

6.3.3. Total number of professional development/administrative training Programmes organized by the institution for teaching and non-teaching staff year-wise during the last five years

INDEX

Sr No.	Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	<u>Documents attached</u>
1	2019-20	Teachers training Programme in Bloomberg Market Concepts (BMC)	Teachers training Programme in Bloomberg Market Concepts (BMC)	Certificate Attendance sheets
		Online two days' workshop on Advance Excel	-----	Report List of participants
		-----	Online one day workshop on Advance Excel 'MS. Excel Tips & Tricks'	Invitation poster List of participants Report
2	2018-19	Workshop on GST by ICAI		List of participants
		One Day International Inter-Disciplinary Conference in association with ACCA was organised. Theme was, "Bridging the Gap: Recent Trends in Business and Accounting in a Global Context".		Report
		Faculty Training programme on "Bloomberg Market Concept"		List of participants
3	2016-17	A workshop was organised jointly with Maharashtra State Commission for women to create awareness among the students on UGC regulation, 2015 (sexual harassment of women employees and students). Dr. Anjali Kanitkar (Director of Social Audit, Mantralaya and an active retired member of UWDC, delivered a talk followed by interactive session on the same.	A workshop was organised jointly with Maharashtra State Commission for women to create awareness among the students on UGC regulation, 2015 (sexual harassment of women employees and students). Dr. Anjali Kanitkar (Director of Social Audit, Mantralaya and an active retired member of UWDC, delivered a talk followed by interactive session on the same.	Report
4	2015-16	Workshop on Sexual Harassment- its prevention, prohibition and redressal . Chief Guest was Deputy Commissioner of Police Mrs. Sheela Sail, Guest of Honour Mrs. Sneha Khandekar and speaker Mrs. Mangala Marathe from NGO -Swadhar	Workshop on Sexual Harassment- its prevention, prohibition and redressal. Chief Guest was Deputy Commissioner of Police Sheela Sail, Guest of Honour Mrs. Sneha Khandekar and speaker Mrs. Mangala Marathe from NGO -Swadhar	Report

sample: 6.5.1. 6.5.3

Certificate of completion

06 March 2019

This is to acknowledge
that **krupa desai**
has successfully completed
Bloomberg Market Concepts.

BMC
Bloomberg Market Concepts



**Bloomberg
for Education**

B.M.C - faculty development
training Bloomberg

(6.5.1)
(6.5.3)

Sessions	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Date	02-Jun	03-Jun	04-Jun	08-Jun	09-Jun	10-Jun	11-Jun	12-Jun	15-Jun	16-Jun	17-Jun	18-Jun	19-Jun	20-Jun
Topic	Intro	Eco	Eco	currency	currency	equity	equity	equity	equity	equity	FI	FI	FI	PM
Time in	2:30 PM	2:30 PM	2:30 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM
Time out	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:00 PM	4:30 PM	
Name of the students														
Sanjay Mishra	P	P	P	P	P	P	P	P	P	P	P	A	P	
Balchandra kerkar	P	P	P	P	P	P	P	P	P	P	P	P	P	
Swati Chnadak	P	P	P	P	P	P	P	P	A	P	P	P	P	
Nilesh Gadoya	P	P	P	P	P	P	P	P	P	P	P	P	P	
Dinesh Patel	A	A	P	P	P	P	A	P	P	A	A	A	A	
zoom	929 5987	918 6780	935 4749	931 7092	931 7092	931 7092	931 7092	931 7092	948 2163	961 0613	981 7046	953 1267	977 0135	7396
Entery	done	done	done	done	done	done	done	done	done	done	done	done	done	



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Report

Two Days National Webinar on "Advanced Excel"

organised by

IQAC and BCAAF Department

of

Ghanshyamdas Saraf College of Arts and Commerce

in association with

Skill Development and Vocational Training Institute of India (SDVTII)

Date- May 20 & 21, 2020

Time- 3.00 p.m. to 5.00 p.m.

Platform used- Zoom and You Tube Live

Total participants –1136 participants from 19 states & 5 UT's and more than 500 institutes.

Covid-19 has brought a paradigm change in the working style of the educators making it shift from classroom teaching to online teaching. From times immemorial, educators are required to develop teaching content, monitor the progress of the students, generate various reports for different purposes on a continuous basis. The only difference is now all these responsibilities of educators need to be performed with the aid of technology. Considering all this, the webinar theme was perfectly a step to address the need of the faculty members to be well versed with advanced functions of MS Excel which could be applied in their everyday work life to make work done in simpler, faster and effective manner.

The IQAC along with the BCAAF Dept. realised this growing need and organised two days National Webinar on Advanced Excel in association with SDVTII on May 20 and 21, 2020 from 3 p.m. to 5 p.m.

We were fortunate to have good resource person like Ms. Ratna Vora who has to her credit more than 12 years of experience and is currently working as Centre Manager and Career Advisor at Raj Computers Academy, Kandivali.

Dr. CA Rajesh Chheda, Chief Mentor, SDVTII also graced the Webinar with his presence on both the days.

Day 1

The webinar started with the welcome speech by Dr. Lipi Mukherjee, Vice-Principal, Self Finance Department (SFD). National Anthem was played. Then College Principal Dr. Jayant Apte delivered the Principal's address and highlighted the importance of organising this Webinar. Thereafter, Ms. Mamta Chhajjer, Assistant Professor & Coordinator BCAF and member IQAC introduced the Resource Person, Ms. Ratna Vora and invited her to share her vast reservoir of knowledge.

Ms. Ratna Vora enlightened the participants by showing the functions of Excel practically. She started with basic introduction of Excel and with the help of practical examples explained the uses of Excel. The participants were happy to have hands on training and Information about various formulas and functions of Excel like Simple Invoice, Mark sheet, Number format, Finding Minimum, Maximum, Average, Percentage, Result, etc. which are helpful for faculties in performing their everyday tasks.

The Functions and Formulas covered by resource persons on Day 1 were-

1. Simple Invoice
2. Mark sheet
3. Number Format
4. Conditional Formatting
5. Paste Special
6. Pivot Table
7. Page setup
8. Filter
9. Advance Filter
10. Protection of Excel Sheet

Question and Answers were handled by Mr. Hiten Joshi, Skill Academy Coordinator. Prof. Mamta Chhajjer gave the concluding remarks for Day 1 and the session came to an end. The Day 1 response of the participants was highly positive. The participants enjoyed the excel tricks and clear explanations given by Ms. Ratna Vora during the webinar.

Day 2

The Day 2 of the webinar started with welcome speech by Prof. Mayur Rambhiya, Core faculty BCAF and member IQAC. National Anthem was played. Then the resource person Ms. Ratna Vora started with the second day journey from Basic Excel towards Advanced excel.

The Functions and Formulas covered by resource persons on day 2 were-

1. Logical Function

2. Date and Time Function
3. V Lookup Function
4. V Lookup with Match
5. H Lookup
6. Math & Trig Function
7. Financial Function
8. Statistical Function
9. Data Tool
10. Drop Down List
11. Macro Recording

Question and Answers were handled by Mr. Hiten Joshi, Skill Academy Coordinator. The webinar came to a formal end with vote of thanks given by Prof. Yogita Mahimkar, Assistant Professor, BCAF and member IQAC.

The webinar ended by congratulatory wishes from Dr. Rajesh Chheda, Chief Mentor SDVTII, Dr. Jayant Apte, Principal GSCC and Dr. Ashwat Desai, IQAC Coordinator for the successful conduct of the Webinar.

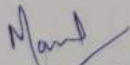
Feedback form was circulated to all the participants through chat box of Zoom and You Tube. The feedback analysis is attached herewith. It is worth mentioning that **the feedback by participants reflects the excellent to very good rating (covering 90% of the participants) for the questions pertaining to webinar theme, content delivery, presentation made by the speaker, time management, and overall impact.**

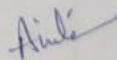
This Two-Day Journey of Advanced Excel was a great success attracting **1136 participants spread across 19 states, 5 Union Territories and representing more than 500 institutes.**

It was an informative Two-Day Webinar, wherein resource person Ms. Ratna Vora left no stone unturned to present Functions of Advanced Excel in a simple and elaborate manner.

All the participants were emailed E-Certificate for attending the Webinar.

Prepared By


Prof. Mamta Chhajjar
Assistant Professor & Coordinator, BCAF


Prof. Anita S Agarwal
Assistant Professor, BCAF



Advance Excel. (In-house)

(6.5.1)
(6.5.3)

LIST OF INHOUSE PARTICIPANTS FOR TWO DAYS NATIONAL WEBINAR ON ADVANCED EXCEL			
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1	Mrs.	YOGITA PRASHANT MAHIMKAR	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
2	Mrs.	URVI PILLAI	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
3	Mrs.	SWATI CHANDAK	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
4	Ms.	SONALI KHADE	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
5	Mrs.	SNEHA KHAJANE	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
6	Prof.	SIMMI VIKAS MULGAONKAR	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
7	Dr.	SHRIPAD JOSHI	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
8	Mrs.	SHRADDHA PRASAD KOKATE	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
9	Dr.	SEEMA AMIT AGARWAL	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
10	Dr.	RUPA SHAH	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
11	Mrs.	REKHA PANKAJ MISHRA	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
12	Prof.	RAJKUMAR JAISWAL	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
13	Ms.	PREETI JHA	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
14	Prof.	PRATIK SATISH PUROHIT	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
15	Mr.	PRASANNA CHOUDHARI	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
16	Prof.	PRASAD VIJAY ANAREDY	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
17	Prof.	PRAJNA SHETTY	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
18	Ms.	NIYATI KALYANPUR	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
19	CS	NILESH GADOYA	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
20	Mrs.	NAMRATA PATHAK	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
21	Dr.	MMAHEK CHHABRIA	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
22	Dr.	MITTAL J SHAH	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
23	Prof.	MEHRAB KHAN	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
24	Dr.	MEGHA.K.KHEDEKAR	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
25	Prof.	MAYUR HARILAL RAMBHIYA	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
26	Mrs.	MANSI DANGARWALA	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
27	Dr.	LIPU MUKHERJEE	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
28	Prof.	KRUPA SHAH	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
29	Ms.	KAMALA SHRIRAM	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
30	Mrs.	JYOTI SONPAL	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
31	C.A.	GURUNATHAN PILLAI	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE

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33	Prof.	GARGI GOTHE	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
34	Prof.	EKTA SINHA	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
35	Ms.	CHARMIE PARIMAL DALAL	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
36	Prof.	BHUMIKA SHAH	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
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38	Ms.	ANKITA KALE	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
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40	Prof.	ANITA S AGARWAL	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
41	Ms.	ANGIRA NARVEKAR	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
42	Dr.	AMEYA TANAWADE	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
43	Mr.	ALOK HARDIKAR	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
44	Dr.	ASHWAT DESAI	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
45	Dr.	JAYANT APTE	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE
46	Prof.	MAMTA CHHAJER	GHANSHYAMDAS SARAF COLLEGE OF ARTS AND COMMERCE

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Learn easy ways to handle excel sheets and manage them. A National Webinar on "MS Excel – Tips and Tricks" **EXCLUSIVELY FOR NON-TEACHING STAFF** organised by IQAC and B.Sc (IT) Department of GSCC in association with SDVTII



DATE: 22nd May 2020

TIME: 3 pm to 5 pm

PLATFORM: Zoom / YouTube

RESOURCE PERSON:

Ms. Ratna Vora, Centre Manager and Career Advisor, Raj Computers Academy, Kandivali

REGISTER NOW




Dear Sir/Mam


Greetings of the Day !!


IQAC & B.Sc (IT) Department of
RSET's Ghanshyamdas Saraf College of Arts & Commerce
in association with
Skill Development and Vocational Training Institute of India (SDVTII)


Presents

National Webinar
on
"MS Excel - Tips and Tricks"
(Exclusively for Non Teaching Staff)

 Date : May 22, 2020

 Time : 3 p.m. to 5 p.m.

 Venue : Zoom Platform, You Tube Live

 Resource Person – Ms. Ratna Vora, Centre Manager and Career Advisor, Raj Computers Academy, Kandivali

☒ Register in advance by clicking the below link

<https://www.rset.edu.in/gscs/program-registration/>

☒ After Registration, you will receive a confirmation email sharing the joining details of the Webinar and links to join What's App Group for further updates. So kindly enter correct email I'd while registering

☒ No Registration Fees

☒ E-Certificates will be given to all the participants who attend the Webinar

Regards
Dr. Jayant Apte
Principal
Ghanshyamdas Saraf College



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RSET'S
Ghanshyamdas Saraf College of Arts and Commerce

National Webinar On

"MS Excel-TIPS AND TRICKS "(EXCLUSIVE FOR NON-TEACHING STAFF)

Organised by

IQAC & B. Sc (IT) Department in association with
Skill Development and Vocational Training Institute of India (SDVTII)

Date - 22nd May 2020

Time - 3.00 pm to 5.00 pm

Platform used -Zoom and YouTube live

Total participants- 766

Due to this pandemic COVID -19 condition, the need of learning basics of computer has increased tremendously. The use of applications like MS Excel helps each person irrespective of their field whether from academics or corporate. This webinar on the topic **"MS Excel-TIPS AND TRICKS "** was specifically arranged for the non-teaching staff to enhance their skills.

The webinar started with Prof. Niyati Kalyanpur welcoming the panellists -Ms. Ratna Vora (Guest speaker), Dr. Rajesh Chheda (chief mentor of SDVTII) , Mr Hiten Joshi (Skill academy coordinator) , Dr. CA Jayant Apte (Principal, GSCC), Prof Bhavna Vaidya (Administrator, GSCC, DSJC & LRMC), Dr. Lipi Mukherjee (Vice Principal, GSCC-SFD) and Prof Ashwat Desai (IQAC Co-ordinator). This was followed by the welcome address of Principal Dr. CA Jayant Apte who mentioned the significance of the topic MS - EXCEL.

Prof. Sneha Khajane, Coordinator B. Sc (IT) Department introduced the speaker Ms. Ratna Vora who is a central manager and career advisor in Raj Computer Academy located in Kandivali. In the session all the concepts of MS-EXCEL along with some Tricks and Tips were explained and practically demonstrated with lot of examples.

The topics covered by the resource person were:

1. Introduction To EXCEL
2. Calculation In EXCEL
3. Option of Day To Day Functionality In Administrator
4. Stock Report Creation
5. Format as Table
6. Student Attendance Report Creation
7. Library Book Report

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8. Page Set and Print Settings
9. Filter Of Data
10. Conditional Formatting
11. Text Functions
12. Freeze Pane
13. Drop Down List
14. Password Security
15. Statistical Function
16. Custom View
17. Creating Macro
18. Shortcut Keys

The participants were overwhelmed on getting the opportunity to gain such useful information on MS Excel as its implementation will increase their efficiency of work. The webinar came to end with vote of thanks given by Prof. Mansi Dangarwala.

Feedback form was circulated to all participants and 766 participants responded. The feedback reflects excellent to good response for the webinar topic, organisation, resource person and overall impact. The feedback analysis is attached herewith.

The webinar was a great success and participants highly appreciated for organising this kind of practical oriented webinar on MS-EXCEL.



Prepared by
Ms. Sneha Khajane
Course coordinator,
B. Sc (IT) Department
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ONE DAY INTERDISCIPLINARY INTERNATIONAL CONFERENCE

Theme: "Bridging the Gap: Recent Trends in Business and Accounting Practices in a Global Context"

Date: 10th Oct, 2018

Venue: Ghanshyamdas Saraf College of Arts & Commerce,
RSET Campus, S.V Road, Malad West, Mumbai - 400064.

Summary

The One Day Interdisciplinary International Conference comprised of very interesting lectures by guest speakers, an interactive session as well as paper presentations by research scholars, faculty members and students. The conference received more than 150 papers on the theme "Bridging the Gap: Recent Trends in Business and Accounting Practices in a Global Context".

Conference Highlights:

1. Top officials from ACCA and KPGM
2. Networking opportunities
3. Best papers and best speakers award

Session I: Inaugural function

The conference began with the lighting of lamp as a symbolic gesture of dispelling the darkness of ignorance filling it with the light of knowledge.

Dr. Ashwat Desai, Coordinator for the conference welcomed the dignitaries to the dais namely

1. The chief guest for the day, Mr. Mohammed Sajid Khan, Head of International Development ACCA.
2. Mr. Dinesh Jangid, Partner KPMG-India, a reputed accounting firm.
3. Ms. Naina V G, Regional Manager, ACCA.
4. Mr. Nooh Khushal, Business Relationship Manager, ACCA.
5. Mr. Sheriq from ACCA.

Dr. Desai also extended his warm welcome to Mr. Kailash Kejriwalji, one of our most senior trustees and honorary secretary of Rajasthani Sammelan Education Trust. He is also a senior Chartered Accountant and former member of Board of Studies ICAI.

The ceremonial release of the first three volumes of 'UGC approved journals bearing ISSN Number and High Impact Factor' consisting of Research papers was done by Mr. Kailash Kejriwalji along with the dignitaries on the dais.

Delivering the welcome address Mr. Kailash Kejriwalji congratulated everyone stating that the conference was yet another example towards excellence of the endeavors of RSET.

The dignitaries were welcomed with a floral bouquet and a memento.

The keynote address was delivered by Mr. Mohammed Sajid Khan on 'Drivers of change and future skills'. He stressed on the need to change in order to be employed today and tomorrow as unemployment of the graduates was the major issue. Mr. Khan emphasized on personal and interpersonal Communication Skills and Ethics stating that talent and capability was the priority for CFO's. Accordingly he stated that professional, technical and ethical skills were needed as professional quotients for success.

Session I came to an end with a vote of thanks by Dr. Ashwat Desai.



Ashwat Desai

Session II: Technical session

Dr. Lipi Mukherjee, convener of the conference introduced Mr. Dinesh Jangid.

Mr. Jangid spoke on Employment skills, today and tomorrow. He elaborated on how we could keep pace on regulatory changes in India. Mr. Jangid spoke about the latest reforms in International Financial Accounting Standards and explained about its implications in Accounting practices.

Interactive session

- Mr. Mohammed Sajid Khan initiated a discussion on
 1. Creating awareness
 2. Preparing for changes
 3. Understanding awareness of changes
- Mr. Nooh Khushal of ACCA appraised the audience about their association with Ghanshyamdas Saraf College. He informed the participants about the 13 papers of ACCA and that changes were done to appraise with the changes of the industries.
- Mr. Mohammed Sajid Khan enlightened the participants about
 1. Why go for Accountancy? – The reason is we get respect, opportunity and that it is a rewarding journey.
 2. Why does one need a professional qualification? – In order to get practical skills as it is recognized, gives better salary and is more effective and productive.
 3. Why should one go for ACCA? – ACCA is relevant to market qualifications, it is flexible and one can get additional qualification – B.Sc (Hon) from Oxford Group at no extra exam. One could also go for M.Sc in professional Accountancy from University of London.

The session concluded with Dr. Lipi Mukherjee thanking the speakers for their valuable inputs.

Session III: Lunch break

Session IV: Paper presentation

Post lunch session comprised of paper presentations by very enthusiastic research scholars, faculty members and students at three different venues in the campus (Room no 1 & 2 – Kirandevi Saraf Institute 3rd floor and Durgadevi Saraf Hall).

Session V: Valedictory function

Dr. Shripad Joshi, Convener of the conference welcomed the judges, Dr. Bharat Patel from Mithibai College, Dr. Kailash Anekar from Kharkhanis College, Dr. Leena Nair and Dr. Anupama Nerurkar from Raheja College to the dais.

Participants of the conference were invited to give their feedback. The judges were requested to share their views on the international conference.

The winner of the best paper in the Accounts category was Dr. Vinit Joshi "A Study On Relationship Analysis Of Financial Literacy Among Students In Panvel With Stream of Education, Gender and Family Income"

The winner of the best paper in the Commerce category was Dr. Mona Mehta on "Role of Social Media In Consumer Decision Making Of Women Apparels"

Certificates and Journals were distributed to the participants.

Dr. Shripad Joshi proposed the vote of thanks.



Shripad Joshi

B.M.C - Faculty development
training Bloomberg.

(6.5.1)
(6.5.3)

Sessions	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Date	02-Jun	03-Jun	04-Jun	08-Jun	09-Jun	10-Jun	11-Jun	12-Jun	15-Jun	16-Jun	17-Jun	18-Jun	19-Jun	20-Jun
Topic	Intro	Eco	Eco	currency	currency	equity	equity	equity	equity	FI	FI	FI	PM	
Time in	2:30 PM	2:30 PM	2:30 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM	3:00 PM
Time out	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:30 PM	4:00 PM	4:30 PM	
Name of the students														
Sanjay Mishra	P	P	P	P	P	P	P	P	P	P	P	A	P	
Balchndra kerkar	P	P	P	P	P	P	P	P	P	P	P	P	P	
Swati Chnadak	P	P	P	P	P	P	P	P	P	P	P	P	P	
Nilesh Gadoya	P	P	P	P	P	P	P	P	A	P	P	P	P	
Dinesh Patel	A	A	P	P	P	P	P	P	P	P	P	P	P	
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2016-17
W.D.C.

6.5.2

REPORT ON WDC

Chief Guest – Dr. Anjali Kanitkar

Dr. Anjali Kanitkar was invited as the guest speaker, at the event organised by women development cell of Ghanshyamdas Saraf College of Arts & Commerce.

Dr. Kanitkar is a Post graduate from Tata Institute of Social Sciences, Mumbai. She is a retired Associate Professor from College of Social Work, Nirmala Niketan in 2016, and at present holds the position of director of Social Audit, Govt. of Maharashtra.

She informed the participants about the definition, constitutes and provisions under law of SH, and the process of redressal.

She discussed the case of Bhanwari devi and Vishakha guidelines (1997). She also made students aware of Nirbhaya Act (2013), the SH Act (2013) and UGC regulation for SH (2015).

She made students understand that SH is not only any unwelcomed physical assault but also verbal and non verbal conduct of sexual nature.

She said that even creating a hostile environment through an unwanted conduct with sexual undertones such as making sexually coloured remarks, physical contacts and advances and showing pornography also account for SH.

She discussed the importance of ICC at the level of institute and asked students to approach the same in case of any complaints regarding SH. She said that ICC is suppose to be a neutral body, constituted for the addressal of complaints and also it assists the victims in writing complaints, ensures safety of complainants and prevents victimisation.

She said that higher educational institutions shall conduct such programmes frequently and should also conduct workshop for all the students on SH.

Institutes shall focus on creating a campus which is free from discrimination, harassment, retaliation and sexual assaults at all levels.

Institutes shall treat SH as misconduct and initiate action against the perpetrator.

Her guidance on SH helped students understand it better and also helped them recognise the proper channel in order to report any such misconduct on the campus.



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6.5.3

WOMEN DEVELOPMENT CELL ORGANIZES A TALK ON SEXUAL HARASSMENT OF WOMEN
FOR IMMEDIATE RELEASE

DATE: 6TH AUGUST, 2015

ABOUT THE EVENT

THE WOMEN DEVELOPMENT CELL OF GHANSHYAMDAS SARAF COLLEGE HAD ORGANIZED A TALK ON WOMEN ISSUES WHICH INCLUDED SEXUAL HARASSMENT, PREVENTION, PROHIBITION AND REDRESSAL. THE CONVENOR HAD INVITED DCP SHEELA SAIL AS THE CHIEF GUEST OF THE EVENT AND THE GUEST OF HONOR MRS. SNEHA KHANDEKAR AND MANGALA MARATHE. THEY WERE ESCORTED BY THE NCC CADETS OF GHANSHYAMDAS SARAF COLLEGE. THE EVENT WAS COMPARED BY MEENAAZ SHAIKH. OUR SENIOR VICE PRINCIPAL AND VICE PRINCIPAL FELICITATED THE CHIEF GUEST AND GUESTS OF HONOR AND THE EVENT STARTED BY LIGHTENING OF LAMPS BEFORE GODDESS SARASWATI.

THE WOMEN DEVELOPMENT CELL OF GHANSHYAMDAS SARAF COLLEGE WAS CONSTITUTED IN 2003 AND THE GUIDELINES OF THE WOMEN DEVELOPMENT CELL WERE ESTABLISHED UNDER THE LEADERSHIP OF DR. SUNANDA KAR, THE EX-PRINCIPAL OF SARAF COLLEGE. AN INTERNAL COMPLAINT SECTION WAS INSTITUED IN RELATION TO THE SEXUAL HARASSMENT OF WOMEN.

THE EVENT DEALT WITH THE ISSUES OF GENDER DISCRIMINATION AND WOMEN HARASSMENT IN PUBLIC. THE CHIEF GUEST DCP SHEELA SAIL ACKNOWLEDGED THE MOTTO OF MUMBAI POLICE 'TO PROTECT THE GOOD AND DESTROY THE EVIL'. CRIMES AGAINST WOMEN SUCH AS RAPE, STALKING AND MOLESTATION WERE THE HIGHLIGHTS OF THE HOUR. SHE MENTIONED ABOUT HOW COGNIZABLE AND NON-COGNIZABLE TYPES OF COMPLAINTS ARE REGISTERED AND AFTER THE POLICE INVESTIGATION THE PROSECUTION TAKES PLACE. REGULAR PATROLLING OF 270 ISOLATED PLACES HAS BEEN INITIATED BY THE MUMBAI POLICE.

THE INITIATIVES TAKEN BY THE MUMBAI POLICE TO PROTECT WOMEN AND CHILDREN FROM EXPLOITATION INCLUDE;

- THE VISHAKHA GUIDELINES
- SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION AND PROHIBITION ACT, 2013)
- SPECIAL AWARENESS CAMPS
- MAHILA DAKSHATA SAMITI FOR NEEDY
- MAHILA MELAWAS
- STANDARD OPERATING PROCEDURES FOR SOCIAL CRIME
- SPECIAL COURT FOR PROTECTION OF CHILD FROM SEXUAL OFFENCES ACT, 2012

MUMBAI POLICE HAS INTRODUCED NIRBHAYA AWARD FOR THE CITIZENS WHO COMPLAINT ABOUT CRIMES AGAINST WOMEN. ALSO EASY ACCESS EMAIL ID'S LIKE www.mumbaipolice.maharashtra.gov.in AND HELPLINE NUMBERS HAVE BEEN STARTED BY THE POLICE. ACCORDING TO THE DCP, THERE SHOULD BE A POLICE FRIENDLY ENVIRONMENT IN THE SOCIETY AND THE CITIZENS TOO SHOULD GIVE SUPPORT THE POLICE FOR THE PROTECTION OF WOMEN AND CHILDREN.



THE GUEST OF HONOR SNEHA KHANDEKAR EXPLAINED THAT THE CITIZENS NEED TO BE ^{PRO} REACTIVE AS WELL AS ~~PROACTIVE~~ AND PREVENTIVE. IN HER VIEWS, THE MINOR FORMS OF SOCIAL HARASSMENT LIKE STARING SHOULD BE TAKEN SERIOUSLY BECAUSE IT ULTIMATELY LEADS TO HEINOUS CRIMES. SHE SUGGESTS, EVEN THE SMALLEST FORMS OF EXPLOITATION CAN AFFECT INDIVIDUAL BEHAVIOUR MENTALLY AND EMOTIONALLY. SHE MENTIONED HOW WOMEN CAN BE EMPOWERED IN THE PATRIARCHAL SOCIETY LEAD BY MEN. GENDER SENSITIZATION IS ESSENTIAL AS IT IS A PART OF SOCIALIZATION.

THE EVENT ALSO INCLUDED A QUESTION-ANSWER SESSION, WHERE THE AUDIENCE ASKED THEIR QUERIES AND RECIEVED APPROPRIATE SUGGESTIONS BY THE DIGNITARIES. THE CONCLUSION OF THE EVENT STATED THAT WOMEN DEVELOPMENT CELL SHOULD BE UTILIZED AS AN IMPORTANT FORUM AS GIVEN BY THE LAW FOR WOMEN'S SECURITY AND DEVELOPMENT. THE CEREMONY ENDED WITH THE NATIONAL ANTHEM.

GHANSHYAMDAS SARAF COLLEGE,

S. V. ROAD,

MALAD (WEST).

Lunkheyje

