



IQAC Initiatives 2023-24

The Internal Quality Assurance Cell (IQAC) plays a pivotal role in fostering and sustaining quality assurance in the institution. It is responsible for ensuring the systematic and continuous improvement of the academic and administrative processes, aiming to enhance the overall quality of education and institutional performance. In alignment with the vision and objectives of the institution, the IQAC has been actively involved in various initiatives to elevate the teaching, learning, and research experiences for both students and faculty members.

1. **Implementation of National Education Policy (NEP) 2020:** In compliance with the University of Mumbai's directives, the institution has successfully implemented the NEP 2020 in its postgraduate programs. The policy emphasizes flexibility, innovation, and a student-cantered approach in the curriculum, which aligns with the IQAC's commitment to ensuring continuous quality improvement in academic offerings.
2. **Induction programme:** As per annual tradition, an orientation program was conducted for newly admitted students. Additionally, with the implementation of NEP 2020 in postgraduate programs, both parents and students were provided with instructions about the structure of NEP 2020.
3. **Systematic Update of Academic Database:** The IQAC has supplied standard formats to faculties, departments, and committees for reporting on curricular, co-curricular, and extra-curricular activities. A common drive has been established to facilitate digital data collection.
4. **Increasing Number of Value-Added, Add-On and Certificate Programmes:** The institution has experienced a significant growth in the variety and number of value-added, add-on and certificate programs from 2019 to 2024. This initiative aims to enhance the skill set and employability of students by offering specialized courses beyond the regular curriculum.
 - A. **Certificate Programmes:** Following Certificate programmes were offered to the students:
 - Campus to Corporate Training Programme in Collaboration with Technoserve.
 - Train, Earn and Learn Program (TEL) in Collaboration with WIRC.
 - Chartered Financial Expert Certification (CFX) Programme in Collaboration with FINx.
 - Maharashtra Business training Board and Skill development Certificate Course in E-Taxation and Direct Tax in Collaboration with Skill development and training Institute of India (SDVTII)



B. ADD- On Programmes: Following Add- on programmes were offered to the students by different Departments of the College in addition to their Syllabus:

- Income Tax Law and Practices- BCAAF Department
- Introduction to cultural Studies- BSCIT Department
- Soft skills and Business Communication- Business Communication Department
- Certificate course in Overview and Perspectives of Values- BFM Department
- Certificate Course in E-Commerce- Department of Management Students.

C. Value Added Programmes:

Students are Oriented For SWAYAM/ MOOC Courses and total 352 students were enrolled for Swayam / NPTEL / NON- NPTEL Courses during the Year.

5. Increasing Number of Memorandum of Understanding (MOUs): In line with our efforts to create strategic partnerships for academic and professional development, the institution has progressively expanded its network of MOUs with reputed organizations, companies, and academic bodies. These collaborations have proven instrumental in enhancing the learning experience, facilitating internships, and providing exposure to industry practices. Following MOUs were entered during the Year:

- Financial Planning Academy- Short Term Courses
- Financial Planning Academy- Training for Professional Program
- Indian Institute of Banking and Finance - IIBF
- Insurance Institute of India- III 7 Western India Regional Council, ICAI
- AV Financial Experts Network Private Ltd. (Fin X)
- CIMA, UK, The Chartered institute of Management Accountants
- Maharashtra State Skills University and Maharashtra State Innovation Society
- Maharashtra State Skills University

6. Use of Technology in Teaching and Learning: The institution ensures that all classrooms are equipped with Information and Communication Technology (ICT) facilities, enhancing the teaching-learning experience for both students and faculty.

- During the year, the computer lab was renovated, and 60 new computers with new software were installed.
- The college purchased 5 new laptops for the teaching faculty to enhance the ICT in the Teaching and Learning Process.
- OSD Projectors were installed in the classrooms.

Regular workshops and training programs are conducted for faculty members to stay updated with the latest technological advancements in pedagogy. Additionally, the institution has established a dedicated Gold Academy, which offers recorded video lectures and e-mock tests to further support students learning journeys.

7. Research and Development Initiatives: The IQAC has been actively involved in promoting research culture within the institution through various initiatives and activities:

- IQAC and Research Cell of College has conducted a six days **National Level FDP on Research Methods and Techniques** from 28/8/2023 to 2/9/2023 aimed at enhancing faculty research skills and understanding of contemporary research methodologies.



- IQAC and Staff Academy of College has Conducted 5 days FDP for Teaching and non- teaching staff from 08/01/2024 to 12/01/2024 on **ERP Features and Reports**. The program was attended by 36 teaching staff and 17 non- teaching staff.
 - **International Conference:** IQAC and research cell of college has organised a multidisciplinary international conference in Collaboration with Middlesex University on 3rd February 2024. The Theme of Conference was “**Modern Trends & Approaches in Education**,” encouraging knowledge-sharing and collaboration among scholars, researchers, and academicians. Total 270 participants participated in conference and 85 research papers were contributed by Academicians, Industrialist and Students.
 - **Research Publications:** The IQAC and Research Cell took the initiative to motivate faculty members to contribute research papers to UGC-CARE listed journals. As a result, faculty members published 12 research papers in the UGC-CARE listed journal, **Urban India** (ISSN: 0970-9045, print only).
 - The IQAC and Research Cell took the initiative to publish an ISBN-edited book titled “**Challenges & Opportunities: Envisioning the Paradigm Shift in Education**” (ISBN: 978-93-91199-82-1). The book was published and released on February 3rd, 2024.
 - **Research Guides:** The institution has three recognized research guides, further strengthening its research credentials.
 - **Grants Workshop:** IQAC and research cell conducted a workshop on securing research grants from government agencies on 04th November, 2023, to encourage faculty participation in funded research projects.
 - **Student Research Promotion:** The IQAC organized “Aavishkar,” an intra-college Research event on 28th October, 2023 that aimed to prepare students for the university-level research competition.
 - **Innovative Research promotion by faculties:** A patent for the invention titled “Optimizing student engagement through adaptive Artificial Intelligence in Education” filed by Dr. Rupa Shah, Dr. Anju Bohra & Dr. Rajendra Patil, was published on 23rd February 2024.
 - **Facilitate research tools for faculties:**
 - A session “Hands on Training on accessing E-Resources in the library” conducted on 25th October 2023
 - One day FDP on “Canava AI” conducted on 9th February 2024 to learn the use of Canava for making presentations, posters etc.
8. **Feedback Mechanism:** IQAC collected feedback from stakeholders. Feedback on Curriculum was obtained from students, teachers and Alumni and a report was submitted to Principal and suggestions were submitted to affiliated university. Similarly Feedback on teaching and learning and Overall Survey was also conducted and report has been submitted to principal. IQAC also conducted Feedback of teachers from students and detailed report submitted to principal.
9. **Quality Audits:** IQAC conducted Green Audit, Environment Audit and Energy Audit during Year 2023-2024. Audit reports are duly prepared and Audit Certificate received from Audit Agencies.
10. **Policy Documents:** IQAC has formulated and revised some important Policy documents for better working for next five years.



Conclusion: The IQAC continues to strive towards fostering a culture of quality in every aspect of the institution's academic and administrative functions. Through the implementation of NEP 2020, increasing the number of value-added programs, utilizing technology, encouraging research activities, and forging strategic collaborations, the institution is committed to enhancing the overall quality of education and ensuring holistic development for students and faculty members alike. The continuous monitoring and evaluation through IQAC ensure that the institution maintains its focus on academic excellence and quality improvement.



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