



RSET's

Ghanshyamdas Saraf
college of arts & commerce

**OFFICIAL
COMMUNICATION
FROM THE EMPLOYER
2023-2024**

List of student registered on tcs

13 messages

Swati Chandak <swati.chandak@sarafcollege.org>
To: Reshma Bachwani <r.bachwani@tcs.com>

Sat, Apr 6, 2024 at 9:49 PM

Dear Madam

Pls find list of student registered on portal and looking forward for interview .

 **TCS 2024_exported_on_Sat Mar 30 2024 09-32-27 GMT-0530 (IST).xlsx**
14K

Swati Chandak <swati.chandak@sarafcollege.org>
To: Kirti Menkudle <kirti.m@tcs.com>

Tue, Apr 9, 2024 at 9:53 AM

[Quoted text hidden]

 **TCS 2024_exported_on_Sat Mar 30 2024 09-32-27 GMT-0530 (IST).xlsx**
14K

Kirti Menkudle <kirti.m@tcs.com>
To: Roshni Nair <roshni.n1@tcs.com>
Cc: Reshma Bachwani <r.bachwani@tcs.com>, Uttara Nair <uttara.nair@tcs.com>, "swati.chandak@sarafcollege.org" <swati.chandak@sarafcollege.org>

Tue, Apr 9, 2024 at 11:00 AM

TCS Confidential

Dear @Roshni Nair,

Please check from the list how many students have applied to drive & confirm to Swati mam.

Also, connect with her & explain the entire process.

Best Regards,

Kirti Menkudle

Talent Acquisition Group – Campus Team

Email: kirti.m@tcs.comWebsite: <http://www.tcs.com>

On Wed, Apr 17, 2024, 18:42 Reshma Bachwani <r.bachwani@tcs.com> wrote:

[Quoted text hidden]

2 attachments

Outlook-u3dmo3n3.gif
2K



Outlook-uffywqyh.png
8K

Swati Chandak <swati.chandak@sarafcollege.org>

Fri, Jun 21, 2024 at 12:13 PM

To: Reshma Bachwani <r.bachwani@tcs.com>

Cc: Uttara Nair <uttara.nair@tcs.com>, Purvi Chauhan <purvi.chauhan@tcs.com>, Kuldeep Hegde <kuldeep.hegde@tcs.com>

DEAR RESHMA
GREETING OF THE DAY

PLS PROVIDE ME FINAL LIST OF STUDENT SELECTED FROM GHANSHYAMDAS SARAF COLLEGE

SWATI CHANDAK

Assistant Professor

Ghanshyamdass Saraf College of Commerce and Arts

7498129938

swati.chandak@sarafcollege.org

[Quoted text hidden]

Swati Chandak <swati.chandak@sarafcollege.org>

Tue, Jul 2, 2024 at 1:06 PM

To: Reshma Bachwani <r.bachwani@tcs.com>

Cc: Uttara Nair <uttara.nair@tcs.com>, Purvi Chauhan <purvi.chauhan@tcs.com>, Kuldeep Hegde <kuldeep.hegde@tcs.com>

Dear Reshma mam

list of student selected and have provisional letter

they are waiting for their verification process. They have bonafide certificate. please check if they can join sooner on basis of bonafide .

Mansi pawar	Female	TY	<u>BCOM</u>	DT20234958495	9326585745
Jagrat Mundra	Male	TY	BCAF	DT20245147263	9764870950
Nikhil Kharwar	Male	TY	BCOM	DT20234959643	8452963245
shreepriya Arumugam	Female	TY	BCOM	DT20234959534	8433993103
Sudiksha Ranjane	Female	TY	BCAF	DT20234959352	8879475785
Neha yadav	Female	TY	<u>BCAF</u>	DT20234960644	9892415051
Kashish Jain	Female	TY	<u>BCBI</u>	DT20234959846	8828253751
Avantika sharma	Female	TY	BCBI	DT20234956717	9619240598
divya shukhla	Female	TY	BMS	DT20234556331	9969301239

Archana Singh	female	TY	<u>BCAF</u>	DT20234959786	9892995228
sakshi verma	female	ty	<u>B.Com</u>	DT20245144458	8850289229
Ranajan Pal	female	TY	<u>BCAF</u>	DT20234959087	7039900252
Kajal Sharma	Female	TY	<u>BMS</u>	DT20234957985	8291118077

SWATI CHANDAK
Assistant Professor
Ghanshyamdas Saraf College of Commerce and Arts
7498129938
swati.chandak@sarafcollege.org

[Quoted text hidden]

Reshma Bachwani <r.bachwani@tcs.com> Tue, Jul 2, 2024 at 3:20 PM
To: Swati Chandak <swati.chandak@sarafcollege.org>
Cc: Uttara Nair <uttara.nair@tcs.com>, Purvi Chauhan <purvi.chauhan@tcs.com>, Kuldeep Hegde <kuldeep.hegde@tcs.com>

TCS Confidential

Dear Swati Ma'am,

We discussed and closed.

Thank you

Best Regards,
Reshma Bachwani

Talent Acquisition Group – Campus Team
Mailto: r.bachwani@tcs.com
Website: <http://www.tcs.com>



From: Swati Chandak <swati.chandak@sarafcollege.org>
Sent: Tuesday, July 2, 2024 1:07 PM
To: Reshma Bachwani <r.bachwani@tcs.com>
Cc: Uttara Nair <uttara.nair@tcs.com>; Purvi Chauhan <purvi.chauhan@tcs.com>; Kuldeep Hegde

Fwd: Tata Consultancy Services || BPS Campus Hiring || Interview Result

1 message

Neha Yadav <nehayadavr9892@gmail.com>
To: swati.chandak@sarafcollege.org

Mon, Mar 18, 2024 at 5:23 PM

----- Forwarded message -----

From: **Disha Terkar** <disha.terkar@tcs.com>
Date: Wed, 27 Dec, 2023, 11:29 am
Subject: Tata Consultancy Services || BPS Campus Hiring || Interview Result
To: nehayadavr9892@gmail.com <nehayadavr9892@gmail.com>

TCS Confidential

Dear Neha Raghunath yadav,

Greetings from TCS!!! Hope you are doing good!!!

Congratulations!!!

We are pleased to inform you that basis your performance in the interview process for BPS you have been selected. We will be releasing your Provisional Offer Letter post internal checks.

The Regional TCS Campus Talent Acquisition Team would be sending you an e-mail for the documentation checks post completion of your degree and your offer letter will be released only subject to you meeting the TCS eligibility criteria.

Kindly be informed that the eligibility checks will be done at multiple stages during the hiring process.

Wish you all the very best.

Best Regards,**TCS Talent Acquisition Team**

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Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234959534/Mumbai/BPS/BTN
Date:12/01/2024

Dear Ms. Shreepriya Arumugam Puvaaye,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234959534

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20234959534/Mumbai/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

Private and Confidential

TCSL/DT20234959534

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Provisional Offer : BUSINESS PROCESS SERVICES

Ref: TCSL/DT20245144458/Mumbai/BPS/BTN

Date:04/06/2024

Dear Ms. Sakshi Shivkumar Verma,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20245144458

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079

Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>

Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20245144458/Mumbai/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

Private and Confidential

TCSL/DT20245144458

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
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Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Provisional Offer : BUSINESS PROCESS SERVICES

Ref: TCSL/DT20234959087/Mumbai/BPS/BTN

Date:24/02/2024

Dear Ms. Ranjana Dayashankar Pal,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234959087

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20234959087/Mumbai/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

Private and Confidential

TCSL/DT20234959087

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234959643/Mumbai/BPS/BTN
Date:21/02/2024

Dear Mr. Nikhil Kishor Kharwar,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234959643

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Corporate Identification No. (CIN): L22210MH1995PLC084781

1



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20234959643/Mumbai/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:



Provisional Offer : BUSINESS PROCESS SERVICES

Ref: TCSL/DT20234958495/Mumbai/BPS/BTN

Date:12/01/2024

Dear Ms. Mansi Anandsingh Pawar,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234958495

TATA CONSULTANCY SERVICES

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Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



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Signature:

Name:

Date:

Private and Confidential

TCSL/DT20234958495

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Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234957986/Mumbai/BPS/BTN
Date:04/06/2024

Dear Ms. Kajal Vijay Sharma,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

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Private and Confidential

TCSL/DT20234957986

TATA CONSULTANCY SERVICES

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Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



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Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20234957986/Mumbai/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

Private and Confidential

TCSL/DT20234957986

TATA CONSULTANCY SERVICES

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Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20245147263/Mumbai/BPS/BTN
Date:17/04/2024

Dear Mr. Jagrat Vijay Mundra,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

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Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20245147263

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>

Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20245147263/Mumbai/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

Private and Confidential

TCSL/DT20245147263

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Provisional Offer : BUSINESS PROCESS SERVICES

Ref: TCSL/DT20234556331/Mumbai/BPS/BTN

Date:24/02/2024

Dear Ms. Divya Pradeep Shukla,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234556331

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20234556331/Mumbai/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

Private and Confidential

TCSL/DT20234556331

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234956717/Mumbai/BPS/BTN
Date:03/01/2024

Dear Ms. Avantika Anand Sharma,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234956717

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20234956717/Mumbai/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

Private and Confidential

TCSL/DT20234956717

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234959786/Mumbai/BPS/BTN
Date:24/02/2024

Dear Ms. Archana Shivanand Singh,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234959786

TATA CONSULTANCY SERVICES

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Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20234959786/Mumbai/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

Private and Confidential

TCSL/DT20234959786

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Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781

Fwd: Placement at Deloitte

1 message

Jayant Apte <jayant.apte@sarafcollege.org>
To: Swati Chandak <swati.chandak@sarafcollege.org>

Sat, Nov 11, 2023 at 7:43 PM

Mail from AMS sir regarding the students placed at Deloitte

Regards

Dr. Jayant Apte

Director- Education

 GSC cid:_2_0B31D45C0B31D0FC0039C9F865257F5C

----- Forwarded message -----

From: <amsrs@sarex.com>
Date: Sat, Nov 11, 2023 at 2:42 PM
Subject: Re: Placement at Deloitte
To: Jayant Apte <jayant.apte@sarafcollege.org>

Congratulations to all the students!

We should felicitate them some token amount and Certificates during our Annual Day.

Ashok M Saraf
President

(Typographical errors regretted)

-----"Jayant Apte" <jayant.apte@sarafcollege.org> wrote: -----

To: "Ashok M Saraf" <amsrs@sarex.com>
From: "Jayant Apte" <jayant.apte@sarafcollege.org>
Date: 11/10/2023 05:04PM
Subject: Placement at Deloitte

Dear Sir

Pleased to inform you that the following 4 students of GSC presently pursuing M Com got selected with Deloitte US Taxation Profile .

Rahul Jha
Mohd Naushad Khan
Shraddha Poojary
Vidya Jaiswar

Prof Swati Chandak has taken efforts in their journey

Regards

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v.E.1

 **Deloitte Tax_GD Saraf_10 November_4 Offers_Confirmation of Verbal Offers.xlsx**
12K

Swati Chandak <swati.chandak@sarafcollege.org>

Fri, Nov 10, 2023 at 4:38 PM

To: Ashwat Desai <ashwat.desai@sarafcollege.org>, Jayant Apte <jayant.apte@sarafcollege.org>, Anju Bohra <anju.bohra@sarafcollege.org>

Respected sir

I am happy to inform that 4 student of mcom got selected with Deloitte US Taxation Profile .

[Quoted text hidden]

27 attachments

 **image001.png**
8K

Tax Consultant I

As you start your career, are you ready to take the next step to learn methods and process to provide business and individual tax return compliance support to Deloitte Tax? Are you ready to fulfill your potential and create an impact that matters? If the answer to the above is "Yes," then come join us!

Deloitte Tax Services India Private Limited ("USI Tax") commenced operations in June 2004. Since then, nearly all the Deloitte Tax LLP ("Deloitte Tax") US service lines have obtained support services through the USI Tax teams.

Deloitte Tax is leading its clients through the tax transformation taking place in the marketplace, offering a broad range of fully integrated tax services by combining technology and tax technical resources to comply with reporting requirements, uncover insights and deploy smarter approaches for navigating an increasingly complex global environment.

Work you'll do

You will gain knowledge in the field of US income tax, and your responsibilities will include support in providing the below mentioned services to Deloitte Tax:

- ✓ Guided assistance to Deloitte Tax - business and individual tax compliance services such as tax returns, projections, tax accounting for US federal, and international tax matters, and related advisory services

The Team

You will be based in India. We will provide the required US Tax technical and technology training.

Qualifications and Experience

Required:

- ✓ Full time Master of Commerce (M.COM) with a minimum of 60% and above or equivalent CGPA
- ✓ Strong accounting knowledge
- ✓ Critical thinking and analytical skills
- ✓ Detail oriented and strong communication skills (both written and spoken)

Preferred:

- ✓ Knowledge of Microsoft Office products — Excel, Word, etc.
- ✓ Aptitude for learning technology

Work Location: Hyderabad | Gurugram

Shift Timings:

- ▮ 7:00 a.m. – 4:00 p.m. IST | 11:00 a.m. – 8:00 p.m. IST | 2:00 p.m. - 11:00 p.m. IST (Hyderabad)
- ▮ 7:00 a.m. – 4:00 p.m. IST | 10:00 am – 7:00 p.m. IST (Gurugram)

How do we do it differently

We look for people who look at the world differently, the ones with a keen ability to see opportunities where others don't and then implement the right solutions to seize on those opportunities. We call it "looking again."

Our impact as a place to work

What we do for our clients, we strive to do for our own people: make an impact that matters. We are regularly recognized as an employer of choice across a range of categories, including inclusion, well-being, innovation, leadership, and places to start your career. To learn more, check out our [latest accolades](#).

How you'll grow

At Deloitte, we've invested a great deal to create a rich environment in which our professionals can grow. We want all our people to develop in their own way, playing to their own strengths as they hone their leadership skills. And, as a part of our efforts, we provide our professionals with a variety of learning and networking opportunities—including exposure to leaders, sponsors, coaches, and challenging assignments—to help accelerate their careers along the way. No two people learn in the same way. So, we provide a range of resources including live classrooms, team-based learning, and eLearning. DU: The Leadership Center in India, our state-of-the-art, world-class learning Center in the Hyderabad offices is an extension of the Deloitte University (DU) in Westlake, Texas, and represents a tangible symbol of our commitment to our people's growth and development. [Explore DU: The Leadership Center in India](#)

Benefits

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits. [Learn more about what working at Deloitte can mean for you.](#)

Deloitte's culture

Our positive and supportive culture encourages our people to do their best work every day. We celebrate individuals by recognizing their uniqueness and offering them the flexibility to make daily choices that can help them to be healthy, centered, confident, and aware. We offer well-being programs and are continuously looking for new ways to maintain a culture that is inclusive, invites authenticity, leverages our diversity, and where our people excel and lead healthy, happy lives. [Learn more about Life at Deloitte.](#)

Our purpose

Deloitte's purpose is to make an impact that matters for our clients, our people, and in our communities. We are creating trust and confidence in a more equitable society. At Deloitte, purpose is synonymous with how we work every day. It defines who we are. We are focusing our collective efforts to advance sustainability, equity, and trust that come to life through our core commitments. [Learn more about Deloitte's purpose, commitments, and impact.](#)

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Online registration and application process

This process is applicable for students from selected institutions who are looking to apply for a career with Deloitte through campus recruitment.

Application process

Follow these steps to register on the Career site of the Deloitte US-India offices:

Steps	Type of information	Instructions
Step 1	General	Copy and paste the registration link provided by Deloitte in Google Chrome/Internet Explorer
Step 2		Please go through the job description thoroughly before applying for the position
Step 3		Click on Apply Now
Step 4		Once you are directed to the login page, click on Create Profile* *If you have already registered with us, you can login using the same email address and password. <i>Please remember your e-mail id and password for future reference.</i>
Step 5	Select your resume	Select Upload Resume , click on Choose file and then Continue
Step 6	Personal information	Go through the fields mentioned in the form and fill in the correct details accordingly. Refer to the following instructions for the same:
Step 7		Mention your first and last name as per your Aadhaar card. If you do not have a last name, kindly mention it as "LNU"
		Mention your email address for further communication
		Mention your phone number in the correct format beginning with "+91" "E.g., +91-XXXXXXXXXX" and fill all other mandatory fields
Step 8	School education	Mention the name of your secondary (10th) board (CBSE/ICSE/SSC/IGCSE/Others)
		Mention the percentage obtained in class 10th along with the year of passing from the calendar provided
		Mention the name of your higher secondary (12th) board (CBSE/ICSE/SSC/IGCSE)
	Higher Secondary	Mention the percentage obtained in class 12th along with the year of passing
	Bachelors/Post Graduate degree	Please mention if you are currently pursuing/have completed your graduation. If "yes", then mention your college details, roll number as per the certificate, percentage obtained and the year of completion. <i>(In case you do not find your college name, choose "Others" from the drop-down menu, and mention your college details).</i>
		Back Papers: Mention the subject of back papers/back logs

Steps	Type of information	Instructions
Step 9	Work experience	For candidates with prior, full-time work experience, please fill in the necessary information. Note: Internship is not considered as work experience
	Immigration information	Fill in the details as per the listed questions
Step 10	Deloitte alumni information	If you are a former employee of Deloitte, then please mention your personnel ID for verification
Step 11	Password	Create your password and confirm the same Once your password is confirmed, select “ I Acknowledge ” and click Save and Continue
	Job submission details	Click Choose file and upload your resume
	Location preferences	Please select your preferred location (this is just a preference not a confirmation). Additionally, fill in all other mandatory details. *India — Hyderabad/Mumbai/Bengaluru/Gurgaon/Kolkata/Chennai/Pune will be your default location based on the business requirement. The same will also be mentioned during your recruitment.
		Click Save and Continue
Step 12	Additional information	Provide additional information as asked and attach supporting documents (if any) Click Save and Continue
	Review and submit	Please go through the summary page thoroughly to make sure all information has been captured correctly. Edit any details, if required. Click Submit

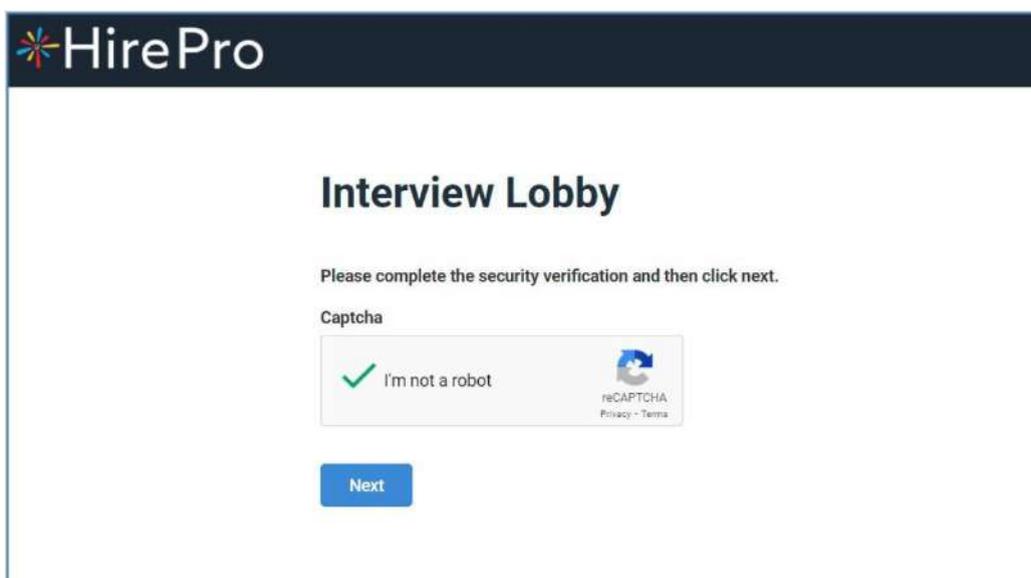
HirePro interview lobby process flow

1. System requirements

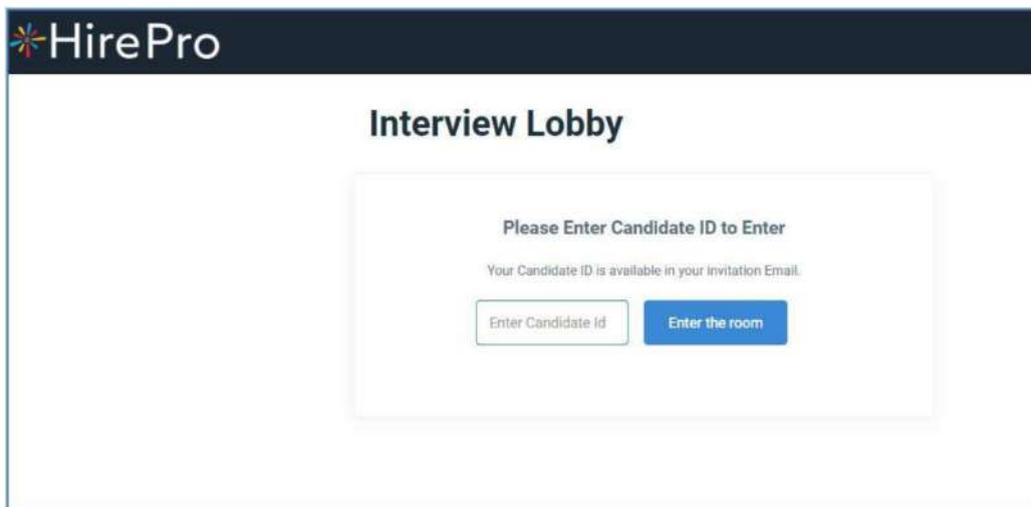
- || Recommended Device: Laptop/desktop with webcam and microphone.
- || Operating system: Windows 8 or 10, Mac OS X 10.9 Mavericks or higher
- || DO NOT use mobile, iPad and tablets (for better experience)
- || Processor: i3 5th Generation 2.2Ghz or equivalent/higher
- || RAM: 4GB or more
- || Supported Browser: **Google Chrome allowed version from 90 to 96 (excluding Beta Version) for best performance.**
- || Internet Connection: Stable connection with a speed of 2 Mbps or above
- || **Video/audio:** Webcam and mic is mandatory along with a good quality microphone/headset
- || Cookies & Popups: Cookies and popups need to be enabled
- || Compatibility Link (for remote assessment & video interview(s):
<https://ams.hirepro.in/assessment/#/compatibility/Deloitteconsultingch>
 - While doing compatibility check, the system will request an email id. Any email id can be provided to proceed further

2. How to attend the interview using HirePro tool

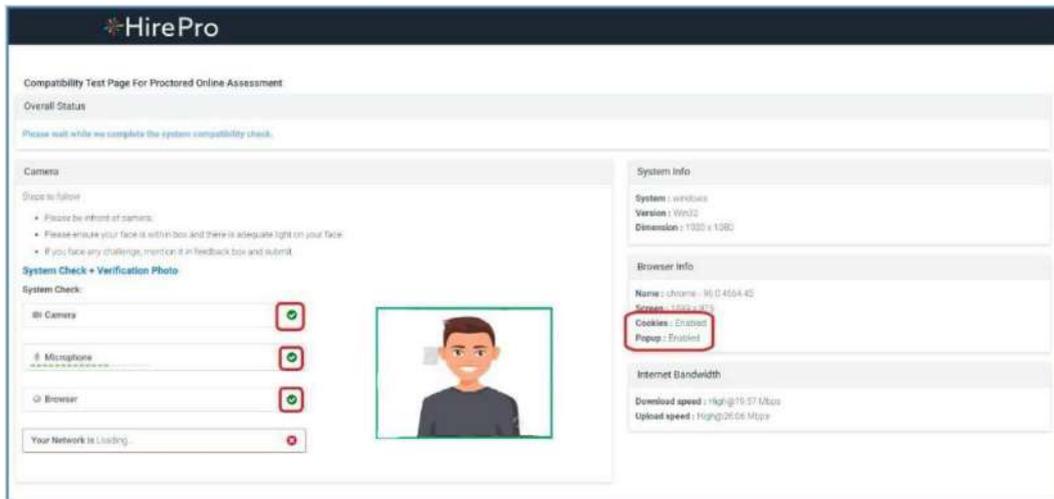
- || All your email communication regarding the interview schedule will be triggered from admin@hirepro.in (Do not reply to this email)
- || Please use Google Chrome Browser  (Updated version) only
- || Once you receive the schedule mailer, please go through it thoroughly & make sure your system meets the mentioned requirements
- || The email will contain details about the interview schedule, link & system requirements
- || Click on the interview link which you have received in the schedule mailer to enter the lobby
- || Please complete the initial verification process (reference image)



- || The system will ask for the “Candidate ID” which is mentioned in the schedule mailer
- || Please enter the candidate id in the box & press “Enter the room” (Ref Image)



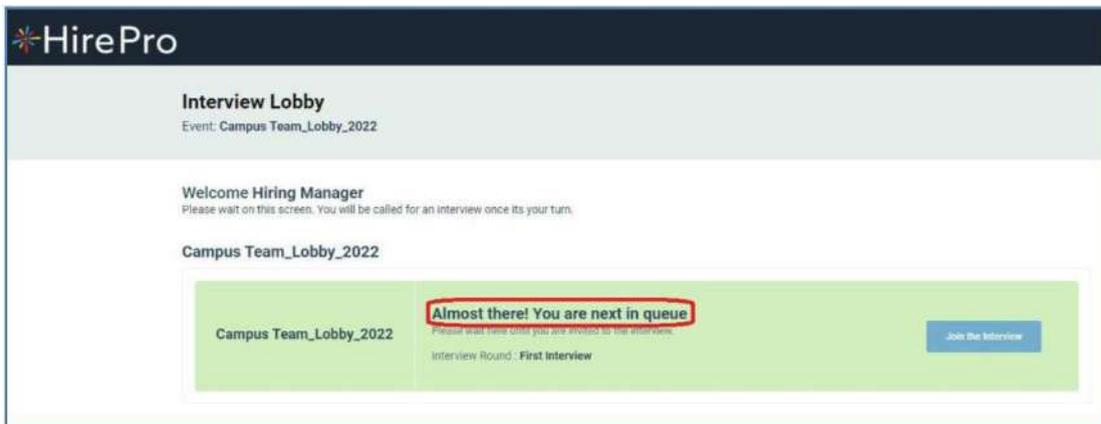
- || In the next page the system will check the compatibility of your system
- || Please make sure all required system requirements are met
- || Please wait for a few seconds for the system to check the network connectivity
- || While the system is checking the network, please don't refresh the page



- || Once the system completes the network check the system will automatically take you to the interview lobby (ref image)



- || As you enter the lobby the recruiter will assign you to the interviewer
- || As soon as you are assigned the status on your lobby window will get changes from "Please wait to be queued" to "Almost there! You are next in queue" (Ref Image)



- Now the interviewer will invite you to join the interview session
- At this point you will hear a ring tone & the “Join the Interview” icon will be blinking
- Click on “Join the Interview” to join the interview room with the interviewer



- Now you will enter the interview window for the discussion as below

- || Once the interview gets completed you can press “End Call” & close the window
- || You will also get notification in your lobby window also



Note: During the process in case of any issues, please reach out to the HirePro POCs provided in the schedule email or collect the details from student POC for placements.

Sl No	First Name	Last Name	Candidate Email
1	Rahul	Jha	jharahul2111@gmail.com
2	Mohd Naushad	Khan	knaushad010101@gmail.com
3	Shraddha	Poojary	shraddhapoojary95@gmail.com
4	Vidya	Jaiswar	vidyajaiswar2317@gmail.com

Pre-hire assessment details

Communication

- Part A: Reading
- Part B: Repeat
- Part C: Questions
- Part D: Sentence builds
- Part E: Story retelling
- Part F: Open questions

Business Proficiency

- Financial accounting
- Logical reasoning
- Excel



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Question and Answer

All questions (5) My questions

DP Deopali Pandey 12:59 PM
How much time will we get for section 1 assessment?
🗨️ This question has been answered live

JC JONES CARVALHO 12:59 PM
in the last assessment with the will it be written test.
🗨️ This question has been answered live

YS Yedav Surya Kant 12:59 PM
by what time we need to complete the test
🗨️ This question has been answered live

Type your question here...

Who can see your questions?



Compensation—FTE profiles

Compensation

Components	Figure (INR)
Fixed Pay (A)	600,000
Variable Bonus (0-10%)* (B)	0-60,000
Joining Bonus (C)	100,000
CTC at Maximum Earning Potential (A+B+C)	760,000
Additional benefits	
Medical insurance premium	36,367
Well being subsidy**	25,000
Hybrid technology allowance**	15,000
Internet Reimbursement Program**	18,000
Personal digital assistant (PDA) allowance	25,000

Benefits

Components	Details
Medical insurance coverage covering six dependents (voluntary option available to enhance coverage up to 1,000,000)	INR 500,000
Paid leave (segregation into privilege leave/ casual leave/ sick leave and additional medical leave varies by location)	39 days
Holidays	15 days
Tax friendly salary structure	
No probation period	
No bond	
Laptop on the day of joining	

Please note:

- * Variable Bonus is paid to all eligible professionals based on the organization, business, and individual performance and is in the range of 0-10% of Fixed Pay
- ** CTC at Maximum Earning Potential includes Fixed Pay and Variable Pay (0 to 10%)
- Reward & Recognition programs run through the year
- ** This is a reimbursement subject to producing of bill as per the list of approved items
- Information presented above is as per latest data, however these may be subject to change



Saini, Samanata (She/Her)

Pre-hire assessment details



Compensation—FTE profiles

Compensation

Components	Figure (INR)
Fixed Pay (A)	600,000
Variable Bonus (0-10%)* (B)	0-60,000
Joining Bonus (C)	100,000
CTC at Maximum Earning Potential (A+B+C)	760,000
Additional benefits	
Medical insurance premium	36,367
Well being subsidy**	25,000
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Personal digital assistant (PDA) allowance	25,000

Benefits

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- Information presented above is as per latest data, however these may be subject to change



Saini, Samanata (She/Her)

Pre-hire assessment details

Communication

- Part A: Reading
- Part B: Repeat
- Part C: Questions
- Part D: Sentence builds
- Part E: Story retelling
- Part F: Open questions

Business Proficiency

- Financial accounting
- Logical reasoning
- Excel

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Question and Answer

All questions (5) My questions

DP Deopali Pandey 12:59 PM
How much time will we get for section 1 assessment?
🗨️ This question has been answered live

JC JONES CARVALHO 12:59 PM
in the last assessment with the will it be written test.
🗨️ This question has been answered live

YS Yedav Surya Kant 12:59 PM
by what time we need to complete the test
🗨️ This question has been answered live

Type your question here...

Who can see your questions?



Job Placement - Yuki Technology

20 messages

anoop rumade <anoop@yukitechnology.com>
To: swati.chandak@sarafcollege.org
Cc: Sharad Solanki <sharad@yukitechnology.com>

Tue, Jul 11, 2023 at 10:49 AM

Hello Swati,

As discussed with Mr. Sharad Solanki, in regards to Job Placement at our Company - Yuki Technology.

Currently we have 2 vacancies which are mentioned below. Details Job Description Role & Responsibilities

1. Business Development Executive.
Salary Offered - Starting Rs10000/- upto Rs25000/-
2. Client Service Executive.
Salary Offered - Starting Rs10000/- upto Rs25000/-

Thanks & Regards,

Anoop Rumade.

Client Service Head

Yuki Technology

Contact No. 9321999055

Email - anoop@yukitechnology.com

2 attachments

-  **JD - Business Development Executive.docx**
14K
-  **JD - Client Service Executive.docx**
14K

Swati Chandak <swati.chandak@sarafcollege.org>
To: Swati Chandak <swati.chandak@sarafcollege.org>

Tue, Jul 11, 2023 at 11:19 AM

[Quoted text hidden]

2 attachments

-  **JD - Business Development Executive.docx**
14K
-  **JD - Client Service Executive.docx**
14K

Swati Chandak <swati.chandak@sarafcollege.org>
To: Swati chandak <gattani.swati@gmail.com>

Tue, Jul 11, 2023 at 11:19 AM

----- Forwarded message -----

From: **anoop rumade** <anoop@yukitechnology.com>
Date: Tue, Jul 11, 2023, 10:50
Subject: Job Placement - Yuki Technology
To: <swati.chandak@sarafcollege.org>
Cc: Sharad Solanki <sharad@yukitechnology.com>

[Quoted text hidden]

2 attachments

-  **JD - Business Development Executive.docx**
14K
-  **JD - Client Service Executive.docx**
14K

Swati Chandak <swati.chandak@sarafcollege.org>

Tue, Jul 18, 2023 at 1:24 PM

To: anoop rumade <anoop@yukitechnology.com>
Cc: Sharad Solanki <sharad@yukitechnology.com>, Ashwat Desai <ashwat.desai@sarafcollege.org>, Mamta Chhajer <mamta.chhajer@sarafcollege.org>, Anju Bohra <anju.bohra@sarafcollege.org>

Dear Mr Anoop

Pls keep me updated on the status of the interview and selection process. If anyone is selected pls send me a selection list and an appointment letter or job intent letter by email

Regards
SWATI CHANDAK
Assistant Professor
Ghanshyamdas Saraf College of Commerce and Arts

7498129938
swati.chandak@sarafcollege.org

[Quoted text hidden]

anoop rumade <anoop@yukitechnology.com> Tue, Jul 18, 2023 at 3:55 PM
To: Swati Chandak <swati.chandak@sarafcollege.org>
Cc: Sharad Solanki <sharad@yukitechnology.com>, Ashwat Desai <ashwat.desai@sarafcollege.org>, Mamta Chhajer <mamta.chhajer@sarafcollege.org>, Anju Bohra <anju.bohra@sarafcollege.org>

Hello Swati,

As required please find the details in regards to the Placement Requirement shared to you.

We have received around 18 Resumes out of which only 4 - 5 came in for an interview. From the Interviews conducted one candidate was selected, below are the details for the same.

Sr No	Candidate Name	Designation	Joining Date
1	Zayan Khan	Client Service Executive	17th Jul'23

Regards,
Anoop Rumade.
[Quoted text hidden]

--
Regards,
Anoop Rumade.

Swati Chandak <swati.chandak@sarafcollege.org> Tue, Jul 18, 2023 at 9:14 PM
To: anoop rumade <anoop@yukitechnology.com>
Cc: Sharad Solanki <sharad@yukitechnology.com>, Ashwat Desai <ashwat.desai@sarafcollege.org>, Mamta Chhajer <mamta.chhajer@sarafcollege.org>, Anju Bohra <anju.bohra@sarafcollege.org>

Dear Anoop

Pls share the mobile number of the selected candidate(Mr. Zayan Khan).
He is current student or pass out student.?

Regards
Swati chandak
[Quoted text hidden]

anoop rumade <anoop@yukitechnology.com> Wed, Jul 19, 2023 at 10:42 AM
To: Swati Chandak <swati.chandak@sarafcollege.org>
Cc: Sharad Solanki <sharad@yukitechnology.com>, Ashwat Desai <ashwat.desai@sarafcollege.org>, Mamta Chhajer <mamta.chhajer@sarafcollege.org>, Anju Bohra <anju.bohra@sarafcollege.org>

Dear Swati,

As required, Contact Details of Mr. Zayan Khan - 9594242318.
He is currently a student.

Regards,
Anoop Rumade.

[Quoted text hidden]
--
Regards,
Anoop Rumade.

Swati Chandak <swati.chandak@sarafcollege.org> Wed, Jul 19, 2023 at 1:05 PM
To: anoop rumade <anoop@yukitechnology.com>
Cc: Sharad Solanki <sharad@yukitechnology.com>, Ashwat Desai <ashwat.desai@sarafcollege.org>, Mamta Chhajer <mamta.chhajer@sarafcollege.org>, Anju Bohra <anju.bohra@sarafcollege.org>

Thanks for the information.. Please keep me updated and share the job intent or letter of appointment.

Regards
SWATI CHANDAK
Assistant Professor
Ghanshyamdas Saraf College of Commerce and Arts
7498129938
swati.chandak@sarafcollege.org

[Quoted text hidden]

anoop rumade <anoop@yukitechnology.com> Tue, Aug 1, 2023 at 6:29 PM
To: Swati Chandak <swati.chandak@sarafcollege.org>
Cc: Sharad Solanki <sharad@yukitechnology.com>, Ashwat Desai <ashwat.desai@sarafcollege.org>, Mamta Chhajer <mamta.chhajer@sarafcollege.org>, Anju Bohra <anju.bohra@sarafcollege.org>

Hello Swati,

As discussed, please help us with a few more candidates for vacancies which are mentioned below. Details Job Description Role & Responsibilities

1. Business Development Executive.
Salary Offered - Starting Rs10000/- upto Rs25000/-
2. Client Service Executive.
Salary Offered - Starting Rs10000/- upto Rs25000/-

Regards,
Anoop Rumade.
[Quoted text hidden]

The logo for Pransh, featuring the word "Pransh" in white, bold, sans-serif font inside a red rounded rectangle.

13-07-2023

TO,
Zayan Khan,

Subject: Offer Cum-Appointment Letter

Dear Zayan,

It is our pleasure to confirm your appointment with our organization Pransh Innovation for the designation of Client Service Executive. Your appointment as CSE with our organization will be effective from the date 17th July, 2023.

Your total CTC will be INR 84,000- (per annum CTC amount) payable in monthly installments, as INR 7,000 subject to statutory and other deductions as per company policy.

Probation Term: A three-month probation period will begin on the day of hire, which may be extended at the discretion of Pransh Innovation.

Working Hours: The working hours will be 9:30 a.m. to 7:00 p.m. The firm operates five days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work five days a week.

Leaves: Each year, you will be entitled to 11 annual casual leaves and 11 sick leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be 401, Business Park, Malad West Mumbai 400064. However, depending on the company's needs, you may be transferred to any of the company's branches.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Please return a signed copy of this letter within two 3 days, as your acceptance of the terms and conditions mentioned herein, failing which this offer shall stand automatically withdrawn.

Pransh is a company that grows and is enriched by the contributions of its employees, and we look forward to your continued enthusiasm. We believe that your employment with Pransh Innovation will be both personally and professionally rewarding.

Sincerely,

Pradnya Solanki,
Founder

Selection Mail- proMX

5 messages

Dimple Thakker <Dimple.Thakker@promx.net>

Thu, Oct 19, 2023 at 7:22 PM

To: "jhakalyani560@gmail.com" <jhakalyani560@gmail.com>

Cc: Swati Chandak <swati.chandak@sarafcollege.org>, Jigar Gupta <Jigar.Gupta@promx.net>

Dear Kalyani,

Greetings from **proMX!!**

It is our pleasure to extend the offer of employment to you, further to the interview and discussions you have had with us. As per your Commitment and Discussion, you are expected to join proMX Software Technologies Pvt Ltd on **01ST June 2024**.

You are appointed to the position of **"Trainee Developer"**.

We are pleased to confirm the offer on the Job Description discussed and finalized with you, during the interview and selection process.

Sr. No.	Required Documents at the time of Joining
1	ID Proof
2	Address Proof
3	Educational Documents
7	2 Passport Size Photographs soft copy with white background

We will share you the hard copy of Offer Letter on 23-10-2023 at 5:00 PM in office & Appointment Letter will be issued on the day of joining.

Kindly revert with your acceptance

Regards,

ProMX Campus Recruitment Training Drive 2023-23

"Accelerate Your Future with proMX: Discover the Power of Dynamics 365 in our Comprehensive Campus Recruitment Training!"

We are delighted to welcome students of Final year to apply for proMX Campus Placement Program. (BSC IT, Computer Engineering/IT Engineering, Computer Science students can apply).

This program initiates in September 2023 with a 8 days Training (all weekends of September) on Microsoft Dynamics 365 following placement Test's and Interviews.

In this Training wherein you shall be trained on what is Microsoft Dynamics 365 and its development and features.

You all need to use your own Laptops for the Training. All students will receive a Certificate of participation on completion of Training with 100% attendance.

Interested Candidate may Register their names with placement committee.

Date: 03-06-2024

To,
Ms. Kalyani Jha
Kranti chawl, Bhagatsingh Nagar No1,
Oshiwara Industrial Estate,
Opp Oshiwara Bus Depot,
Goregaon west,
Mumbai - 400104

Appointment Letter

Dear Kalyani Jha,

With reference to our discussions, we are pleased to offer you a position as "Trainee Software Developer" with proMX Software Technologies Private Limited subject to following terms and conditions:

- **Appointment date:** Your date of appointment shall be **03-06-2024**. You are expected to report at assigned location at 10:00 am on your appointment day. Any changes in date and/or time should be communicated to HR by email beforehand. The decision to consider such request would be at sole discretion of proMX Software Technologies Private Limited.
- **Compensation:** As discussed and mutually agreed upon, your per month CTC is Rs. **37,500/- (Rupees Thirty Seven Thousand Five Hundred Only)**. Detailed break up is as given in Annexure A. TDS, Professional Tax, ESIC & PF will be deducted as applicable.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming a leader in the industry. We assure you of our support for your professional development.

Please find below terms of your employment with proMX Software Technologies Private Limited as mentioned in **Annexure B**.



proMX Software Technologies Private Limited
Regd Off: 210, AHCI Homes, Shimpoli Link Road,
Opp Telephone Exchange, Borivali-West, Mumbai 400092
www.promx.net

Contact
E-Mail: hr@promx.net
Tel: +91 9789690601
CIN No. U72900MH2021FTC366512

Date: 03-06-2024

To,
Mr. Pratham Kumawat
Room no 401, Building no C-15,
Sector 3, Shanti Nagar,
Mira Road East.
Thane – 401107.

Appointment Letter

Dear Pratham Kumawat,

With reference to our discussions, we are pleased to offer you a position as “**Trainee Software Developer**” with proMX Software Technologies Private Limited subject to following terms and conditions:

- **Appointment date:** Your date of appointment shall be **03-06-2024**. You are expected to report at assigned location at 10:00 am on your appointment day. Any changes in date and/or time should be communicated to HR by email beforehand. The decision to consider such requests would be at sole discretion of proMX Software Technologies Private Limited.
- **Compensation:** As discussed and mutually agreed upon, your per month CTC is Rs. **37,500/- (Rupees Thirty Seven Thousand Five Hundred Only)**. Detailed break up is as given in Annexure A. TDS, Professional Tax, ESIC & PF will be deducted as applicable.

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proMX Software Technologies Private Limited
Regd Off.: 210, AHCL Homes, Shimpoli Link Road,
Opp. Telephone Exchange, Borivali-West, Mumbai 400092
www.promx.net

Contact
E-Mail: backoffice@promx.net
Tel: +91 9769690601
CIN No. U72900MH2021FTC366512

Annexure A

CTC Structure 2024-25		
Name: Pratham Kumawat	Designation -Trainee Software Developer	
Offered CTC Gross	37500	450000
Particulars	Monthly	Annual
Fixed (A)		
Basic	17850	214200
H.R.A.	8925	107100
Total Fixed (A)	26775	321300
Allowance (B)		
Conveyance	1600	19200
Medical	1250	15000
LTA	3570	42840
CCA	2505	30060
Total Allowances (B)	8925	107100
Monthly Gross Salary (A+B)	35700	428400
Deductions (C)		
Professional Tax	200	2500
PF (Employee)	1800	21600
ESIC (Employee)	0	0
Total Deduction (C)	2000	24100
Net Salary (A+B-C)	33700	404400
PF (Employer)		
PF (Employer)	1800	21600
ESIC (Employer)	0	0
Employer Total (D)	1800	21600
Total CTC (A+B+D)	37500	450000

Note :- Management reserves right to re-structure the salary components as and when required without changing the overall CTC.

Apart from above CTC, company is also providing you a medical insurance, T&C of which will be explain to you once onboarded.



Annexure – B

1. Compensation

Refer to Annexure "A" for detailed compensation structure. Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.

2. Probation period:

You will be on probation for a period of 3 months from the date of joining, at the end of which, your services will be confirmed at the sole discretion of the Management, subject to satisfactory performance and an appraisal report. The Management retains the right to extend the probation period if found necessary. It is pertinent to note that till you are given a letter in writing confirming your services, you would be deemed to be on probation.

During probation period you would not be entitled to take any leave, however, accumulation of leaves will start from day one of the employment.

3. Working Hours:

The official working hours of the company are:

Monday to Friday 10.00 am to 7.00 pm including 30 minutes for lunch break and two 15 minutes for tea breaks. You are required to work from office (Mumbai) starting from your date of joining.

The company follows strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry and half day of absence will be counted for every three late marks.

You may be required to work beyond scheduled working hours whenever the need arises.

4. Leave:

You will be entitled for leaves post successful completion of your probation period as per law in force and as laid down by the company. The details of the same will be given in the Employee Handbook.

5. Assignment, Transfer and Deputation:

Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future. The benefits linked to such transfers will be governed by the respective policy in force from time to time.

During the term period of this Agreement, the Company may change the employee's above mentioned post (or position) or location based on the Company's production, operation or working requirements or according to the employee's working capacities and performance, including but not limited to adjustments made to the employee's job description or work place, promotion, work transfer at the same level, and demotion, etc., or adjustments made to the employee's responsibilities without any change to employee's post (or position).

6. Performance Reviews:

Your performance will be reviewed on completion of 1 year, or at such other time as the Management may decide. Salary revisions are discretionary and will be subject to, and on the basis of effective performance and results.

7. Conditionality:

This offer is subject to positive outcome of following terms. Any misrepresentation on any of the below would lead to termination of the appointment without any notice:

- a. Information provided by you in your application to us for employment (including resume) and below documents submitted are genuine:
- b. You don't have any legal proceedings against you in the court.
- c. References provided by you approve your suitability of character.
- d. You will keep us informed of any change in your residential address.
- e. Authenticity of following documents provided before joining:
 - Photocopy of PAN Card
 - Photocopy of Government ID Proof (Aadhar/Passport/Driving License/Voter ID)
 - 2 passport size photographs
 - Photocopy of Educational Qualifications
 - Photocopy of Offer letter from current/previous employment
 - Resignation acceptance letter (should be submitted in 10 working days, if currently employed)
 - Photocopy of Increment Letter (if applicable)
 - Photocopy of Bank Statements of previous 3 months/Salary slip for 3 months stamped & signed by respective authority.
 - Photocopy of Form 16
 - Photocopy of Experience Certificate / Relieving Letter (if resigned already).

8. Other Work/Activity:

Yours is a full-time employment with the company. You shall not take up any other work for remuneration or work in advisory capacity in any other trade or business, other than looking after activities of our sister companies during your employment with the Firm. If

any other activity affects your full-time availability to the company, you must take prior approval in writing from the higher authority of the company.

9. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

10. Secrecy/Confidentiality:

You will be required to maintain confidentiality about all matters, documents, assets, passwords, tools, processes, and information relating to the Firm's work and this requirement for confidentiality would continue even after cessation of your employment. You would be required to sign an Undertaking to this effect and any breach of confidentiality would be subject to penal action by the Management including termination of your services with immediate effect as also making you liable for payment of all losses and damages which may be suffered by the Firm.

11. Restriction on Personal Use:

Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use. Any usage of company information for personal use will result in immediate termination of employment without notice and/or legal action for misdemeanor as deemed fit by the company. You may/may not be required to reimburse the company for any losses incurred by the company on account of personal usage of company data.

12. Code of Conduct:

The code of conduct and discipline as maintained in the office shall be applicable to you as well. You will be required to observe all the rules and regulations concerning office procedures and discipline that may be in force from time to time. You shall be responsible for protecting the property of the company entrusted to you in the due discharge of your duties and you shall indemnify the company when there is a loss of any kind to the said property. You should read & understand all details regarding HR Policies etc. as mentioned in the employee handbook.

Failure to adhere to this code of conduct will be treated very seriously and may lead to disciplinary action, in accordance with local policy & laws.

13. Liquidated damages:

You are responsible for safety of any & all devices, punch-in cards and other tangible/non-tangible assets in your possession entrusted by the organization. Losing any of these will bring upon the liability onto you of paying the fine equivalent to amount of the lost asset.

You are required to strictly adhere to Terms & Conditions mentioned in this offer letter as well as declaration letter provided by the organization. Any activity not in accordance with these will be considered as breach of contract by you and will be liable to payment of amount specified during discussion with Management.

14. Notice Period:

Either party giving one month' notice in writing during probationary period or three months' notice in writing after confirmation may terminate this contract of employment. The Firm reserves the right to pay or recover salary in lieu of notice period not served. The Management reserves right of any kind of adjustment in notice period. All benefits will cease from the day you are relieved of your duties. Once you submit your resignation letter, your pending dues will only be cleared at the time of your final settlement.

15. Termination:

Subject to the provisions laid down in the Code of Conduct, the company reserves the right to terminate your employment if there are disciplinary issues. Your services are liable to be terminated without any notice if the cessation is due to misconduct, disloyalty, act or omission involving moral turpitude or any act of indiscipline. Your services are also liable to be terminated for unsatisfactory performance.

16. Separation:

On acceptance of notice you will be required to restore to the Firm all documents, media, literature, and all other Firm property issued to you without retaining any copies. Failure to do so may result in monetary deductions from the dues payable to you or may be recovered legally.

17. Standing Orders:

You will abide by the Standing Orders, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

18. Company Travel Condition:

You will be required to sign a bond of One year of continue service in case company sponsors your travel to any of proMX Head Office or Subsidiaries for training and development or work-related purpose. This bond shall be applicable post your first intercompany travel.

The firm reserves the right to change any of the above terms with 30 days written notice to the employees. Please sign and return the duplicate copy of this letter a token of your acceptance of the terms & conditions of service.

We are happy that you have chosen proMX Software Technologies Private Limited for your career and we look forward to working with you and hope that your association with us will be happy, mutually enriching and a rewarding one.

**For proMX Software Technologies Private Limited,
Authorized Signatory**

**Full Name : Pratham Kumawat
Aadhar No:
Pan No:**


**Kuldeep Gupta,
C.E.O**

I have carefully read all the above Terms & Conditions of employment and I agree with the same.

Date: 03-06-2024

To,
Mr. Faaiz Sorathiya
Room no 204, Lala Bhai Building,
Sadi Compound, Achole road,
Nallasopara East
Palghar - 401209

Appointment Letter

Dear Faaiz Sorathiya,

With reference to our discussions, we are pleased to offer you a position as "Trainee Software Developer" with proMX Software Technologies Private Limited subject to following terms and conditions:

- **Appointment date:** Your date of appointment shall be 03-06-2024. You are expected to report at assigned location at 10:00 am on your appointment day. Any changes in date and/or time should be communicated to HR by email beforehand. The decision to consider such requests would be at sole discretion of proMX Software Technologies Private Limited.
- **Compensation:** As discussed and mutually agreed upon, your per month CTC is Rs. 37,500/- (Rupees Thirty Seven Thousand Five Hundred Only). Detailed break up is as given in Annexure A. TDS, Professional Tax, ESIC & PF will be deducted as applicable.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming a leader in the industry. We assure you of our support for your professional development.

Please find below terms of your employment with proMX Software Technologies Private Limited as mentioned in **Annexure B**.



proMX Software Technologies Private Limited
Regd Off: 210, AHCL Homes, Shimpoli Link Road,
Opp. Telephone Exchange, Borivali-West, Mumbai 400092
www.promx.net

Contact
E-Mail: backoffice@promx.net
Tel: +91 9769690601
CIN No. U72900MH2021FTC366512

Offer Letter - Ms. Janhavi Panchal- Accounts Executive

2 messages

HR Head Office <hr.corporateoffice@vedantdyes.com>

Thu, Jun 6, 2024 at 4:38 PM

To: Janhavi Panchal <panchaljanhavi625@gmail.com>

Cc: "swati.chandak@sarafcollege.org" <swati.chandak@sarafcollege.org>, POONAM MAHESHWARI <poonam.maheshwari@vedantdyes.com>, Sudhanshu Maheshwari <sudhanshu.maheshwari@vedantdyes.com>, Anshumaan Maheshwari <anshumaan@vedantdyes.com>, Divya Maheshwari <divya.maheshwari@azatrius.com>

Dear Janhavi Panchal,

I am pleased to attach your Offer letter for the position of **Accounts Executive** at LDV ENTERPRISES LLP.

Kindly sign it and send it back to us.

Upon joining our company, we will provide you with a salary structure for your reference.

We look forward to welcoming you.

--

Best Regards,
Ms. Sheetal S Bhike.
HR. Department.E: hr.corporateoffice@vedantdyes.com

T: +91-22-49177003

W: www.vedantdyes.com

10th Floor, Simba Tower, Goregaon (E), Mumbai - 400063

vedantdyes.com email powered by Google, setup by www.WeSetup.in

 **Offer Letter Ms. Janhavi Panchal (Accounts Executive) ..pdf**
305K

Swati Chandak <swati.chandak@sarafcollege.org>

Thu, Jun 13, 2024 at 2:37 PM

To: Mamta Chhajer <mamta.chhajer@sarafcollege.org>

[Quoted text hidden]

 **Offer Letter Ms. Janhavi Panchal (Accounts Executive) ..pdf**
305K

Offer of Employment Letter

6th June 2024

Dear Ms. Janhavi Panchal,

1. With reference to your interview on **6th June 2024**, we are pleased to offer you the position of **Accounts Executive** on the mutually agreed terms and conditions.
2. You have agreed to join latest by **10th June 2024** after which date the offer would automatically expire unless extended in writing by the Company.
3. Your primary place of posting will be at our **Head Office, Goregaon**. However, during the course of employment with the Company, you may be transferred/deputed to any operating office or location of the Company or its Subsidiaries, Affiliates or Associates or any Group company which may come into existence in future, in India or Abroad.
4. You will be given detailed appointment letter with specific terms & conditions of employment at the time of joining and conditions of appointment & job description will be explained by our HR representative.
5. You will be on probation for a period of 6 months effective from the date of your joining.
6. The appointment is based on the inputs provided by you at the time of offer, e.g. CV, Last drawn Salary, Qualifications, Experience Details, etc. In case, of any irregularities found in any of the information provided by you the above Appointment would become null and void and would be revoked by the Company.
7. Please bring along the below listed documents / details on your day of joining.
 - Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C - Two Copies)
 - Original Academic Certificates (all from 10th to Highest)
 - Original Resignation Acceptance Letter and Relieving Letter (For all Companies)
 - Relieving letter from previous employer (Original)
 - Proof of compensation last drawn (3 Months - Original)
 - Six passport size photographs (Recent)
 - Bank Statement (six months)
 - Cancelled Cheque
 - Medical Fitness Certificate
 - Aadhar Card
 - Pan Card.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records

We look forward to your joining our team for a long, successful and pleasant association.

Best Wishes,

For LDV ENTERPRISES LLP

Authorized Signatory

ACKNOWLEDGEMENT & ACCEPTANCE: -

I have read and understood the above terms and conditions and hereby accept the same. In case of any irregularities found in any of the information provided by you, we retain the right to revoke the offer and the offer of employment letter would become null and void.

SIGNATURE: _____

NAME : _____

DATE : _____



Dear Janhavi,

Please find the Salary Structures for your reference

Description	Monthly	Annual
Basic	9814	117765
HRA	4814	57772
Conveyance	1111	13332
Medical Allowance	1111	13332
Education Allowance	1666	19998
Gross	18517	222198
Employee PF 12%	1178	14132
Employee ESIC 0.75%	139	1666
PT	200	2500
Deductions	1517	18298
Net salary (in-hand)	17000	203900
Employer ESIC 3.25%	602	7221
Employer PF 12%	1178	14132
CTC	19694	236330

Thanks & Regards,
Nivaz (HR Executive)



Reply



Motilal Oswal Financial Services Limited
CIN : L67190MH2005PLC153397
Regd. Office: Motilal Oswal Tower,
Rahimtullah Sayani Road, Opp. Parel ST Depot,
Prabhadevi, Mumbai – 400025.
Board: +91 22 3980 4200 / 7193 4200
Fax: +91 22 3846 2365

Date: 20th April 2024

Sub: Provisional Offer of Employment

Dear, *Aniket Nishwakarma*.

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**

You will be paid a CTC of Rs.3,31,376 (Rupees Three Lakh Thirty-One Thousand Three Hundred Seventy-Six only) per annum

Your employment with us will be governed by the terms & conditions provided in the appointment letter which will be issued prior the date of joining.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates submitted by you as a proof of above, we may review our offer of employment.

We congratulate you on your appointment and assure you of our support for your professional development and growth.

We trust that your association with us will be a happy and mutually enriching and rewarding one

Warm Regards,

For Motilal Oswal Financial Services Limited



Gaurav Dwivedi

Executive Group Vice President, Head HR – Broking & Distribution

Date: 6th April 2024

EDUITY EXPERTS
FOR
35
YEARS

MOTILAL OSWAL
Investment Services

Motilal Oswal Financial Services Limited
CIN: L67190MH2005PLC153397
Regd. Off.: Motilal Oswal Tower,
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Fax: +91 22 5036 2365

Sub: Provisional Offer of Employment

Dear, **HARSHITA PRAJAPATI**

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**

You will be paid a CTC of Rs.3,31,376 (Rupees Three Lakh Thirty-One Thousand Three Hundred Seventy-Six only) per annum

Your employment with us will be governed by the terms & conditions provided in the appointment letter which will be issued prior the date of joining.

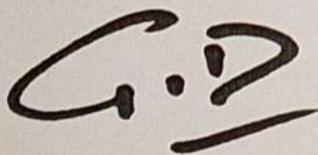
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We congratulate you on your appointment and assure you of our support for your professional development and growth.

We trust that your association with us will be a happy and mutually enriching and rewarding one

Warm Regards,

For Motilal Oswal Financial Services Limited



Gaurav Dwivedi

Executive Group Vice President, Head HR - Broking & Distribution



MOTILAL OSWAL
Investment Services

Date: 6th April 2024

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Sub: Provisional Offer of Employment

Dear, **MANSI PANDEY**

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**

You will be paid a CTC of Rs.3,31,376 (Rupees Three Lakh Thirty-One Thousand Three Hundred Seventy-Six only) per annum

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Warm Regards,

For Motilal Oswal Financial Services Limited

Gaurav Dwivedi

Executive Group Vice President, Head HR – Broking & Distribution

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Board: +91 22 3980 4200 / 7193 4200
Fax: +91 22 3846 2365

Date: 20th April 2024

Sub: Provisional Offer of Employment

Dear, *Neha Yadav*

We are pleased to offer you an appointment in Motilal Oswal Financial Services Limited

You will be paid a CTC of Rs.3,31,376 (Rupees Three Lakh Thirty-One Thousand Three Hundred Seventy-Six only) per annum

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Warm Regards,

For Motilal Oswal Financial Services Limited



Gaurav Dwivedi

Executive Group Vice President, Head HR - Broking & Distribution



MOTILAL OSWAL
Investment Services

Date: 6th April 2024

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Sub: Provisional Offer of Employment

Dear, **RIDDHI KHA**

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**

You will be paid a CTC of Rs.3,31,376 (Rupees Three Lakh Thirty-One Thousand Three Hundred Seventy-Six only) per annum

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We congratulate you on your appointment and assure you of our support for your professional development and growth.

We trust that your association with us will be a happy and mutually enriching and rewarding one

Warm Regards,

For Motilal Oswal Financial Services Limited

Gaurav Dwivedi

Executive Group Vice President, Head HR - Broking & Distribution

Dear **Roopa Shekhar Poojary**,

We are delighted to offer you the position of **Relationship Manager, Executive, E2** with **Motilal Oswal Financial Services Limited**, based out of **MH-Mumbai-Malad (Interface-7), Mumbai**.

1. Your date of joining with the company will be on or before **27-May-2024**. A detailed appointment letter will be shared with you upon joining.
You will report to **Manish Naik, Area Sales Manager**
3. Your annual fixed compensation will be **Rs. 3,31,376/-, Rupees Three Lakh Thirty One Thousand Three Hundred and Seventy Six Only**.

You are also requested to note that this is an offer letter and it is contingent upon successful verification of submitted documents and details in the background verification process.

Benefits and Policies:

All terms and conditions for the employment will be governed by the company policies as stated from time to time. The company may, at its sole discretion, as it deems fit, revoke or change such policies. These terms and conditions will include but not be limited to policies on confidentiality, non-compete, alternative employment and conflict of interest.

You will be required to maintain the highest standards of ethics and professional conduct, observe in letter & in spirit all rules of discipline and will not indulge in any activity which is detrimental to the organization.

Transferability:

The company will also reserve the right to transfer an employee to any other Department, Office or Establishment forming part of the company or to any of the company's associates/- subsidiaries in India, depending upon the requirements of business. The company will also consider voluntary transfer requests on the basis of an openings available and the employee's suitability for the same.

Personal Investments:

It is imperative that the employee's investments and trading related to the stock market are done solely through the company. The company will offer a special rate in the benefit of the employee. The Employee Trading Policy refers to further details.

The rules and regulations detailed above constitute service conditions applicable to all the employees in the Company and are subject to change if so deemed by the Management. Any dispute arising thereof will be subject to the appropriate court in Mumbai Jurisdiction only.

Annexure A

Name	Roopa Shekhar Poojary	Date of Joining	27-May-2024
Role	Relationship Manager	Location	MH-Mumbai-Malad (Interface-7), Mumbai
Designation	Executive	Reporting to	Area Sales Manager
Grade	E2	Department	Sales-TGS

	Yearly	Monthly	Remarks
Basic	1,32,550	11,046	
HRA	66,275	5,523	
Statutory Bonus	16,800	1,400	
Special Allowance	85,972	7,164	
Fixed Gross	3,01,597	25,133	
PF (Employer contribution)	23,400	1,950	
ESIC (Employer contribution)	0	0	
Gratuity	6,376	531	Payable as per statutory guidelines
Total Fixed Pay*	3,31,376	27,615	
Medical Insurance Premium	10,200	850	
Life Insurance Premium	12,200	1,017	
Total Cost to Company	3,53,776	29,481	
Medical Insurance (Sum Insured)	Coverage is Rs. 1,00,000		
Life Insurance (Sum Insured)	Coverage is Rs. 10,00,000		
*Incentives/Variable Pay	You will additionally be eligible for incentives or Variable Pay as applicable for the role		

{{Candidate_Signature}}
Roopa Shekhar Poojary

{{Offer_Accepted_Date}}



MOTILAL OSWAL
Investment Services

Date: 6th April 2024

Motilal Oswal Financial Services Limited
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Sub: Provisional Offer of Employment

Dear, *Shrèya Mandaliya*

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**

You will be paid a CTC of Rs.3,31,376 (Rupees Three Lakh Thirty-One Thousand Three Hundred Seventy-Six only) per annum

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We congratulate you on your appointment and assure you of our support for your professional development and growth.

We trust that your association with us will be a happy and mutually enriching and rewarding one

Warm Regards,

For Motilal Oswal Financial Services Limited

Gaurav Dwivedi

Executive Group Vice President, Head HR – Broking & Distribution

Date: 20th April 2024

Sub: Provisional Offer of Employment

Dear, *Soni Yadav*

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**

You will be paid a CTC of Rs.3,31,376 (Rupees Three Lakh Thirty-One Thousand Three Hundred Seventy-Six only) per annum

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Warm Regards,

For Motilal Oswal Financial Services Limited



Gaurav Dwivedi

Executive Group Vice President, Head HR - Broking & Distribution



MOTILAL OSWAL
Investment Services

Date: 6th April 2024

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Sub: Provisional Offer of Employment

Dear, *Sushmitha*

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**

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Warm Regards,

For Motilal Oswal Financial Services Limited

Gaurav Dwivedi

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MOTILAL OSWAL
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Sub: Provisional Offer of Employment

Dear, *Sakshi Bhosale,*

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**

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Warm Regards,

For Motilal Oswal Financial Services Limited

Gaurav Dwivedi

Executive Group Vice President, Head HR - Broking & Distribution

Motilal Oswal Securities Limited (MOSL) has been amalgamated with Motilal Oswal Financial Services Limited (MOFSL) w.e.f. August 21, 2018 pursuant to the order dated July 30, 2018 issued by Hon'ble National Company Law Tribunal, Mumbai Bench. • MOFSL Registration Nos.: IN2000158836 (BSE/SENSE/MCX/NGDEX); CDSL and NSDL: IN-DP-16-2015; Research Analyst: INH000000412, AMFI: ARN -146822; Investment Adviser: INA000007100; Insurance Corporate Agent: CA0579; PMS: INP000006712
Email: query@motilaloswal.com

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Motilal Oswal Financial Services Limited
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Prabhadevi, Mumbai - 400025.
Board: +91 22 3980 4200 / 7193 4200
Fax: +91 22 3846 2365

Date: 20th April 2024

Sub: Provisional Offer of Employment

Dear, *Neha Yadav*

We are pleased to offer you an appointment in Motilal Oswal Financial Services Limited

You will be paid a CTC of Rs.3,31,376 (Rupees Three Lakh Thirty-One Thousand Three Hundred Seventy-Six only) per annum

Your employment with us will be governed by the terms & conditions provided in the appointment letter which will be issued prior the date of joining.

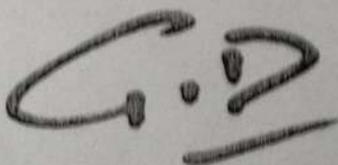
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Warm Regards,

For Motilal Oswal Financial Services Limited



Gaurav Dwivedi

Executive Group Vice President, Head HR - Broking & Distribution



MOTILAL OSWAL
Investment Services

Date: 6th April 2024

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Sub: Provisional Offer of Employment

Dear, **MUSKAN KHAN**

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**

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We trust that your association with us will be a happy and mutually enriching and rewarding one

Warm Regards,

For Motilal Oswal Financial Services Limited

Gaurav Dwivedi

Executive Group Vice President, Head HR - Broking & Distribution

8th June
Date: 6th April 2024



MOTILAL OSWAL
Investment Services

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Sub: Provisional Offer of Employment

Dear, *Nav eeta*

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**

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Warm Regards,

For Motilal Oswal Financial Services Limited

Gaurav Dwivedi

Executive Group Vice President, Head HR - Broking & Distribution



MOTILAL OSWAL
Investment Services

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Sub: Provisional Offer of Employment

Dear, Jashu.

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Warm Regards,

For Motilal Oswal Financial Services Limited

Gaurav Dwivedi

Executive Group Vice President, Head HR – Broking & Distribution



MOTILAL OSWAL
Investment Services

Date: 6th April 2024

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Sub: Provisional Offer of Employment

Dear, *Deepika Upadhyay*

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**

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Warm Regards,

For **Motilal Oswal Financial Services Limited**

Gaurav Dwivedi

Executive Group Vice President, Head HR - Broking & Distribution



Date: 6th April 2024

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Sub: Provisional Offer of Employment

Dear, **DIWAKAR GUPTA**

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For Motilal Oswal Financial Services Limited

Gaurav Dwivedi

Executive Group Vice President, Head HR - Broking & Distribution

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Date: 20th April 2024

Sub: Provisional Offer of Employment

Dear,

Aryan Lachhani

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**

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Warm Regards,

For Motilal Oswal Financial Services Limited



Gaurav Dwivedi

Executive Group Vice President, Head HR - Broking & Distribution











MOTILAL OSWAL
FINANCIAL SERVICES

Congratulations

Aniket Vishwakarma

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I Am
Hired!!!
At Motilal Oswal

Certificate of Appreciation











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Congratulations
Naveeta Rajbhar



LOGIC

Placement Opportunity From Mansukh Securities and Finance Ltd

9 messages

Saniya Jana <saniya@mansukh.in>

Wed, Jan 10, 2024 at 11:37 AM

To: swati.chandak@sarafcollege.org, placementssaraf <placements.saraf@gmail.com>

Cc: vaibhav <vaibhav@mansukh.in>

Warm Greetings from Mansukh Group!!!

Dear Mam,

As discussed with you I have shared JD of Company

Job Role- Derivative Analyst

Interview Dates- 11th Jan to 20th Jan

Interview Timing- 3.30 Pm to 5 Pm

Venue- Plot No-703, Ganjawala Lane, Ganjawala Residency, Behind BPCI Petrol Pump, Borivali (West)

Please find below the Company & Job Profile for the current opening of Derivatives Trainee/Analyst.

Company Profile:

We are an Investment and Trading Solutions Provider. This has been our core business for more than two decades. Mansukh Group was founded in 1988 by Mr. J. U. Mansukhani, an Ex. IES officer and U.N.O. advisor with decades of experience in Capital Markets. We are One of the Leading Broking Houses having corporate membership of NSE, BSE, NCDEX, NSE IFSC, India INX & MCX and Depository with NSDL, CDSL. We offer Research services with presence across PAN India and have a huge network of VSATs, Leased lines and modems. We specialize in HFT & Algo trading on our huge Proprietary Desk. Team Mansukh consists of qualified Professionals like MBAs, CFAs, CAs, Hardware and Software Engineers & hence, we are a classic mix of youth and experienced.

We offer Equity & Derivatives Trading, Commodities Trading, Currency Trading, Depository Services, Internet Trading, PMS etc.

Job Description:

The profile involves :

- Ø Working on the Proprietary Trading vertical which includes Market Making and Trading.
- Ø Algo Trading/HFT in various stock markets and derivatives products on the basis of logics provided as per pre-determined rules.
- Ø Amending Algos & Operational Parameters based on real time market changes.
- Ø Back Testing of Trading Strategies and consequent changes in the Strategies/ Logics.
- Ø Maintaining record of transactions & analyzing daily trades for post trade analysis.
- Ø Analyzing the markets, market trends and its implications on various Algo Strategies.
- Ø Analyzing various Opportunities & helping in designing strategies to earn Profit from the same.

Desired Candidate Profile:

- ü Should have Good understanding of Basic Concepts of Securities and Financial markets.
- ü Must be a keen learner with strong Quantitative & Analytical Skills and a result- oriented self starter.
- ü Must have sound working knowledge of Microsoft Office.

Selection Procedure:

Applicant will need to attend 2 rounds of interview:

- 1) Aptitude Test.
- 2) PI Round.

Education:

Dear saniya

any update

how many gave interview? any selection?

SWATI CHANDAK
Assistant Professor
Ghanshyamdas Saraf College of Commerce and Arts
7498129938
swati.chandak@sarafcollege.org

[Quoted text hidden]

Saniya Jana <saniya@mansukh.in>
To: swati.chandak@sarafcollege.org

Mon, Feb 5, 2024 at 12:19 PM

Dear Mam,

Manav Salla has been selected for the Post of Derivative Trader , Once he joins I will share his offer letter to you

manavsalla@gmail.com	Manav Salla	9372538890	manavsalla@gmail.com	BFM
--	-------------	------------	--	-----

Thank You
Saniya Jana
[Quoted text hidden]

Swati Chandak <swati.chandak@sarafcollege.org>

Tue, Feb 6, 2024 at 10:36 AM

To: Saniya Jana <saniya@mansukh.in>

Cc: Ashwat Desai <ashwat.desai@sarafcollege.org>, Mamta Chhajer <mamta.chhajer@sarafcollege.org>, Aradhana Jha <aradhana.jha@sarafcollege.org>, Rajendra Patil <rajendra.patil@sarafcollege.org>, Ramkrishna Shikhare <ramkrishna.shikhare@sarafcollege.org>, Ramson Menezes <ramson.menezes@sarafcollege.org>, Sangeeta Sahoo <sangeeta.sahoo@sarafcollege.org>

Dear Saniya

thankyou so much .

Regards

SWATI CHANDAK
Assistant Professor
Ghanshyamdas Saraf College of Commerce and Arts
7498129938
swati.chandak@sarafcollege.org

[Quoted text hidden]

Annexure-I

Date: 01-03-2024

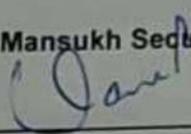
Mr. Manav Anil SallaA/101, Meri Gold, Ram Mandir Cross Road,
Vazira Naka Borivali West, Mumbai, Maharashtra - 400091**Sub: Appointment Letter**Dear **Mr. Manav Anil Salla**,

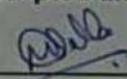
This is in reference to your application and subsequent personal interviews seeking appointment in Mansukh Securities & Finance Ltd. (hereinafter referred to as the Company, which includes any of its Group concerns or associate concerns). The Company is pleased to offer you a job as **Derivatives Trader** subject to the following terms and conditions: This supersedes all earlier letters/contracts related to employment or hire of services.

Your appointment shall be subjected to the **terms and conditions** as follows:

1. Appointment:

- a) Your appointment shall be effected from the day of your joining the Company i.e. 01-03-2024
- b) Your Salary will be as indicated in **Annexure-II** attached.
- c) You shall not communicate in any manner your remuneration; terms of employment to any employee of the Company except to your immediate superior. Any violation of this norm shall lead to termination of your services immediately.
- d) Your appointment will be further subject to verification of your credentials, testimonials and other particulars communicated to you at the time of your appointment. In case the information provided is found wrong, your appointment shall deemed to be cancelled irrespective of whether you have joined duty upon your selection.
- e) This offer of appointment will be further subject to:
 - i) Your being found medically fit
 - ii) Your submitting copies of your certificates and testimonials and two passports size photographs.
 - iii) Salary certificates and relieving letter from your previous employer.

For **Mansukh Securities & Finance Ltd.**

Authorized Signatory**Accepted and Agreed**

Manav Anil Salla

MT – Management Trainee

CTC:- 6 LPA

Job Location:- Mumbai / Gurugram / Chennai / Vadodara / Pune / Hyderabad / Bangalore.

Company URL: <https://www.kecrpg.com/>

Stream Allowed & Eligibility criteria:

Candidates pursuing – **Should be 2023/2022 passout**

BE/BTECH – Electrical & MBA – Sales & Marketing

Min 60% throughout in academics and no backlogs at the point of joining.

Selection process for B Tech Students:

- Online test
- HR interview
- Technical interview

Role

-

- Liable for Sales and Marketing of cables, of a particular region for all segment: Projects, Industry, Contractors, Consultants, Dealers. etc.
- Improve market share and ensure presence in all the relevant sectors
- Participate in promotional activities like seminars, exhibitions and approvals
- Liaison with key people in the industry and customer relationship management (CRM)
- Accountable for tracking the competition and their activities & track market trends and new policies
- Responsible for market mapping (segment wise)
- Receivables & FG Management
- Responsible for Key Account Management (KAM)
- Responsible for top line (achieving sales target) as well as bottom line growth (deciding prices)
- Achievement of Sales volumes and profitability
- Enquiry Generation
- Credit Control.

Experience & Competencies

-

- Result Oriented, Go Getter & having Sound Technical Orientation
- Excellent Commercial & Business Acumen
- Knowledge of power transmission and Power Utilities Industry. Understanding factors influencing buying decisions of customer.
- Relationship Skills
- Good in Communication & Presentation Skills

Please revert with the resumes of the interested students.

Do call or revert for any queries or clarification.

Thanks,

Warm Regards,

Binish Shaikh

9987231215

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 **image001.jpg**
1K

Swati Chandak <swati.chandak@sarafcollege.org>

Wed, Jul 12, 2023 at 12:42 PM

To: sawantrm@kecrpg.com

Cc: Mamta Chhajer <mamta.chhajer@sarafcollege.org>, Ashwat Desai <ashwat.desai@sarafcollege.org>

Dear Sir/Madam

greetings of the day

I try to connect Binish Shaikh 9987231215 on call but unable to have word.
pls feel free to call me back for placement assistance.

SWATI CHANDAK
Assistant Professor
Ghanshyamdas Saraf College of Commerce and Arts
7498129938
swati.chandak@sarafcollege.org

[Quoted text hidden]

Binish Shaikh <shaikhb@kecrpg.com>

Thu, Jul 13, 2023 at 2:38 PM

To: "swati.chandak@sarafcollege.org" <swati.chandak@sarafcollege.org>

Cc: Reshma Milind Sawant <sawantrm@kecrpg.com>

Hi Swati,

Tried reaching you out, please call once free.

Regards,

Binish

9987231215

From: Reshma Milind Sawant <sawantrm@kecrpg.com>
Sent: Thursday, July 13, 2023 10:09 AM
To: Binish Shaikh <shaikhb@kecrpg.com>
Subject: FW: Campus Placements || KEC International

From: Swati Chandak <swati.chandak@sarafcollege.org>
Sent: Wednesday, July 12, 2023 12:43 PM
To: Reshma Milind Sawant <sawantrm@kecrpg.com>
Cc: Mamta Chhajer <mamta.chhajer@sarafcollege.org>; Ashwat Desai <ashwat.desai@sarafcollege.org>
Subject: Re: Campus Placements || KEC International

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

[Quoted text hidden]

Go Green - Don't print this e-mail unless it's absolutely necessary.

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

Swati Chandak <swati.chandak@sarafcollege.org>

Mon, Jul 17, 2023 at 5:35 PM

To: Binish Shaikh <shaikhb@kecrpg.com>

Cc: Reshma Milind Sawant <sawantrm@kecrpg.com>, Ashwat Desai <ashwat.desai@sarafcollege.org>, Mamta Chhajer <mamta.chhajer@sarafcollege.org>

Dear Binish

Pls find list of interested student interested with job profile.

 [KEC INTERNATIONAL 2023-2024.pdf](#)

[Quoted text hidden]

Binish Shaikh <shaikhb@kecrpg.com>

Tue, Jul 18, 2023 at 10:59 AM

To: Swati Chandak <swati.chandak@sarafcollege.org>

Cc: Reshma Milind Sawant <sawantrm@kecrpg.com>, "ashwat.desai@sarafcollege.org" <ashwat.desai@sarafcollege.org>, "mamta.chhajera@sarafcollege.org" <mamta.chhajera@sarafcollege.org>

Dear Swati,

As discussed with you yesterday, please share the resumes at the earliest for the interested students.

Regards,

Binish

[Quoted text hidden]

[Quoted text hidden]

Swati Chandak <swati.chandak@sarafcollege.org>

Tue, Jul 18, 2023 at 11:59 AM

To: Binish Shaikh <shaikhb@kecrpg.com>

Cc: Reshma Milind Sawant <sawantrm@kecrpg.com>, "ashwat.desai@sarafcollege.org" <ashwat.desai@sarafcollege.org>, "mamta.chhajera@sarafcollege.org" <mamta.chhajera@sarafcollege.org>

Dear Binish

pls find cv attached herewith.

SWATI CHANDAK
Assistant Professor
Ghanshyamdas Saraf College of Commerce and Arts
7498129938
swati.chandak@sarafcollege.org

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6 attachments

 **sakshi H patil.pdf**
110K

 **Copy of Poonam Maurya**
49K

 **poonammaurya184@gmail.pdf**

 **CV OF KAJAL.docx.pdf**
46K

 **Nikita Resume.docx.pdf**
98K

 **kshama Mishra CV.pdf**
572K

 **Simran_CV_Resume.pdf**
280K

Binish Shaikh <shaikhb@kecrpg.com>

Wed, Jul 19, 2023 at 9:48 AM

To: Swati Chandak <swati.chandak@sarafcollege.org>

Cc: Reshma Milind Sawant <sawantrm@kecrpg.com>, "ashwat.desai@sarafcollege.org" <ashwat.desai@sarafcollege.org>, "mamta.chhajera@sarafcollege.org" <mamta.chhajera@sarafcollege.org>

Dear Swati,

Below is the CTC breakup for the CLP:

Salary Break-up		
Remuneration Components	Remuneration	
	INR p.m.	INR p.a.
Basic salary	4833	57996
Customized Allowance Pool* (CAP)	14884	178608
Total (1)	19717	236604
Retirals - Provident Fund (12%)	1800	21600
Retirals - Gratuity (4.82%)	2796	233
Total (2)	4596	21833
Total Fixed Remuneration (1+2)	24313	258437
Performance Bonus** (PB)		29000
Retention Bonus*** (RB)		20000
Total Remuneration		310000

Retention Bonus will be payable post confirmation/1 year of being in the system, provided the candidate is still active in the system.

Please let me know if the students are still interested for our offer or not.

Regards,

Binish

[Quoted text hidden]

[Quoted text hidden]

Swati Chandak <swati.chandak@sarafcollege.org>

Wed, Jul 19, 2023 at 2:14 PM

To: Binish Shaikh <shaikhb@kecrpg.com>

Cc: Reshma Milind Sawant <sawanrm@kecrpg.com>, "ashwat.desai@sarafcollege.org"

<ashwat.desai@sarafcollege.org>, "mamta.chhajaj@sarafcollege.org" <mamta.chhajaj@sarafcollege.org>

Dear Binish Shaikh

after discussing with the students the revised CTC following student shown interest

1. Simran (completed Graduation)

- 2.Sakshi Patel(Completed Graduation)
- 3. Kshama (Completed graduation)

You can arrange an interview by informing the above students. pls keep me in loop in further process.

Regards
SWATI CHANDAK
Assistant Professor
Ghanshyamdas Saraf College of Commerce and Arts
7498129938
swati.chandak@sarafcollege.org

[Quoted text hidden]

Swati Chandak <swati.chandak@sarafcollege.org> Wed, Jul 19, 2023 at 3:21 PM
To: Binish Shaikh <shaikhb@kecrpg.com>
Cc: Reshma Milind Sawant <sawantrm@kecrpg.com>, Ashwat Desai <ashwat.desai@sarafcollege.org>, Mamta Chhajjer <mamta.chhajjer@sarafcollege.org>

Dear Binish

Pls find CV of final intt students

 [C CV.pdf](#)

 [kshama Mishra CV.pdf](#)

 [sakshi H patil.pdf](#)

 [Simran_CV_Resume.pdf](#)

Thanks
[Quoted text hidden]

Binish Shaikh <shaikhb@kecrpg.com> Thu, Jul 20, 2023 at 11:36 AM
To: Swati Chandak <swati.chandak@sarafcollege.org>
Cc: Reshma Milind Sawant <sawantrm@kecrpg.com>, Ashwat Desai <ashwat.desai@sarafcollege.org>, Mamta Chhajjer <mamta.chhajjer@sarafcollege.org>

Dear Swati,

As discussed with you before as well we are not able to access external link so you will have to share it in PDF form again.

Regards,
Binish

From: Swati Chandak <swati.chandak@sarafcollege.org>

Sent: Wednesday, July 19, 2023 3:21:39 PM

[Quoted text hidden]

[Quoted text hidden]

Swati Chandak <swati.chandak@sarafcollege.org> Thu, Jul 20, 2023 at 12:21 PM
To: Binish Shaikh <shaikhb@kecrpg.com>

Date: 28.08.2023

Ms. Kshama Mishra
Ghanshyamdas Saraf College.

Subject: Letter of Offer

Dear Kshama,

Congratulations!!

We are pleased to offer you the position of **Commercial Leadership Trainee** in our organization, on the following terms subject to your medical fitness: -

1. You are required to join us on **4th September 2023**.
2. Your training period will be for one year and you will be rotated across departments & locations during the training period.
3. Based on your performance review you will be confirmed in the appropriate grade as per the company's policy.
4. Your Strategic Business Unit (SBU) and location of posting will be communicated to you after successful completion of 6 months of training.
5. Your remuneration details will be as per the below mentioned structure: -

Ms. Kshama Mishra, Post Graduate Engineering Leadership Trainee		
Remuneration Components	Remuneration	
	INR p.m.	INR p.a.
Basic salary	5250	63000
Customized Allowance Pool (CAP)	16322	195864
Total (1)	21572	258864
Retirals - Provident Fund (12%)	1800	21600
Retirals - Gratuity (4.82%)	253	3036
Total (2)	2053	24636
Total Fixed Remuneration (1+2)	23625	283500
Performance Bonus* (PB)		31500
Total Remuneration		315000

#Customized Allowance Pool (CAP): - includes House Rent Allowance (HRA), Conveyance Allowance, Children's education Allowance, LTA, Medical Reimbursement, Flat taxable allowance etc.

Ms. Kshama Mishra .

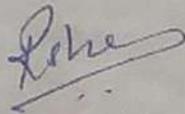
***Performance Bonus (PB)** shall be payable at the end of the year subject to the confirmation of your services and review of your performance during the training period as per company policy.

Initially you will join **Mumbai – Tardeo**. However, do please note that your services are transferable to any of our establishment(s) at other locations.

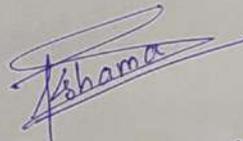
Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer.

We welcome you to KEC International Ltd. and wish you all the very best.

Yours faithfully,



Rashi Jatin Gada
Sr Manager – Human Resources



Ms. Kehama Mishra

Private & Confidential

HRD / Offerlr / ATS515562

Jun 17, 2024

Sakshi Avinash Vatare

Dear Sakshi,

Congratulations!

With reference to your application and subsequently clearing the selection process, we are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in 1. Your initial posting will be at Mumbai-Andheri-Amboli.

We look forward to your contribution towards our Company's vision i.e. "to build an enduring institution that serves the protection and long-term saving needs of customers with sensitivity". All our employees are guided in their actions by our values, and we encourage you to exemplify and role model our Values of Customer First, Humility, Passion, Integrity and Boundarylessness.

We offer our employees a long-term career through various opportunities to learn and grow and provide a work environment that is supportive, fair and meritocratic. The three pillars of our career proposition are explained in Annexure I.

Your compensation details are mentioned below in Table I.

Table I : Compensation

Components	Monthly (in ₹)	Annual (in ₹)
Basic Salary	7,500	90,000
Flexible Compensation Plan	7,256	87,074
Supplementary Allowance	7,500	90,000
Minimum Statutory Bonus	583	7,000
Total [A]	22,840	2,74,074
Employer's Contribution to PF	1,800	21,600
Gratuity	361	4,326
Retirals [B]	2,161	25,926
Annual Guaranteed Pay (AGP) [A+B]	25,000	3,00,000
Conveyance Allowance	2,500	30,000
Mobile Reimbursement*	0	0

*Mobile reimbursements are done as per the mobile reimbursement policy of the organisation. The amount will be directly paid to the vendor and will not be credited along with the salary.

Other benefits applicable to 1 of the Company are mentioned in Annexure II and the terms and conditions are mentioned in Annexure III of the offer letter for your reference.

The offer is extended relying upon the information furnished and representations made by you and is valid subject to your acceptance of the terms and conditions of the employment with us. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned herein.

Please provide your acceptance to the offer letter within 5 days from its receipt failing which

- the offer shall stand revoked. Upon acceptance of this offer, you are mandatorily required to
1. join the Company within 60 days of your acceptance, failing which the offer and acceptance shall stand automatically revoked.
 2. Upon acceptance of the offer and subsequent to joining the Company you will be bound by the Company's Code of Conduct, Employee Service Rules or any applicable Anti-Bribery Law, Anti-Corruption and Bribery Policy and other policies of the Company.
 3. Your appointment and continuation in employment is subject to reference checks, qualifications, past employment details, successful completion of your course-graduation / post-graduation and submission of certificates / marksheets at the time of joining. You are required to submit the requisite documents and proof of successful completion of your respective qualification within 3 months of joining the organization.
 4. If any information or representation furnished by you is found to be incorrect or if any material information is suppressed / misrepresented by you, the offer and / or the acceptance provided shall stand invalid and revoked. The Company reserves its right to initiate appropriate civil / criminal action against you.

Post joining your services with the Company are liable to be terminated as per applicable notice period policy at any time without assigning any reason in the event of:

- a. Any breach of the conditions mentioned in this letter on your part or
- b. Any incorrect information furnished by you like:
 - i. Mismatch in your previous employment date even for a day or
 - ii. Mismatch in your previous pay slip or
 - iii. Fake qualification certificates etc or
- c. Suppression of any material information by you

We look forward to your joining the Company and wish you a long and successful career with the organisation.

For ICICI Prudential Life Insurance Co. Ltd.



Subhashish Banerji
Executive Vice President - Human Resources

I understand that the digital acceptance of this offer shall be construed as acceptance to all the terms and conditions therein.

Name: Sakshi Avinash Vatare

Signature & date: _____

Annexure I: Our Cornerstones

In achieving our Vision, harmony in outcomes for the Company's three key stakeholders – namely, our customers, employees and shareholders – is essential. To enable this, the Company has articulated the commitment and promise made to our employees through our Cornerstones. In addition to communicating our Cornerstones to all employees and prospective employees, we also endeavor to proactively listen, empathise and respond to the needs and expectations of employees.

The three pillars of our Cornerstones are explained below:

- 1. Learning & Growth: We hire for attitude and train for skills and we give growth to our employees by offering challenging roles and diverse experiences
- 2. Supportive Environment: We provide a healthy, safe and secure workplace and enable superior performance by providing the required technology and infrastructure support; we always stand by our colleagues in their hour of need
- 3. Fairness & Meritocracy: We are an equal opportunity employer and all our people decisions are based on policies and rules; performance rewards and career progression is based on merit

The Company has consistently invested in delivering on these promises, which has created the edge that makes our people a key source of strength and a key competitive advantage

Annexure II: Benefits

Benefits applicable	Eligibility limits	Applicability
Group Term Life Insurance	₹ 15,00,000*	Employee
Group Personal Accident Insurance	₹ 30,00,000*	Employee
Group mediclaim policy	₹ 4,00,000 for a policy year**	Employee and enrolled dependents-spouse / same sex partner (includes non-cisgender partner) and children upto the age of 25 years (based on tenure)**
Education assistance policy	Reimbursement of fees for defined courses upto specified limit, as per policy	Employee
Leave (in a financial year)***	<ul style="list-style-type: none"> • Privilege Leave (PL): 28 days (21 days during the first year of service) • Sick Leave (SL): 15 days • Maternity leave (ML): 180 days • Paternity Leave: 5 days • Adoption / Surrogacy Leave: 90 days 	Employee

*Additional coverage is provided after completion of defined number of years for completed services at the Company, as per policy.

** Detailed eligibility, policy clauses, limits and processes as defined in the HR Policy.

*** PLs and SLs are applicable for one complete financial year. Detailed eligibility, policy clauses as defined in the HR Policy.

Other Benefits:

In addition to the above policies, we have other policies linked to the tenure of employees that support the employee & his/her family members in times of need and enable them to meet various life stage needs. These policies include: Executive Health Check-up, Employee's Children with Special Needs, Employee Children's Education Scholarship Scheme, Employee Children's Sports Scholarship Scheme etc.

Learning and growth is delivered through challenging assignments, role changes including movements to different functions / channels and locations and by providing opportunity for employees to apply for various roles through the Internal Job Posting process. In addition, opportunities for skill enhancement are provided through training and certifications, which may be a mix of mandatory, self-paced, behavioral and virtual programs.

These policies will be applicable as per the eligibility criteria and limits defined in the HR policies. These benefits and policies are subject to change as per the business requirements from time to time and such changes will supersede the relevant clauses mentioned in offer letter and appointment letter.

Annexure III: Terms and Conditions of Employment

1. **Transfer:** The Company shall have the right to transfer you to any of its departments / offices or depute you to Group companies, anywhere in India. In case of deputation to a Group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable, unless a revised letter is provided to you.
2. **Background check:** The Company reserves the right to conduct background checks including your antecedent, education, employment, CIBIL and criminality check. By accepting the terms and conditions of your employment with the Company, you also consent to the right of the Company to share your information with its affiliates, government authorities and third parties as deemed appropriate by the Company. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.
3. **Medical fitness:** Your appointment / employment is subject to you being medically fit for employment.
4. **Leave:** Any unauthorized (without prior appropriate approval) leave of absence for a period as defined in the Company's policies may lead to termination of employment.

The detailed terms and conditions of employment will be outlined in the letter of appointment which will be issued to you separately.

Dear Mr. Aditya Vijay Jaiswal,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Assistant Manager (E1) grade in our organization at Mumbai.

Your annual compensation in terms of cost to the company will be Rs. 2,60,000/- only. The detail break of CTC is given below.

Kindly indicate on this mail, your acceptance of the offer. This offer is subject to your joining us on or before 24-Jun-2024.

The Break-up of your Cost to Company is as below:

Name	Aditya Vijay Jaiswal	CTC	2,60,000
Designation	Assistant Manager	Grade	E1
Function	Digital Business	Location	Mumbai

Components	Per Annum	Per Month
Basic	1,35,181	11,265
HRA	67,591	5,633
Interim Bonus	27,036	2,253
Provident Fund	16,222	1,352
ESIC	7,469	622
Gratuity	6,502	542
Total CTC	2,60,001	21,667

Note:

- PF amount equal to the company's contribution will be contributed by the employee into his/her PF account.
- As per group term insurance policy, insurance coverage is up to 1.5 times of CTC or grade eligibility, whichever is higher.
- Group Mediciam Insurance coverage as per company's policy.
- Income Tax and Profession Tax will be deducted as applicable.

Kindly note that your offer is subject to positive background verification check report and CIBIL clearance.

For any further details or query, please contact to Anurag Mishra @ anurag.amishra@kotak.com.

Looking forward to your joining and a successful career in Kotak Securities.

Kotak Securities Limited
CIN: U99999MH1994PLC134051

8th Floor, Kotak Infinity
Bldg No. 21, Infinity Park
General A K Vaidya Marg
Opp. Film City Road
Malad(East), Mumbai - 4000 097

T +91 22 4285 6825
www.kotaksecurities.com

Registered Office:
27 BKC, C 27, G Block
Bandra Kurla Complex
Bandra(E), Mumbai - 400 051.

T +91 22 43360000
F +91 22 67132430
Toll Free: 18002099191
www.kotaksecurities.com

Ref: 983897/2277918 /Permt

Date: 14-Dec-23

Ms. Tisha T Menezes

Room no 8, 1st floor, Shivpuri apartment, Katemaniwali
road, Opp Purab PAschim Building, Kalwan east kalyan
thane katemanivali,, Thane (Maharashtra) - 401107
Phone No: 7710048004

Subject - Offer of Appointment

Dear Tisha,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate-Customer Support** on **U1** band, operating out of our **Mumbai** office.
2. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training covering the complete process and projects or services, mandated by the customer of the Company. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the training mandated by the customer of the Company.
3. Your "Annual Total Cash Compensation" will be **Rs. 569980**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
4. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
5. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
6. You are required to join on **18-Dec-23** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
7. On the date of joining, you are requested to report to **Pratik Buch** at 12:30 PM to complete the joining formalities at **Spectrum Towers, Mindspace, Chincholi Bunder, Link Road, Malad (West), Mumbai-400064**. At the time of joining,

you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.

8. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

9. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **MD Arif Alam** (Email: **MDArif.Alam@TechMahindra.com**) latest by **18-Dec-23**.

10. For any clarification / further Information on-

- Employment terms and conditions, please get in touch with **Pratik Buch** (E-Mail: **Pratik.Buch@TechMahindra.com**)

For Tech Mahindra Limited



Mukul Sah
Group Head – HR & RMG

Encl: **Annexure-A** (Salary Structure), **Annexure-B** (Important / Indicative Terms & Conditions of Employment), **Annexure-C** (Medical Self declaration), **Annexure-D** (Check List of Documents), **Annexure-E** (Confidentiality Agreement), **Annexure F**– Intellectualproperty Assignment, **Annexure-G** – General Covenant, **Annexure H** -(Code of Conduct and Ethics).

Accepted

Date:

Signature of Candidate:

Annexure A

Name : Ms Tisha T Menezes
Title : Associate-Customer Support
Band : U1
Role : Advisor

Components of Total Cost to Company	Rs. (Per Annum)
Basic	248,000
HRA	148,800
Bonus/Statutory Bonus	49,600
Employer's contribution to Provident Fund	29,760
Employer's contribution to ESIC	0
Personal Pay	19,840
Total Fixed Pay	496,000
Total Variable Pay (TVP) (*)	54,000
Cost to Company (CTC)(A)	550,000
Additional Benefits(B)	
Gratuity	11,929
Insurance Premiums (towards GTLI, GMIP and GPAI)	8,051
Total Cost to Company (TCC) (Per Annum) -----(A) + (B)	569,980

Bonus / Statutory Bonus, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.

Total Variable Pay (*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year

Training Allowance, during the probation period you will be eligible for a monthly training performance incentive as per the organisations norms. After successful completion of your probation, you will be aligned to the Variable Pay paid basis skill -set performance and the training performance incentive will be discontinued. The training performance incentive amount is subject to change as per the Company's policy and is inclusive of any statutory bonus payable, if any.

Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -

i) **Gratuity** : As per Payment of Gratuity Act

ii) **Insurance**
a) **Group Term Life Insurance (GTLI) Coverage**: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakhs** to the beneficiary on the unfortunate death of the associate

b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **Rs. 3 lakhs** (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self + spouse + up to 2 children) will be **Rs. 2 lakhs**.

c) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto **Rs. 5 lakhs** payable in case of permanent disablement arising out of any unfortunate event of an accident.

	Net Take Home (Pre tax)				
	Month 1	Month 2	Month 3	Month 4 - Onwards (once confirmed)	Month 5
Fixed Salary (-) PF, ESIC & PT	36173	36173	36173		36173
Training Allowance	2250	2250	2250		0
PI @ 100%	0	0	0		4500
Total Salary	38423	38423	38423		40673

*above Net Take home (pre tax) computation is given for illustration purposes, actual may differ basis individual conditions.

With Best Wishes,

For Tec hindra Ltd.

Accepted

Mu
Group d – HR & RMG

Name:
Signature:
Date:



Internal Quality Assurance Cell (IQAC)

Activity/ Event Report 2023-2024

Organising Committee: Career Guidance & Skill Academy

Sr No.	Description	Remarks
1	Name of the Event/ Activity	Campus to Corporate Careers (C2C) Program by TNS India Foundation
2	Nature of Activity 1. Add on Courses/ Certificate Programmes 2. Capacity Building Programmes and Skill Enhancement initiatives 3. Career Guidance & session on competitive Comparative Exam Preparation / Workshop/ Guest Lectures	Capacity Building Programmes and Skill Enhancement initiatives
2	Date of Event	July 2023 to April 2024
3	Timing of the Event	10:30 am to 12 noon
4	Activity A. In Campus B. Beyond Campus Activity	Hybrid
5	Venue	College Classroom. Zoom
6	Purpose/Objective of the activity	<ul style="list-style-type: none">Enhancement of employability and workplace skills for deserving youth.
7	Teacher In-charge	Prof Mamta Chhajer, Prof Anju Bohra, Prof Mehrab Khan, Prof Swati Sharma
8	Number of Participants	104
9	Organizing Committee	Career Guidance & Skill Academy
10	Collaborating Outside Agency/ Person	TNS India Foundation/ Ms. Savia Dais

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11	<p>Brief Report:</p> <ul style="list-style-type: none">• Career Guidance and Skill Academy collaborated with TNS India Foundation to offer 80 -100 hours of training program for enhancement of employability and workplace skills for deserving students.• The Campus to Corporate Careers training program includes Personal and Professional Effectiveness (how to choose right career option, how to apply for job, tools-CVs, cover letter- etc.), Business communication (effective communication with co-workers and customers), Career Readiness (orienting students to jobs matching their skill sets and exposure to a career path) Interview Readiness (Grooming, Mock Interview, Versant, Aptitude Practise Test) and Work Readiness (Professionalism, Work Ethics, Email Etiquettes, Workplace dynamics - etc.), Digital Literacy (Ms. Office, Internet dos and Don'ts)• The training will be delivered via a blended learning approach i.e through in class sessions and online platforms (Google Meet and Zoom) as applicable.• During the year 2023-2024, orientation sessions were conducted three times in a year.• 104 students completed the training and out of these, 86 students were placed. <p><u>Batch 1</u></p> <ul style="list-style-type: none">• Orientation Session for forming Batch 1 was conducted on June 30, 2023 at 10:30 a.m. in Room No. 401• 51 students attended the orientation.• The session was addressed by Ms. Savia Dias from TNS India Foundation. She briefed the students about Career-Training Linkage, Structure of Training Program and the benefits students will reap after completion of the program. She also highlighted the job roles students would receive in Career Fest organised by TNS India Foundation.
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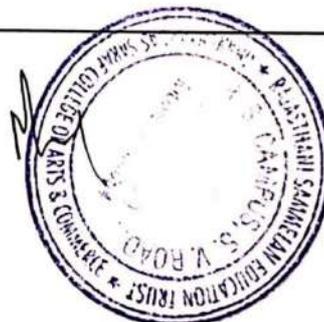
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- After the orientation, students interested to join the program were asked to fill the google form. Then, interviews of interested students were conducted virtually by the trainer between July 1 to July 7, 2023. The trainer Ms. Savai scheduled the interviews of interested students and the same was communicated to the students via whats app group.
- After the interviews, **First Batch was formed.**
- The training sessions for the first batch started in the college campus on **July 11, 2023 and completed on September 13, 2023 from 10:30 a.m. to 12:00 noon every Monday to Friday.** Few sessions were also conducted virtually.
- **39 students completed the training program in Batch 1 and 26 students were placed.**

Batch 2

- Orientation Session for forming Batch 2 was conducted on **September 14, 2023 between 8:50 a.m. to 10:30 a.m. in all the self-finance classes of TY.**
- 165 students attended the orientation. (TY BFM – 23, TY BCAAF – 38, TY BCBI – 58, TY BMS – 46.)
- The session was addressed by Ms. Ankita Kadam and Ms. Savia Dais from TNS India Foundation. She briefed the students about Career-Training Linkage, Structure of Training Program and the benefits students will reap after completion of the program. She also highlighted the job roles students would receive in Career Fest organised by TNS India Foundation.
- After the orientation, students interested to join the program were asked to fill the google form. Then interviews of interested students were conducted virtually by the trainer between September 15, 2023 to September 19, 2023. The trainer Ms. Priyanka scheduled the interviews of interested students and the same was communicated to the students via whats app group.





- After the interviews, **Second Batch** was formed.
- The training sessions for second batch started in the college campus on **September 20, 2023**, and completed on **November 8, 2023** from **10:30 a.m. to 12:00 noon every Monday to Friday**. Few sessions were also conducted virtually
- **40 students** completed the training program in **Batch 2** and **36 students** were placed.

Batch 4

- Orientation Session for forming Batch 4 was conducted on **January 8, 2024** from **10:00 a.m. to 10:30 a.m.** for **TY B.Com Students**.
- 54 students attended the orientation.
- The session was addressed by Ms. Savia Dais from TNS India Foundation. She briefed the students about Career-Training Linkage, Structure of Training Program and the benefits students will reap after completion of the program. She also highlighted the job roles students would receive in Career Fest organised by TNS India Foundation.
- After the orientation, students interested to join the program were asked to fill the google form. Then interviews of interested students were conducted virtually by the trainer between **January 10, 2024** to **January 17, 2024**. The trainer Ms. Savia scheduled the interviews of interested students and the same was communicated to the students via whats app group.
- After the interviews, **Fourth Batch** was formed.
- The training sessions for fourth batch started in virtual mode from **January 24, 2024**, and completed on **February 20, 2024**,
- **14 students** completed the training program in **Batch 3** and **13 students** were placed.

Batch 3,5,6 - Mix Batches





- Students who could not complete training in previous batches joined Mixed Batches of TNS. These Batches were conducted virtually with students from other colleges. The details of mixed Batches are as follows:

Batch No.	No. of students completed training	No. of students Placed	Training Start Date	Training End Date
3	2	2	2-Nov-23	24-Nov-23
5	3	3	8-Feb-24	21-Feb-24
6	6	6	26-Mar-24	9-Apr-24
Total	11	11		

In all 104 students completed the training and out of these, 86 students were placed.

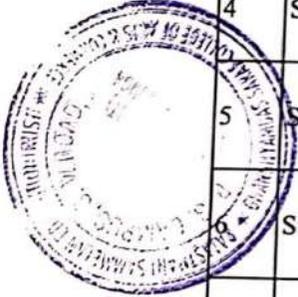
12	Other Specify (Winners/ Special Achievements etc.)	NIL
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CAREER GUIDANCE AND SKILL ACADEMY
CAMPUS TO CORPORATE PROGRAM BY TNS INDIA FOUNDATION
AY 2023-2024 - BATCH 1 - July 11, 2023 to Sept. 13, 2023

Sr. No.	NAME	Course	Contact	Final employment status	Final employment channel	Final employer	Designation	Total Salary/ CTC Per Annum Offered (In INR)- Final	Job Location
1	Yash Shailesh Parekh	BAF	9923978836	Placed	Self placed	Digital Dreamwork	Internship	100000	Andheri
2	Nimish Prabhakar Narwade	BMS	9324488631	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Customer Care Executive	194000	Mumbai
3	Archita Manoj Sharma	BMS	9324825790	Placed	TNSIF Career Fest	IIFL	Cader	156000	Thane
4	Suman Ganesh Kamley	BAF	7507034879	Placed	TNSIF Career Fest	Innovsource Services Private Limited	Customer Care Executive	216000	Mumbai
5	Sahil Vilas Kabadi	BAF	9969449528	Placed	TNSIF Career Fest	Motilal Oswal Financial Services Limited	Advisory	325000	Malad
6	Sudiksha Sanjay Ranjane	BAF	8879475785	Placed	TNSIF Career Fest	Innovsource Services Private Limited	Customer Care Executive	216000	Mumbai
7	Vinod Madanlal Prajapati	BAF	8356041383	Placed	TNSIF Career Fest	Innovsource Services Private Limited	Customer Care Executive	216000	Mumbai
8	Tanuja Kapoorchand Solanki	BMS	9167120331	Placed	Self placed	Symphony syntex pvt ltd	Operation Specialist	120000	mumbai
9	Rishi Gupta	BMS	9136841455	Placed	TNSIF Career Fest	Motilal Oswal Financial Services Limited	Executive	325000	Malad

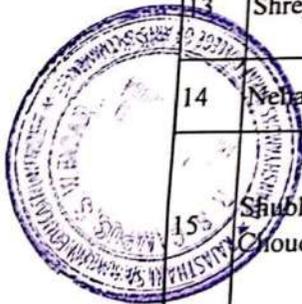


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CAREER GUIDANCE AND SKILL ACADEMY
CAMPUS TO CORPORATE PROGRAM BY TNS INDIA FOUNDATION
AY 2023-2024 - BATCH 1 - July 11, 2023 to Sept. 13, 2023

Sr. No.	NAME	Course	Contact	Final employment status	Final employment channel	Final employer	Designation	Total Salary/ CTC Per Annum Offered (In INR)- Final	Job Location
10	Ranjana Dayashankar Pal	BAF	7039900252	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Customer Care Executive	194000	Mumbai
11	Archana Sivanand Singh	BAF	9892995228	Placed	TNSIF Career Fest	Aditya Birla Health Insurance	Senior Direct Sales Executive	250000	Goregoan
12	Manshi Santosh Pandey	BMS	8657274062	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Customer Care Executive	194000	Mumbai
13	Shreya Dilip Mandaliya	BAF	8828157672	Placed	TNSIF Career Fest	ICICI Prudential Life Insurance	Financial services consultant	300000	Mumbai
14	Neha Raghunath Yadav	BAF	9892415051	Placed	TNSIF Career Fest	Urban Money	Relationship Manager	300000	Andheri
15	Shubham Bhimaram Choudhary	BMS	9373358346	Placed	Self placed	Axis Bank(Rekrut)/ Catalyst Talent Management	Customer Care Executive/ Tele Sales Executive	194000/ 216000	Mumbai
16	Aakanksha Anil Jhunjhunwala	BMS	7039257650	Placed	TNSIF Career Fest	Urban Money	Relationship Manager	300000	Andheri
17	Amisha Rajesh Chauhan	BAF	9136257512	Placed	TNSIF Career Fest	Calibehr human capital services	Branch Relationship Executive	220000	Borivali



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**CAREER GUIDANCE AND SKILL ACADEMY
CAMPUS TO CORPORATE PROGRAM BY TNS INDIA FOUNDATION
AY 2023-2024 - BATCH 1 - July 11, 2023 to Sept. 13, 2023**

Sr. No.	NAME	Course	Contact	Final employment status	Final employment channel	Final employer	Designation	Total Salary/ CTC Per Annum Offered (In INR)- Final	Job Location
18	Heeba Nasir Shaikh	BAF	9987584566	Placed	TNSIF Career Fest	Motilal Oswal Financial Services Limited	Advisory	325000	Malad
19	Sahil Sanjay Rangre	BMS	9607127105	Placed	TNSIF Career Fest	Urban Money	Relationship Manager	300000	Andheri
20	Divya Pradeep Shukla	BMS	9969301239	Placed	TNSIF Career Fest	Urban Money	Relationship Manager	300000	Andheri
21	Khan Mohd Jiyan Mohd Zakir Hussain	BMS	9594242318	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Goregaon
	Muskan Ramesh Sirokha	BAF	9309288817	Placed	TNSIF Career Fest	Calibehr human capital services	Branch Relationship Executive	220000	Borivali
23	Vikas Sudarshan Gupta	BAF	8879313589	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Customer Care Executive	194000	Mumbai
24	Anjan Shobhnath Gupta	B.Com	9284626457	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Senior officer	240000	Mumbai
	Jagruti Ajay Rajak	BBI	9326019228	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Senior officer	240000	Mumbai
26	Neha Arjun Yadav	BMS	9702058281	Placed	TNSIF Career Fest	Axis Bank(Rekrut)/ Utkarsh Bank	Customer Care Executive/ Sales Executive	194000/ 260000	Mumbai
27	Yash Suhas Mhamulkar	BAF	9082646467	Unplaced					

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CAREER GUIDANCE AND SKILL ACADEMY
CAMPUS TO CORPORATE PROGRAM BY TNS INDIA FOUNDATION
AY 2023-2024 - BATCH 1 - July 11, 2023 to Sept. 13, 2023

Sr. No.	NAME	Course	Contact	Final employment status	Final employment channel	Final employer	Designation	Total Salary/ CTC Per Annum Offered (In INR)- Final	Job Location
28	Priyakshi Satyanarayan Bohra	BMS	7506167101	Unplaced					
29	Priti Shamji Sanda	BMS	9619082144	Unplaced					
30	Harsh Umesh Gupta	BMS	8806595991	Unplaced					
31	Sejal Rajesh Pandey	BMS	9324349510	Unplaced					
32	Suresh Khubilal Prajapati	BMS	9321784845	Unplaced					
33	Jyoti Raju Singh	BAF	9167858706	Unplaced					
34	Namrata Chelan Khambhati	B.Com	8369118760	Unplaced					
35	Pooja Kalyan Singh Admal	B.Com	9321070823	Unplaced					
36	Madhura Santosh Jadhav	B.Com	8779270974	Unplaced					
37	Priya Kailash Yadav	B.Com	9372806033	Unplaced					
38	Priyanka Harinath Chauhan	BMS	9324570816	Unplaced					
39	Apurva Jaywant Kolekar	B.Com	8691079007	Unplaced					



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CAREER GUIDANCE AND SKILL ACADEMY
CAMPUS TO CORPORATE PROGRAM BY TNS INDIA FOUNDATION
AY 2023-2024 - BATCH 2 - Sept 20, 2023 to November 8, 2023

SR. NO.	NAME	Stream	Contact	Final employment status	Final employment channel	Final employer	Designation	Total Salary/ CTC Per Annum Offered (In INR)- Final	Job Location
1	Jessica Nirmal Jain	BAF	8657537828	Placed	TNSIF Career Fest	Motilal Oswal Financial Services Limited	Executive	331376	Malad
2	Saqib Shaikh	BBI	9029294876	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Customer Care Executive	194000	Mumbai
3	Roshni Subhash Dangale	BBI	9136585708	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Senior officer	240000	Mumbai
4	Suraj Rajesh Gupta	BBI	7678036874	Placed	TNSIF Career Fest	Axis Bank(Rekrut)/ Axis Bank(Rekrut)	Senior officer/ Customer Care Executive	240000/ 194000	Mumbai
5	Ravina Ramesh Kumar Sundvesha	BBI	7069224477	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Goregaon
6	Sanath Karunakar Sapaliga	BBI	9175811285	Placed	TNSIF Career Fest	Urban Money	Relationship Manager	300000	Andheri
7	Ishan Mantu Karmakar	BBI	9307880158	Placed	TNSIF Career Fest	Innovsource Services Private Limited	Customer Care Executive	216000	Mumbai
8	Palak Vinod Khut	BBI	8483860834	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Senior officer	240000	Mumbai
9	Khushi Anil Sharma	BBI	8779821322	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Goregaon
10	Avantika Anand Sharma	BBI	9619240598	Placed	TNSIF Career Fest	Urban Money	Relationship Manager	300000	Andheri
11	Prerna Bhupendra Jain	BBI	7666554804	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Goregaon
12	Kashish Vikrant Jain	BBI	8828253751	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Goregaon
13	Sejal Mahesh Hegiste	BBI	9860257841	Placed	TNSIF Career Fest	Innovsource Services Private Limited	Customer Care Executive	216000	Mumbai
14	Nikita Ashok Chilka	BBI	9324738285	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Goregaon

SR. NO.	NAME	Stream	Contact	Final employment status	Final employment channel	Final employer	Designation	Total Salary/ CTC Per Annum Offered (In INR)- Final	Job Location
15	Ekta Vinod Singh	BAF	8591666891	Placed	TNSIF Individual Drive	HYFLY Consultancy	Customer Support Executive	196000	Mumbai
16	Neesa Ramrekha Rastogi	BBI	8657645020	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Senior officer	240000	Mumbai
17	Mukesh Brijesh Vishwakarma	BBI	9026861806	Placed	TNSIF Career Fest	Axis Bank(Rekrut)/ Utkarsh Bank	Customer Care Executive/ Sales Executive	194000/ 260000	Mumbai
18	Khushboo Rambadan Sahani	BBI	9172580298	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Senior officer	240000	Mumbai
19	Nisha Ganpat Rawal	BBI	8779987509	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Goregaon
20	Rahul Jivan Makwana	BBI	9137961979	Placed	TNSIF Career Fest	Axis Bank(Rekrut)/ Utkarsh Bank	Customer Care Executive/Sales Executive	194000/ 260000	Mumbai
21	Fareen Yasin Shaikh	BBI	9326276062	Placed	TNSIF Career Fest	Axis Bank(Rekrut)/ Utkarsh Bank	Customer Care Executive/ Sales Executive	194000/ 260000	Mumbai
22	Bushra Rehman Mujib	BBI	9324400237	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Goregaon
23	Ruchika Roshanlal Jain	BAF	7021674504	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Senior officer	240000	Mumbai
24	Khushi Mulchand Jain	BBI	8879883906	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Mumbai
25	Akash Dharmendra Gupta	BBI	8104170554	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Customer Care Executive	194000	Mumbai
26	Ankush Shashikant Jha	BMS	8879391946	Placed	TNSIF Career Fest	Motilal Oswal Financial Services Limited	Executive	325000	Malad



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CAREER GUIDANCE AND SKILL ACADEMY
CAMPUS TO CORPORATE PROGRAM BY TNS INDIA FOUNDATION
AY 2023-2024 - BATCH 2 - Sept 20, 2023 to November 8, 2023

SR. NO.	NAME	Stream	Contact	Final employment status	Final employment channel	Final employer	Designation	Total Salary/ CTC Per Annum Offered (In INR)- Final	Job Location
27	Harish Savadaram Ghanchi	BMS	8530369514	Placed	TNSIF Career Fest	Motilal Oswal Financial Services Limited	Executive	325000	Malad
28	Rajkumar Vinodkumar Lohar	BAF	9967028121	Placed	TNSIF Career Fest	Motilal Oswal Financial Services Limited	Executive	325000	Malad
29	Priyanka Tribhuvan Gupta	BAF	9892702992	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Senior officer	240000	Mumbai
30	Pravin Kumar Jaswant Gupta	BAF	9326954401	Placed	TNSIF Career Fest	Motilal Oswal Financial Services Limited	Executive	325000	Malad
31	Pooja Ramvilas Verma	BBI	7900122930	Placed	TNSIF Career Fest	Innovsource Services Private Limited	Customer Care Executive	216000	Mumbai
32	Bhavika Rakesh Sondigada	BBI	7738662705	Placed	TNSIF Career Fest	Axis Bank(Rekrut)/ Utkarsh Bank	Customer Care Executive/ Sales Executive	194000/ 260000	Mumbai
33	Ritu Pawan Saraogi	BAF	8104412440	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Senior officer	240000	Mumbai
34	Jatin Munnalal Gupta	BAF	8097327099	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Senior officer	240000	Mumbai
35	Radhika Arvind Jain	BAF	8976359108	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Senior officer	240000	Mumbai
36	Kumari Anu Jay Narayan Choudhary	BMS	9324253726	Placed	TNSIF Career Fest	Motilal Oswal Financial Services Limited	Executive	325000	Malad
37	Darshan Himat Patel	BFM	9021123296	UNPLACED					
38	Araham. Jitendra Mehta	BBI	9653422053	UNPLACED					

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**CAREER GUIDANCE AND SKILL ACADEMY
CAMPUS TO CORPORATE PROGRAM BY TNS INDIA FOUNDATION
AY 2023-2024 - BATCH 2 - Sept 20, 2023 to November 8, 2023**

SR. NO.	NAME	Stream	Contact	Final employment status	Final employment channel	Final employer	Designation	Total Salary/ CTC Per Annum Offered (In INR)- Final	Job Location
39	Shriya Santosh Singh	BBI	9324220880	UNPLACED					
40	Anisa Shaikh Haseer	BMS	7998878689	UNPLACED					

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CAREER GUIDANCE AND SKILL ACADEMY
CAMPUS TO CORPORATE PROGRAM BY TNS INDIA FOUNDATION
AY 2023-2024 - BATCH 3 - November 2, 2023 to November 24, 2023

SR. NO.	NAME	Stream	Contact	Final employment status	Final employment channel	Final employer	Designation	Total Salary/ CTC Per Annum Offered (In INR)-Final	Job Location
1	Shravya Jagdish Shetty	BAF	8208302358	Placed	TNSIF Career Fest	Motilal Oswal Financial Services Limited	Executive	325000	Malad
2	Rohan Ramlal Kanojiya	B.Com	7977215061	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Customer Care Executive	194000	Mumbai

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CAREER GUIDANCE AND SKILL ACADEMY
CAMPUS TO CORPORATE PROGRAM BY TNS INDIA FOUNDATION
AY 2023-2024 - BATCH 4 - January 24, 2024 to February 20, 2024

SR. NO.	NAME	Stream	Contact	Final employment status	Final employment channel	Final employer	Designation	Total Salary/ CTC Per Annum Offered (In INR)- Final	Job Location
1	Aman Firozahmad Shaikh	B.Com	8591598876	Placed	TNSIF Career Fest	Motilal Oswal Financial Services Limited	Executive	325000	Malad
2	Shabana Shamim Shah	B.Com	9326139805	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Mumbai
3	Suzen Rehmatullah Shaikh	B.Com	8657820334	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Mumbai
4	Remsha Abdul Aziz Mansoori	B.Com	8850370796	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Mumbai
5	Alizaheer Aasir Ali Khan	B.Com	9324077715	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Customer Care Executive	194000	Mumbai
6	Priya Ramlal Yadav	B.Com	9689930596	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Mumbai
7	Isha Vishwanath Jha	BBI	9372325976	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Mumbai
8	Shweta Ramavtar Sharma	B.Com	9619039663	Placed	TNSIF Career Fest	Religare Broking Limited	RM-Executive	300000	Andheri
9	Siya Udaya Shetty	B.Com	9082455003	Placed	TNSIF Career Fest	Muthoot Finance	Sales Officer	200000	Goregaon
10	Ishika Murari Purohit	B.Com	9820949851	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Customer Care Executive	194000	Mumbai
11	Rohit Manoj Jha	BMS	8356960021	Placed	TNSIF Career Fest	Motilal Oswal Financial Services Limited	Executive	325000	Malad
12	Kashish Laxman Karotra	BMS	9136871146	Placed	TNSIF Career Fest	Motilal Oswal Financial Services Limited	Executive	325000	Malad
13	Johara Abdul Kadir Shaikh	B.Com	7678007399	Placed	TNSIF Career Fest	Hinduja Global Solutions Limited	Customer Care Executive	265000	Mumbai
14	Kusum Khimraj Kumavat	B.Com	8928057646	UNPLACED					





CAREER GUIDANCE AND SKILL ACADEMY
CAMPUS TO CORPORATE PROGRAM BY TNS INDIA FOUNDATION
AY 2023-2024 - BATCH 5 - February 8, 2024 to February 21, 2024

SR. NO.	NAME	Stream	Contact	Final employment status	Final employment channel	Final employer	Designation	Total Salary/ CTC Per Annum Offered (In INR)- Final	Job Location
1	Asha Shantilal Suthar	B.Com	8850949517	Placed	TNSIF Career Fest	Catalyst Talent Management	Tele Sales Executive	216000	Mumbai
2	Bhakti Shashikant Tonde	BBI	9136369737	Placed	TNSIF Career Fest	Kotak Mahindra Bank Limited	AM - CASA/ Digital Banking	300000	Across Western
3	Kisankumar Ajay Bamwal	BAF	9820530150	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Customer Care Executive	194000	Mumbai



M



CAREER GUIDANCE AND SKILL ACADEMY
CAMPUS TO CORPORATE PROGRAM BY TNS INDIA FOUNDATION
AY 2023-2024 - BATCH 6 - March 26, 2024 to April 9, 2024

SR. NO.	NAME	Stream	Contact	Final employment status	Final employment channel	Final employer	Designation	Total Salary/ CTC Per Annum Offered (In INR)- Final	Job Location
1	Vaibhav Arvind Kashyap	BAF	8169122024	Placed	TNSIF Career Fest	HYFLY Consultancy	Customer Support Executive	196000	Mumbai
2	Aakash Ramnivas Gautam	BAF	7678085067	Placed	TNSIF Career Fest	HYFLY Consultancy	Customer Support Executive	196000	Mumbai
3	Harsh D Dharmendra Vishwakarma	BAF	7977281169	Placed	TNSIF Career Fest	HYFLY Consultancy	Customer Support Executive	196000	Mumbai
4	Prabhat Kumar Sibbu Mahto	BAF	9987239714	Placed	TNSIF Career Fest	HYFLY Consultancy	Customer Support Executive	196000	Mumbai
5	Shetty Shejal Balakrishna	BAF	9136714114	Placed	TNSIF Career Fest	Axis Bank(Rekrut)	Customer Care Executive	194000	Mumbai
6	Paramjit Gurupreet Deo	BAF	8104503166	Placed	TNSIF Career Fest	HYFLY Consultancy	Customer Support Executive	196000	Mumbai



M

Experience Certificate

Date: 04/03/2023

Subject: Experience Certificate for Accountant.



To, Bhapkar Sakshi Devidas.

We hereby certify that **Bhapkar Sakshi Devidas** has joined our company. As Accountant and has been with the company for 5 months from **October** to **February**.

During her tenure with us, she has proved herself and has been very hardworking and dedicated. We have noticed that with her timeline and dedication, the project went very well on time. She can be named among those who deserve excellent growth in the Accounts career. We wish her all success in all their future efforts.

Regards

Ace Decors

Stamp





Mitesh Trivedi & Associates

CHARTERED ACCOUNTANTS

Office : 9/B, Komal Apartments, Patel Nagar, Behind Cosmos Bank, Stallon Road, Bhayandar (W), Thane - 401 101.
Mob.: +91 98692 00966, +91 90822 09388 | Email : miteshtrivediassociates@gmail.com

EXPERIENCE – CERTIFICATE

It is to certify that Mr. Pratham Rajendra Bhati was working as employee with us at Mitesh Trivedi & Associates Chartered Accountant from the period July 2023 to October 2023.

During his employment Mr. Pratham Rajendra Bhati has perused knowledge & experience in the field of Audit/Accounting, etc. from our organisation. During his employment we found him to be Professional, knowledgeable and Responsible.

He has a friendly nature and works well as individual or member of a team as required by management.

With his enthusiasm to work, learn and progress, I am certain that he would make a great employee to any enterprise.

Date: 02/11/2023

Place: Bhayander

For Mitesh Trivedi & Associates



M G SHARMA & ASSOCIATES

CHARTERED ACCOUNTANTS

202, MUKUND PALACE, NEW GOLDEN NEST ROAD, BHAYANDER EAST, THANE(MH)401105

NAVJEN MEHTA
9969752195
E- navjenghansh@gmail.com

MADAN GOPAL SHARM
9414263126
sharmamg7@gmail.com

DATE: 19th September, 2023

INTERNSHIP CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

It is to certify that Miss. Samruddhi Sachin Deshpande, a 3rd year Bachelor of Accounting (BAF) student of Ghanshyamdas Saraf College of Arts and Commerce was working with us M/§ M G SHARMA & ASSOCIATES(FRN-011451C), Chartered Accountant as an Intern, and has completed 3 months internship from period 19th June, 2023 to 19th September, 2023.

During her period Miss. Samruddhi S. Deshpande has perused knowledge & experience in field of ITR, Accounting, etc. from our organisation. Also we found her to be Professional, Knowledgeable and result oriented with theoretical & practical understanding of work requirements.

She has a friendly & having good sense of humour and works well as individual also member of a team as required by management. Overall Miss. Samruddhi S. Deshpande performed her duties and responsibilities cheerfully with attention to detail at all times. With her enthusiasm to work, learn and progress, I am certain that she would make a great employee to any enterprise.

M G SHARMA & ASSOCIATES

Chartered Accountants





CA Navjen Mehta

Partner

FRN. 011451C

Membership No. 078177



HDFC Bank Limited
Human Resources Division
HDFC Bank House, 2nd Floor,
Senapati Bapat Marg,
Lower Parel, Mumbai 400013
Tel : 6652 1000 Fax: 2490 4016

July 13, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Akash Manish Dubey** has completed his project training with us in **Credit Intelligence Control at Mumbai** from **May 11,2023 to July 11,2023**.

He has completed a project on **“Risk Strategy in the Payment Business Product: Prevention and Identification of frauds”**.

We wish him all the best for the future.

**Yours truly,
For HDFC BANK LIMITED.
Human Resources**

This is Computer generated letter and hence does not require Signature

Human Resource Division, HDFC Bank Corporate HR – ISO 3001.2008 Certified

Regd.Office: HDFC Bank Limited, HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai-400 013



22 Aug 2023

To

Harsh Dubey

SUBJECT: INTERNSHIP LETTER

Dear Harsh

This letter is to certify below details regarding your internship.

NAME	:	Harsh Dubey
UID	:	f61730
ENTITY NAME	:	BNPP India Branch
LOCATION	:	Mumbai
INTERNSHIP START DATE	:	22 nd May 2023
DEPARTMENT NAME	:	Operational Permanent Control
INTERNSHIP END DATE	:	16 th July 2023

We wish you all the best for the future.

If you have questions in relation to the above, please do not hesitate to contact BNPP INDIA HRSS
<bnpp.india.hrss@asia.bnpparibas.com>

This is a computer generated statement and does not require signature



EXPERIENCE CERTIFICATE

It is to certify that **Mr. Karan Jeetsingh Gusain**, student of Third year of Bachelors of Commerce (Accounting and Finance) B.C.A.F course from Ganshyamdas Saraf College was working as an intern with us, M/s Lunawat & Vyas, Chartered Accountants for period from June 10, 2023 to Current period i.e. 10 months in the area of Accounting, Income Tax, GST, TDS and Working with Excel & Other regulatory compliance.

During his internship Mr. Karan Jeetsingh Gusain has perused knowledge & experience in above field from our Firm.

Also, we found him to be knowledgeable and result oriented with theoretical & practical understanding of work requirements.

We wish him a very successful career ahead.

For Lunawat & Vyas,
Chartered Accountants
Firm Registration: 142430W

Dharmendra Lunawat
Partner
M. No. 154358





**FINTECH
EDUCATION**

TO WHOMSOEVER IT MAY CONCERN

This certificate is hereby bestowed upon **Aditya Jaiswal** for the successful completion of summer internship project with **Fintech Education** as a **Financial Market Trainee**.

Internship project titled **Fundamental and Technical Analysis of HDFC BANK and ICICI BANK** was completed by him between **2nd March, 2023 to 8th June, 2023**.

His proficiency and contribution during the internship span were **Excellent**.

Looking forward,

Aniket Chandanshive,
Founder, CEO.
FINTECH EDUCATION



Bennett, Coleman & Co. Ltd
2, Bahadurshah Zafar Marg, New Delhi 110103 T: 91 11 23302000
Registered Office: The Times of India Building, Dr. D.N.Road, Mumbai 400001
Corporate Identity No: U22120MH1913PLC000391

10 December 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Sahil Kabadi** student of **Ghanshyamdas Saraf College of Arts and Commerce** has successfully completed Weekend Sales Internship from **August 5, 2023 to November 25, 2023** with **Results and Market Development** department of "BCCL", Location Mumbai.

The details of the Project are as follows:

- Project: On ground (field) sales - Access program
- Name of the Guide: Mr. Sagar Bhosale

During the internship period he was found dedicated, self-motivated, and hardworking.

Wish him all success in future endeavors.

For Bennett, Coleman & Co. Ltd.



Atul Chaturvedi
Chief Manager – Results & Market Development

A.J.K & ASSOCIATES

Chartered Accountants

301, Mukund Palace, New Golden Nest Road, Bhayander (East), Thane - 401 105

1st November, 2023

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

It is to certify that Mr. Yash Kadam, a 3rd year Bachelor of Accounting (BAF) student of Ghanshyamdas Saraf College of Arts and Commerce, Mumbai has completed 4 months Finance internship under the guidance of CA Arpit Jain. The duration of the internship was from period 1st July, 2023 to 31st October, 2023.

During this period of internship, Mr. Yash Kadam performed his duties and responsibilities cheerfully. With his enthusiasm to work, learn and progress, we are certain that he would make a great employee to any enterprise.

During the time of his tenure, we found him extremely resourceful in the entire accounting field. We wish him all success in his future endeavors.

For A. J. K. & Associates

Chartered Accountants

FRN: 138724W



CA ARPIT JAIN

(Partner)

M. No.: 148082



604, 6th Floor, Kesrinath Apartments,
Near Filmistan Studio, S. V. Road,
Goregaon (W), Mumbai-400 062.
Tel.: +91 22 28786203
Telefax: +91 22 28766204
Mobile: 9821331986
E-mail : vipulkirti@yahoo.com

Kirti Pandya & Co.
CHARTERED ACCOUNTANTS

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Sadiya Majid Kasu having PAN LYPK1844C residing at Room No 5, Katarsingh Chawl, Malvani Block No. 3, Marve Road, Malad (west) Mumbai - 400 095 was working with us as trainee Accountant from 21/05/2023 to 5/07/2023.

This certificate is issued to her as per her request.

For Kirti Pandya & Co

Proprietor
Kirti V Pandya

Place : Mumbai

Date: 16/09/2023



Date:- 01/03/2024

TO WHOM IT MAY CONCERN

We confirm that Ms. Nayan Kate was interned by us as an Audit/Accounts Junior during the period from 06th August, 2021 to 28th February 2024.

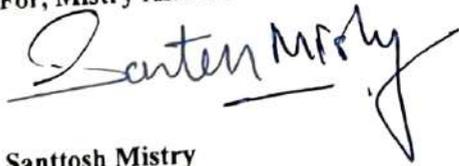
Her duties involved the preparation of accounts for clients both orally and in writing. monitoring of deadlines, writing up cash books, preparation of balancesheet. assisting the accounts and audit department on all aspects relating to the preparation of year end accounts. draft accounts and annual audits

During her period of employment she has demonstrated that she has the ability to communicate with all level of staff and clients. More importantly she had a professional aptitude towards organizing and tackling the varied types of assignments that she undertook. She has found to be a good responsible member of the accounts and audit team.

We trust the above will be sufficient for your requirements but please note that it is given in strict confidence.

Your Faithfully,

For, Mistry Associates



Santtosh Mistry

(Partner)



FINTECH EDUCATION

TO WHOMSOEVER IT MAY CONCERN

This certificate is hereby bestowed upon **Ridhi Khandekar** for the successful completion of summer internship project with **Fintech Education** as a **Financial Market Trainee**.

Internship project titled **Fundamental and Technical Analysis of NESTLE LTD and HUL LTD** was completed by him between **2nd March, 2023 to 8th June, 2023**.

Her proficiency and contribution during the internship span were **Excellent**.

Looking forward,

Aniket Chandanshive,
Founder, CEO.
FINTECH EDUCATION

CHHALANI & ASSOCIATES
CHARTERED ACCOUNTANTS

C 911, Valbhav Paradise, Aaram Society Lane,
Vakola, Santacruz (E), Mumbai – 400055

Date: 31st August, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Yug Lad, a 3rd year Bachelor of Accounting (BAF) student of Ghanshyamdas Saraf College of Arts and Commerce, Mumbai, has successfully completed 4 weeks Finance internship under the guidance of CA Neelam Chhalani. The duration of the internship was from 11th July, 2023 to 7th August, 2023.

During this period of internship, Mr. Yug Lad was found to be sincere and hard working. He has genuine willingness to learn and achieve success. We wish him all the best for his future endeavors.

For Chhalani & Associates

Neelam Chhalani

CA Neelam Chhalani
Partner



JAGAT AND ASSOCIATES

105, Rashmi Laxmi sadan,
Navghar road, bhayandar (east), Mumbai - 401105

Date: 31st November, 2023

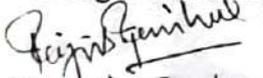
TO WHOMSOEVER IT MAY CONCERN

It is to certify that Mr. Ujwal Mishra, a 3rd year Bachelor of Accounting (BAF) student of Ghanshyam Das Saraf College of Arts and Commerce, Mumbai has completed 5 months Finance internship under the guidance of Rajeev Parihar, from period 19th May to 20th October.

During this period of internship, Mr. Ujwal Mishra performed his duties and responsibilities cheerfully. With his enthusiasm to work, learn and progress, we are certain that he would make a great employee to any enterprise.

During the time of his tenure, we found him extremely resourceful in the entire accounting field. We wish him all success in his future endeavours.

For Jagat and Associates,


Mr. Rajeev Parihar





A M B JAIN & CO.

CHARTERED ACCOUNTANTS

101, Subhshree Arcade, Opp Shivalji Chowk, Zakaria road, Malad-West, Mumbai-400064.
Mob.9029281052,Email:caankurjain.03@gmail.com,Web:caankurmjain.in

Date:29/03/2024

To,

The Principal / The Project guide (Mr.Prasanna Choudhari)

Ghanshyamdas saraf college of arts and commerce

RSET Campus,S V road,Malad west,

Mumbai-400064.

This is to certify that Ms. Aarti Modi D/o. Mr. Anil Modi studying TYBAF of your college had been serving in our Firm M/S. A M B Jain & Co., Chartered Accountants as Accounting and Finance Intern for a duration of ten months from May 2023 to Feb 2024 with our entire satisfaction.

Throughout Internship, we found her sincere, honest, hardworking, dedicated employee with the professional attitude and a very good learning ability. She is also Pleasant, Confident and open to challenges.

During her Internship, Ms. Aarti Modi actively participated in various task and gained experience in Accounting, Finance, Auditing & taxation. She enriched her professional base in best manner.

Ms. Aarti Modi was always willing to proactive approach towards her assigned work and had excellent rapport with her team members. She is amiable in nature and has a good character.

We wish her all the success in life.

This letter is issued for submission to college as part of Curriculum & course.

Yours faithfully,

For
A M B JAIN & CO.
Chartered Accountants
FRN - 0142339W

Ankur M Jain
Proprietor
Membership No.-167765
Place:Mumbai





Gaurang B. Shah & Co.
CHARTERED ACCOUNTANTS

GAURANG SHAH
B.Com. F.C.A.

Date: 31/08/2023

EXPERIENCE CERTIFICATE

It is to certify that Mr. Jagrat Vijay Mundra has been serving in the organization since 1st April 2023 to till date as 31th August 2023.

During his employment Mr. Jagrat Vijay Mundra has perused knowledge & experience in field of Accounting, GST, Reconciliation, Related Documentary, Income tax, MS Excel, MS Word, etc. from our organisation.

He is a friendly and works well as an individual or member of a team as required by management. He has worked effectively with clients.

Overall Mr. Jagrat Vijay Mundra performed her duties and responsibilities cheerfully. With his enthusiasm to work, learn and progress, I am certain that he would make a great employee to any enterprise.

During the time of his tenure we found her extremely resourceful in the entire accounting field. We wish him all success in his future endeavours.

From,

CA Gaurang B Shah & Co.

Gaurang B Shah

(Memb No 121567)



Percolate Training & Consulting LLP

A/4, Chandrika Apartment, Shankar Lane, Kandivali (West), Mumbai - 400 067
+91 - 70215 29835 | corptraining@percolate.net.in | <https://www.percolate.net.in/>

17th December, 2023

Experience Letter

It is our pleasure to inform you that Miss Janhavi Panchal, has worked with **Percolate Training & Consulting LLP** for the position of **Accountant Executive** for a period of 6 months starting from 16th June, 2023 to 16th December, 2023.

In this period, Miss Janhavi Panchal has remained involved with her duties and responsibilities assigned to her. We found her competent and active with sincerity and determination. She is professionally sound and hard-working whose dedication in taking contribution and initiative for the organization has proven helpful in the establishment repeatedly.

We respect her decision to terminate the services with us and wish her all the best in her future endeavors.

Sincerely,



Paridhi
Paridhi Khandelwal

Co-founder & CEO

Percolate Training & Consulting LLP

604, 6th Floor, Kesrinhath Apartments,
Near Filmistan Studio, S. V. Road,
Goregaon (W), Mumbai-400 062
Tel.: +91 22 28786203
Telefax: +91 22 28766204
Mobile: 9821331986
E-mail: vipulkirti@yahoo.com

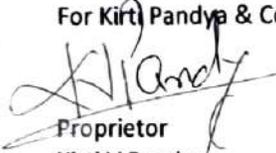
Kirti Pandya & Co.
CHARTERED ACCOUNTANTS

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Jiya Dinesh Pandey having PAN HEPP5688N residing at Room No 302, Sonam Jyot Building No 14, New Golden nest Bhayander East, Thane - 401105 was working with us as trainee Accountant from 21/05/2023 to 5/07/2023.

This certificate is issued to her as per her request.

For Kirti Pandya & Co


Proprietor
Kirti V Pandya



Place: Mumbai

Date: 16/09/2023



S.K. GOYAL & CO.
TAX CONSULTANT
A-206, God gift building , new ravi raj complex
Bhayander (East), Thane 401105

CERTIFICATE OF COMPLETION

Date: 31st, August, 2023

TO WHOMSOEVER IT MAY CONCERN

This is Certifying that Ms. Bharti Manish Prajapati, a 3rd year of bachelor of Accounting and Finance (BAF) student of Ghanshyam Das Saraf College of arts and commerce (Mumbai) has been successfully completed 2-month Account & Finance internship under the guidance of CA Satendra Goyal. The duration of Internship was from 5th June 2023 to 5 august 2023.

During the period of internship Ms. Bharti was found to be sincere and hardworking. She has a genuine willingness to learn and achieve success. We wish her all the best for her future endeavors

Regards,

For SATENDRA GOYAL

S.K. GOYAL & CO.



V. VISWANATHAN HUF

Swagat Bhavan, Opp. MSFB Colony, Next to Indian Oil, Station Road,

Vasai (E), Dist. Palghar - 401202.

Phone No.: 9307655120, Email : info@prabhuassociates.com, www.prabhuassociates.com

Date : 28th March '2024

To Whomsoever It May Concern

This is to certify that **Ms. Khushi Sen** is working with us as an **Account Assistant-trainee** from 19th June, 2023 till date.

During her tenure she perused knowledge and experience in the field of Accounting, GST, reconciliation, related documentary, income tax, MS Excel, MS Word etc. from our firm.

She performs her duties and responsibilities cheerfully with attention to detail at all times. We found her to be honest, dedicated, hard-working and bears a good moral character.

We wish her all the success in her future endeavors.

For V. VISWANATHAN (HUF)

V. VISWANATHAN (HUF)



KARTA

for
V. VISWANATHAN
(Karta)

H. P. Jain & Associates

CHARTERED ACCOUNTANTS

Office : 13/A, Jawahar Nagar, S. V. Road,
Goregaon (West), Mumbai 400 062.
Telefax : (+91 22) 2873 7200, 2873 7202
E mail : cahpjan@yahoo.co.in

Certificate of Internship

This is to certify that Ms Dhruvi Solanki has done internship at our Firm H P Jain and Associates from 01/09/2023 to 31/12/2023 on "accounting and direct taxation"

H. P. JAIN & Associates
CHARTERED ACCOUNTANTS



PARTNER

(Signature of the Authority)



ORIENTAL
Integrated

An ISO 9001:2008 &
An OHSAS 18001:2007
Certified Company

ORIENTAL INTEGRATED FACILITY MANAGEMENT PVT. LTD.

Regd./Corp. Office :

2nd Flr., 214 Samruddhi Commercial Premises Co.op. Society Ltd., Chincholi Bunder Extn. Road,
Malad (West), Mumbai - 400 064. Tel. : (022) 28777333 / 888, Mobile : +91 7208636965
Email : support@orientalintegrated.com | Web. : www.orientalintegrated.com

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Miss. Shravani Deepak Thakur, worked as an Accounts Trainee in our Company from 05th May'2023 to 08th July'2023 with our entire satisfaction. During the working period she was found sincere, honest, hardworking, dedicated employee with a professional attitude and very good job knowledge.

She is amiable in nature and character is well. We have no objection to allow her in any better position and have no liabilities in our company.

We wish her every success in life.

Thanking You
For Oriental Integrated Facility Management Pvt. Ltd.


Authorized Signatory





G. R. MODI & CO.

Chartered Accountants

12, Laxminarayan Shopping Center, 1st Floor, Poddar Road, Malad (E), Mumbai - 400097
Tel No. 91-22-28884274 - 28819304 Fax No. 91-22-28819304 email : swapnil@modiconsultancy.com

Date: - 22th March 2024

To Whom It May Concern,

This is to certify that **Sanjana Vaishnav** has successfully completed an internship with **G R Modi & Co (Chartered Accountants)** in the accounting and taxation department from [01 August 2023] to [18th March 2024]. Throughout the internship period, **Sanjana Vaishnav** has exhibited dedication, enthusiasm, and a strong willingness to learn.

During her internship, **Sanjana Vaishnav** actively participated in various accounting tasks and gained valuable hands-on experience in the following areas:

- Assisting in maintaining financial records and documents.
- Supporting the preparation of financial reports, including balance sheets, income statements,.
- Preparation of Income tax return
- Assisting in auditing procedures to ensure compliance with company policies and regulations.
- Collaborating with team members to complete assigned projects and tasks efficiently.

Sanjana Vaishnav has demonstrated excellent communication skills, attention to detail, and a proactive approach to problem-solving. They have shown a strong commitment to their professional development and have made valuable contributions to our team.

We believe that **Sanjana Vaishnav** has gained valuable insights and experience during their internship and has the potential to excel in the field of accounting and taxation. We wish her success in her future academic and career endeavors.

Sincerely,



FOR G.R. MODI & CO

CA SWAPNIL MODI

PARTNER

PARAM INVESTMENT AND INSURANCE PVT LTD.

417/4th FLR, Dattani Trade Centre, Chandavarkar Road,
Borivali (W), Mumbai - 400092

29th February 2024

Akash Dharmendra Gupta

Contact No - 7709347344

Email ID - akashgupta810@gmail.com

Subject - Working Experience Letter

TO WHOM IT MAY CONCERNED

This is to certify that **Mr. Akash Gupta** Son of **Mr. Dharmendra Gupta** has worked with us for the tenure of **29 months**. He has worked with **PARAM INVESTMENT AND INSURANCE PVT LTD** as an **Assistant Manager** in **Loan department** and **Investment department**.

During the period mentioned above, **Mr. Akash Gupta** has discharged all his duties responsibility. He is very sincere, dedicated and hard working. He is professionally sound and takes initiatives for the organization which has proven helpful to the firm. His initiative and skills has helped organisation in expanding and growing business activities.

For PARAM INVESTMENT AND INSURANCE

Harsh Doshi

CA HARSH DOSHI

(Chartered Accountant)



Address: Geandevi Road, Palsar, Kandivall (e), 400101 Regd: U72200MH 2008 PTC 182223

Internship Certificate

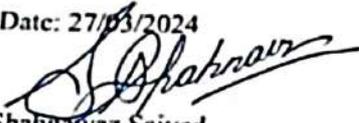
This is to certify that **Juhi Jha** has successfully completed an internship at "STAR COMPUTER POINT PLUS PVT. LTD." from 01/12/2023 to 10/03/2024. Throughout this period, she has shown dedication, enthusiasm, and a willingness to learn.

During the internship, **Juhi Jha** demonstrated proficiency in Creating monthly statements, Auditing, Reconciling and Documenting thereby contributing positively to the **ACCOUNTING DEPARTMENT**. She exhibited excellent communication skills, adaptability, and the ability to work effectively both independently and as part of a team.

This internship provided **Juhi Jha** with valuable hands-on experience in overall understanding corporate finance and professional etiquette, which will undoubtedly benefit her in her future academic and professional endeavors.

We extend our best wishes to **Juhi Jha** for her continued success, and we are confident that she will excel in her future endeavors.

Date: 27/03/2024


Shah Nawaz Saiyed.

Director

Star Computer Point Plus Pvt. Ltd.





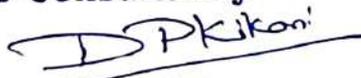
27th March' 24

To Whom It May Concern:

This is to certify that **Ms. AAKANKSHA GAURISHANKAR MISHRA** is working with us as account and audit assistance from 18th December, 2023 to till date. She has experience of Co-op. Housing Society Account.

During her tenure we found her sincere, dedicated and hard working.

For MoneyY Consultancy


Proprietor



JAGDISH P. KHOKHANI F.C.A.

CHARTERED ACCOUNTANT

A-105, 1st Floor. Gulmohar CHSL, Aarey Cross Road, Opp Chintamani Jain Temple, Goregaon (W)
Mumbai - 400104; Tel.:2876 2010 / 9029024100 E-mail: jpk2001@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that KOMAL P. PRAJAPATI has successfully completed her internship from 1st JANUARY-2024 To 25th MARCH-2024. She had assisted in work relating to TDS/ TCS provisions during this period. This certificate is issued at her request to be submitted to Ghanshyamdas Saraf College of Arts and Commerce, Malad.



CA. Jagdish Khokhani
Mumbai ; 27.03.2024

UMANG K. SHAH & ASSOCIATES
CHARTERED ACCOUNTANTS

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss Nisha Ganpat Rawal, started her internship at my firm from 21st December 2023 to 21st March 2023.

She demonstrated good understanding skill of work and had a self-motivated attitude towards learning new skills.

For Umang K Shah & Associates

Chartered Accountants

FRN: 155634W



Umang Shah

Proprietor

MRN: 169390

Place: Mumbai



Dated : 26th March 2024



Date: 22 Feb 2023

To whom it may concern

This is to certify that Bushra Mujib Rehman has worked at AIM Enterprise for a period of 1 year and 3 months. She joined on 11 October 2021 and her last working day was 5 January 2023.

During her employment at our organisation, she worked as Telesales Executive in our HDFC credit card sales department.

We can confirm that Bushra had good conduct throughout her employment. She has been our top performer with maximum sales every month and assisted her colleagues during the absence of the team leader. We wish her all the best for future.

Yours faithfully,

A circular stamp with the AIM logo (AIM with three dots below it) on the left and a handwritten signature "Sabiha Munshi" on the right, written in blue ink.

Sabiha Munshi
General Manager
AIM Enterprise

Tel: 82918 36526

AIM Enterprise

Level 1, Utsav, J S Marg, Opp Shanidev temple, Malad West, Mumbai 400 064

KALPAVRUKSH FINANCE SOLUTION
417/4th FLR, Dattani Trade Centre, Chandavarkar Road,
Borivall (W), Mumbai - 400092

15th February 2024

Mukesh Vishwakarma

Ph No - 9026861806

Email ID - mv296286@gmail.com

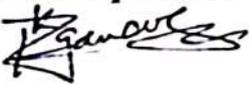
Subject - Working Experience Letter

TO WHOM IT MAY CONCERNED

This is to certify that **Mr. Mukesh Vishwakarma** Son of **Mr. Brijesh Vishwakarma** has worked with us for the tenure of **20 months**. He has worked with **Kalpavruksh Finance Solution** as an **Assistant Manager** in **Loan department** and **Investment department** from **Aug 2022** to **Feb 2024**.

During the above period, **Mr. Mukesh Vishwakarma** has remained involved with his duties and responsibilities assigned to him. We found him competent and active with **Sincerity** and **Determination**. He is professionally sound and hard-working whose dedication in taking contribution and initiative for the organization has proven helpful in the establishment repeatedly.

For Kalpavruksh Finance Solution



CA Ronak Gandhi

(Chartered Accountant)

S'CUBE LEGAL & RISK CONSULTANTS.
608 D-definity building, Jayaprakash nagar,
Goreagaon East Mumbai-400063.

20th January 2024

Komal Yadav,

Ph No - 9967685113

Email ID -komalyadav1506@gmail.com

Subject - Working Experience Letter

TO WHOM IT MAY CONCERNED

This is to certify that Mrs. Komal Yadav has been an employee of Scube Legal & Risk Consultants since NOV 06, 2023. The request of resignation is accepted and the employee stands relieved from the services of Scube Legal & Risk Consultants at the close of the office hours on 06th January 2024. At the end time of resignation the employee was the grade of telle Executive.

We wish the employee success in all the future endeavors.



For Scube Legal & Risk Consultants
Sandey
Authorised Signatory

S'CUBE LEGAL & RISK CONSULTANTS.

Head office - 608 D-definity building, Jayaprakash nagar, Goregaon East Mumbai 400063

Branch office - A/102, C-1 Shram Shakti, Wadala truck terminal, Antop hil Mumbai 400037

Branch office - Nilkanth landmark behind Orion mall panvel 410206

+91 90292 11500 | +91 7506066879

sandeep.shetty@scubelegal.com



JAGDISH P. KHOKHANI F.C.A.

CHARTERED ACCOUNTANT

A-105, 1st Floor, Gulmohar CHSL, Aarey Cross Road, Opp Chintamani Jain Temple, Goregaon (W)
Mumbai - 400104; Tel.:2876 2010 / 9029024100 E-mail: jpk2001@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that KHUSHI P. JAIN has successfully completed her internship in our concern from 8th NOVEMBER, 2023 To 25th MARCH, 2024. She had assisted in work relating to Goods and Service Tax during this period. This certificate is issued at her request to be submitted to Ghanshyamdas Saraf College of Arts and Commerce, Malad.



CA. Jagdish Khokhani
Mumbai ; 27.03.2024



MIALTUS INSURANCE
BROKING PVT. LTD.

Date: 05th September, 2023

To Whomsoever It May Concern

This is to certify that **Mr. Vedant Kamble** was employed with us from **02nd May 2023** to **31st August 2023**, as **Customer Service Representative** in **Mialtus Insurance Broking Pvt. Ltd.**

We found him sincere and hardworking during his service with us. We wish him all the success in his future endeavours.

Yours Sincerely,

For **Mialtus Insurance Broking Pvt Ltd**

Himanshu Divecha
Head – Human Resources

☎ +91 22 6841 4400

✉ support@mialtus.in

🌐 www.mialtus.in

📍 Corporate Office: 203, 2nd Floor, Autoland Excel Estate, S. V. Road, Opp. Patel Petrol Pump, Goregaon (West), Mumbai - 400 062.

📍 Regd. Office: Plot-96, Flat-1, First Floor, Shaashvaat, 34, Bhagat Singh Road, Vile Parle (West), Mumbai - 400 056.

IRDAI Reg. No: 674 / IRDA License Code No: IRDA/DB 749/18
Category: Direct (Life & General) / Validity: till 27/03/2025
CIN NO. U67200MH2018PTC312711

ETRE CARE PRIVATE LIMITED

7977510884

care@skift.co.in

Mumbai,

TO WHOMSOEVER IT MAY CONCERN

I enthusiastically recommend Aniket Darji, who recently completed a stellar three-month internship at ETRE CARE PRIVATE LIMITED from August to October 2023.

Aniket consistently demonstrated an exceptional work ethic, meeting deadlines with precision and contributing significantly to project success. His remarkable intelligence and quick learning stood out as he swiftly grasped complex concepts and efficiently analyzed and solved problems. Aniket's insightful contributions in team discussions exceeded our expectations for an intern. His commendable interpersonal skills fostered a positive and collaborative work environment, enhancing overall project outcomes.

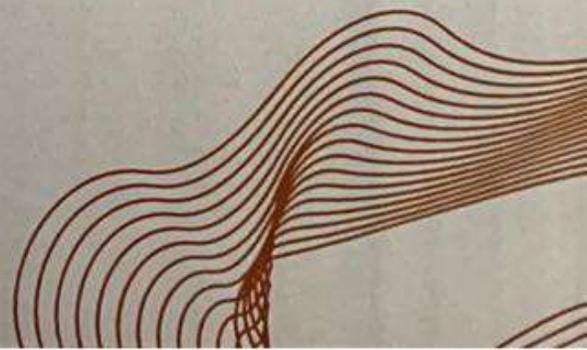
In conclusion, Aniket possesses the qualities to excel in any professional setting. His work ethic, intelligence, and positive attitude make him a standout candidate.

I wholeheartedly recommend Aniket and believe he will be a valuable asset to any team or organization.

Warm regards,



Jay Mehta
Director



BHAIRAV BRASS WARE

Mfgs & Exclusive Dealer: 9322339024
All Furniture & Architectural hardware Brass Fittings. 9372397618

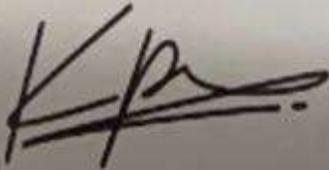
SHIVKRIPA BUILDING, DHANJIWADI, MALAD EAST MUMBAI -400097

To Whomsoever It May Concern

This Is To Certify That **Suresh Prajapati** Has Completed His Internship At **Bhairav Brass Ware (Havells Authorised Dealer)** His Objective Was To Handling Files , Data Entry, Stock Checker And Bill Maker Etc.

We Wish Him Best Of Luck For His Future Career.

For Bhairav Brass Ware



Proprietor Signature



Developing Bee

Certificate Of Completion

This Certificate is proudly presented to

Sejal Pandey

For her outstanding completion of the internship program at **Developing Bee** for the role of **Influencer Marketing Intern** under the guidance of Amit Kumar Verma from **26/07/2023** to **26/08/2023**.



AMIT KUMAR VERMA
Founder and CEO

<http://developingbee.com/>

U72900UP2021PTC146923

September 1, 2023

LETTER OF EXPERIENCE

To whom it may concern,

This Letter of Experience is for **Suhani Kothari** who was a part of IIDE's Global Virtual Internship Programme. Suhani has successfully completed a 1-month internship under the leadership of her manager, Shreya Ravaria.

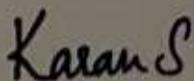
During the tenure, her performance was more than satisfactory and she showcased a degree of professionalism.

The internship included training and tasks related to Social Media Marketing, SEO, Content Writing and Google Workspace Management. This not only gave her a practical exposure to various essentials of Digital Marketing but also enabled her to provide Integrated Marketing solutions.

We sincerely believe Suhani will bring her optimism, passion, and creativity to any task in any Digital setup she joins.

If you have any questions about our recommendation of Suhani, please do not hesitate to contact IIDE or me.

Sincerely,



Karan Shah
Founder & CEO, IIDE

INTERNSHIP CERTIFICATE

NBE

New Bharat Enterprises

Tel. : 28198070
M. : 9820599547
9819457076
9892646442

A/C JAQUAR SHOW ROOM

A
ATUZE

Jaquar

COMPLETE BATHING SOLUTIONS & SIMPOLO SANITARY WARE & ASIAN PAINTS

Shop No. 4, Bombay Market, Station Road, Bhayandar (West), Dist. Thane - 401 101, Maharashtra • E-mail : newbharatent@gmail.com

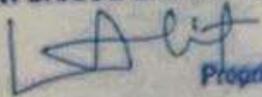
FEBRUARY 10, 2024

To Whomsoever It May Concern

This is to certify that Ganpat Narayanlal Rebari has completed his Internship at NEW BHARAT ENTERPRISES (JAQUAR AUTHORISED DEALER) for the period of November 1, 2023 to January 31, 2024. His Objective was to handling files and data entry.

We wish him Best of Luck for his future career.

For NEW BHARAT ENTERPRISES


Proprietor

For NEW BHARAT ENTERPRISES

21-Mar-22

APPOINTMENT LETTER

Ms. Dora Shyam Raha

Employee No: 1127608

Mumbai - Paradigm

Dear Dora Shyam Raha,

We are pleased to employ you as **Customer Service Associate (Grade H2)** in our company, Firstsource Solutions Limited (**Company**), located at Mumbai, or in such other capacity as the Company shall from time to time determine. This letter sets out the terms of your employment and, along with the Company's Policies and procedures, as amended from time to time (**Company Policies**), constitutes your employment agreement with the Company (**Employment Agreement**). In the event of a conflict between any of the terms or conditions contained in this Employment Agreement and those in the Company Policies, the terms of this Employment Agreement shall prevail.

1. **APPOINTMENT**

- a. Your employment by the Company is effective from the date of this Employment Agreement **21-Mar-22**.
- b. You will be on probation for a period of six months from the Date of Joining (**Probation Period**). Subject to Company Policies, after completion of the Probation Period, your performance will be evaluated, and if found satisfactory, you may be confirmed in the services of the Company. However, during the Probation Period, if your performance is unsatisfactory, (i) the Probation Period may be extended for a further period as may be decided by the Company; or (ii) the Company may terminate your services in accordance with Clause 15.
- c. You shall retire from the services of the Company on completing 60 years of age.
- d. Your employment in Company will be subject to you being and remaining physically and mentally fit and alert to perform your duties. Your services will be liable to be terminated on being found physically and mentally unfit by the Company at any time.

Raha

FIRSTSOURCE SOLUTIONS LTD.

3rd Floor Mindspace, New Link Road, Malad West, Mumbai 400 064

Tel: + 91 (80) 6633 6000 | Fax: +91 (80) 6633 6099

Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.

Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

February 19th, 2024

INTERNSHIP TRAINING COMPLETION PROGRAMME

This is to certify that **Ms. Urvi Santosh Naik** was appointed as an Intern with Blue Dart Express Limited.

Her project details are as follows:

Name of Project:	HR Overview at Blue Dart Express Ltd.
Name of Supervisor:	Disha Chatha
Designation of Supervisor:	HR Manager
Period of Project:	14 th September 2023 to 14 th November 2023

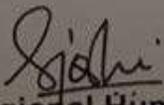
During her tenure, as an Intern, she worked very diligently and efficiently. She displayed hard work, strong focus, and commitment.

We wish her a successful life ahead.

Yours Sincerely,

Best Regards

Sampada Joshi


Regional Human Resources Head



CERTIFICATE OF APPRECIATION

is hereby presented to

JIVIKA LOHIA

for outstanding contribution during her internship tenure with
Board of Industry-Academia Partnerships
in the department of Human Resources.

Mr. Viraj Singal
Founder, BIAP



Date : 6th of February, 2023
Place : Mumbai
Cert Num : BIAP/INT023/001

23 August, 2023

Sakshi Saboo

Head Office Malad

To whomsoever it may concern

This is to acknowledge that **Sakshi Saboo** from **Ghanshyamdas Saraf College of Arts and Commerce** has worked on a project titled **Understanding of Mutual Funds Industry** at Nirmal Bang Group.

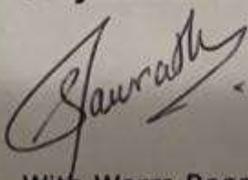
The details of the project are as under:-

Title: Understanding of Mutual Funds Industry

Department: Mutual Fund

Duration: 90 days

Project Guide: Mr. Saurabh Singh



With Warm Regards



*Computer generated document. No signature required



TO WHOMSOEVER IT MAY CONCERN

Mr Hritik Jain, intern at The Council of EU Chambers of Commerce in India has successfully completed his internship for a period of two months from (25th April to 30 June 2023)

During his internship the job profile included:

- Liaising with various European & Indian companies for renewal of membership
- Approaching companies for new membership
- Marketing and Promotion via emails, telecalls, social media a flagship event 'Europe Day 2023'
- Assisting seniors for various assignments
- Data tabulation

We have found Hritik, sincere and carried out his duties to our satisfaction.

We wish him every success in his career.

For The Council of EU Chambers of Commerce in India

Authorized Signatory

Date: 07.07.2023





CERTIFICATE OF INTERNSHIP

CIN : UB0902GJ2022PTC132918
DPIIT : DIPP105563

This Certificate is proudly presented to

Ankush Jha

For successfully completing the Internship at our organisation.
We are grateful for your diligence, adaptability, and result-oriented contributions as **Intern** under the **Sales & Marketing Operations**.

Start Date : **21-06-2023**

End Date : **15-09-2023**

"India's only Startup to provide an Ecosystem to the Core Engineers."



Tech Analogy

Pranav Chachra
Chief Marketing Officer (CMO)

TechAnalogy

Backed by -

aicgusec

Recognised by -

#startupindia



CERTIFICATE OF INTERNSHIP

CIN : UB0902GJ2022PTC132918
DPIT : DIPP105563

This Certificate is proudly presented to

Rohit Jha

For successfully completing the Internship at our organisation.
We are grateful for your diligence, adaptability, and result-oriented contributions as **Intern** under the **Sales & Marketing Operations**.

Start Date : **23-06-2023**

End Date : **15-09-2023**

"India's only Startup to provide an Ecosystem to the Core Engineers."



Tech Analogy

Pranav Chachra
Chief Marketing Officer (CMO)

TechAnalogy

Backed by -

aicgusec

Recognised by -

#startupindia



EXPERIENCE LETTER

Date – 1st April 2022

To Shubh Harlalka

Dear Shubh Harlalka,

After careful review of your application and interview, We are pleased to offer you the internship position at ITSEZ TECH PVT LTD.

Our company thrives on the ideas and efforts put forth by the dedicated team of young, enthusiastic, outcome oriented individuals.

We are glad to have you as part of our esteemed team, and look forward to many positive contributions from your end.

Looking forward to having you on board.

Kyle D'Souza
Cofounder @ EZ



Hello@itsez.tech



+91 7977773641



Office 127, Hubtown Solaris,
Andheri East. Mumbai, 400069

EXPERIENCE LETTER

AIESEC in Mumbai

To whom it may concern,

This is to certify that Ananya Kabra has been an active member of the Local Chapter of AIESEC in Mumbai between January 2023 and January 2024.

During her tenure of 12 months with us, she held the following positions in our

organization: Primary Roles:

Roles	Key Details
<p>Junior Manager Incoming Social Sector (Jan 2023 - Aug 2023)</p>	<ul style="list-style-type: none"> • Developed her communication skills by conversing with exchange participants and interviewing people • Learned how to ideate and execute operations • In charge of creating content and running social media campaigns to attract new customers, which benefited her in refining her design talents. • Played a vital role in exceeding the milestone of achieving 100 Approvals, showcasing effective process management skills.
<p>Senior Manager Incoming Social Sector (Aug 2023- Jan 2024)</p>	<ul style="list-style-type: none"> • Executed plans and projects for her portfolio and handled all the operations of the department. • Spearheaded the delivery of 49 enriching experiences to global volunteers, ensuring seamless coordination and execution to enhance participant satisfaction and program success. • Learned how to handle various softwares and effectively communicate with other people while making a lasting impression. • Led a team and was responsible for their personal and professional development as well as their education and training, which helped her grow as a leader and improve his team management skills. • Played a key role in the Department's achievement of the Excellence Award at the AIESEC in India Plenary.

During her time, Ananya has remained dedicated to her work and responsibilities with our institution. She has always maintained a professional and courteous attitude while with our organization. She has always been open to learning and approachable. Apart from her work skills, she is an excellent person whose contributions to the organization will always be appreciated.

We wish her all the best in her future endeavors!

Sincerely,

AIESEC MUMBAI


AUTHORIZED SIGNATORY

Vedant Kunte

Local Committee President

AIESEC in Mumbai

Bridge Property Consultants

BUYING • SELLING • LEASING PROPERTIES

Mob.: +91 97680 30844 • +91 90227 88879

Bridge Property Consultants,
Nimish Apt., Gr. Floor, Opp Shubh Angan Bldg., N. S. Road No. 5, Juhu Scheme, Vile
Parle (W), Mumbai - 400 056. India

Email : mehtav707@gmail.com • bridgepropertyconsultants@gmail.com

27th June, 2023

To,
Kajal Sharma,
8291118077

Sub. - Your Internship with our Bridge Property Consultants.

Dear Kajal Sharma,

Congratulations to you on the successful completion of your 6 months of internship with the Client Management Department in our organization from 27th , June to 31st December, 2023.

Your willingness to convincing, negotiation and all the qualities which is required for sell appreciated by the entire Client Management team. We are sure you will see success coming to you more easily with this approach.

We are also happy to hand over your Internship Completion Certificate with this letter.

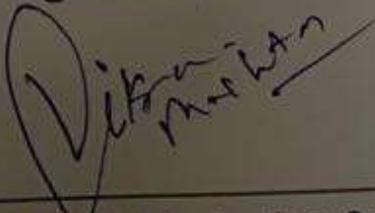
We wish you all success in your career.

Sincerely,

Mr. Vikram Mehta,

CEO, Bridge Property Consultants

Signature:



इंडियन ऑयल कॉर्पोरेशन लिमिटेड

पश्चिमी क्षेत्र, 'इंडियन ऑयल भवन' - बीकेसी,
प्लॉट सी - 33, जी ब्लॉक, बान्द्रा कुर्ला संकुल,
बान्द्रा (पू), मुंबई - 400 051.

Indian Oil Corporation Limited

Western Region,
Indian Oil Bhavan - BKC, Plot C-33, G-Block,
Bandra Kurla Complex, Bandra (East),
Mumbai - 400 051.
Tel: 022-26722999



IndianOil
A Maharatna
Company

विपणन प्रभाग
Marketing Division

20th Sept, 2023

TO WHOMSOEVER IT MAY CONCERN

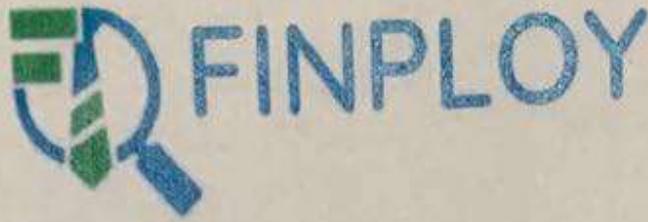
This is to certify that Mr. Christopher D'souza from Ghanshyamdas Saraf College of Arts & Commerce, University of Mumbai, has carried out a project on "Study on Attrition of Officers in WR" from Dt. 03.07.2023 to Dt. 28.08.2023 under the guidance of Mr. K P Pradeep, Ch.Manager (Employee Relations), WR.

Mr. Christopher D'souza has evinced keen interest and commitment in completing the project successfully. He was very regular, disciplined, and polite and also took initiative in learning the total system which helped him to complete the project successfully.

We wish success in the academic career of Mr. Christopher D'souza

For Indian Oil Corporation Ltd.,

(Anirban Chatterjee)
DGM (Learning & Development),
Western Region Office.



Private and confidential

Date: 16/08/2023

Dear Tanish Jadhav,

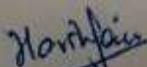
Sub: Internship Certificate

This is to inform you that **Tanish Jadhav** has successfully completed the internship program at FINPLOY FINANCE EMPLOYMENT TECHNOLOGIES.

Tanish Jadhav has started the internship training by **16th June 2023** for the period of **2 months** under the Human Resource department as the **Human Resource - Intern**, wherein the work involved:- Hiring and Managing interns planning and executing the recruitment process, involves creating job descriptions, advertising open positions, reviewing resumes, conducting interviews, and selecting suitable candidates, identify high-potential employees and develop plans for their career growth within the organization. data analysis, handling CRM, gathers and analyzes loan applicant's financial data to evaluate risk, conduct in-depth analysis of specific sector and company, loan document verification, perform financial analysis of the industry's major players, work on segmentation of the customers and investment bankers within the industry.

On behalf of the company, we wish to record our sincere appreciation for the time rendered and we would like to wish you all the success in your career.

FOR [FINPLOY FINANCE EMPLOYMENT TECHNOLOGIES]


HARSH JAIN [COO]
Date: 19/08/2023

**Authorize
Signatory**

Experience Certificate

Date: 04/03/2023

Subject: Experience Certificate for Accountant.



To, Bhapkar Sakshi Devidas.

We hereby certify that **Bhapkar Sakshi Devidas** has joined our company. As Accountant and has been with the company for 5 months from **October** to **February**.

During her tenure with us, she has proved herself and has been very hardworking and dedicated. We have noticed that with her timeline and dedication, the project went very well on time. She can be named among those who deserve excellent growth in the Accounts career. We wish her all success in all their future efforts.

Regards

Ace Decors

Stamp





Mitesh Trivedi & Associates

CHARTERED ACCOUNTANTS

Office : 9/B, Komal Apartments, Patel Nagar, Behind Cosmos Bank, Stallon Road, Bhayandar (W), Thane - 401 101.
Mob.: +91 98692 00966, +91 90822 09388 | Email : miteshtrivediassociates@gmail.com

EXPERIENCE – CERTIFICATE

It is to certify that Mr. Pratham Rajendra Bhati was working as employee with us at Mitesh Trivedi & Associates Chartered Accountant from the period July 2023 to October 2023.

During his employment Mr. Pratham Rajendra Bhati has perused knowledge & experience in the field of Audit/Accounting, etc. from our organisation. During his employment we found him to be Professional, knowledgeable and Responsible.

He has a friendly nature and works well as individual or member of a team as required by management.

With his enthusiasm to work, learn and progress, I am certain that he would make a great employee to any enterprise.

Date: 02/11/2023

Place: Bhayander

For Mitesh Trivedi & Associates



M G SHARMA & ASSOCIATES

CHARTERED ACCOUNTANTS

202, MUKUND PALACE, NEW GOLDEN NEST ROAD, BHAYANDER EAST, THANE(MH)401105

NAVJEN MEHTA
9969752195
E- navjenghsharma@gmail.com

MADAN GOPAL SHARM
9414263126
sharmamg7@gmail.com

DATE: 19th September, 2023

INTERNSHIP CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

It is to certify that Miss. Samruddhi Sachin Deshpande, a 3rd year Bachelor of Accounting (BAF) student of Ghanshyamdas Saraf College of Arts and Commerce was working with us M/§ M G SHARMA & ASSOCIATES(FRN-011451C), Chartered Accountant as an Intern, and has completed 3 months internship from period 19th June, 2023 to 19th September, 2023.

During her period Miss. Samruddhi S. Deshpande has perused knowledge & experience in field of ITR, Accounting, etc. from our organisation. Also we found her to be Professional, Knowledgeable and result oriented with theoretical & practical understanding of work requirements.

She has a friendly & having good sense of humour and works well as individual also member of a team as required by management. Overall Miss. Samruddhi S. Deshpande performed her duties and responsibilities cheerfully with attention to detail at all times. With her enthusiasm to work, learn and progress, I am certain that she would make a great employee to any enterprise.

M G SHARMA & ASSOCIATES

Chartered Accountants



CA Navjen Mehta

Partner

FRN. 011451C

Membership No. 078177



HDFC Bank Limited
Human Resources Division
HDFC Bank House, 2nd Floor,
Senapati Bapat Marg,
Lower Parel, Mumbai 400013
Tel : 6652 1000 Fax: 2490 4016

July 13, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Akash Manish Dubey** has completed his project training with us in **Credit Intelligence Control at Mumbai** from **May 11,2023 to July 11,2023**.

He has completed a project on **“Risk Strategy in the Payment Business Product: Prevention and Identification of frauds”**.

We wish him all the best for the future.

**Yours truly,
For HDFC BANK LIMITED.
Human Resources**

This is Computer generated letter and hence does not require Signature

Human Resource Division, HDFC Bank Corporate HR – ISO 3001.2008 Certified

Regd.Office: HDFC Bank Limited, HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai-400 013



22 Aug 2023

To

Harsh Dubey

SUBJECT: INTERNSHIP LETTER

Dear Harsh

This letter is to certify below details regarding your internship.

NAME	:	Harsh Dubey
UID	:	f61730
ENTITY NAME	:	BNPP India Branch
LOCATION	:	Mumbai
INTERNSHIP START DATE	:	22 nd May 2023
DEPARTMENT NAME	:	Operational Permanent Control
INTERNSHIP END DATE	:	16 th July 2023

We wish you all the best for the future.

If you have questions in relation to the above, please do not hesitate to contact BNPP INDIA HRSS
<bnpp.india.hrss@asia.bnpparibas.com>

This is a computer generated statement and does not require signature



EXPERIENCE CERTIFICATE

It is to certify that **Mr. Karan Jeetsingh Gusain**, student of Third year of Bachelors of Commerce (Accounting and Finance) B.C.A.F course from Ganshyamdas Saraf College was working as an intern with us, M/s Lunawat & Vyas, Chartered Accountants for period from June 10, 2023 to Current period i.e. 10 months in the area of Accounting, Income Tax, GST, TDS and Working with Excel & Other regulatory compliance.

During his internship Mr. Karan Jeetsingh Gusain has perused knowledge & experience in above field from our Firm.

Also, we found him to be knowledgeable and result oriented with theoretical & practical understanding of work requirements.

We wish him a very successful career ahead.

For Lunawat & Vyas,
Chartered Accountants
Firm Registration: 142430W

Dharmendra Lunawat
Partner
M. No. 154358





**FINTECH
EDUCATION**

TO WHOMSOEVER IT MAY CONCERN

This certificate is hereby bestowed upon **Aditya Jaiswal** for the successful completion of summer internship project with **Fintech Education** as a **Financial Market Trainee**.

Internship project titled **Fundamental and Technical Analysis of HDFC BANK and ICICI BANK** was completed by him between **2nd March, 2023 to 8th June, 2023**.

His proficiency and contribution during the internship span were **Excellent**.

Looking forward,

Aniket Chandanshive,
Founder, CEO.
FINTECH EDUCATION



Bennett, Coleman & Co. Ltd
2, Bahadurshah Zafar Marg, New Delhi 110103 T: 91 11 23302000
Registered Office: The Times of India Building, Dr. D.N.Road, Mumbai 400001
Corporate Identity No: U22120MH1913PLC000391

10 December 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Sahil Kabadi** student of **Ghanshyamdas Saraf College of Arts and Commerce** has successfully completed Weekend Sales Internship from **August 5, 2023 to November 25, 2023** with **Results and Market Development** department of "BCCL", Location Mumbai.

The details of the Project are as follows:

- Project: On ground (field) sales - Access program
- Name of the Guide: Mr. Sagar Bhosale

During the internship period he was found dedicated, self-motivated, and hardworking.

Wish him all success in future endeavors.

For Bennett, Coleman & Co. Ltd.



Atul Chaturvedi
Chief Manager – Results & Market Development

A.J.K & ASSOCIATES

Chartered Accountants

301, Mukund Palace, New Golden Nest Road, Bhayander (East), Thane - 401 105

1st November, 2023

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

It is to certify that Mr. Yash Kadam, a 3rd year Bachelor of Accounting (BAF) student of Ghanshyamdas Saraf College of Arts and Commerce, Mumbai has completed 4 months Finance internship under the guidance of CA Arpit Jain. The duration of the internship was from period 1st July, 2023 to 31st October, 2023.

During this period of internship, Mr. Yash Kadam performed his duties and responsibilities cheerfully. With his enthusiasm to work, learn and progress, we are certain that he would make a great employee to any enterprise.

During the time of his tenure, we found him extremely resourceful in the entire accounting field. We wish him all success in his future endeavors.

For A. J. K. & Associates

Chartered Accountants

FRN: 138724W



CA ARPIT JAIN

(Partner)

M. No.: 148082



604, 6th Floor, Kesrinath Apartments,
Near Filmistan Studio, S. V. Road,
Goregaon (W), Mumbai-400 062.
Tel.: +91 22 28786203
Telefax: +91 22 28766204
Mobile: 9821331986
E-mail : vipulkirti@yahoo.com

Kirti Pandya & Co.
CHARTERED ACCOUNTANTS

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Sadiya Majid Kasu having PAN LYPK1844C residing at Room No 5, Katarsingh Chawl, Malvani Block No. 3, Marve Road, Malad (west) Mumbai - 400 095 was working with us as trainee Accountant from 21/05/2023 to 5/07/2023.

This certificate is issued to her as per her request.

For Kirti Pandya & Co

Proprietor
Kirti V Pandya

Place : Mumbai

Date: 16/09/2023



Date:- 01/03/2024

TO WHOM IT MAY CONCERN

We confirm that Ms. Nayan Kate was interned by us as an Audit/Accounts Junior during the period from 06th August, 2021 to 28th February 2024.

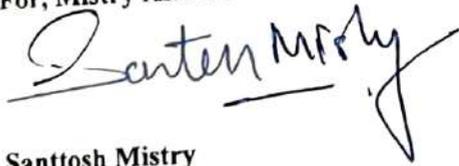
Her duties involved the preparation of accounts for clients both orally and in writing, monitoring of deadlines, writing up cash books, preparation of balancesheet, assisting the accounts and audit department on all aspects relating to the preparation of year end accounts, draft accounts and annual audits

During her period of employment she has demonstrated that she has the ability to communicate with all level of staff and clients. More importantly she had a professional aptitude towards organizing and tackling the varied types of assignments that she undertook. She has found to be a good responsible member of the accounts and audit team.

We trust the above will be sufficient for your requirements but please note that it is given in strict confidence.

Your Faithfully,

For, Mistry Associates



Santtosh Mistry

(Partner)



FINTECH EDUCATION

TO WHOMSOEVER IT MAY CONCERN

This certificate is hereby bestowed upon **Ridhi Khandekar** for the successful completion of summer internship project with **Fintech Education** as a **Financial Market Trainee**.

Internship project titled **Fundamental and Technical Analysis of NESTLE LTD and HUL LTD** was completed by him between **2nd March, 2023 to 8th June, 2023**.

Her proficiency and contribution during the internship span were **Excellent**.

Looking forward,

Aniket Chandanshive,
Founder, CEO.
FINTECH EDUCATION

CHHALANI & ASSOCIATES
CHARTERED ACCOUNTANTS

C 911, Valbhav Paradise, Aaram Society Lane,
Vakola, Santacruz (E), Mumbai – 400055

Date: 31st August, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Yug Lad, a 3rd year Bachelor of Accounting (BAF) student of Ghanshyamdas Saraf College of Arts and Commerce, Mumbai, has successfully completed 4 weeks Finance internship under the guidance of CA Neelam Chhalani. The duration of the internship was from 11th July, 2023 to 7th August, 2023.

During this period of internship, Mr. Yug Lad was found to be sincere and hard working. He has genuine willingness to learn and achieve success. We wish him all the best for his future endeavors.

For Chhalani & Associates

Neelam Chhalani

CA Neelam Chhalani
Partner



JAGAT AND ASSOCIATES

105, Rashmi Laxmi sadan,
Navghar road, bhayandar (east), Mumbai - 401105

Date: 31st November, 2023

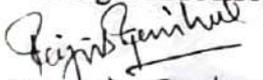
TO WHOMSOEVER IT MAY CONCERN

It is to certify that Mr. Ujwal Mishra, a 3rd year Bachelor of Accounting (BAF) student of Ghanshyam Das Saraf College of Arts and Commerce, Mumbai has completed 5 months Finance internship under the guidance of Rajeev Parihar, from period 19th May to 20th October.

During this period of internship, Mr. Ujwal Mishra performed his duties and responsibilities cheerfully. With his enthusiasm to work, learn and progress, we are certain that he would make a great employee to any enterprise.

During the time of his tenure, we found him extremely resourceful in the entire accounting field. We wish him all success in his future endeavours.

For Jagat and Associates,


Mr. Rajeev Parihar





A M B JAIN & CO.

CHARTERED ACCOUNTANTS

101, Subhshree Arcade, Opp Shivalji Chowk, Zakaria road, Malad-West, Mumbai-400064.
Mob.9029281052,Email:caankurjain.03@gmail.com,Web:caankurmjain.in

Date:29/03/2024

To,

The Principal / The Project guide (Mr.Prasanna Choudhari)

Ghanshyamdas saraf college of arts and commerce

RSET Campus,S V road,Malad west,

Mumbai-400064.

This is to certify that Ms. Aarti Modi D/o. Mr. Anil Modi studying TYBAF of your college had been serving in our Firm M/S. A M B Jain & Co., Chartered Accountants as Accounting and Finance Intern for a duration of ten months from May 2023 to Feb 2024 with our entire satisfaction.

Throughout Internship, we found her sincere, honest, hardworking, dedicated employee with the professional attitude and a very good learning ability. She is also Pleasant, Confident and open to challenges.

During her Internship, Ms. Aarti Modi actively participated in various task and gained experience in Accounting, Finance, Auditing & taxation. She enriched her professional base in best manner.

Ms. Aarti Modi was always willing to proactive approach towards her assigned work and had excellent rapport with her team members. She is amiable in nature and has a good character.

We wish her all the success in life.

This letter is issued for submission to college as part of Curriculum & course.

Yours faithfully,

For
A M B JAIN & CO.
Chartered Accountants
FRN - 0142339W

Ankur M Jain
Proprietor
Membership No.-167765
Place:Mumbai





Gaurang B. Shah & Co.
CHARTERED ACCOUNTANTS

GAURANG SHAH
B.Com. F.C.A.

Date: 31/08/2023

EXPERIENCE CERTIFICATE

It is to certify that Mr. Jagrat Vijay Mundra has been serving in the organization since 1st April 2023 to till date as 31th August 2023.

During his employment Mr. Jagrat Vijay Mundra has perused knowledge & experience in field of Accounting, GST, Reconciliation, Related Documentary, Income tax, MS Excel, MS Word, etc. from our organisation.

He is a friendly and works well as an individual or member of a team as required by management. He has worked effectively with clients.

Overall Mr. Jagrat Vijay Mundra performed her duties and responsibilities cheerfully. With his enthusiasm to work, learn and progress, I am certain that he would make a great employee to any enterprise.

During the time of his tenure we found her extremely resourceful in the entire accounting field. We wish him all success in his future endeavours.

From,

CA Gaurang B Shah & Co.

Gaurang B Shah

(Memb No 121567)



Percolate Training & Consulting LLP

A/4, Chandrika Apartment, Shankar Lane, Kandivali (West), Mumbai - 400 067
+91 - 70215 29835 | corptraining@percolate.net.in | <https://www.percolate.net.in/>

17th December, 2023

Experience Letter

It is our pleasure to inform you that Miss Janhavi Panchal, has worked with **Percolate Training & Consulting LLP** for the position of **Accountant Executive** for a period of 6 months starting from 16th June, 2023 to 16th December, 2023.

In this period, Miss Janhavi Panchal has remained involved with her duties and responsibilities assigned to her. We found her competent and active with sincerity and determination. She is professionally sound and hard-working whose dedication in taking contribution and initiative for the organization has proven helpful in the establishment repeatedly.

We respect her decision to terminate the services with us and wish her all the best in her future endeavors.

Sincerely,



Paridhi
Paridhi Khandelwal

Co-founder & CEO

Percolate Training & Consulting LLP

604, 6th Floor, Kesrinhath Apartments,
Near Filmistan Studio, S. V. Road,
Goregaon (W), Mumbai-400 062
Tel.: +91 22 28786203
Telefax: +91 22 28766204
Mobile: 9821331986
E-mail: vipulkirti@yahoo.com

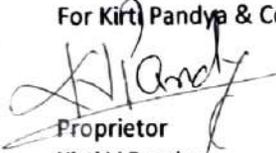
Kirti Pandya & Co.
CHARTERED ACCOUNTANTS

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Jiya Dinesh Pandey having PAN HEPP5688N residing at Room No 302, Sonam Jyot Building No 14, New Golden nest Bhayander East, Thane - 401105 was working with us as trainee Accountant from 21/05/2023 to 5/07/2023.

This certificate is issued to her as per her request.

For Kirti Pandya & Co


Proprietor
Kirti V Pandya



Place: Mumbai

Date: 16/09/2023



S.K. GOYAL & CO.
TAX CONSULTANT
A-206, God gift building , new ravi raj complex
Bhayander (East), Thane 401105

CERTIFICATE OF COMPLETION

Date: 31st, August, 2023

TO WHOMSOEVER IT MAY CONCERN

This is Certifying that Ms. Bharti Manish Prajapati, a 3rd year of bachelor of Accounting and Finance (BAF) student of Ghanshyam Das Saraf College of arts and commerce (Mumbai) has been successfully completed 2-month Account & Finance internship under the guidance of CA Satendra Goyal. The duration of Internship was from 5th June 2023 to 5 august 2023.

During the period of internship Ms. Bharti was found to be sincere and hardworking. She has a genuine willingness to learn and achieve success. We wish her all the best for her future endeavors

Regards,

For SATENDRA GOYAL

S.K. GOYAL & CO.



V. VISWANATHAN HUF

Swagat Bhavan, Opp. MSFB Colony, Next to Indian Oil, Station Road,

Vasai (E), Dist. Palghar - 401202.

Phone No.: 9307655120, Email : info@prabhuassociates.com, www.prabhuassociates.com

Date : 28th March '2024

To Whomsoever It May Concern

This is to certify that **Ms. Khushi Sen** is working with us as an **Account Assistant-trainee** from 19th June, 2023 till date.

During her tenure she perused knowledge and experience in the field of Accounting, GST, reconciliation, related documentary, income tax, MS Excel, MS Word etc. from our firm.

She performs her duties and responsibilities cheerfully with attention to detail at all times. We found her to be honest, dedicated, hard-working and bears a good moral character.

We wish her all the success in her future endeavors.

For V. VISWANATHAN (HUF)

V. VISWANATHAN (HUF)



KARTA

for
V. VISWANATHAN
(Karta)

H. P. Jain & Associates

CHARTERED ACCOUNTANTS

Office : 13/A, Jawahar Nagar, S. V. Road,
Goregaon (West), Mumbai 400 062.
Telefax : (+91 22) 2873 7200, 2873 7202
E mail : cahpjan@yahoo.co.in

Certificate of Internship

This is to certify that Ms Dhruvi Solanki has done internship at our Firm H P Jain and Associates from 01/09/2023 to 31/12/2023 on "accounting and direct taxation"

H. P. JAIN & Associates
CHARTERED ACCOUNTANTS



PARTNER

(Signature of the Authority)



ORIENTAL
Integrated

An ISO 9001:2008 &
An OHSAS 18001:2007
Certified Company

ORIENTAL INTEGRATED FACILITY MANAGEMENT PVT. LTD.

Regd./Corp. Office :

2nd Flr., 214 Samruddhi Commercial Premises Co.op. Society Ltd., Chincholi Bunder Extn. Road,
Malad (West), Mumbai - 400 064. Tel. : (022) 28777333 / 888, Mobile : +91 7208636965
Email : support@orientalintegrated.com | Web. : www.orientalintegrated.com

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Miss. Shravani Deepak Thakur, worked as an Accounts Trainee in our Company from 05th May'2023 to 08th July'2023 with our entire satisfaction. During the working period she was found sincere, honest, hardworking, dedicated employee with a professional attitude and very good job knowledge.

She is amiable in nature and character is well. We have no objection to allow her in any better position and have no liabilities in our company.

We wish her every success in life.

Thanking You
For Oriental Integrated Facility Management Pvt. Ltd.


Authorized Signatory





G. R. MODI & CO.

Chartered Accountants

12, Laxminarayan Shopping Center, 1st Floor, Poddar Road, Malad (E), Mumbai - 400097
Tel No. 91-22-28884274 - 28819304 Fax No. 91-22-28819304 email : swapnil@modiconsultancy.com

Date: - 22th March 2024

To Whom It May Concern,

This is to certify that **Sanjana Vaishnav** has successfully completed an internship with **G R Modi & Co (Chartered Accountants)** in the accounting and taxation department from [01 August 2023] to [18th March 2024]. Throughout the internship period, **Sanjana Vaishnav** has exhibited dedication, enthusiasm, and a strong willingness to learn.

During her internship, **Sanjana Vaishnav** actively participated in various accounting tasks and gained valuable hands-on experience in the following areas:

- Assisting in maintaining financial records and documents.
- Supporting the preparation of financial reports, including balance sheets, income statements,.
- Preparation of Income tax return
- Assisting in auditing procedures to ensure compliance with company policies and regulations.
- Collaborating with team members to complete assigned projects and tasks efficiently.

Sanjana Vaishnav has demonstrated excellent communication skills, attention to detail, and a proactive approach to problem-solving. They have shown a strong commitment to their professional development and have made valuable contributions to our team.

We believe that **Sanjana Vaishnav** has gained valuable insights and experience during their internship and has the potential to excel in the field of accounting and taxation. We wish her success in her future academic and career endeavors.

Sincerely,



FOR G.R. MODI & CO

CA SWAPNIL MODI

PARTNER

PARAM INVESTMENT AND INSURANCE PVT LTD.

417/4th FLR, Dattani Trade Centre, Chandavarkar Road,
Borivali (W), Mumbai - 400092

29th February 2024

Akash Dharmendra Gupta

Contact No - 7709347344

Email ID - akashgupta810@gmail.com

Subject - Working Experience Letter

TO WHOM IT MAY CONCERNED

This is to certify that **Mr. Akash Gupta** Son of **Mr. Dharmendra Gupta** has worked with us for the tenure of **29 months**. He has worked with **PARAM INVESTMENT AND INSURANCE PVT LTD** as an **Assistant Manager** in **Loan department** and **Investment department**.

During the period mentioned above, **Mr. Akash Gupta** has discharged all his duties responsibility. He is very sincere, dedicated and hard working. He is professionally sound and takes initiatives for the organization which has proven helpful to the firm. His initiative and skills has helped organisation in expanding and growing business activities.

For PARAM INVESTMENT AND INSURANCE

Harsh Doshi

CA HARSH DOSHI

(Chartered Accountant)



Address: Geandevi Road, Palsar, Kandivall (e), 400101 Regd: U72200MH 2008 PTC 182223

Internship Certificate

This is to certify that **Juhi Jha** has successfully completed an internship at "STAR COMPUTER POINT PLUS PVT. LTD." from 01/12/2023 to 10/03/2024. Throughout this period, she has shown dedication, enthusiasm, and a willingness to learn.

During the internship, **Juhi Jha** demonstrated proficiency in Creating monthly statements, Auditing, Reconciling and Documenting thereby contributing positively to the **ACCOUNTING DEPARTMENT**. She exhibited excellent communication skills, adaptability, and the ability to work effectively both independently and as part of a team.

This internship provided **Juhi Jha** with valuable hands-on experience in overall understanding corporate finance and professional etiquette, which will undoubtedly benefit her in her future academic and professional endeavors.

We extend our best wishes to **Juhi Jha** for her continued success, and we are confident that she will excel in her future endeavors.

Date: 27/03/2024


Shah Nawaz Saiyed.

Director

Star Computer Point Plus Pvt. Ltd.





27th March' 24

To Whom It May Concern:

This is to certify that **Ms. AAKANKSHA GAURISHANKAR MISHRA** is working with us as account and audit assistance from 18th December, 2023 to till date. She has experience of Co-op. Housing Society Account.

During her tenure we found her sincere, dedicated and hard working.

For MoneyY Consultancy


Proprietor



JAGDISH P. KHOKHANI F.C.A.

CHARTERED ACCOUNTANT

A-105, 1st Floor. Gulmohar CHSL, Aarey Cross Road, Opp Chintamani Jain Temple, Goregaon (W)
Mumbai - 400104; Tel.:2876 2010 / 9029024100 E-mail: jpk2001@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that KOMAL P. PRAJAPATI has successfully completed her internship from 1st JANUARY-2024 To 25th MARCH-2024. She had assisted in work relating to TDS/ TCS provisions during this period. This certificate is issued at her request to be submitted to Ghanshyamdas Saraf College of Arts and Commerce, Malad.



CA. Jagdish Khokhani
Mumbai ; 27.03.2024

UMANG K. SHAH & ASSOCIATES
CHARTERED ACCOUNTANTS

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss Nisha Ganpat Rawal, started her internship at my firm from 21st December 2023 to 21st March 2023.

She demonstrated good understanding skill of work and had a self-motivated attitude towards learning new skills.

For Umang K Shah & Associates

Chartered Accountants

FRN: 155634W



Umang Shah

Proprietor

MRN: 169390

Place: Mumbai



Dated : 26th March 2024



Date: 22 Feb 2023

To whom it may concern

This is to certify that Bushra Mujib Rehman has worked at AIM Enterprise for a period of 1 year and 3 months. She joined on 11 October 2021 and her last working day was 5 January 2023.

During her employment at our organisation, she worked as Telesales Executive in our HDFC credit card sales department.

We can confirm that Bushra had good conduct throughout her employment. She has been our top performer with maximum sales every month and assisted her colleagues during the absence of the team leader. We wish her all the best for future.

Yours faithfully,

A circular stamp with the AIM logo (AIM with three dots below it) on the left and a handwritten signature "Sabiha Munshi" on the right, written in blue ink.

Sabiha Munshi
General Manager
AIM Enterprise

Tel: 82918 36526

AIM Enterprise

Level 1, Utsav, J S Marg, Opp Shanidev temple, Malad West, Mumbai 400 064

KALPAVRUKSH FINANCE SOLUTION
417/4th FLR, Dattani Trade Centre, Chandavarkar Road,
Borivall (W), Mumbai - 400092

15th February 2024

Mukesh Vishwakarma

Ph No - 9026861806

Email ID - mv296286@gmail.com

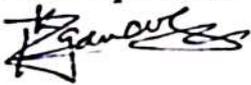
Subject - Working Experience Letter

TO WHOM IT MAY CONCERNED

This is to certify that **Mr. Mukesh Vishwakarma** Son of **Mr. Brijesh Vishwakarma** has worked with us for the tenure of **20 months**. He has worked with **Kalpavruksh Finance Solution** as an **Assistant Manager** in **Loan department** and **Investment department** from **Aug 2022** to **Feb 2024**.

During the above period, **Mr. Mukesh Vishwakarma** has remained involved with his duties and responsibilities assigned to him. We found him competent and active with **Sincerity** and **Determination**. He is professionally sound and hard-working whose dedication in taking contribution and initiative for the organization has proven helpful in the establishment repeatedly.

For Kalpavruksh Finance Solution



CA Ronak Gandhi

(Chartered Accountant)

S'CUBE LEGAL & RISK CONSULTANTS.
608 D-definity building, Jayaprakash nagar,
Goreagaon East Mumbai-400063.

20th January 2024

Komal Yadav,

Ph No - 9967685113

Email ID -komalyadav1506@gmail.com

Subject - Working Experience Letter

TO WHOM IT MAY CONCERNED

This is to certify that Mrs. Komal Yadav has been an employee of Scube Legal & Risk Consultants since NOV 06, 2023. The request of resignation is accepted and the employee stands relieved from the services of Scube Legal & Risk Consultants at the close of the office hours on 06th January 2024. At the end time of resignation the employee was the grade of telle Executive.

We wish the employee success in all the future endeavors.



For Scube Legal & Risk Consultants
Sandey
Authorised Signatory

S'CUBE LEGAL & RISK CONSULTANTS.

Head office - 608 D-definity building, Jayaprakash nagar, Goregaon East Mumbai 400063

Branch office - A/102, C-1 Shram Shakti, Wadala truck terminal, Antop hil Mumbai 400037

Branch office - Nilkanth landmark behind Orion mall panvel 410206

+91 90292 11500 | +91 7506066879

sandeep.shetty@scubelegal.com



JAGDISH P. KHOKHANI F.C.A.

CHARTERED ACCOUNTANT

A-105, 1st Floor, Gulmohar CHSL, Aarey Cross Road, Opp Chintamani Jain Temple, Goregaon (W)
Mumbai - 400104; Tel.:2876 2010 / 9029024100 E-mail: jpk2001@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that KHUSHI P. JAIN has successfully completed her internship in our concern from 8th NOVEMBER, 2023 To 25th MARCH, 2024. She had assisted in work relating to Goods and Service Tax during this period. This certificate is issued at her request to be submitted to Ghanshyamdas Saraf College of Arts and Commerce, Malad.



CA. Jagdish Khokhani
Mumbai ; 27.03.2024



MIALTUS INSURANCE
BROKING PVT. LTD.

Date: 05th September, 2023

To Whomsoever It May Concern

This is to certify that **Mr. Vedant Kamble** was employed with us from **02nd May 2023** to **31st August 2023**, as **Customer Service Representative** in **Mialtus Insurance Broking Pvt. Ltd.**

We found him sincere and hardworking during his service with us. We wish him all the success in his future endeavours.

Yours Sincerely,

For **Mialtus Insurance Broking Pvt Ltd**

Himanshu Divecha
Head – Human Resources

☎ +91 22 6841 4400

✉ support@mialtus.in

🌐 www.mialtus.in

📍 Corporate Office: 203, 2nd Floor, Autoland Excel Estate, S. V. Road, Opp. Patel Petrol Pump, Goregaon (West), Mumbai - 400 062.

📍 Regd. Office: Plot-96, Flat-1, First Floor, Shaashvaat, 34, Bhagat Singh Road, Vile Parle (West), Mumbai - 400 056.

IRDAI Reg. No: 674 / IRDA License Code No: IRDA/DB 749/18
Category: Direct (Life & General) / Validity: till 27/03/2025
CIN NO. U67200MH2018PTC312711

ETRE CARE PRIVATE LIMITED

7977510884

care@skift.co.in

Mumbai,

TO WHOMSOEVER IT MAY CONCERN

I enthusiastically recommend Aniket Darji, who recently completed a stellar three-month internship at ETRE CARE PRIVATE LIMITED from August to October 2023.

Aniket consistently demonstrated an exceptional work ethic, meeting deadlines with precision and contributing significantly to project success. His remarkable intelligence and quick learning stood out as he swiftly grasped complex concepts and efficiently analyzed and solved problems. Aniket's insightful contributions in team discussions exceeded our expectations for an intern. His commendable interpersonal skills fostered a positive and collaborative work environment, enhancing overall project outcomes.

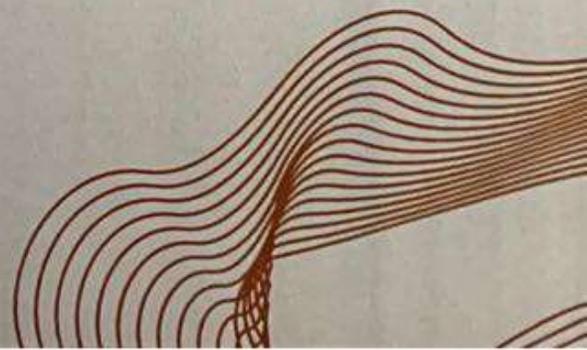
In conclusion, Aniket possesses the qualities to excel in any professional setting. His work ethic, intelligence, and positive attitude make him a standout candidate.

I wholeheartedly recommend Aniket and believe he will be a valuable asset to any team or organization.

Warm regards,



Jay Mehta
Director



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9372397618

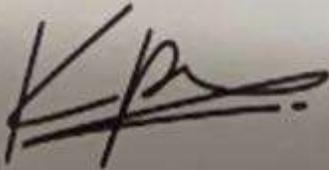
SHIVKRIPA BUILDING, DHANJIWADI, MALAD EAST MUMBAI -400097

To Whomsoever It May Concern

This Is To Certify That **Suresh Prajapati** Has Completed His Internship At **Bhairav Brass Ware (Havells Authorised Dealer)** His Objective Was To Handling Files , Data Entry, Stock Checker And Bill Maker Etc.

We Wish Him Best Of Luck For His Future Career.

For Bhairav Brass Ware



Proprietor Signature



Developing Bee

Certificate Of Completion

This Certificate is proudly presented to

Sejal Pandey

For her outstanding completion of the internship program at **Developing Bee** for the role of **Influencer Marketing Intern** under the guidance of Amit Kumar Verma from **26/07/2023** to **26/08/2023**.



AMIT KUMAR VERMA
Founder and CEO

<http://developingbee.com/>

U72900UP2021PTC146923

September 1, 2023

LETTER OF EXPERIENCE

To whom it may concern,

This Letter of Experience is for **Suhani Kothari** who was a part of IIDE's Global Virtual Internship Programme. Suhani has successfully completed a 1-month internship under the leadership of her manager, Shreya Ravaria.

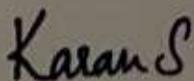
During the tenure, her performance was more than satisfactory and she showcased a degree of professionalism.

The internship included training and tasks related to Social Media Marketing, SEO, Content Writing and Google Workspace Management. This not only gave her a practical exposure to various essentials of Digital Marketing but also enabled her to provide Integrated Marketing solutions.

We sincerely believe Suhani will bring her optimism, passion, and creativity to any task in any Digital setup she joins.

If you have any questions about our recommendation of Suhani, please do not hesitate to contact IIDE or me.

Sincerely,



Karan Shah
Founder & CEO, IIDE

INTERNSHIP CERTIFICATE

NBE

New Bharat Enterprises

Tel. : 28198070
M. : 9820599547
9819457076
9892646442

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Shop No. 4, Bombay Market, Station Road, Bhayandar (West), Dist. Thane - 401 101, Maharashtra • E-mail : newbharatent@gmail.com

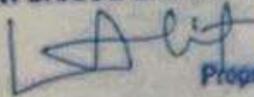
FEBRUARY 10, 2024

To Whomsoever It May Concern

This is to certify that Ganpat Narayanlal Rebari has completed his Internship at NEW BHARAT ENTERPRISES (JAQUAR AUTHORISED DEALER) for the period of November 1, 2023 to January 31, 2024. His Objective was to handling files and data entry.

We wish him Best of Luck for his future career.

For NEW BHARAT ENTERPRISES


Proprietor

For NEW BHARAT ENTERPRISES

21-Mar-22

APPOINTMENT LETTER

Ms. Dora Shyam Raha

Employee No: 1127608

Mumbai - Paradigm

Dear Dora Shyam Raha,

We are pleased to employ you as **Customer Service Associate (Grade H2)** in our company, Firstsource Solutions Limited (**Company**), located at Mumbai, or in such other capacity as the Company shall from time to time determine. This letter sets out the terms of your employment and, along with the Company's Policies and procedures, as amended from time to time (**Company Policies**), constitutes your employment agreement with the Company (**Employment Agreement**). In the event of a conflict between any of the terms or conditions contained in this Employment Agreement and those in the Company Policies, the terms of this Employment Agreement shall prevail.

1. **APPOINTMENT**

- a. Your employment by the Company is effective from the date of this Employment Agreement **21-Mar-22**.
- b. You will be on probation for a period of six months from the Date of Joining (**Probation Period**). Subject to Company Policies, after completion of the Probation Period, your performance will be evaluated, and if found satisfactory, you may be confirmed in the services of the Company. However, during the Probation Period, if your performance is unsatisfactory, (i) the Probation Period may be extended for a further period as may be decided by the Company; or (ii) the Company may terminate your services in accordance with Clause 15.
- c. You shall retire from the services of the Company on completing 60 years of age.
- d. Your employment in Company will be subject to you being and remaining physically and mentally fit and alert to perform your duties. Your services will be liable to be terminated on being found physically and mentally unfit by the Company at any time.

Raha

FIRSTSOURCE SOLUTIONS LTD.

3rd Floor Mindspace, New Link Road, Malad West, Mumbai 400 064

Tel: + 91 (80) 6633 6000 | Fax: +91 (80) 6633 6099

Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.

Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

February 19th, 2024

INTERNSHIP TRAINING COMPLETION PROGRAMME

This is to certify that **Ms. Urvi Santosh Naik** was appointed as an Intern with Blue Dart Express Limited.

Her project details are as follows:

Name of Project:	HR Overview at Blue Dart Express Ltd.
Name of Supervisor:	Disha Chatha
Designation of Supervisor:	HR Manager
Period of Project:	14 th September 2023 to 14 th November 2023

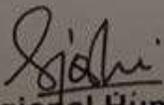
During her tenure, as an Intern, she worked very diligently and efficiently. She displayed hard work, strong focus, and commitment.

We wish her a successful life ahead.

Yours Sincerely,

Best Regards

Sampada Joshi


Regional Human Resources Head



CERTIFICATE OF APPRECIATION

is hereby presented to

JIVIKA LOHIA

for outstanding contribution during her internship tenure with
Board of Industry-Academia Partnerships
in the department of Human Resources.

Mr. Viraj Singal
Founder, BIAP



Date : 6th of February, 2023
Place : Mumbai
Cert Num : BIAP/INT023/001

23 August, 2023

Sakshi Saboo

Head Office Malad

To whomsoever it may concern

This is to acknowledge that **Sakshi Saboo** from **Ghanshyamdas Saraf College of Arts and Commerce** has worked on a project titled **Understanding of Mutual Funds Industry** at Nirmal Bang Group.

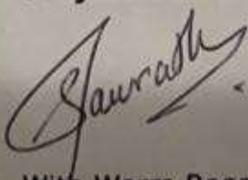
The details of the project are as under:-

Title: Understanding of Mutual Funds Industry

Department: Mutual Fund

Duration: 90 days

Project Guide: Mr. Saurabh Singh



With Warm Regards



*Computer generated document. No signature required



TO WHOMSOEVER IT MAY CONCERN

Mr Hritik Jain, intern at The Council of EU Chambers of Commerce in India has successfully completed his internship for a period of two months from (25th April to 30 June 2023)

During his internship the job profile included:

- Liaising with various European & Indian companies for renewal of membership
- Approaching companies for new membership
- Marketing and Promotion via emails, telecalls, social media a flagship event 'Europe Day 2023'
- Assisting seniors for various assignments
- Data tabulation

We have found Hritik, sincere and carried out his duties to our satisfaction.

We wish him every success in his career.

For The Council of EU Chambers of Commerce in India

Authorized Signatory

Date: 07.07.2023





CERTIFICATE OF INTERNSHIP

CIN : UB0902GJ2022PTC132918
DPIIT : DIPP105563

This Certificate is proudly presented to

Ankush Jha

For successfully completing the Internship at our organisation.
We are grateful for your diligence, adaptability, and result-oriented
contributions as **Intern** under the **Sales & Marketing Operations**.

Start Date : **21-06-2023**

End Date : **15-09-2023**

"India's only Startup to provide an Ecosystem to the Core Engineers."



Tech Analogy

Pranav Chachra
Chief Marketing Officer (CMO)

TechAnalogy

Backed by -

aicgusec

Recognised by -

#startupindia



CERTIFICATE OF INTERNSHIP

CIN : UB0902GJ2022PTC132918
DPIIT : DIPP105563

This Certificate is proudly presented to

Rohit Jha

For successfully completing the Internship at our organisation.
We are grateful for your diligence, adaptability, and result-oriented contributions as **Intern** under the **Sales & Marketing Operations**.

Start Date : **23-06-2023**

End Date : **15-09-2023**

"India's only Startup to provide an Ecosystem to the Core Engineers."



Tech Analogy

Pranav Chachra
Chief Marketing Officer (CMO)

TechAnalogy

Backed by -

aicgusec

Recognised by -

#startupindia



EXPERIENCE LETTER

Date – 1st April 2022

To Shubh Harlalka

Dear Shubh Harlalka,

After careful review of your application and interview, We are pleased to offer you the internship position at ITSEZ TECH PVT LTD.

Our company thrives on the ideas and efforts put forth by the dedicated team of young, enthusiastic, outcome oriented individuals.

We are glad to have you as part of our esteemed team, and look forward to many positive contributions from your end.

Looking forward to having you on board.

Kyle D'Souza
Cofounder @ EZ



Hello@itsez.tech



+91 7977773641



Office 127, Hubtown Solaris,
Andheri East. Mumbai, 400069

EXPERIENCE LETTER

AIESEC in Mumbai

To whom it may concern,

This is to certify that Ananya Kabra has been an active member of the Local Chapter of AIESEC in Mumbai between January 2023 and January 2024.

During her tenure of 12 months with us, she held the following positions in our

organization: Primary Roles:

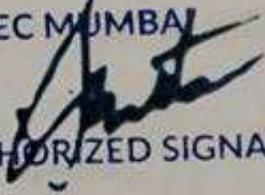
<i>Roles</i>	<i>Key Details</i>
Junior Manager Incoming Social Sector <i>(Jan 2023 - Aug 2023)</i>	<ul style="list-style-type: none">• Developed her communication skills by conversing with exchange participants and interviewing people• Learned how to ideate and execute operations• In charge of creating content and running social media campaigns to attract new customers, which benefited her in refining her design talents.• Played a vital role in exceeding the milestone of achieving 100 Approvals, showcasing effective process management skills.
Senior Manager Incoming Social Sector <i>(Aug 2023- Jan 2024)</i>	<ul style="list-style-type: none">• Executed plans and projects for her portfolio and handled all the operations of the department.• Spearheaded the delivery of 49 enriching experiences to global volunteers, ensuring seamless coordination and execution to enhance participant satisfaction and program success.• Learned how to handle various softwares and effectively communicate with other people while making a lasting impression.• Led a team and was responsible for their personal and professional development as well as their education and training, which helped her grow as a leader and improve his team management skills.• Played a key role in the Department's achievement of the Excellence Award at the AIESEC in India Plenary.

During her time, Ananya has remained dedicated to her work and responsibilities with our institution. She has always maintained a professional and courteous attitude while with our organization. She has always been open to learning and approachable. Apart from her work skills, she is an excellent person whose contributions to the organization will always be appreciated.

We wish her all the best in her future endeavors!

Sincerely,

AIESEC MUMBAI



AUTHORIZED SIGNATORY

Vedant Kunte

Local Committee President

AIESEC in Mumbai

Bridge Property Consultants

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Mob.: +91 97680 30844 • +91 90227 88879

Bridge Property Consultants,
Nimish Apt., Gr. Floor, Opp Shubh Angan Bldg., N. S. Road No. 5, Juhu Scheme, Vile
Parle (W), Mumbai - 400 056. India

Email : mehtav707@gmail.com • bridgepropertyconsultants@gmail.com

27th June, 2023

To,
Kajal Sharma,
8291118077

Sub. - Your Internship with our Bridge Property Consultants.

Dear Kajal Sharma,

Congratulations to you on the successful completion of your 6 months of internship with the Client Management Department in our organization from 27th , June to 31st December, 2023.

Your willingness to convincing, negotiation and all the qualities which is required for sell appreciated by the entire Client Management team. We are sure you will see success coming to you more easily with this approach.

We are also happy to hand over your Internship Completion Certificate with this letter.

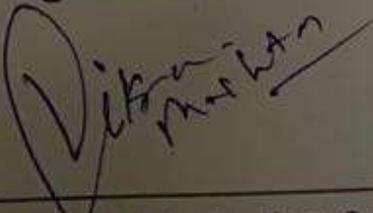
We wish you all success in your career.

Sincerely,

Mr. Vikram Mehta,

CEO, Bridge Property Consultants

Signature:



इंडियन ऑयल कॉर्पोरेशन लिमिटेड

पश्चिमी क्षेत्र, 'इंडियन ऑयल भवन' - बीकेसी,
प्लॉट सी - 33, जी ब्लॉक, बान्द्रा कुर्ला संकुल,
बान्द्रा (पू), मुंबई - 400 051.

Indian Oil Corporation Limited

Western Region,
Indian Oil Bhavan - BKC, Plot C-33, G-Block,
Bandra Kurla Complex, Bandra (East),
Mumbai - 400 051.
Tel: 022-26722999



IndianOil
A Maharatna
Company

विपणन प्रभाग
Marketing Division

20th Sept, 2023

TO WHOMSOEVER IT MAY CONCERN

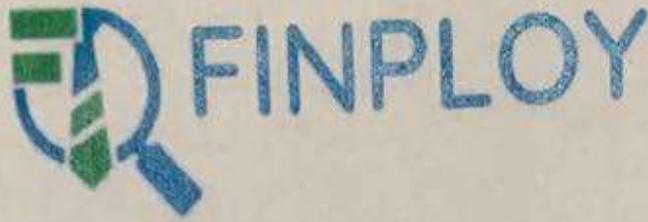
This is to certify that Mr. Christopher D'souza from Ghanshyamdas Saraf College of Arts & Commerce, University of Mumbai, has carried out a project on "Study on Attrition of Officers in WR" from Dt. 03.07.2023 to Dt. 28.08.2023 under the guidance of Mr. K P Pradeep, Ch.Manager (Employee Relations), WR.

Mr. Christopher D'souza has evinced keen interest and commitment in completing the project successfully. He was very regular, disciplined, and polite and also took initiative in learning the total system which helped him to complete the project successfully.

We wish success in the academic career of Mr. Christopher D'souza

For Indian Oil Corporation Ltd.,

(Anirban Chatterjee)
DGM (Learning & Development),
Western Region Office.



Private and confidential

Date: 16/08/2023

Dear Tanish Jadhav,

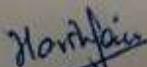
Sub: Internship Certificate

This is to inform you that **Tanish Jadhav** has successfully completed the internship program at FINPLOY FINANCE EMPLOYMENT TECHNOLOGIES.

Tanish Jadhav has started the internship training by **16th June 2023** for the period of **2 months** under the Human Resource department as the **Human Resource - Intern**, wherein the work involved:- Hiring and Managing interns planning and executing the recruitment process, involves creating job descriptions, advertising open positions, reviewing resumes, conducting interviews, and selecting suitable candidates, identify high-potential employees and develop plans for their career growth within the organization. data analysis, handling CRM, gathers and analyzes loan applicant's financial data to evaluate risk, conduct in-depth analysis of specific sector and company, loan document verification, perform financial analysis of the industry's major players, work on segmentation of the customers and investment bankers within the industry.

On behalf of the company, we wish to record our sincere appreciation for the time rendered and we would like to wish you all the success in your career.

FOR [FINPLOY FINANCE EMPLOYMENT TECHNOLOGIES]


HARSH JAIN [COO]

Date: 19/08/2023

**Authorize
Signatory**