



Rajasthani Sammelan's

Ladhidevi Ramdhar Maheshwari
night college of commerce

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ANTI-RAGGING POLICY

The college complies with the rules, regulation and guidelines of UGC and University of Mumbai with regards to curbing the menace of ragging.

RAGGING

Prohibition, Prevention and Punishment

The University Grants Commission vide its letter no F.1-16/2007 (CPP-II) dated June 17, 2009 has reiterated the ban on ragging of students in Institutions of Higher Learning. The students are therefore directed to strictly desist from any kind of ragging.

FORMS OF RAGGING

Display of noisy, disorderly conduct, teasing, rough or rude treatment or handling, including rowdy, undisciplined activities which cause or likely to cause annoyance, undue hardship, physical or psychological harm or raise apprehensive fear in a fresher, or asking the students to do any act or perform something which such a student will not do in the ordinary course and which causes him/her shame or embarrassment or danger to his/her life, etc.

WAYS TO FILE A COMPLAINT

1. Report to the committee member about such an event.
2. Fill a form available in the college office or can fill a form available on the college website.

PUNISHMENT FOR PARTICIPATION IN/OR ABETMENT OF RAGGING:

1. Cancellation of admission.
2. Suspension from attending classes.
3. Withholding/withdrawing scholarship/fellowship and other benefits.
4. Debarring from appearing in any test/examination or other evaluation process.
5. Withholding results.
6. Debarring from representing the institution in any national or international meet, tournament, youth festival, etc.



7. Suspension/expulsion from the hostel.
8. Rustication from the institution for periods varying from 1 to 4 semesters or equivalent period.
9. Expulsion from the institution and consequent debarring from admission to any other institution.

COMPOSITION OF ANTI RAGGING COMMITTEE

1. Principal – Chair Person
2. Senior Faculty – Convener
3. Other Faculty – Member



Principal

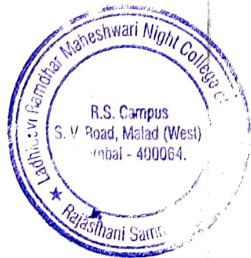
PRINCIPAL
Rajasthani sammelan's
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Night College of Commerce
Malad (W), Mumbai - 400 064

COLLEGE GRIEVANCE REDRESSAL POLICY

Objective: This policy aims at ensuring a speedy response to grievances and promoting an environment in which there can be a free expression of grievances without fear of discrimination or victimization.

Scope: This policy is applicable to all grievances/complaints submitted to the college grievance committee, Internal Complaints Committee and the anti-ragging cell.

1. Only grievances which are complete in all respects and submitted through proper channels to concerned authorities will be considered.
2. Only individual grievances of specific nature of students and staff will be considered.
3. On receipt of the grievances/complaints the respective committee /cell will scrutinize the same and supporting evidence is sought if required.
4. A date will then be fixed for the hearing where both parties involved will be given an opportunity to present their case.
5. The committees/cell shall hear all the concerned parties related to the complaint in person individually and /or collectively whatever the requirement of the case may be.
6. Concerned committees shall prepare and submit a report of the proceedings and the recommendations for necessary action.
7. All committees shall consider redressing of grievances within a reasonable time of 15 working days from the date of the complaint
8. Every attempt must be made to mediate between complainant and defendant against whom the complaint has been made so as to ensure an amicable settlement to the issue.
9. If a member of the concerned committee has a connection with the parties involved, the concerned member shall not participate in the deliberations regarding that individual's case.
10. In case of frivolous or false complaint the college is authorized to take action against complainant





Principal

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