



महाराष्ट्र MAHARASHTRA

① 2021 ①

BF 787434

प्रधान मुद्रांक कार्यालय, मुंबई प.मु.वि.क. ८००००९ 1 0 AUG 2021 सक्षम अधिकारी

श्री. दि. क. गवर्ष

# Memorandum of Understanding

THIS MEMORANDUM OF UNDERSTANDING, hereinafter referred to as "MOU" is an agreement made at Mumbai on the 4<sup>th</sup> day of August 2021, between **AV Financial Experts Network Private Limited (FinX)**, a company incorporated under the Companies Act 2013 and having its Corporate Office at 1407, 14th Floor, Parinee Crezenso, C-30, G Block, Bandra Kurla Complex, Mumbai-400051 and registered office at A-1703, 1704, Floor-17, Plot-104A, Dosti Elite, Sion Road No. 29, Sion (E) MUMBAI - 400022 hereinafter referred to as "FInX" which expression shall include its successors and assigns on the One Part;





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महाराष्ट्र MAHARASHTRA

**2021** 

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प्रधान मुद्रांक कार्यालय, मुंबई प.मु.वि.क. ८०००० ९

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सक्षम आधकारी

AND

श्री. सी. टि. आंबेकर

Ghanshyamdas Saraf College of Arts and commerce, (College) situated at RSET Campus, S.V.Road, Malad West, Mumbai 400064, Maharashtra, India, an Educational Institution affiliated to University of Mumbai, hereinafter referred to as "the College" which expression shall include its successors and assigns on the Other Part,

## WHEREAS:

A. FinX has created India's first comprehensive financial expert certificate program, named Chartered Financial Expert Certification Program, hereinafter referred to as "the Program" for skilling potential financial Professionals, employees and entrepreneurs on Savings, Protection, Investing and Financing; and





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- B. The core intents of the Program are, to (i) spearhead a unique industry initiative by skilling candidates across multiple financial domains; (ii) Create a large scale sustainable entity that provides specialized skilling and enhances employment opportunities for the nation; (iii) Work with non-competing domain experts in the fields of Mutual Fund, Insurance, Banking, Stock Broking other such financial Educational Services, and associate with institutes established by sectoral regulators, learning /training institutes of stock exchanges, and leading management institutes for the purpose of the program; and
- C. the College provides undergraduate, graduate and postgraduates courses or either one or more of them leading to the respective Certifications by the University of Mumbai; and
- D. the College is willing to collaborate with the initiative of making the students industry and job ready through the certification programs offered by FinX and its subsidiary companies.

#### NOW IT IS AGREED BETWEEN THE PARTIES HERETO AS FOLLOWS:

# 1. **DEFINITIONS**

SI. No.	Word/Acronym	Definition
1	Academic Year:	Means a year comprising 12 months from the end of the University Examinations.
2.	Affiliated Institutions:	NISM, WeSchool, CIEL and such other institutions that may get affiliated in future.
3.	Batch:	Means a set of students enrolled for the Program from a College during an Academic Year.
4.	BFSI:	Banking, Financial Services, and Insurance.
5.	Certification:	A document jointly issued by FinX, NISM, CIEL and We School and Affiliated college as the education partner to the effect that a student has successfully completed the Program.
6.	CIEL	Centre for investment Education and Learning Pvt.Ltd





7. 2.	College Personnel:	Members of faculty/management of the Education partner.
8,	Course Period:	The duration of the course in months.
9.	Curriculum:	The topics and subtopics being covered in the course.
10.	Delivery Schedule:	Schedule of classes to be conducted by the College for the successful conduct of the Program.
11.	Educational Institution:	The alliance partner to which the students/candidates enrolled in CFX program belong.
12.	Educational Services:	All Services connected with the Program including but not limited to imparting classroom lectures, practical trainings, placement, administrative matters with respect to the conduct of the Program, and support Services like providing of faculties with domain expertise.
13.	Faculty:	A domain expert who can provide classroom lectures and impart knowledge to the students of the Program on the respective functional area of the BFSI Sector.
14.	Joint Certification:	The CFX certification jointly offered by FinX, NISM, CIEL and WeSchool with the Institution as Education Partner.
15.	Logical Competency:	Means the capability of providing strong and sensible reasoning.
16.	NISM:	National Institute of Securities Market.
17.	NSE Academy:	National Stock Exchange.
18.	Personnel:	Candidates enrolled in CFX program.
19.	Placement:	Final job enrolment of the candidates in the On-Job training provider (organization).
20.	Professional:	Person effectively performing the required role in a specific profile.
21.	SEBI:	Securities and Exchange board of India.
22.	Skill:	Necessary know-how of performing a job.



23.

Trainer:



functional area of the BFSI Sector.

24. Trust / Society: Any Trust or society registered under The Indian Trusts

Act, 1882 or The Co-operative Societies Act, 1912 respectively or such other relevant Act as may be

applicable in India.

25. University: Any University recognized by the University Grants

Commission, to which a College is affiliated.

26. Vocational: Means imparting such education and knowledge which

is capable of developing necessary skills and abilities.

27. WeSchool: Welingkar Institute of Management.

# 2. **RESPONSIBILITIES OF THE COLLEGE:**

# 2.1. The College agrees to:

- (i) Support the initiative of skill development and entrepreneurship for its students and collaborate with FinX on creating job ready professionals for the BFSI industry
- (ii) Conduct the Chartered Financial Expert program, Certified Financial Ntrepreneur (CFN) etc, program/s as a short-term Professional Certification/s in addition to the undergraduate/ graduate courses of the College.
- (iii) Collaborate with FinX to conduct student surveys, counselling and assessment tests for understanding the behavioural and Logical Competency of the students.
- (iv) Collaborate with FinX to conduct Group discussion/Personal Interview for the candidates.
- (v) Provide all necessary infrastructure required for the physical delivery of the Program throughout the course period on the basis of availability and mutual agreement.
- (vi) Consult with FinX and schedule the delivery of the Program based on the availability of students of the graduate/undergraduate course for which the students have primarily registered with the College.
- (vii) Become a Knowledge Partner for the Joint Certificate issued by the Affiliated institutions and FinX. The name of the College and the Affiliated institutions will be mentioned on the course certificate.





- (viii) The Placement Officer or any suitably designated officer will be the primary facilitator on behalf of FinX. The Principal and Vice Principal shall provide quidance and strategic direction to the students.
- (ix) Participate in scheduling on-the-job training of the students after successfully clearing the tests/examinations forming part of the Program.
- (x) Collaborate with FinX on any new programs (physical, digital or hybrid) launched in future with "learn to earn" philosophy.
- (xi) In future, may work towards executing the programs of FinX and co-bundling the programs of FinX in the curriculum on the basis of mutual agreement. The College personnel shall be trained by FinX to deliver the program as per the requirements of the Course.
- (xii) In future, Collaborate on any digital courses for the benefit of the students for making them job-ready.
- (xiii) Collaborate with FinX for any investor awareness programs/regulatory certifications to enhance the workability of the students.
- (xiv) Allow the usage of their brand name and logo in communication material with regard to promoting the program/s in accordance with the brand guidelines of the Institution
- (xv) Provide information relating to ex-students to FinX for offering the relevant industry specific courses to enhance their employability.

# 3. RESPONSIBILITIES OF FinX

- 3.1 FinX hereby agrees to take overall responsibility for the Program and further agrees to:
  - (i) Work as a bridge between the industry and institutions for creating job ready resources.
  - (ii) Train the students on regulatory certifications, behavioural and functional skilling as a part of its certification programs.
  - (iii) Ensure maintenance of quality standards for the program.
  - (iv) Provide Trainers and Faculties in collaboration with the Industry.
  - (v) To provide industry interface through dialogue with industry experts during the course of the program.





- (vi) To provide appropriate Trainers to the College as part of the Educational Services. Such Trainers could be in-house Trainers of FinX or from external sources.
- (vii) Provide "train the trainer" program for college personnel for delivery of the program if mutually agreed by the College and depending on the Course structure.
- (viii) Work with Corporate bodies which are willing to support the college students with internship during completion of the Course.
- (ix) Give 100% placement assistance to students.
- (x) Maintain the confidentiality of the current and ex-student data of the college

#### 4. WORKING GROUP

#### 4.1. Establishment

FinX shall establish a "Working Group" comprising the authorized representative of each College associated with the Program. The Working Group shall consist of the representatives of the college i.e. any suitable member (including Principal, Vice Principal, etc.) as nominated by the College and FinX's representatives. The Placement Officer (or any suitable member as nominated by the college) will be the key point of contact on behalf of FinX. The Nominees in the Working Group can be changed by mutual intimation.

The working group will meet at regular intervals, as may be mutually agreed, to evaluate the performance of the program, suggest corrections and improvements in the program and track the progress of the program along with acting upon the feedback of the candidates.

- 4.2. The College agrees that FinX shall have the right to do the following in relation to its Educational Services:
  - (i) to participate in any meeting, discussion or negotiation;
  - (ii) to review any technical and related information or decision; Provided that no exercise of any such right shall give rise to any claim by FinX for a change/suspension, cancellation or modification.





4.3. At least once in each quarter, the College shall hold a meeting with FinX's project management at Mumbai to discuss the progress of the Educational Services (as stipulated in the Scope of Educational Services).

# 5. FEES, COURSE CONTENT AND CURRICULUM

- 5.1. Finx and the College agree to follow a collaborative approach towards matters including but not limited to the following, and that the Working Group shall decide on such matters from time to time, and such decisions shall be binding on the Parties.
  - (i) Delivery Schedule for the Program including the number of hours per day the students need to spend in the classroom or Online.
  - (ii) Sharing of the cost of infrastructure provided , if any (for example, classrooms) by the College and other administrative expenses as specified in Schedule -1.
  - (iii) Appropriate agreements shall be executed between all the parties concerned in respect to the aforesaid matters on such terms as specified in Schedule -1.
  - (iv) Remuneration of college personnel (if they deliver the program) will be decided at a later stage mutually.
  - (xi) Maintain the confidentiality of the current and ex-student data of the college

# 6. REPRESENTATIONS & WARRANTIES OF THE COLLEGE & FINX

- 6.1. The College shall provide the educational services meeting the quality standards and standards of best practices prevalent in the learning solutions and BFSI industry internationally which shall confirm with the requirements of this MOU.
- 6.2. The College is not in violation of any applicable laws, rules, permits, licenses either individually or in aggregate, which would affect the performance of any obligations under this MOU. There are no pending legal or arbitration proceedings or any other proceedings by or before any governmental or regulatory authority or agency, or (to the best knowledge of The College) instituted against the College which, could reasonably be expected to have a material adverse effect on the financial condition,





operations, prospects or business of the College or its ability to perform the obligations under this MOU.

- 6.3. Neither the execution or delivery of this MOU, the consummation of the transactions herein contemplated or compliance with the terms and provisions hereof will conflict with or result in a breach of, or require any consent under the charter or by-laws of the College or the Trust/Society that owns the College, any applicable law or regulation, or any order, writ, injunction or decree of any court, or any agreement or instrument or arrangement to which the College is a party or by which it is bound or to which it is subject, or constitute a default under any such agreement or instrument or arrangement.
- 6.4. The College has all the necessary power and authority to execute, deliver and perform its obligations under this MOU; and the execution, delivery and performance by the College of this MOU has been duly authorized by all necessary action on its part; and this MOU has been duly and validly executed and delivered by the College and constitutes legal, valid and binding obligations of the College enforceable in accordance with its terms except as the enforceability thereof, upon the College and/or the Trust/Society that owns the College, may be limited by winding up proceedings, bankruptcy, insolvency, reorganization or moratorium or other similar laws relating to the enforcement of creditors' rights generally and general equitable principles.

# 7. CANCELLATION / SUSPENSION / MODIFICATION OF EDUCATIONAL SERVICES:

- 7.1. The Education services can be modified/terminated or suspended with a 90 days' notice in writing to the college and the college shall be entitled for payment upto the date of such modification/cancellation or suspension becoming effective. The college can also terminate their services with a 90 days' notice in writing to FinX.
- 7.2. Any deliverables related to the educational services that are completed but not yet sent to FinX at the time of such stoppage of work shall be delivered to FinX. Any monies paid by FinX to the College as advances prior to any cancellation or suspension, shall, insofar as they relate to educational services not yet rendered by the College at the time of suspension or cancellation, be forthwith refunded by the College to FinX. Any payment due to the college shall be duly paid as per the commercial terms





#### 8. CONFIDENTIALITY:

- 8.1. The Parties agree that they shall hold in trust any confidential information received by either Party, under this MOU, and the strictest of confidence shall be maintained in respect of such confidential information.
- 8.2. Confidential Information in oral form must be identified as confidential at the time of disclosure and confirmed as such in writing within 30 days of such disclosure.
- 8.3. Confidential Information does not include information which:
  - (i) the recipient knew or had in its possession, prior to disclosure, without limitation on its confidentiality;
  - (ii) is independently developed by the recipient without breach of this MOU;
  - (iii) information in the public domain as a matter of law;
  - (iv) is received from a third party not subject to the obligation of confidentiality with respect to such information;
  - (v) is released from confidentiality with the written consent of the other party.
- 8.4. In the event that any of the Parties hereto becomes legally compelled to disclose any confidential information, such Party shall give sufficient notice to the other Party to enable the other Party to prevent or minimize to the extent possible, such disclosure. Neither party shall disclose to a third party any confidential information or the contents of this MOU without the prior written consent of the other Party. The obligations of this Clause shall survive the expiration, cancellation or termination of this MOU.

# 9. FORCE MAJEURE:

Notwithstanding anything to the contrary herein contained, nothing herein shall apply if either party is prevented from discharging its obligations hereunder due to any cause arising out of or related to any Act of God or Act of State, war, riot, civil commotion, terrorism, industrial unrest, labour strikes or any order of any governmental, semi-governmental or local authority or similar cause.





## 10. INTELLECTUAL PROPERTY; TRADE NAMES; TRADEMARKS:

All rights relating to intellectual property, trade names and trademarks in all Confidential Information disclosed by one party to the other and in all media comprising such Confidential Information shall as between the parties remain the property of the disclosing party and nothing in this Agreement shall be taken to represent an assignment, license or grant of other rights in or under such Intellectual Property Rights.

## 11. INDEMNIFICATION:

- 11.1. The College agrees to indemnify, defend and hold harmless FinX and its officers, directors, employees and agents from and against any and all losses, liabilities, claims, obligations, costs, expenses (including, without limitation, reasonable attorney's fees), arising before or after completion of educational services, which result from, arise in connection with or are related in any way to claims by third parties arising out of or in connection with the obligations under this MOU.
- 11.2. For the purposes of this MOU, the College shall include the College its Personnel, employees, Consultants, and/or other authorized persons.
- 11.3. In no event shall the College be liable for claims arising from or in connection with the sole negligence or willful misconduct of the party seeking indemnification. FinX agrees to indemnify, defend and hold harmless the college and its personnel from and against any and all losses, liabilities, claims, obligations, costs, expenses (including, without limitation, reasonable attorney's fees), arising before or after completion of educational services, which result from, arise in connection with or are related in any way to claims by third parties arising out of or in connection with the obligations under this MOU.
- 11.4. FinX agrees to hold harmless and defend the College, at its own cost and expense, from and against all claims arising in connection with or related in any way to the information provided by FinX to the College in connection with the Job.
- 11.5. The responsibility to indemnify set forth in this Clause shall survive the termination of this MOU for any reason with regard to any indemnity claims arising in relation to the performance hereof.

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SARAF COLLEGE

11.6. It is intent of the Parties that each party shall be liable to the other Party for any actual damages incurred by the non-breaching Party as a result of the breaching Party's failure to perform its obligations in the manner required under this MOU.

#### 12. TERM & TERMINATION:

- 12.1. This MOU shall be effective from the date hereof and shall continue to be in full force and effect unless terminated earlier by either party with a 6 (Six) months' notice. Thereafter, this MOU may be renewed for further periods ("Renewal Term"), by mutual agreement between the Parties. The rates for the Educational Services under the renewed MOU shall be the same as set out in Schedule -1, unless otherwise agreed. All pending payments with regard to the services will have to be cleared within 90 days of the termination.
- 12.2. If FinX elects to terminate this MOU, the College shall, without prejudice to any other rights or remedies of FinX in this MOU or at law or in equity, do one or more of the following (as directed by FinX):
  - (i) promptly hand over all materials, data, drawings, designs, information, products etc. in respect of which FinX shall have the right of ownership to and/or possession of under the terms of this MOU or which may have been accumulated by the College in performing the educational services, whether any of the same is in a partial state of completion or completed condition, and title to any of said items shall vest in FinX (if not already vested by the provisions of this MOU);
  - (ii) Any monies paid by FinX to the College as advances prior to any termination, shall, insofar as they relate to Educational Services not yet rendered by The College at the time of termination, be forthwith refunded by The College to FinX.
- 12.3. Upon such notification of termination, the College shall immediately discontinue performance of the educational services (unless such notice of termination directs otherwise).





12.4. Notwithstanding anything herein to the contrary, FinX may withhold payments, if any, to the College for the purposes of offset of amounts owed to FinX pursuant to the terms of this MOU until such time as the exact amount of damages due FinX from the College is fully determined.

### 13. LIMITATION OF LIABILITY:

13.1. The aggregate liability of the College with respect to its performance hereunder, or any claims against the College for indemnification, whether arising out of statute, MOU, negligence, strict liability in tort, or under any warranty, or otherwise, unless occasioned by the College's willful action or failure to act, or the College's indemnity, shall not exceed the total value of this MOU. Similarly, in no event shall FinX's liability to the College, their subcontractors, officer, employees, Consultants or associates for any cause whatsoever, whether arising out of statute, contract, negligence, strict liability in tort, or otherwise exceed the total amount payable by FinX to the College under the provisions of this MOU.

#### 14. NOTICES:

14.1. All notices, requests, consents, waivers or other communication required or permitted hereunder shall be in writing and shall be deemed properly served: (i) if delivered by hand and received by an authorized employee or officer of the Party, (ii) 3 days after being given to a reputed courier with a reliable system for tracking delivery, (iii) upon receipt of confirmation receipt when sent by facsimile; or (iv) 14 days after the date of dispatch by certified or registered mail, postage prepaid, return receipt requested; (v) when sent by electronic mail. All notices and other communication shall be addressed as follows:

In the case of FinX:

Attn: Ms. Anju Vyapak Tel: 9324845088 Email: anju.vyapak@finxpert.org

In the case of the College:

Attn: Dr. Jayant Apte Tel: 022 45207766 .Email:.jayant.apte@sarafcollege.org





14.2. A Party may change its address and/or addressee for notification purposes at any time during the term hereof by giving the other Party written notice in accordance with the terms hereof and the date on which such change will become effective.

#### 15. COMPLIANCE WITH LAWS:

- 15.1. In providing the College Personnel, the College agrees to use reasonable and prudent means to comply with the material requirements of all applicable Laws that, to the best of its knowledge and belief, are directly applicable to the College's provision of the College Personnel.
- 15.2. Further, the College shall ensure that the College Personnel operating on FinX premises observe and comply with FinX's rules and policies which govern the conduct of the College Personnel while on such site(s).

### 16. MISCELLANEOUS:

- 16.1. This MOU shall not be assigned either fully or in part by the College to any third party without the prior written consent of FinX. FinX may, in whole or in part, assign this MOU to any third party without the consent of the College.
- 16.2. The College is serving as an independent entity to FinX hereunder, and this MOU creates no partnership, pooling or joint venture relationship between the Parties, and no employment relationship between FinX and the employees, Consultants, representatives of the College.
- 16.3. This MOU, together with the attachments, shall constitute the entire understanding of the Parties concerning the subject matter hereof and supersede any and all prior oral or written representations, understandings or agreements relating thereto.
- 16.4. No modifications, alterations, amendment or waivers of any provisions herein contained shall be binding on the Parties hereto unless evidenced in writing and signed by duly authorized representatives of both Parties.





- 16.5. If any provision of this MOU is declared or found to be illegal, unenforceable or void, the Parties shall negotiate in good faith to agree upon a substitute provision that is legal and enforceable and is as nearly as possible consistent with the intentions underlying the original provision. If the remainder of this MOU is not materially affected by such a declaration or finding and is capable of substantial performance, then the remainder shall be enforced to the extent permitted by law.
- 16.6. The Parties hereto shall comply with all applicable central and state laws, rules, court orders, governmental, regulatory or statutory orders and other regulations as required in connection with the performance of this MOU. The College agrees to comply with Indian laws in the performance of the educational services while in India.
- 16.7. In the event of any conflict or inconsistency within the provisions of the body of this MOU and any Addendum to the MOU, the documents shall be read in the following priority to resolve such conflict or inconsistency:

FIRST, the body of this MOU; and SECOND, the Addendums to the MOU.

- 16.8. FinX and/or any person designated by FinX shall at all reasonable times have access to any site where the College or any sub-contractors are performing any of the educational services and such person shall have the right to inspect such performance and all documentation related thereto and to make and retain copies of the aforesaid documentation.
- 16.9. FinX may deduct or retain out of any monies, which may be due or become due to the College hereunder or otherwise, any amounts owed by the College to FinX hereunder or otherwise.
- 16.10. The headings given to the Clauses herein are inserted only for convenience and are in no way to be construed as part of this MOU or as a limitation of the scope of the particular Clause to which the title refers.





- 16.11. Any provisions of this MOU which, either expressly or by implication, survive the termination or expiration of this MOU, shall be complied with by the Parties in the same manner as if the present MOU is valid and in force.
- 16.12. FinX shall be responsible to provide the College with educational services, support and facilities as per the Statement of Work.



The persons signing this Agreement on behalf of FinX, and College hereto certify by the said signatures that they are duly authorized to sign this Agreement.

IN WITNESS WHEREOF, THE PARTIES HAVE CAUSED THIS MOU TO BE DULY EXECUTED on this  $4^{th}$  Day of August 2021

# For AV Financial Experts Network Private Limited

For AV Financial Experts Network Private Limited

Name: Anju Vyapak

esignation: Director

In the presence of

Neshah Name: Nisha Shah

Designation: Head Strategy

For Ghanshyamdas Saraf College of Arts and Commerce

Name: Ashok Saraf

Designation: President, Rajasthani Sammelan Education Trust

In the presence of

Name: Jayant Apte

Designation: Principal, Ghanshyamdas Saraf College of Arts

and Commerce





#### Schedule -1

#### Fees

- 1. The fees for training the students for FinX's certification Course "Chartered Financial Expert (CFX) will be Rs. 45000 plus tax per student. The course also includes the training on NISM series VA Mutual Fund Distributor (MFD) Certification course. The fees will be payable as per the following milestone:
  - a. Upfront payment of Rs.3000 plus tax Students will be trained for the NISM MFD course and FinX will also give operational support to the students for NISM registration and scheduling of NISM exam. The NISM exam fees of Rs.1500/- will be paid by the students to NISM directly/or through FinX.
  - b. Post NISM MFD course, FinX will organize interviews of interested students with the corporates. On receipt of conditional offer letter from the corporates the interested student will pay Rs. 21000/- plus tax for the training on rest of the course.
  - c. The balance fee of Rs.21000 will be payable by the students on receipt of final offer letter from the corporates. If a student wants to pursue further studies or wants to join family business or for any other reason, if he/she is not interested in doing a job, he /she will have to pay the balance fees on completion of the certification course.
- 2. The college shall be paid a fee as mutually agreed for the services provided to FinX for Chartered Financial Expert Program and collaboration on the skill development initiative for a tentative batch of 40-45 students per batch
- Commercials for any other courses/certifications/programs in future will be decided
  mutually





#### **CFX Course Elements**

- FEAT (Behavioral Assessment test)
- Online access to content on LMS
- Case Studies and quizzes
- Virtual trainer led sessions (approx. 125 hours)
- Training on NISM Series V Mutual fund Distributor Certification (MFD)
- Practice Tests
- Exam on MFD at NISM centre/ supervised online
- Final CFX exam online/ FinX test centre
- 100% placement assistance

#### **CFX Course Content**

The content is divided into three modules.

- 1. Technical Skills 12 Modules
- 2. Behavioral Skills 8 Modules
- 3. Business and Selling Skills 7 Modules

## Technical Content (Includes examples, caselets, quizzes)

## CHAPTER 1 - INTRODUCTION TO SECURITIES MARKETS

- 1.1 Physical Assets and Financial Assets
- 1.2 Securities: Definition and Features
- 1.3 Security Markets: Structure and Participants
- 1.4 Regulators of Securities Markets.
- 1.5 Role of securities Markets as Capital allocators

# CHAPTER 2 - SECURITIES: TYPES, FEATURES AND CONCEPTS

- 2.1 Equity and Debt Securities: An Introduction
- 2.2. Features of Equity Capital
- 2.3 Features of Debt Capital
- 2.4 Choice between Equity and Debt
- 2.5 Investing in Equity
- 2.6 Equity Analysis and Valuation
- 2.7 Commonly Used Terms in Equity Investing
- 2.8 Risk and Return from Investing in Equity
- 2.9 Basic Features of a Debt Instrument
- 2.10 Types and Structures of Debt Instruments
- 2.11 Concepts and Terms Relating to Debt Securities
- 2.12 Benefits and Risks of Investing in Debt Securities
- 2.13 Choosing between Debt and Equity
- 2.14 Hybrid Instruments

#### CHAPTER 3 - PRIMARY MARKETS

- 3.1 Primary Market: Definition and Functions
- 3.2 Types of Issues
- 3.3 Issuers





- 3.4 Regulatory Framework for Primary Markets
- 3.5 Types of Investors
- 3.6 Types of Public Issue of Equity Shares
- 3.7 Pricing a Public Issue of Shares
- 3.8 Public Issue Process
- 3.9 Prospectus
- 3.10 Applying to a Public Issue
- 3.11 Listing of Shares
- 3.13 Public Issue of Debt Securities
- 3.14 Private Placements in Equity and Debt

#### Chapter 4 - SECONDARY MARKETS

- 4.1 Role and function of the secondary market
- 4.2 Market structure and participants
- 4.3 Brokers and client acquisition
- 4.4 Trade execution
- 4.5 Settlement of trades
- 4.6 Market information and regulation
- 4.7 Risk management systems
- 4.8 Rights, obligations and grievance redressal

#### CHAPTER 5 - DERIVATIVE MARKETS

- 5.1 Definition of derivatives
- 5.2 Concepts underlying derivatives
- 5.3 Types of derivative products
- 5.4 Structure of derivative markets
- 5.5 Risk management in derivative markets
- 5.6 Market indicators
- 5.7 Costs benefits and risks of derivatives

## CHAPTER 6 - MUTUAL FUND

- 6.1 Meaning and description of a mutual fund
- 6.2 Terms and concepts related to mutual funds
- 6.3 Working of a mutual fund
- 6.4 Types of mutual fund products
- 6.5 Processes for investing in mutual funds
- 6.6 Systematic transactions
- 6.7 Reading mutual fund information
- 6.8 Benefits and costs of investing in mutual funds

# CHAPTER 7 - BANKING

- 7.1 Introduction to Banking
- 7.2 Structure of the Indian Banking System
- 7.3 How a Bank Makes Money
- 7.4 Bank Deposits
- 7.5 Bank Loans
- 7.6 Other Banking Products
- 7.7 Know Your Customer & Anti-Money Laundering Processes





#### CHAPTER 8 - LENDING

- 8.1 Lending and Leverage
- 8.2 Types of Lending
- 8.3 Terms Associated with Lending
- 8.4 Lending Process
- 8.5 Simple and Compound Interest
- 8.6 Loans Offered by Banks and NBFCs
- 8.7 Other Elements of Lending Products

## CHAPTER 9- INSURANCE CONCEPTS AND LIFE INSURANCE

- 9.1 Insurance: Basic Concepts and Benefits
- 9.2 Principles of Insurance
- 9.3 Common Terms and Intermediaries in Insurance
- 9.4 Grievance Redressal Mechanisms
- 9.5 Life Insurance
- 9.6 Life Insurance Products in India Positioning and Suitability
- 9.7 Other Important Concepts (Bonus, Additions, Riders)
- 9.8 Policy Conditions
- 9.9 Claims Settlement and Process

#### CHAPTER 10 - HEALTH INSURANCE

- 10.1 Introduction to Health Insurance
- 10.2 Health Insurance Documentation
- 10.3 Health Insurance Products
- 10.4 Key Terms in Health Insurance
- 10.5 Health Insurance Underwriting
- 10.6 Claims Settlement and Process

## CHAPTER 11 - GENERAL INSURANCE

- 11.1 Introduction to General Insurance
- 11.2 Types of General Insurance
- 11.3 Motor Insurance
- 11.4 Fire Insurance
- 11.5 Marine and Miscellaneous Insurance
- 11.6 Claims Process

## CHAPTER 12 FINANCIAL PLANNING

- 12.1 Overview of Financial Planning
- 12.2 Steps in Financial Planning
- 12.3 Asset Allocation and Diversification
- 12.4 Investing for Financial Planning

#### **Behavioural Skills**

- Chapter 1 Growth Mindset
- Chapter 2 Grit and Resilience
- Chapter 3 Communication
- Chapter 4 Grooming
- Chapter 5 Time Management
- Chapter 6 Excellence and Process Orientation
- Chapter 7 Work Ethics





# **Business and Selling Skills**

Chapter 1 - What is Selling

Chapter 2 – Customer Needs

Chapter 3 - Sales Process

Chapter 3 – Sales Process
Chapter 4 - Territory Coverage
Chapter 5 – Sales Planning and Forecasting
Chapter 6 – Relationship Management
Chapter 7 – Sales Data Analytics
Chapter 8 – Virtual Sales



