



Ghanshyamdas Saraf  
college of arts & commerce  
EDUCATION EMPOWERS

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**IQAC Report on Refresher, Orientation, Short term Course, Faculty  
Development Programs Attended by Teaching & Non-Teaching Faculty  
Academic Year 2023 – 2024**

Faculty Development Programs (FDPs) play a vital role in the continuous professional growth of both teaching and non-teaching staff. These programs help enhance subject expertise, administrative efficiency, technical skills, and institutional effectiveness. This report outlines the participation of faculty and staff in FDPs during the academic year.

**FDP Participation Overview**

- Total FDPs Attended: 08
- Teaching Faculty Participants: 40
- Non-Teaching Staff Participants: 17
- Mode of Participation: Online / Offline
- Duration: Short-Term (5-7 Days) / Long-Term (More than 7 Days)
- Organizing Institutions: Outside Institutions & GSCC

The FDPs attended covered a broad spectrum of topics relevant to both teaching and non-teaching personnel, including:

- **Innovative Teaching Strategies** – ICT tools, Outcome-Based Education (OBE), active learning techniques.
- **Research & Academic Growth** – Research methodology, paper writing, funding opportunities.
- **Subject-Specific Advancements** – Emerging trends and technologies in respective disciplines.

The active participation of both teaching and non-teaching staff in FDPs has significantly enhanced their skills, fostering an environment of continuous learning and institutional excellence. Moving forward, the institution aims to encourage greater participation in FDPs to ensure holistic development and operational efficiency.

Attached herewith is the list of faculties who have participated in Short term Course & Faculty Development Programs during the Academic Year 2023-24.



Name	of	the	Designation	Title of the FDP /MDP/	Dates (from-
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Sr. No.	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM- YYYY)
1	Mr. Sandeep Advilkar	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
2	Mr. Pawan Chaudhary	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
3	Mr. Kaustubh Bhandari	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
4	Mr. Vishwas Shinde	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
5	Mr. Pranav Namaye	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
6	Mr. Jayesh Samgiskar	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
7	Mr. Sanjay Jadhav	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
8	Mr. Chhabilal Pandey	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
9	Mr. P. K. Agnihotri	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
10	Ms. Selvi Thamarai	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
11	Ms. Sandhya Chalke	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
12	Ms. Rupali Sawant	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
13	Ms. Kashmira Suratwala	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
14	Ms. Sandhya Chalke	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
15	Ms. Bhakti More	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
16	Mr. Vijeet Dalvi	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
17	Mr. Bhalchandra Kerkar	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
18	Prof. Prasanna Choudhari	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024



19	Dr. Rajendra Patil	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
20	Prof. Shraddha Kokate	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
21	Prof. Niyati Kalyanpur	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
22	Prof. Prachi Pandey	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
23	Prof. Shweta Singh	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
24	Prof. Shreya Phanse	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
25	Prof. Swati Sharma	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
26	Dr. Mmahek Chhabria	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
27	Prof. Simmi Mulgaonkar	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
28	Prof. Yogita Naik Khatti	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
29	Prof. Ruddhi Wadadekar	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
30	Prof. Sangeeta Sahoo	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
31	Dr. Urvi Jain	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
32	Dr. Anil Dhimdhime	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
33	Prof. Rajkumar Jaiswal	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
34	Prof. Mehrab Khan	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
35	Prof. Mamta Chhajer	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
36	Prof. Apoorva Thorve	Assistant Professor	Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
37	Prof. Prajna Shetty	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			National Level FDP on Innovative and Quality	11/12/2023 to 19/12/2023





			Teaching and Learning in HEI's	
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
38	Prof. Laxman Chaudhary	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
39	Prof. Ramkrishna D. Shikhare	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
40	Prof. Yogita Mahimkar	Assistant Professor	FDP on Research Methodology Based Data Analysis using R	21/08/2023 to 27/08/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
41	Prof. Namrata Pathak	Assistant Professor	FDP on Research Proposal and Academic writing	03/07/2023 to 08/07/2023
			National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
42	Prof. Anita Agarwal	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
43	Prof. Mebin Verghese	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
44	Prof. Nikita Rastogi	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
45	Dr. Anju Bohra	Assistant Professor	National Level FDP on Research Methods and	28/08/2023 to 02/09/2023



			Techniques	
			Short Term Course on NAAC Documentation	06/02/2024 to 27/02/2024
46	Prof. Bhumika Shah	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
47	Dr. Rupa Shah	Assistant Professor	FDP on Academic Writing	25/09/2023 to 30/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
48	Prof. Alok Hardikar	Assistant Professor	FDP - Facilitating the building explorers with research panache	01/02/2024 to 07/02/2024
49	Prof. Prasanna Choudhari	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
50	Prof. Prasad Anareddy	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
51	Prof. Kunjan Nansi	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
52	Prof. Triveni Sharma	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
53	Prof. Preeti Jha	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
54	Prof. Kreena Modi	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023



			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
55	Prof. Sonali Khade	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
56	Prof. Lokesh Gupta	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024
57	Prof. Srishti Shetty	Assistant Professor	National Level FDP on Research Methods and Techniques	28/08/2023 to 02/09/2023
			Five Days FDP on "ERP : Features & Reports	08/01/2024 to 12/01/2024

*S. Desai*

**IQAC – Coordinator**

**Desai**

IQAC Coordinator  
Rajasthani Sammelan Education Trust's  
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Arts & Commerce.

*Ashwat*

**Dr. Ashwat**

**Principal**

Rajasthani Sammelan Education Trust  
Ghanshyamdas Saraf College  
Of Arts & Commerce





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**IQAC Report on Refresher, Orientation, Short term Course, Faculty  
Development Programs Attended by Teaching & Non-Teaching Faculty  
Academic Year 2022 – 2023**

Faculty Development Programs (FDPs) serve as a key initiative for the professional enhancement of both teaching and non-teaching staff. These programs provide valuable learning opportunities, equipping participants with updated knowledge, technical skills, and administrative competencies. This report presents an overview of FDP participation during the academic year.

**Summary of FDP Participation**

- **Total FDPs Attended:** 10
- **Teaching Faculty Participants:** 57
- **Non-Teaching Staff Participants:** 14
- **Mode of Participation:** Online / Offline
- **Duration:** Short-Term (5-7 Days) / Long-Term (More than 7 Days)
- **Organizing Institutions:** Outside Institutions & GSCC

**Impact of FDP Participation**

- **Enhanced Teaching-Learning Process:** Faculty can adopt modern instructional techniques, leading to improved student engagement.
- **Increased Research Contributions:** Faculty showed greater participation in research activities and publications.
- **Strengthened Administrative Capabilities:** Non-teaching staff gained efficiency in institutional operations by understanding ethical standards to be followed
- **Institutional Advancement:** Improved academic and administrative practices contributing to accreditation and ranking.

The FDPs attended during the year have played a crucial role in upgrading the skills and competencies of both teaching and non-teaching personnel. The institution remains committed to encouraging further participation in such programs, ensuring continuous professional growth and institutional excellence.

Attached herewith is the list of faculties who have participated in Short term Course & Faculty Development Programs during the Academic Year 2022-23.



Sr. No.	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from- to) (DD-MM-YYYY)
1	Dr. Lipi Mukherjee	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
2	Prof. CA Gurunathan Pillai	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
3	Prof. Prasanna Choudhari	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
4	Prof. Anita Agarwal	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
5	Prof. Bhumika Shah	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
6	Dr. Mmahek Chhabria	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
7	Prof. Prasad Anareddy	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
8	Dr. Anil Dhimdhime	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
9	Dr. Neha Joshi	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
10	Prof. Srishti Shetty	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
11	Prof. Sonali Khade	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
12	Prof. Rekha Mishra	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
13	Prof. Preeti Jha	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
14	Prof. Mehrab Khan	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022





15	Prof. Pradnya Damle	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
16	Prof. Rajendra Patil	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
17	Prof. Heta Pandya	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
18	Prof. Dimple Tanwar	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
19	Prof. Swati Sharma	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
20	Prof. Goldi Prajapati	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
21	Prof. Prachi Pandey	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
22	Prof. Ramkrishna Shikhare	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
23	Prof. Amit Bansode	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
24	Prof. Kunjan Nansi	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
25	Dr. Urvi Jain	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
26	Prof. Alok Hardikar	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
27	Prof. Angira Narvekar	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
28	Prof. Namrata Pathak	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
29	Prof. Swati Chandak	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
30	Prof. Lokesh Gupta	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
31	Prof. Nikita Rastogi	Assistant Professor	One week FDP on Ethical	11/07/2022 to



			Norms and work place etiquettes	16/07/2022
32	Prof. Mayur Rambhiya	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
33	Prof. Jyoti Sonpal	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
34	Dr.. Aswathi Nair	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
35	Prof. Mansi Dangarwala	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
36	Prof Laxman Chaudhary	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
37	Prof Niyati Kalyanpur	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
38	Prof. Harshada.S. Bandekar	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
39	Prof. Manisha Srivastav	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
40	Prof. Mahek Gupta	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
41	Prof. Hiral Rawal	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
42	Prof. Ruddhi Wadekar	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
43	Prof Shraddha Kokate	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
44	Prof Kinjal Singhvi	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
45	Prof Sangeeta Sahoo	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
46	Prof Yogita Naik Khatti	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
47	Mr. Bhalchandra Kerkar	Assistant Professor	One week FDP on Ethical Norms and work place	11/07/2022 to 16/07/2022



			etiquettes	
48	Mr. Sanjay Jadhav	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
49	Ms. Sandhya Chalke	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
50	Ms. Swati Dawande	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
51	Mr. Vijeet Dalvi	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
52	Ms. Selvi Thamarai	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
53	Mr. Ramakant Gawade	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
54	Mr. Umesh Pandey	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
55	Mr. Rakesh Pathak	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
56	Ms. Rupali Sawant	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
57	Ms. Suhasini Rai	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
58	Mr. Vishwas Shinde	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
59	Mr. Jayesh Samgiskar	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
60	Mr. Dinesh Thakur	Assistant Professor	One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
61	Prof. Dipti Parmar	Assistant Professor	One week International FDP on Amazon Web Service(AWS)	22/08/2022 to 27/08/2022
			One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
62	Dr Anju Shyam Bohra	Assistant Professor	Seven Days National Level FDP on "Teaching and Learning Process in Higher	06/09/2022 to 14/09/2022





			Educational Institutions	
			One Week Faculty Development Program on "Outcome Based Education"	06/02/2023 to 11/02/2023
			One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
63	Prof. Prajna Shetty	Assistant Professor	Seven Days National Level FDP on "Teaching and Learning Process in Higher Educational Institutions"	06/09/2022 to 14/09/2022
			One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
64	Prof. Yogita Mahimkar	Assistant Professor	RM-CBP (capacity building Programme) on Research Methodology in social sciences organised by Western Regional Centre, ICSSR	18/07/2022 to 28/07/2022
			Online National Level One Week Faculty Development Programme - Implementation of National Education Policy - Challenges and Opportunities in HEI's	24/08/2022 to 30/08/2022
			One Week National Level Faculty Development Program on Advance Research Methodology and Publication Ethics	27/03/2023 to 31/03/2023
			One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
65	Prof. Aradhana Jha	Assistant Professor	Faculty Development Program on Importance of National Education Policy	22/08/2022 to 30/08/2023
			One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
66	Dr. Rupa Shah	Assistant Professor	One Week FDP on Teaching and Learning Process in Higher Education Institution	06/09/2022 to 14/09/2022
			One week FDP on Ethical Norms and work place	11/07/2022 to 16/07/2022



			etiquettes	
67	Dr. Seema Agarwal	Assistant Professor	Seven Days( 1 week) National Level FDP on "Teaching and Learning Process in Higher Educational Institutions	06/09/2022 to 14/09/2022
			One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
68	Prof. Ramson Menezes	Assistant Professor	Online National Level One Week Faculty Development Programme - Implementation of National Education Policy - Challenges and Opportunities in HEI's	24/08/2022 to 30/08/2022
			One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
69	Megha Khedekar	Assistant Professor	Seven Days National Level FDP on "Teaching and Learning Process in Higher Educational Institutions	06/09/2022 to 14/09/2022
			One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
70	Mamta Chhajer	Assistant Professor	Online Two Week Inter disciplinary Refresher Course in Advanced Research Methodology	22/08/2022 to 05/09/2022
			One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022
71	Dr. Mittal Shah	Assistant Professor	7 Days International Level Online FDP on "Pathway to Moadern Accoounting Era	14/03/2023 to 21/03/2023
			One week FDP on Ethical Norms and work place etiquettes	11/07/2022 to 16/07/2022



*Ashwat Desai*

**Dr. Ashwat Desai**  
**I/C Principal**



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## **IQAC Report on Refresher, Orientation, Short term Course, Faculty Development Programs Attended by Teaching & Non-Teaching Faculty**

### **Academic Year 2021 - 2022**

Faculty Development Programs (FDPs) are essential for enhancing the professional skills and academic expertise of educators. This report provides an overview of FDPs & other courses attended by faculty members during the academic year, highlighting key areas of learning and impact on institutional growth.

#### **Overview of FDP Participation**

- **Total FDPs Attended:** 03
- **Teaching Faculty Participants:** 53
- **Non-Teaching Staff Participants:** 17
- **Mode of Participation:** Online / Hybrid
- **Duration:** Short-Term (5 Days to One Week)
- **Organizing Institutions:** Outside Institutions & GSCC

#### **Impact on Faculty and Institution**

- **Enhanced Teaching Methods** – Adoption of modern pedagogical approaches.
- **Stronger Research Culture** – Increased research output and publications.
- **Professional Growth** – Skill enhancement and networking opportunities
- **Institutional Benefits** – Contribution to accreditation and quality improvement initiatives.
- **Better work culture** – Facilitating well being of Teaching and Non-teaching staff by arranging FDP to destress faculty during the pandemic period

The participation of faculty members in FDPs has significantly contributed to their professional growth and the overall academic progress of the institution. Moving forward, the institution aims to encourage more faculty members to engage in FDPs and leverage the acquired knowledge for academic & professional excellence.

Attached herewith is the list of faculties who have participated in Short term Course & Faculty Development Programs during the Academic Year 2021-22.







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Sr. No.	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from- to) (DD-MM-YYYY)
1	Prof. Gopal Sonar	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
2	Prof. CA Gurunathan Pillai	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
3	Dr. Lipi Mukherjee	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
4	Dr. Anil Dhindhime	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
5	Prof. Raj Kumar Jaiswal	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
6	Dr. Rupa Shah	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
7	Dr. Neha Joshi	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
8	Prof. Sonali Khade	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
9	Dr. Mittal Shah	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
10	Dr. Anju Bohra	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
11	Prof. Rekha Mishra	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
12	Prof. Preeti Jha	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021



13	Prof. Simmi Mulgaonkar	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
14	Prof. Nilesh Gadoya	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
15	Prof. Srishti Shetty	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
16	Prof. Mehrab Khan	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
17	Prof. Roshni Kapoor	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
18	Prof. Tejal Mogre	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
19	Prof. Pradnya Damle	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
20	Prof. Rajendra Patil	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
21	Prof. Heta Pandya	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
22	Prof. Prasanna Choudhari	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
23	Prof. Anita Agarwal	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
24	Prof. Bhumika Shah	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
25	Prof. Yogita Mahimkar	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
26	Prof. Prajna Shetty	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
27	Dr. Mmahek Chhabria	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
28	Prof. Prasad Anareddy	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
29	Megha Khedekar	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
	Prof. Urvi Jain	Assistant	Five days FDP on stress	21/09/2021 to



		Professor	management and work life balance	25/09/2021
31	Prof. Alok Hardikar	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
32	Prof. Angira Narvekar	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
33	Prof. Namrata Pathak	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
34	Prof. Swati Chandak	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
35	Prof. Lokesh Gupta	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
36	Prof. Mayur Rambhiya	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
37	Prof. Jyoti Sonpal	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
38	Prof. Aswathi Nair	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
39	Prof. Sneha Khajane	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
40	Prof. Mansi Dangarwala	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
41	Prof. Laxman Chaudhary	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
42	Prof. Niyati Kalyanpur	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
43	Prof. Shraddha Kokate	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
44	Prof. Sangeeta Sahoo	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
45	Prof. Yogita Naik	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
46	Prof. Nikita Rastogi	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
47	Prof. Prachi Chaturvedi	Assistant Professor	Five days FDP on stress management and work	21/09/2021 to 25/09/2021



			life balance	
48	Prof. Bhavisha Shah	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
49	Prof. Kinjal Sanghavi	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
50	Prof. Pratik Purohit	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
51	Prof. Saurabh Panchamia	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
52	Mr. Bhalchandra Kerkar	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
53	Mr. Vijeet Dalvi	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
54	Ms. Suhasini Rai	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
55	Ms. Swati Dawande	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
56	Mr. Pawan Chaudhary	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
57	Ms. Rupali Sawant	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
58	Ms. Sandhya Chalke	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
59	Mr. Vishwas Shinde	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
60	Mr. Jayesh Samgiskar	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
61	Mr. Sanjay Jadhav	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
62	Ms. Selvi Thamarai	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
63	Mr. P. K. Agnihotri	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
64	Mr. Chhabilal Pandey	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021



65	Mr. Dinesh Thakur	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
66	Mr. Ramakant Gawade	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
67	Mr. Umesh Pandey	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
68	Mr. Rakesh Pathak	Assistant Professor	Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
69	Prof. Mamta Chhajjar	Assistant Professor	One Week Faculty Development Program on Online Tools for Research & Analysis	08/06/2021 to 14/06/2021
			Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021
70	Dr. Seema Amit Agarwal	Assistant Professor	Short Term Course on "Application of Research in Statistics"	14/06/2021 to 19/06/2021
			Five days FDP on stress management and work life balance	21/09/2021 to 25/09/2021

*Ashwat Desai*

**Dr. Ashwat Desai**  
**IQAC Co- Ordinator**

IQAC Coordinator  
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**Dr. Jayant Apte**  
**Principal**

**PRINCIPAL**  
Rajasthani Sammelan Education Trust  
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## IQAC Report on Refresher, Orientation, Short term Course, Faculty Development Programs Attended by Teaching Faculty

### Academic Year 2020 – 2021

Faculty Development Programs (FDPs) play a crucial role in enhancing the teaching, research, and professional skills of educators. This report provides a summary of the FDPs attended by faculty members during the academic year 2020-2021

#### Summary of FDPs Attended

- **Total FDPs Attended:** 20
- **Total Faculty Participants:** 14
- **Mode of Participation:** Online / Offline
- **Duration:** Short-Term (5 Days- 7 Days) / Long-Term (More than 7 Days)
- **Organizing Institutions:** Outside Institutions/Organisations

#### Impact & Outcomes

- **Improved Teaching-Learning Process:** Using cutting-edge instructional strategies.
- **Better Research Output:** More faculty members are contributing to publications and research.
- **Professional Development:** Improved multidisciplinary cooperation and subject-matter expertise.
- **Institutional Development:** Supporting accreditation standards and curricular enhancement.

The active participation of faculty members in FDPs reflects the institution's commitment to continuous professional development and academic excellence. Going forward, the institution aims to increase faculty engagement in FDPs and encourage knowledge-sharing for overall academic growth.

Attached herewith is the list of faculties who have participated in Refresher, Orientation, Short term Course, Faculty Development Programs during the Academic Year 2020-21.







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Sr. No.	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from- to) (DD-MM-YYYY)
1	Saurabh M. Panchamia	Assistant Professor	FDP on Goods & Service Tax (GST) - Overview of Syllabi from Practitioner's Perspective	17/03/2021 to 24/03/2021
2	Dr. Seema Agarwal	Assistant Professor	Refresher Course on Mathematics & Statistics	14/01/2021 to 27/01/2021
3	Prof. Preeti Jha	Assistant Professor	Orientation cadre of CTO	14/12/2020 to 24/12/2020
4	Gargi Gothe	Assistant Professor	FDP on 'Evolution from Offline to Online Teaching'	30/05/2020 to 03/06/2020
5	Jyoti Sonpal	Assistant Professor	FDP on 'Evolution from Offline to Online Teaching'.	30/05/2020 to 03/06/2020
6	Yogita Mahimkar	Assistant Professor	FDP on the topic 'Evolution from Offline to Online Teaching'.	30/05/2020 to 03/06/2020
7	Dr. Rupa Shah	Assistant Professor	Refresher Course in Entrepreneurship Development & Commerce	03/08/2020 to 18/08/2020
8	Prof. Rajkumar Jaiswal	Assistant Professor	National online FDP on "Internet of Things and Artificial Intelligence Applications"	01/06/2020 to 06/06/2020
			Online STTP on "Recent Trends in Data Science and Information Security"	22/06/2020 to 26/06/2020
			International online FDP on "Mathematical Modeling for	29/06/2020 to 05/07/2020



			Data Analytics"	
			Online STTP on "Application of Mathematical Sciences"	13/07/2020 to 18/07/2020
			Online STTP on "Teaching Learning Pedagogies"	20/07/2020 to 25/07/2020
			Online FDP on "Mathematical Modeling & Numerical Techniques 2020"	27/07/2020 to 31/07/2020
			Online FDP on "Recent Advances in Mathematics & Statistics"	03/08/2020 to 08/08/2020
			Online STTP on "Modern Mathematical Tools in Calculus and Analytics"	10/08/2020 to 14/08/2020
			Online FDP on "Applications of Mathematics in Engineering and Sciences"	20/08/2020 to 25/08/2020
			International online FDP on "Digital Mind Mapping for Online Teaching and Learning & G-Tools"	02/09/2020 to 06/09/2020
			Online FDP on "Data Science & its Applications in STEM"	07/09/2020 to 21/09/2020
9	Bhumika Shah	Assistant Professor	FDP on 'Evolution from Offline to Online Teaching	30/05/2020 to 03/06/2020
10	Swati chandak	Assistant Professor	FDP on 'Evolution from Offline to Online Teaching"	30/05/2020 to 03/06/2020
		Assistant Professor	National level 5 day FDP on stastical application using SPSS	15/07/2020 to 19/07/2020
11	Anita Agarwal	Assistant Professor	FDP on 'Evolution from Offline to Online Teaching"	30/05/2020 to 03/06/2020
	Sonali Khade	Assistant Professor	Online FDP on 'Evolution from Offline to Online Teaching'	30/05/2020 to 03/06/2020



13	Dr. Neha Joshi	Assistant Professor	Online FDP on 'Creation, Preservation and Dissemination of E-Content' organised by UGC-HRDC Savitribai Phule Pune University	06/06/2020 to 19/06/2020
14	Prof. Prajna Shetty	Assistant Professor	FDP on 'Evolution from Offline to Online Teaching'.	30/05/2020 to 03/06/2020
			FDP on 'Gateway to Innovation'	22/06/2020 to 26/06/2020

*Ashwat Desai*

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## **IQAC Report on Refresher, Orientation, Short term Course, Faculty Development Programs Attended by Teaching Faculty**

**Academic Year 2019 – 2020**

Faculty Development Programs (FDPs) play a crucial role in enhancing the teaching, research, and professional skills of educators. This report provides a summary of the FDPs attended by faculty members during the academic year 2019-2020

### **Summary of FDPs Attended**

- **Total FDPs Attended:** 09
- **Total Faculty Participants:** 06
- **Mode of Participation:** Online / Offline
- **Duration:** Short-Term (5 Days- 7 Days) / Long-Term (More than 7 Days)
- **Organizing Institutions:** Outside Institutions/Organisations

### **Impact & Outcomes**

- **Enhanced Teaching-Learning Process:** Adoption of innovative teaching methodologies.
- **Improved Research Output:** Increased faculty participation in research and publications.
- **Professional Growth:** Strengthened subject knowledge and interdisciplinary collaboration.
- **Institutional Development:** Contribution to curriculum improvement and accreditation requirements.

The active participation of faculty members in FDPs reflects the institution's commitment to continuous professional development and academic excellence. Going forward, the institution aims to increase faculty engagement in FDPs and encourage knowledge-sharing for overall academic growth.

Attached herewith is the list of faculties who have participated in Refresher, Orientation, Short term Course, Faculty Development Programs during the Academic Year 2019-20.





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[gsgc@rajasthani.org.in](mailto:gsgc@rajasthani.org.in)

Sr.	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Duration/Period
1	Dr. Rupa Shah	Assistant Professor	Five days International Level FDP on Research Methodology	4/5/2020 to 8/5/2020
			National Level FDP Webinar on A journey to the research	11/5/2020 to 16/5/2020
			Two week FDP on "MANAGING ONLINE CLASSES and CO- CREATING MOOCS:2.0"	18/05/2020 to 3/6/2020
2	Prof. Rajkumar Jaiswal	Assistant Professor	Refresher Course: Data Science and Machine Learning	5/3/2020 to /03/2020
3	Prof. Prajna Shetty	Assistant Professor	Five days International Level Online FDP on How to train media students to handle pandemics like Covid 19	4/5/2020 to 8/5/2020
			One Week International Online FDP on Innovation, IPR & Entrepreneurship	4/5/2020 to 10/5/2020
4	Prof. Swati Chandak	Assistant Professor	Online Digital Marketing short term course	7/5/2020 to 11/5/2020
5	Dr. Seema Agarwal	Assistant Professor	Refresher course ,UGC (HRDC)	13/12/2019 27/12/2019
6	Prof. Mamta Chhajjer	Assistant Professor	Short Term Course in Research Methodology (RUSA)	11/11/2019 to 16/11/2019

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