

7.1 Institutional Values and Social Responsibilities

Annual gender sensitization Action Plan

Year	Activity
2015- 2016	<ul style="list-style-type: none">• Survey on Status of Women• Essay Writing Competition• Poster Making Competition• Poem Recitation Competition• Slogan Writing Competition• Quiz Competition• Intra College Debate Competition on the topic, 'A Women's Power to Create Dignified Status'
2016- 2017	<ul style="list-style-type: none">• Survey on Status of Women• Poster Making and Slogan Writing Competition• Quiz Competition• Guest Lecture on Sexual Harassment
2017 – 2018	<ul style="list-style-type: none">• Survey on Status of Women• Essay Writing Competition• Guest Lecture on Woman Empowerment, their rights, and concern legal laws in India• A talk was held on 'Role of Internal Committee in Dealing with Sexual Harassment of Women at Workplace'
2018 – 2019	<ul style="list-style-type: none">• Survey on Status of Women• Debate on # MeToo, A step towards Gender Equality• Guest Lecture on 'Changing role and status of Women in Society'
2019 - 2020	<ul style="list-style-type: none">• Survey on Status of Women• Debate competition on ' # Each for Equal'

2015- 2016
Status on Survey of Women



Ghanshyamdas Saraf
college of arts & commerce
EDUCATION EMPOWERS

Department of Lifelong learning and Extension

2015-2016

Name of the Event	Survey on Status of Women
No of Participants	85
Object ^{ve} of the event	<ul style="list-style-type: none">• To analyse the status of women in society through surveying the women in residential area of students• <i>To increase Research skill</i>
Brief Report	<p>The project taken by DLLE students is SWS i.e. survey of status of women in our society. It is a community oriented project. Under this project all students of DLLE has conducted a survey based on questionnaire. The motto of the project to take SWS is to sensitize the students on various social issues related to women and to find her status in different strata of society.</p>

San Dasa



Essay Writing Competition

REPORT

(ESSAY WRITING COMPETITION)

DEPARTMENT OF LIFE LONG LEARNING EXTENSION

Department Of Lifelong Learning & Extension had conducted essay writing competition which was held on 1st September '2015.

The competition was organised by our Extension teacher Dr. Seema Agarwal and Prof. Rekha Mishra. Student Manager Mr. Suraj Vind, Ms. Dipti Tiwari and Mr. Akshay Trivedi.

There were 40 Students participated in the Essay Writing Competition.

The topics were as follows:

- a) Rural women demand change
- b) Naari shiksha
- c) Bhartiya naari ki trasadi

The Essay Writing Competition was judge by the Prof. Anju Bohra and Prof. Preeti Matharu.

The winners are as follows:

1st Prize: Lalita Prajapati – FYBcom/C

2nd Prize: Khushboo Shaikh – SYBcom/C

3rd Prize: a) Shikha Singh – SYBcom/D and

b) Bhagyashree Tanwar – SYBcom/D



Sanjiv

Seema Agarwal
(Convenor)

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Poster Making Competition

REPORT

(POSTER MAKING COMPETITION)

DEPARTMENT OF LIFELONG LEARNING EXTENSION

The Department Of Lifelong Learning & Extension (DLLE) had organised a poster making competition was held on 3rd September' 2015.

The competition was organised by our Extension teacher Dr. Seema Agarwal and Prof. Rekha Mishra. Student Manager Mr. Suraj Vind, Ms. Dipti Tiwari and Mr. Akshay Trivedi.

There were 20 Students participated in the Poster Making Competition.

The topics were as follows:

- a) Girl education
- b) Exposing the ugly face of dowry
- c) Today's Girl is a mother of Tomorrow

The Poster Making Competition was judge by the Prof. Sonali Khade and Prof. Yogita Mahimkar

The winners are as follows:

1st Prize: Bhagyashree Tanwar – SYBcom/D

2nd Prize: Rinku Chauhan - SYBcom/E

3rd Prize: Pooja Gupta - SYBcom/G

Seema Agarwal
(Convener)

Suraj Vind



Poem Recitation Competition

REPORT

(POEM RECITATION COMPETITION)

DEPARTMENT OF LIFE LONG LEARNING EXTENSION

Department Of Lifelong Learning & Extension had conducted Poem Recitation Competition was held on 10th September' 2015.

The competition was organised by our Extension teacher Dr. Seema Agarwal and Prof. Rekha Mishra. Student Manager Mr. Suraj Vind, Ms. Dipti Tiwari and Mr. Bhay Trivedi.

There were 16 Students participated in the Poem Recitation Competition.

The competition was organised by our Extension teacher

The topic was based on the "STATUS OF WOMEN"

The Poem Recitation Competition was judged by the Prof. Ameya Tanawade and Prof. Mittal Shah.

The winners are as follows:-

1st Prize: Seema Rai SYBcom/C

2nd Prize: Rinku Chauhan SYBcom/E

3rd Prize: Bhagyashree Tanwar SYBcom/D

Seema Agarwal
(Convener)

Seema Agarwal



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REPORT
(SLOGAN WRITING COMPETITION)

Department Of Lifelong Learning & Extension had conducted slogan writing competition was held on 12th September' 2015.

There were 33 Students participated in the Slogan Writing Competition.

The Slogan Writing Competition was judged by the Prof. Anju Bohra and Prof. Preeti Matharu

1st Prize: a) kartik Sharma – FYBcom

2nd Prize: a) Pragati Singh SYBcom

3rd Prize: a) Aashish Shivhare - SYBcom

b) Vrushali Gaonkar - SYBcom

Sachin Agarwal
(Convener)

See David



Quiz Competition

REPORT (QUIZ COMPETITION)

DEPARTMENT OF LIFE LONG LEARNING EXTENSION

Department Of Lifelong Learning & Extension had conducted Quiz competition was held on 15th September '2015.

The competition was organised by our Extension teacher Dr. Seema Agarwal and Prof. Rekha Mishra. Student Manager Mr. Suraj Vind, Ms. Dipti Tiwari and Mr. Akshay Trivedi.

There were 40 Students participated in the Quiz Competition.

The topic was based on the "STATUS OF WOMEN"

The Quiz Competition was judge by the Dr. Seema Agarwal And Prof. Rekha Mishra.

The winners are as follows:

1st Prize: Sanjay Giriraj Jhawar - TYBcom/B

2nd Prize: a) Harsh Tank - TYBcom/D

b) Bharat Yadav - TYBcom/F

3rd Prize: a) Shruti Shukla - TYBcom/D

b) Aditya Sharma - FYBcom/D

Seema Agarwal
(Convener)

Seema Agarwal



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WDC organised Intra College Debate Competition on the topic, 'A Women's Power to Create Dignified Status'

WOMEN DEVELOPMENT CELL

Date: 07.01.2016

NOTICE

WOMEN DEVELOPMENT CELL is organizing a Debate Competition

Date: 13th January 2016

Venue: ⁴⁰²CC-Room


Time: 10.30 am onwards

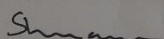
TOPIC: "A women's power to create a dignified status lies within"

Rounds :-

1. 5 minutes for each speaker to speak FOR or AGAINST On the topic.
2. Debate round

Interested students should give their names to the DR of the class by 9th January 2016.


Dr. Shagun Srivastava
(Convener)


Dr. Sujata Karmarkar
(Principal)

2016-2017

Survey on Status of Women



Ghanshyamdas Saraf
college of arts & commerce
EDUCATION EMPOWERS

Department of Lifelong learning and Extension

2016-2017

Name of the Event	Survey on Status of Women
No of Participants	110
Object of the event	To analyse the status of women in society through surveying the women in residential area of students
Brief Report	The project taken by DLLE students is SWS i.e. survey of status of women in our society. It is a community-oriented project. Under this project all students of DLLE has conducted a survey based on questionnaire. The motto of the project to take SWS is to sensitize the students on various social issues related to women and to find her status in different strata of society.

Sanjiv



Poster Making and Slogan Writing Competition

DEPARTMENT OF LIFE LONG LEARNING & EXTENSION

Report

Poster Making & Slogan Writing Competition

The Department of Life Long Learning & Extension (DLLE) organised a Poster Making and Slogan Writing Competition on 4th August 2016 at 10:30 am to 12:30 pm. The competition was organised by Extension teachers Dr. Suema Agarwal and Prof. Rekha Mishra, Student Manager Ms Ashi Singhal, Mr. Asif Alim Shaikh, Mr. Aashish Shrivhare, Ms. Bhamini Chourasia, & Mr Akshay Trivedi.

There were 39 participants in Poster Making and Slogan Writing Competition.

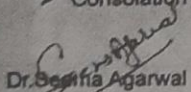
The topics were as follows :

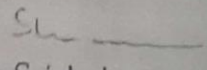
- Representation of Women in Media.
- Different Faces of Women.
- Female Foeticides.

The Poster Making and Slogan Writing Competition was judged by the Prof. Anju Bohra. & Prof. Mittal Shah.

The winners are as follows :

- 1st Prize : Rinku Chauhan TYBcom/A
- 2nd Prize : Bhagyashree Tanwar TYBcom/A
- 2nd Prize: Pragati Anil Singh TYBcom/D
- 3rd Prize: Mehnaz Khan TYBcom/E
- 3rd Prize : Aishwarya Ashok Revankar SYBcom/C
- 3rd Prize: Divya Rathod FYBcom/C
- Consolation Prize : Diksha Sharma FYBcom/D


Dr. Suema Agarwal
(Convener)


Dr. Sujata Karmarkar
(Principal)

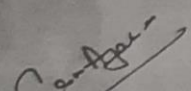


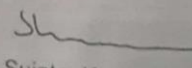
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Quiz Competition

DEPARTMENT OF LIFELONG LEARNING & EXTENSION (QUIZ COMPETITION REPORT)		
No.	Description	Remarks
1.	Event	DLLE QUIZ COMPETITION
2.	Date	09.01 2017
3.	Timing	10.30 AM to 12.00 noon
4.	Venue/Place	Ghanshyamdas Saraf College , Room No. 406
5.	Object of Competition	Create awareness about Women Empowerment among the students .
6.	Teacher In-charge	<ul style="list-style-type: none"> ➤ Dr. Seema Agarwal (Convener) ➤ Rekha Mishra
7.	Organizing Committee	Bhamini Chourasia & Shreya Singh
8.	Brief Report	<p>Members of DLLE organized a successful event of Quiz Competition on 9th January 2017 from 10:30am to 12:00 noon . There were 4 Teams named as Deepa Karmarkar, Mary Kom, P.V. Sindhu & Sakshi Mallik with 6 participants each. The Competition was segregated into 3 rounds. The questions in the competition were based on women empowerment. The winning team was P.V. Sindhu and the members of winning team were Akshay Trivedi, Aashish Shivhare, Shubham Dubey, Nidhi Upadhyay, Sadhana Sharma & Swati Singh. The completion was very successful and informative for students . The students learned a lot from it. The flow of the event was very smooth with the co-ordination of the teachers, Volunteers & the participating teams.</p>
	Message	The Quiz Competition was a memorable competition for the student to present their talent and simultaneously gain a huge amount of Knowledge about the status of women in the society.


 Dr. Seema Agarwal
 (Convener)


 Dr. Sujata Karmarkar
 (Principal)


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Guest Lecture on Sexual Harassment

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college of arts & commerce
EDUCATION EMPOWERS

NSS (NATIONAL SERVICE SCHEME) REPORT GUEST LECTURE

Sr. No.	Description	Remarks
1.	Event	Guest lecture on sexual harassment
2.	Date	27 th February 2017
3.	Timing	9:30 a.m. to 11 :30 a.m.
4.	Venue/Place	Bajaj Hall, College Campus
5.	Object of the event	➤ For awareness about sexual harassment
6.	Teacher In-charge	➤ Prof. Rajkumar Jaiswal ➤ Prof. Yogita Mahimkar
7.	Organizing Committee	NSS Unit (GSCC)
8.	Brief Report	14 NSS Volunteers along with DLLE Students have participated in the Session on Woman Harassment held on 27 th February 2017 at Bajaj Hall, Malad (W).

Prof. Rajkumar Jaiswal
Prof. Yogita Mahimkar
(NSS P.O.)

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Principal

PRINCIPAL
Rajasthan Sammelan Education Trust
Ghanshyamdas Saraf College
Of Arts & Commerce

2017 – 18

Survey on Status of Women



Ghanshyamdas Saraf
college of arts & commerce
EDUCATION EMPOWERS

Department of Lifelong learning and Extension

2017-2018

Name of the Event	Survey on Status of Women
No of Participants	113
Object of the event	To analyse the status of women in society through surveying the women in residential area of students
Brief Report	The project taken by DLLE students is SWS i.e. survey of status of women in our society. It is a community-oriented project. Under this project all students of DLLE has conducted a survey based on questionnaire. The motto of the project to take SWS is to sensitize the students on various social issues related to women and to find her status in different strata of society.

Sanjiv



Essay Writing Competition

DEPARTMENT OF LIFELONG LEARNING & EXTENSION PROGRAM Report

Essay Writing Competition

The Department of Lifelong Learning & Extension (DLLE) has organized an Essay Writing Competition on 29th July, 2017 at 10:30 a.m. to 11:30 a.m. The competition was organized by Extension teachers Dr. Seema Agarwal (Convener), Prof. Rekha Mishra and Core members of DLLE.

There were 60 participants in Essay Writing Competition.

The topics were as follows:

- Schemes of Empowerment, Advocacy, Awareness & Support Services for Women.
- 2) Indecent Representation of Women
- 3) Laws Protecting women

The Essays were evaluated by:

- Dr. Vandana Dube
- Prof. Megha Dhoot
- Prof. Sonali Khade.

The winners are as follows:

- 1st Prize : Sneha Shirke (Ty.B.Com.- A)
- 1st Prize : Kavita Kumari (Sy.B.Com.- B)
- 2nd Prize: Iteshree Muni (Sy.B.Com.- B)
- 2nd Prize: Kamini Mishra (Fy.B.Com. -F)
- 3rd Prize : Kajal Yadav (Sy.B.Com.- D)
- 3rd Prize : Sifat Moheeb Shaikh (Fy.B.Com. -B)
- Consolation Prize : Yogita Kirti (Fy.B.Com. -B)

Dr Seema Agarwal (convener)
Prof. Rekha Mishra

(Extension Teachers)



Dr. Sujata Karmarkar
(Principal)

PRINCIPAL

Rajasthani Sammelan Education Trust
Ghanshyamdas Saraf College
Of Arts & Commerce

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Guest Lecture was organized on Woman Empowerment, their rights, and concern legal laws in India.

The Principal
Ghanshyamdas Saraf college
S.V.Road Malad (West)
Mumbai

Date: 09/08/2017

Respected Madam,

Re: Proposed Budget for Guest Lecture on Women Empowerment

Women Development Cell is conducting guest lecture on Women Empowerment, their rights and laws in India, for the students of our college. The Speaker for the same is a well Known Practicing Lawyer and former Judge of Consumer Court.

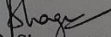
1.Details of Guest Lecture

Guest Speaker : Ms. Jyoti Sippi
Date : 31 August 2017
Timing : 10.30 am to 12.30 pm
Venue : Durga Devi Saraf Hall

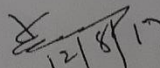
2.Proposed Budget For the Guest Lecture

Sr.No	Head	Expenses (In actual Rs).
1	Honorarium to the Guest Lecturer	1000
2	Refreshment	200
3	Sound	2500
4	Miscellaneous	500
	Total	4200.00

Please sanction the proposed budget.


Dr. Shagun Srivastava
(Convenor)

(Women Development Cell)

Mail
forwarded to Mr. K. Paramampuraji
for approval. 09/8/17
o.k.

12/8/17

A talk was held on 'Role of Internal Committee in Dealing with Sexual Harassment of Women at Workplace'

Report on one day workshop on " Role of Internal complaints committee (ICC) in prevention of Sexual Harassment of Women"

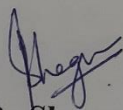
The Workshop was organized by Ghanghyamdas Saraf College in Collaboration with Maharashtra state Commission for Women on 23rd January, 2018.

This workshop was organized with a focus on " The Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act,2013, as amended by the Amendment Act,2016. The first session was chaired by Mrs. Pooja Kute- (Advocate). She explained the law in detail, the perception of the law by the employer and its duty, there in, in case of complaints related to Sexual Harassment. This was elaborated via "PUSH" (People United against Sexual Harassment).

The following points were highlighted :-

- a) Display of Employers duties (sec 19) wherein, the committee (IC) has to be displayed and a copy of service rules applicable had to be maintained. Any act under Sexual Harassment was considered as a misconduct under service rules.
- b) The procedure to register the complaints and to the redressal mechanism.
- c) The Saksham Report (UGC Rules related to services and Sexual Harassment)
- d) The concepts of Personal Boundary and the mechanism of conciliation.
- e) The cases which come under POSCO.
- f) The limits to which a ICC can intervene in matter relating to Sexual Harassment"

It was very informative Workshop



Dr. Shagun Srivastva

Convener (WDC)

2018-19

Survey on Status of Women



Ghanshyamdas Saraf
college of arts & commerce
EDUCATION EMPOWERS

Department of Lifelong learning and Extension

2018-2019

Name of the Event	Survey on Status of Women
No of Participants	55
Object of the event	To analyse the status of women in society through surveying the women in residential area of students
Brief Report	The project taken by DLLE students is SWS i.e. survey of status of women in our society. It is a community-oriented project. Under this project all students of DLLE has conducted a survey based on questionnaire. The motto of the project to take SWS is to sensitize the students on various social issues related to women and to find her status in different strata of society.

Sanjiv



Debate on # MeToo, A step towards Gender Equality

Social media can be accessed for getting helpful information in various fields, but one has to be cautious about its blind acceptance without personal judgment.

➤ January 16th, 2019

A debate competition was held on the topic '**# Me Too, A Step Towards Gender Equality**'.

The aim of this debate was to create awareness on the current issue which has stormed the society, especially as it is line with prevention and redressal on sexual harassment and assault of women.

There was a good response from the students 'for & against' the topic. However, it was amazing to note that there was a greater participation against the topic. This reveals a changing mindset of the present generation.

It was conducted in two rounds, the first round was general elocution 'for & against' the topic & from which two best participant's each 'for & against' were selected for 2nd round. In which there was a debate on the issue on both the sides.

The competition was judged by Prof. Daksha Kapadia (Economics Department – B.Com) & Dr. Mmahek Chhabrai (Self – Finance Department). They announced first & second prize winners for the both categories.

➤ February 13th, 2019

GSC Women Development Cell celebrated Valentine's Day with Desire Society, Goregoan (West) – an organisation caring for HIV / AIDS children. The organisation is functioning with an objective of overall care, development & well-being of children infected & affected with HIV/ AIDS in India. Their main concern was related to the health, nutrition & hygiene of these children.

The aim of this visit by WDC was to sensitise our children to this segment of our society who are deprived of love & affection from their families & relatives, as they live their life

Guest Lecture on 'Changing role and status of Women in Society'

➤ **March 12th, 2019**

A guest talk was organized on '**Changing Role & Status of Women in Society**'.

It was attended by First and Third Year students (B.Com and Self – Financing courses) and faculty. The speakers for the talk were Smt. Anuja Gulati (United Nations Population Fund, State Programme Co-ordinator of Maharashtra, working in the area of Population & Development) who presided as the Chief Guest, Ms. Sushmeetha Bubana (CEO at ASCENT NETWORKS PVT.LTD. & Founder of Voice Vision) was the Guest of Honour & Mrs. Mangala Marathe (Secretary of NGO - Swadhar) was our Special Guest. They were formally introduced and felicitated with a memento and floral bouquet. The aim of the talk was to create gender sensitization among students.

Smt. Anuja Gulati addressed her talk as 'Missing'. She explained the role of socialization process in reinforcing gender stereotypes and gender discrimination and highlighted the skewed child sex ratios especially seen in developed urban areas and among educated classes, issues related to sex selection and declining female ratios in India.

Guest of honour Ms. Sushmeetha Bubana was an example of empowerment of the disabled. She inspired students to contribute in their own ways to the society. She spoke of the challenges she faced due to her disability of lack of vision and urged students to feel blessed for what they have and also guided them cherish parents role in their life. Mrs. Mangala Marathe participated actively in the discussion.

All the activities were conducted by WDC faculty members Dr. Shagun Srivastava, Dr. Lipi Mukherjee , Prof. Payal Mane , Prof. Aswathi Nair and student volunteers.

Dr. Shagun Srivastava

Convener - WDC

2019-20

Survey on Status of Women



Ghanshyamdas Saraf
college of arts & commerce
EDUCATION EMPOWERS

Department of Lifelong learning and Extension

2019-2020

Name of the Event	Survey on Status of Women
No of Participants	115
Object of the event	To analyse the status of women in society through surveying the women in residential area of students
Brief Report	The project taken by DLLE students is SWS i.e. survey of status of women in our society. It is a community-oriented project. Under this project all students of DLLE has conducted a survey based on questionnaire. The motto of the project to take SWS is to sensitize the students on various social issues related to women and to find her status in different strata of society.

Saan David



Debate competition on ' # Each for Equal'



RSET's

Ghanshyamdas Saraf
college of arts & commerce
EDUCATION EMPOWERS

Women Development Cell

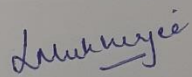
REPORT – Debate Competition

The Women Development Cell organized a Debate Competition on Wednesday, March 04, 2020 at the Learning Centre from 10:30 am to 12:30 pm for the academic year 2019-2020. The topic for the debate was '#EachforEqual'. There were 08 Participants. The event was conducted successfully. The participants were judged by Prof. Prajna Shetty and Prof. Nilesh Gadoya.

The Winners are:

Rank	Side	Name	Section	Division
1 st Prize	Against the Topic	Sriraksha Shetty	FYBAF	B
1 st Prize	Against the Topic	Shreyas Kamat	FYBCOM	
2 nd Prize	For the Topic	Dwisha Chakravarty	SYBFM	E
2 nd Prize	For the Topic	Dwiti Jariwala	FYBAF	E

The Judges awarded Certificate of Excellence & Medals to the winners.

	
Dr. Lipi Mukherjee	Dr. Jayant Apte
Convener	Principal