖ Powerlifting & Weightlifting, etc.

The highlight of the year is the **Annual Sports Day**, where we organize a series of **outdoor events** for both **Boys** and **Girls** students separately. These include:

- ❖ 100 Meters Running
- ❖ 200 Meters Running
- ❖ 400 Meters Running
- ❖ 4×100 Meters Relay
- ❖ Discus Throw
- ❖ Javelin Throw
- ❖ Shot Put
- ❖ Long Jump

Through these events, we aim to foster **team spirit, discipline, and leadership** while encouraging students to push their limits. The Sports Committee is committed to ensuring that every student has the opportunity to compete, improve, and shine.

SPORTS COMMITTEE (2025-2026)

Sr. No	Name	Capacity Tenure	Tenure	Mobile Number
1	Dr. Preeti Oza	Chairperson	08.10.2024	9870022569
2	Prof. Sagar Yeram	Member	11/04/2025	9969445521

➤ SPORTS REPORT**Sports Activity Report – 2025-26**

During the month of August, the Sports Committee of *Ladhidevi Ramdhar Maheshwari Night College of Commerce* organized and participated in various activities and achievements as follows:

1. Sports Director Seminar (4th – 7th August 2025)

- The Sports Director, **Mr. Harish Paralkar**, attended the *4th Sports Directors' Seminar* held at Dervan, Chiplun.
- This seminar was organized by the **University of Mumbai** to provide sports updates, guidance, and training for all Sports Directors.
- In this seminar, **Mr. Harish Paralkar** was nominated as **Secretary of the Mumbai University Zone 2 Sports Committee**.
- The felicitation was done by **Dr. Manoj Reddy**, Director of Physical Education and Sports, University of Mumbai.

2. Intra-College Chess & Table Tennis Competition (9th August 2025)

The Sports Committee organized **Chess and Table Tennis Competitions** for both boys and girls at the Gymkhana (Ground Floor).

- **Participation:**
 - Chess – 25 students
 - Table Tennis – 42 students
- **Results:**
 - *Chess (Boys & Girls Combined)*
 - 1st Prize: **Aditya Mishra (SYBCOM)**
 - 2nd Prize: **Reyansh Sanjee (FYBCOM)**
 - 3rd Prize: **Farhan Shaikh**
 - *Table Tennis (Boys)*
 - 1st Prize: **Anil Chaurasiya (FYBCOM)**
 - 2nd Prize: **Pradhum Mishra (FYBCOM)**
 - *Table Tennis (Girls)*
 - 1st Prize: **Tripti Saroj (SYBCOM)**
 - 2nd Prize: **Sayma Khan (TYBCOM)**

Report on Annual Sports Day 2024–25

The Annual Sports Day of the college was successfully organized by the Sports Committee on 17th December 2024 (Heats) and 19th December 2024 (Finals) at the Goregaon Sports Club. The event witnessed enthusiastic participation from students and was conducted in a well-organized and disciplined manner.

The heats were held on 17th December 2024 from 1:00 pm to 5:00 pm, followed by the final rounds on 19th December 2024 from 8:30 am to 1:00 pm. A total of 130 students, including both girls and boys, actively participated in the Annual Sports Day, showcasing their athletic talent and sportsmanship.

Various track and field events were conducted, including 100 meters, 200 meters, 400 meters, 4×100 meters relay, Standing Broad Jump, Discus Throw, and Javelin Throw. The competitions were carried out smoothly under the guidance of the Sports Committee and officials, ensuring fair play and safety throughout the event.

Outstanding performances were observed across all events. Based on overall performance, Anjali Pal from FYBCOM was awarded the Best Athlete (Girls) title, while Pravin Yadav from SYBCOM secured the Best Athlete (Boys) title for their exceptional achievements.

Note: Please Check SPORT Activities Photos File for Gallery.

2. NCC/NSS DETAILS

National Service Scheme (NSS)

About NSS:

The National Service Scheme (NSS) is a Central Sector initiative of the Government of India under the Ministry of Youth Affairs and Sports. It offers students from Classes 11 and 12 at the +2 level, as well as those studying in technical institutions, colleges, and universities at the undergraduate and postgraduate levels, an opportunity to participate in government-led community service programmes and activities. The main aim of NSS is to foster the overall personality and character development of young students through voluntary service to society, with the guiding principle of “Education through Service.”

NSS was introduced in 1969 with the participation of about 40,000 volunteers from 37 universities. Over the years, it has expanded significantly and now operates in 657 universities and 51 +2 councils or directorates, encompassing 20,669 colleges and technical institutions and 11,988 senior secondary schools. Since its inception, more than 7.4 crore students have benefited from the programme.

The NSS Badge Proud to Serve the Nation:



All the youth volunteers who opt to serve the nation through the NSS led community service wear the NSS badge with pride and a sense of responsibility towards helping needy.

The Konark wheel in the NSS badge having 8 bars signifies the 24 hours of a the day, reminding the wearer to be ready for the service of the nation round the clock i.e. for 24 hours.

Red colour in the badge signifies energy and spirit displayed by the NSS volunteers.

The Blue colour signifies the cosmos of which the NSS is a tiny part, ready to contribute its share for the welfare of the mankind.

Motto:

The motto of National Service Scheme is **NOT ME BUT YOU**

Benefits of Being a NSS Volunteer:

A NSS volunteer who takes part in the community service programme would either be a college level or a senior secondary level student. Being an active member these student volunteers would have the exposure and experience to be the following:

- an accomplished social leader
- an efficient administrator
- a person who understands human nature

Enrolment of NSS Volunteers for the A.Y. 2025-26

Total NSS Volunteers: - 100 Volunteers enrolled

- 66 Boys Volunteers
- 34 Girls Volunteers

Sr. No	Name	Capacity Tenure	Tenure	Mobile Number
1	Dr. Preeti Oza	Chairperson	08.10.2024	9870022569
2	Prof. Chandrabhan Prajapati	Program Officer	22/07/2022	8169327648
3	Prof. Sangeeta Jalui	Program Officer	15/09/2021	9004304771
4	Prof. Siddharth S. Apte	Member	01/07/2014	9820782812
5	Prof. Chandrabhushan Yadav	Member	01/07/2022	9867971745
6	Prof. Sagar Yeram	Member	11/04/2025	9969445521
7	Mr. Shivkumar Jha	Student Leader		8104759053

➤ NSS Report

MAJOR ACTIVITIES REPORT

AREA BASED REPORT 1:

- Mangroves Clean-up at various places: The NSS Volunteers participated in the Beach Clean-up activities at Bhayandar and Manori. On 20th September, 2025 on the occasion of “International Coastal Cleanup Day” 21 Volunteers took part in the Mega Beach Cleanup at Uttan Beach, Bhayandar while 20 of them offered their services in the beach cleaning activity at Carter Road, Bandra.
- Green Gatari: On 19th July, 2025 39 Volunteers participated in the Gren Gatari Activity at Sanjay Gandhi National Park. The activity is conducted to cleanup the SGNP area where beer bottles are generally found on the First day of Hindu Month Shravan, as People celebrate Gatari irresponsibly by Drinking the Beer and making the area dirty on either the previous day of Shravan or before Shravan.
- Tree Plantation: 12 Volunteers participated in the Tree Plantation on 8th October, 2025.
- Bird Watching Trail: 25 Volunteers participated in the Bird Watching Trail on 9th November, 2025 at Arnala, Virar.

AREA BASED REPORT – 2

- **Mandir Clean-up:** On every Friday, Hanuman Mandir Cleanup activity was taken up by our volunteers at Shri. Hanuman Mandir at Chincholi Bunder, Malad West.
- **Ganpati Visarjan Crowd Management:** In the month of August and September, our NSS volunteers participated in the Ganpati Visarjan Crowd Management on the 1st Day, 5th and 7th and 10th Day of Ganpati Visarjan at Ram Talao, Malad West.
- **Garden Clean-up:** On 1st December, 2025 15 Volunteers participated in the Butterfly Garden Clean-up activity.

COLLEGE LEVEL ACTIVITIES REPORT

- **International Yoga Day:** On 21st June, 2025 International Yoga Day was celebrated on Durgadevi Saraf Hall.
- **Intra collegiate Competition on Anti-Drug Day:** On 26th June, 2025 13 Volunteers participated in the Intra-Collegiate Elocution competition.
- **NSS Orientation:**
- **Essay writing Competition On Van Mahotsav:** On 8th July, 2025 NSS Unit has organized Essay Writing Competition on the occasion of Van Mahotsav Week to raise awareness about the importance of forests and environment conservation. 24 of our NSS volunteers has participated in the activity.
- **Gurupurnima Selfie Booth Decoration and Celebration:** In the month of July, NSS unit decorated a big selfie booth made of Cardboard and other stationery items. In this Selfie booth the Volunteers got their Selfies clicked with the teaching and non-teaching staff members.
- **Slogan Writing Competition:** 4 Volunteers participated in the Slogan Writing Competition to Commemorate Shaheed Diwas (Martyrs' Day) on 1st August, 2025.
- **Rakhi Making and Selling in college campus:** On 6th August, 2025 around 57 Volunteers made Rakhis and sold in the campus.
- **Quiz Competition:** 36 Volunteers participated in the Online Quiz Competition on the occasion of Independence Day to promote patriotism and awareness about our nation.
- **International Conference:** On 18th and 19th August, 2025 50 Volunteers joined the International Online Conference on, "Global Insights Geopolitics, Commerce and Humanities hosted by our college. The Online conference was organised on Zoom.
- **NSS Day Celebration:** On 24th September, 2025 on account of National Service Scheme (NSS) Day. Various programs were organised by the unit, some of which include NSS Pledge,

Introduction to the significance of NSS Day and the motto- of NSS –“**Not Me, But You.**” By the NSS Program Officer, Experiences shared by senior NSS volunteers, NSS Quiz, Rapid Fire round and games. Open Mic Activity and Motivational Short Stories.

- Silent Struggle of Women (Documentry): 29 Volunteers participated in the short Documentary viewing of Silent Struggle of Women on 17th September, 2025 in Room number 401.
- Online Seminar on Stop Child Sex Abuse (Zoom): 21 Volunteers participated in the Online Session on Stop Child Sex Abuse under POCSO 2012 on 30th September, 2025.
- Pledge Ceremony on 150th Birth Anniversary of Sardar Vallabh Bhai Patel: On 31st October, 2025 25 volunteers participated in the pledge taking activity on account of 150th Birth Anniversary of Sardar Vallabhbhai Patel Jayanti.
- Reading of Preamble on Constitution Day: On 27th November, 2025 30 volunteers participated in the reading of Preamble, which is considered as the soul of the Constitution. The Preamble was read in all the three languages and repeated by the staff and the students present for the event. It was read in English and Hindi by Prof. Siddharth S. Apte and in Marathi by Prof. Sagar Yeram.

UNIVERSITY LEVEL ACTIVITIES REPORT

- International Yoga Day Celebration Attending as Leaders: Mr. Shivkumar Jha attended the International Yoga Day Celebration as a leader.
- Session on “World Without War and Violence”: 30 volunteers attended the session on “World Without War and Violence” on 15th September, 2025 at Lords Universal College, Goregaon (W).
- NASHA MUKTI Rally and Bhajan Sandhya: 13 Volunteers participated in the Nasha Mukti Rally and Bhajan Sandhya at Azad Maidan and Gateway of India on 1st October, 2025. Both the activities were organised by the NSS unit of University of Mumbai. After participating in the Nasha Mukti Rally, students joined Bhajan Sandhya celebration in the evening after the rally.
- India Maritime Week Exhibition: 7 Volunteers participated in the India Maritime Week Exhibition at NESCO, Goregaon E on 27th October, 2025.
- Vishwa Rang 2025: 24 NSS Volunteers participated in the event titled “AARAMBH” which was a part of Tagore International Literature and Arts Festival Vishwa Rang 2025, jointly organised by Rabindranath Tagore University and the University of Mumbai on 13th and 14th November, 2025 at Green Technology Auditorium, University of Mumbai.

- Session on Reforming The Justice – A Citizen’s Guide to the New Criminal Laws: On 19th November, 2025 20 Volunteers participated in the Session titled: “Reforming The Justice- A Citizen’s Guide to the New Criminal Laws” organised jointly by the Police department and the Judiciary Department.
- Anti-Obesity Walk: On 26th Nov, 2025 14 Volunteers participated in the Anti-Obesity Walk organised by FSSAI in collaboration with the Department of Physical Education, University of Mumbai at Multipurpose Hall. University of Mumbai, Kalina Campus (Santacruz East).
- Attending Prize Distribution Ceremony of Aavishkar:

RESIDENTIAL CAMP:

NSS Residential Camp is organized every year and the duration of each camp is of 7 days with day-night boarding & lodging. These camps are held in different parts of the country. Each camp involves 50 NSS volunteers to undertake the scheduled activities.

MAJOR ACTIVITIES

AREA BASED 1:

- Beach Clean-up Activities at various places
- Mangroves Clean-up at various places
- Green Gatari
- Tree Plantation
- Bird Watching Trail

AREA BASED – 2

- Mandir Clean-up
- Ganpati Visarjan Crowd Management
- Garden Clean-up

COLLEGE LEVEL ACTIVITIES

- International Yoga Day
- Intra collegiate Competition on Anti Drug Day
- NSS Orientation
- Essay writing Competition On Van Mahotsav
- Gurupurnima Selfie Booth Decoration and Celebration
- Slogan Writing Competition
- Rakhi Making and Selling in college campus
- Quiz Competition
- International Conference
- NSS Day Celebration
- Silent Struggle of Women (Documentry)
- Online Seminar on Stop Child Sex Abuse (Zoom)
- Pledge Ceremony on 150th Birth Anniversary of Sardar Vallabh Bhai Patel
- Reading of Preamble on Constitution Day

UNIVERSITY LEVEL ACTIVITIES

- International Yoga Day Celebration Attending as Leaders
- Nasha Mukti Rally
- Session on “World Without War and Violence”
- NASHA MUKTI Rally and Bhajan Sandhya
- India Maritime Week Exhibition
- Vishwa Rang 2025
- Session on Reforming The Justice – A Citizen’s Guide to the New Criminal Laws
- Anti Obesity Walk
- Attending Prize Distribution Ceremony of Aavishkar

Note: Please Check NSS Activities Photos File for Gallery.

3. HOSTEL DETAILS

➤ Boys Hostel

Jankidevi Bilasrai Bubna Boys' Hostel is located at a walking distance from RSET Campus (**Rajasthani Sammelan Education Trust Campus**, which includes Ghanshyam Das Saraf College, Durgadevi Saraf Institute of Management Studies, Deviprasad Goenka Management College of Media Studies, and **Ladhidevi Ramdhar Maheshwari Night College of Commerce**).

The independent hostel building has seven floors and provides accommodation for 152 students. At present there are 140 students in the hostel. All rooms are air-conditioned and aesthetically designed. There are air-conditioned study areas on all floors where the students can sit and study. Also, all the floors have a lounge and TV room for recreation of the students. Other facilities include a communication room, dining room, and gym facilities. Some gym equipment such as a treadmill, cycle, bench, dumbbells, and other equipment have been provided in the gym of the hostel so that students can work out as per their convenience.

From the past few months, renovation of some areas has been undertaken by the Management. All rooms have been painted before the onset of the rainy season, ensuring a fresh and clean environment for the residents. All air conditioners have undergone deep servicing, and necessary spares have been replaced to ensure optimal performance. Additionally, gypsum board fixing has been done in all rooms to prevent damages or seepage of false ceilings. An AMC has been signed with a reputable vendor for lift maintenance, which includes regular servicing and oiling to ensure smooth operation. In rooms, new pillows and bed covers have been provided to the residents, replacing the ones used earlier. For the safety of the students, the building is equipped with a fire detection and fire fighting system. Recently fire extinguishers have been upgraded, and regular checks are being conducted to ensure compliance with safety norms. CCTVs have been installed for 24 x 7 security of the inmates of the hostel. Cameras have also been installed at the backside of the emergency exit on all floors to enhance resident safety. The building is maintained by a professional house-keeping agency. Recently, new pest control, housekeeping, and security agencies have been appointed to provide better services to the Hostel.

➤ **Girls' hostel**

Rajasthan Sammelan Education Trust has a spacious educational campus in Malad (West). This educational campus is equipped with Girls' hostel facilities for students. Accommodation is available for 135 students. The hostel building has world-class infrastructure, spacious and adjacent to the colleges (Ghanshyam Das Saraf College, Durgadevi Saraf Institute of Management Studies, Deviprasad Goenka Management College of Media Studies, and **Ladhidevi Ramdhar Maheshwari Night College of Commerce**).

The rooms are properly ventilated and provided with AC, fans, tube lights, and furnished with beds, cupboards, a chair, and a study table, and each room is attached with a toilet/washroom. Aqua guard is fitted for providing safe and pure drinking water. The hostel has a spacious dining hall with two common refrigerators, microwave, and induction. The seating capacity of the dining hall is 40 students. All 135 students take their meals in the dining hall. We serve breakfast and dinner.

The hostel has a recreation hall with LCD, sofas, and chairs set. There is a solar system of 2000 ltr. capacity fitted in the hostel. The solar system also has electrical backup to heat the water during the rainy season. We have two lifts—one main lift and another for an emergency lift. Also, the hostel is well secured and guarded for 24 hrs. The hostel provides a serene atmosphere and clean surroundings to the students for their study and stay. To inculcate the reading habit of the students, a separate space is given and many more value-based newspapers and magazines have been subscribed.

The hostel campus is well-equipped with a Wi-Fi connection. Some gym equipment for fitness was bought and a separate space has been allotted to do physical exercises. The hostel is equipped with a separate laundry room with 4 washing machines installed and an area for drying within. There are a total of 45 rooms for the students in the DSWH and one Rector's residence flat and 1 room for the Asst. Warden. All the rooms are self-contained.

4. PLACEMENT CELL AND ITS ACTIVITIES

PLACEMENT CELL COMMITTEES LIST

Sr. No.	Name of the Faculty	Capacity Tenure	Tenure	Mobile Number
1	Dr. Preeti Oza	Chairperson	08.10.2024	9870022569
2	Asst. Prof. Neelam Maurya	Convener	05/02/2021	9769117833
3	Asst. Prof. Jitendra Gupta	Member	03/03/2018	7700011373
4	Asst. Prof. Prajakta Gaikwad	Member	09/04/2025	9769445343
5	Asst. Prof. Chandrabhushan Yadav	Member	01/07/2022	9867971745

5. DETAILS OF STUDENT GRIEVANCE REDRESSAL COMMITTEE (SGRC) AND OMBUDSPERSON

➤ COLLEGE GRIEVANCE REDRESSAL POLICY

GRIEVANCE REDRESSAL CELL

Students Grievance Redressal Committee SGRC as per UGC Regulation, 2023 Objective: To provide opportunities for redressal of certain grievances of students already enrolled in the University, as well as those seeking admission to the University, and a mechanism thereto.

Definitions:

- (a) “Aggrieved student” means a student, who has any complaint in the matters relating to or connected with the defined grievances.
- (b) “college” means any institution, so defined in clause (b) of sub-section (1) of section 12A of the Act.
- (c) “Commission” means the University Grants Commission established under section 4 of the UGC Act, 1956.
- (d) “Declared admission policy” means such policy, including the process there under, for admission to a course or program of study as may be offered by the University by publication in the prospectus of the University.
- (e) “grievance” means, and includes, complaint(s) made by an aggrieved student in respect of defined things/cases as per clause 3 (1) (f) of UGC (Redressal of Grievances of students) Regulations, 2023.
- (f) “Ombudsperson” means the Ombudsperson appointed by the University.
- (g) “Prospectus” means and includes any publication, whether in print or otherwise, issued for providing fair and transparent information, relating to a University, to the general public (including to those seeking admission in such University) by such University or any authority or person authorized by such University to do so;
- (h) “Student” means a person enrolled, or seeking admission to be enrolled, in the University, to which these regulations apply.
- (i) “Students’ Grievance Redressal Committee (SGRC)” means a committee constituted under the regulations of UGC, at the University level. Composition and Modus-Operandi
 - A complaint from an aggrieved student relating to the University shall be addressed to the Chairperson, Students’ Grievance Redressal Committee (SGRC).
 - The composition of Grievance Redressal Committees (SGRC), will be as follows:
 - a) A Professor–Chairperson
 - 2. b) Four Professors / Senior Faculty Members of the Institution as Members.
 - 3. c) A representative from among students to be nominated on academic merit/excellence in sports/performance in co-curricular activities-Special Invitee.
 - At least one member or the Chairperson shall be a woman and at least one member or the Chairperson shall be from SC/ST/OBC category.
 - The term of the chairperson and members shall be for a period of two years.
 - The term of the special invitee shall be one year.
 - The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
 - In considering the grievances before it, the SGRC shall follow principles of natural justice.
 - The SGRC shall send its report with recommendations, if any, to the competent authority of the institution concerned and a copy thereof to the aggrieved student, preferably within a period of 15 working days from the date of receipt of the complaint.

- Regulation for grievance may be revise time to time on the directive of UGC and as per Academic Regulation of the University.
- Any student aggrieved by the decision of the Students' Grievance Redressal Committee may prefer an appeal to the Ombudsperson ,within a period of fifteen days from the date of receipt of such decision.

Functions of Ombudsperson:

- The Ombudsperson shall hear appeals from an aggrieved student, only after the student has availed all other remedies provided under these regulations.
- While issues of malpractices in the conduct of examination or in the process of evaluation may be referred to the Ombudsperson, no appeal or application for revaluation or re-totalling of answer sheets from an examination, shall be entertained by the Ombudsperson unless specific irregularity materially affecting the outcome or specific instance of discrimination is indicated.
- The Ombudsperson may avail assistance of any person, as amicus curiae, for hearing complaints of alleged discrimination.
- The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the aggrieved student(s)

We follow the guidelines prescribed by the University of Mumbai and UGC regularly.

Note: For link please add SGRC-Regulations-2023 from file.

❖ STUDENT GRIEVANCE & REDRESSAL CELL (2025-2026)

STUDENT GRIEVANCE & REDRESSAL LIST

Sr. No.	Name of the Faculty	Capacity Tenure	Tenure	Mobile Number
1	Dr. Preeti Oza	Chairperson	08.10.2024	9870022569
2	Asst. Prof. Siddharth Apte	Convener	07.07.2014	9820782812
3	Asst. Prof. Jitendra Gupta	Member	03/03/2018	7700011373
4	Asst. Prof. Vijendra Gupta	Member	12.06.2023	8369492801
5	Asst. Prof. Sangeeta Jalui	Member	15.09.2021	9004304771
6	Asst. Prof. Neelam Maurya	Member	05.02.2021	9769117833

➤ PROCEDURE FOR LODGING COMPLAINTS

Three modes are available for students to file their grievances/complaints

1. Students are welcome to file grievances in writing a letter and to deposit them in boxes.
2. Students can use the email address info@lrmc.org.in to register their compliance.
3. Students can fill Online Grievance Redressal form to report grievances or complain by clicking on below given link:-

Contact Person:

Prof. Dr.Preeti Oza

Principal, LRMC College

E mail: info@lrmc.org.in

➤ **COLLEGE GRIEVANCE REDRESSAL COMPLAINT FORM**

Please click on this [link](#) to download the **College Grievance Redressal** complaint form and email the same to the Principal on principal@lrnc.org.in

Note: For **link** please add (CGRC_form) from file.

6. HEALTH FACILITIES

Our college has appointed a qualified and dedicated nurse to strengthen our campus health support services, which are provided from 9 am to 5 pm. Near the RSET office, a dedicated area has been assigned for health services. In order to ensure prompt and efficient care during medical emergencies and unforeseen health-related incidents within the college premises—including for students and staff of **Ladhidevi Ramdhar Maheshwari Night College of Commerce**—the institute has taken this important step to safeguard the well-being of all students, faculty, and staff.

With her professional expertise, compassionate approach, and readiness to respond to urgent situations, we now have a medical resource on-site who will assist in first-aid, monitor health concerns, and provide immediate attention whenever required. This initiative reflects our ongoing commitment to creating a safe, healthy, and supportive environment for the entire college community.

7. INTERNAL COMPLAINT COMMITTEE

We follow the guidelines prescribed by the University of Mumbai and UGC regularly.

Note: - Please Upload the concern file. (ICC-regulations from file)

The University has constituted an Internal Complaints Committee (ICC) under the provisions of the UGC (Prevention, Prevention and Control of Violence against Women and College Students) Regulations-2015 and Violence Against Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Office Order No. 4499 partially modified dated 5 August 2016. This has become obligatory to all the colleges to establish Internal Complaints Committee.

The Committee works to solve problems related to sexual harassment and discrimination in the workplace. As per UGC guidelines, the College has established ICC with the aim of creating a safe and supportive environment for female staff and students and our main objective is to focus on the guidelines laid down by the University Grant Commission for expeditious investigation of complaints outlined in the UGC Regulations-2015 and the Prevention of Sexual Harassment (PoSH) Act.

The Violence Against Women at Work place Act (Defence , Safety and Security) Act, 2013, which replaced the Vishakha Directive of 1997, mandated the establishment of Internal Complaints Committees (ICC) in all Colleges and Universities. To implement these guidelines, the College adopted a Zero-tolerance policy towards sexual harassment.

Our college has established Internal Complaints Committee as per guidelines of UGC to nurture a healthy, secure and supportive environment for female staff and students.

OBJECTIVES

1. Attempts made strictly to adhere to the procedures outlined in UGC-Regulations 2015 and the Prevention of Sexual Harassment (PoSH) Act for conducting timely investigations into complaints.
2. Implementing guidelines and norms for a campus policy against Harassment.
3. Instilling awareness among students and staff about their legal rights under PoSH Act 2013.

PROCEDURE

The Internal Complaints Committee serves as a dedicated body formed by the College to address the complaints. Distinct from the Grievances Redressal Cell, Internal Complaints Committee operates with its own procedures and powers providing a safe and secure environment for employees and students of the College.

The College complaints committee sticks to the procedures prescribed by Sexual Harassment of women workplace Act, 2013 and the College rules to address the complaints.

The procedure includes the submission of the written complaints by aggrieved women to the convener of the committee within prescribed period of the incident. The convener of the committee shall convene a meeting and find out amicable solution and report it to College authorities.

The women's Grievances Rederessal Cell Vishakha is committed to protecting and enhancing the well being of all female employees and students within the organization. Considering the gravity of problem Honourable Supreme Court has issued directives to all the Educational Institutions, Colleges and Universities to establish Sexual Harassment Cell/Committee to safeguard women employees and students from harassment at the work place. The Court has issued mandatory guidelines known as "Vishakha Guidelines" to prevent Harassment at work place. The Cell is dedicated to create a safe environment for the employees.

The Internal Complaints Committee is constituted to prevent the harassment at workplace within the College premises ensuring the policy's implementations through proper reporting and follow up procedures, upholding the commitment of the college to providing congenial environment.

The jurisdiction of Internal Complaints Committee is extended to the entire students and staff engaged with the College. The Jurisdiction also covers the off campus employees on official duties .Penalties be imposed for those found guilty range from a bond of good behaviour to dismissal and the Internal Complaints Committee ensures confidentiality and speedy investigations. The College addresses the seriousness of complaints about sexual harassment and abuse.

Creating conducive environment is essential for gender equality and women's empowerment which is reflected in the action plan of the College. It encompasses various activities related to preventing harassment and promoting gender equality.

➤ **INTERNAL COMPLAINTS COMMITTEE**

INTERNAL COMPLAINTS COMMITTEE LIST (2025-2026)

Sr. No.	Name of the Faculty	Capacity Tenure	Tenure	Mobile Number
1	Dr. Preeti Oza	Chairperson	08.10.2024	9870022569
2	Asst. Prof. Sandhya Shrivastav	Convener	02/02/2021	8104092005
3	Asst. Prof. Vijendra Gupta	Member	12/06/23	8369492801
4	Asst. Prof. Sangeeta Jalui	Member	15/09/2021	9004304770
5	Asst. Prof. Neelam Maurya	Member	05/02/2021	9769117833
6	GS Sanay Mishra	Member		8097887016

CONTACT PERSON:
PROF. DR.PREETI OZA
PRINCIPAL, LRMC COLLEGE
E MAIL: INFO@LRMC.ORG.IN

8. ANTI-RAGGING CELL

➤ Anti Ragging Policy

The Anti-Ragging Cell in colleges plays a critical role in ensuring the safety, well-being, and conducive learning environment for students by preventing and addressing incidents of ragging, harassment, and bullying. Here are some common aims and objectives of an Anti-Ragging Cell:

- ❖ **Prevention of Ragging:** The primary objective of the cell is to prevent incidents of ragging through awareness, education, and proactive measures.
- ❖ **Creating Awareness:** Educating students about the harmful effects of ragging, its legal implications, and the importance of maintaining a respectful and inclusive campus culture.
- ❖ **Policy Implementation:** Ensuring the effective implementation of anti-ragging policies and guidelines as per the directives of the University Grants Commission (UGC) or other regulatory bodies.
- ❖ **Monitoring and Surveillance:** Monitoring campus activities and hotspots to detect and prevent potential incidents of ragging, and conducting regular surveillance to ensure compliance with anti-ragging regulations.
- ❖ **Response and Intervention:** Promptly responding to reports or complaints of ragging, conducting thorough investigations, and taking appropriate disciplinary actions against perpetrators in accordance with college policies and relevant laws.
- ❖ **Counseling and Support:** Providing counseling and support services to victims of ragging to help them cope with the trauma and navigate the aftermath of the incident.
- ❖ **Building Trust and Confidence:** Building trust and confidence among students, especially newcomers, by ensuring confidentiality, impartiality, and fairness in handling ragging-related matters.
- ❖ **Awareness Campaigns:** Organizing awareness campaigns, workshops, seminars, and orientation programs for students, faculty, and staff to promote a zero-tolerance attitude towards ragging and foster a culture of mutual respect and empathy.
- ❖ **Collaboration with Stakeholders:** Collaborating with college authorities, student organizations, local authorities, and law enforcement agencies to effectively address the issue of ragging and promote a safe and secure campus environment.
- ❖ **Documentation and Reporting:** Maintaining records of ragging-related incidents, including complaints, investigations, and actions taken, and submitting timely reports to the appropriate authorities as required by law.
- ❖ Overall, the aim of an Anti-Ragging Cell is to create a campus environment where every student feels safe, respected, and empowered to pursue their academic and personal goals without fear of intimidation or harassment.

➤ **ANTI-RAGGING COMMITTEE (2025-2026)**

ANTI-RAGGING COMMITTEE LIST

Sr. No.	Name of the Faculty	Capacity Tenure	Tenure	Mobile Number
1	Dr. Preeti Oza	Chairperson	08.10.2024	9870022569
2	Asst. Prof. Jitendra Gupta	Convener	03/03/2018	7700011373
3	Asst. Prof. Sandhya Shrivastav	Member	02/02/2021	8104092005
4	Asst. Prof. Ankit Bandal	Member	01/12/2022	8898693708
5	Mrs. Nilima Sawant	Member	23/01/23	9326544304
6	Mrs. Sneha Koli	Member	15/02/23	9167481327
7	Mr. Umesh Chavan	Member	20/02/2024	9969323199

➤ **ANTI RAGGING COMPLAINT FORM**

Please click on this (link) to download the ANTI RAGGING complaint form and email the same to the principal on principal@lrmc.org.in

Note. Note: For **link** please add **ANTI_RAGGING_FORM** from the file.

CONTACT PERSON:

PROF. DR.PREETI OZA

PRINCIPAL, LRMC COLLEGE

E MAIL: INFO@LRMC.ORG.IN

9. EQUAL OPPORTUNITY CELL

Equal Opportunity Cell Committees List (2025-2026)

Sr. No.	Name of the Faculty	Capacity Tenure	Tenure	Mobile Number
1	Dr. Preeti Oza	Chairperson	08.10.2024	9870022569
2	Asst. Prof. Neelam Maurya	Convener	05/02/2021	9769117833
3	Asst. Prof. Vijendra Gupta	Member	02/02/2021	8104092005
4	Asst. Prof. Sangeeta Jalui	Member	15/09/2021	9004304770

**10. SOCIO-ECONOMICALLY DISADVANTAGED GROUPS CELL
(SEDG)**

11. FACILITIES FOR DIFFERENTLY-ABLED (E.G., BARRIER-FREE ENVIRONMENT)

The **Ladhidevi Ramdhar Maheshwari Night College of Commerce (LRMC)**, an institution under the Rajasthani Sammelan Education Trust (RSET), provides several dedicated facilities to ensure an inclusive environment for differently-abled students (Divyangjan).

Physical Accessibility & Lift Facility

As LRMC is located on the **6th floor** of the Ghanshyamdas Saraf College building within the RSET campus, vertical mobility is a priority:

- **Automatic Elevators:** The building is equipped with **automatic lifts** that provide direct access to the 6th-floor classrooms and administrative offices.
- **Ramp Access:** The campus features utility **ramps** with handrails at key entry points to facilitate smooth movement for wheelchair users between different levels.
- **Wheelchair Availability:** The college provides **wheelchairs** on-site for those in need, and community workers are available to assist with student movement across the campus.
- **Accessible Restrooms:** The campus includes specialized, maintenance-monitored washrooms designed for easy use by differently-abled individuals.

Academic & Examination Support

LRMC follows the University of Mumbai guidelines to provide equitable academic opportunities:

- **Examination Concessions:** Students are entitled to services such as **scribes (writers)**, compensatory extra time to complete papers, and grace marks based on the nature of their disability.
- **Assistive Technology:** The college leverages its **well-equipped computer laboratories** to provide digital learning aids.
- **Digital Infrastructure:** Use of Learning Management Systems (LMS) like **Google Classroom** and **Moodle** allows for flexible, off-site access to study materials for students with limited mobility.

Institutional Support & Welfare

- **Non-Discriminatory Policy:** Admission is governed by a policy that ensures equal opportunities for students from diverse backgrounds.
- **Financial Aid:** Meritorious and needy differently-abled students can apply for the **IRB Scholarship** or **BKT Scholarship** programs offered by the Trust.
- **Counseling Services:** Students have access to the **Ramdhar Maheshwari Career Counseling Centre (RMCC)** for specialized guidance and personal support.