

**1.3.1 : List of courses which address the Gender,
Human Values, Environment, Sustainability &
Professional Ethics into the Curriculum**

Sr. No.	Programme & semester	Subject/ course	Topic integrates above mentioned content	Cross cutting issues
1	FYBCom/ BMS/BAF/ BBI sem. I	Foundation Course	Gender Disparity, Portrayal of women in media, Violence against women, Declining of sex ratio	Gender
2	FYBCom/ BMS/BAF/ BBI sem I	Foundation Course	Role and significance of women in politics	Gender
3	FYBCom sem I	Commerce	Entrepreneurship - women entrepreneurs: problems and promotion	Gender
4	SYBMS Sem III	Business planning and entrepreneur management	Women entrepreneur	Gender
5	FYBCom BMS/ BAF/BBI/ BFM sem I	Foundation Course	Tolerance, peace and communal Harmony as crucial values in strengthening the social fabric of Indian Society	Human Values
6	FYBCom BMS/ BAF/BBI/ BFM sem I	Foundation Course	Human Rights (related to freedom, Dignity, Equality etc.)	Human Values
7	FYBCom BMS/ BAF/BBI/ BFM sem II	Foundation Course	Significance of values and ethics in developing the individual	Human Values



8	FYBCom BMS/ BAF/BBI/ BFM sem II	Foundation Course	Efforts towards building peace and harmony in society	Human Values
9	SYBCom/ BMS/BAF/ BBI/BFM sem III	Foundation Course	Human rights violations	Human values
10	SYBCom BMS/BAF/ BBI/BFM sem III	Foundation Course	Human Rights issues addressing disasters	Human values
11	SYBCom BMS/BAF/ BBI/BFM sem III	Foundation Course	Scientific temper	Human values
12	FYBCom/ BMS/ BAF/BBI sem I	Foundation Course	Concepts of environment, Environment as natural capital, Quality of human life, Poverty and environment, Environment degradation	Environment
13	SYBCom/ BMS/BAF/ BBI/BFM sem III	Foundation Course	Case studies of environmental disasters	Environment
14	SYBCom/ BMS/BAF/ BBI/BFM sem IV	Foundation Course	Understanding approaches to ecology, Environmental Principles	Environment
15	FYBCom sem I	Commerce	Business environment - interrelationship between business and environment	Environment
16	FYBCom sem I	Environmental Studies	Environment and ecosystem	Environment



17	FYBCom sem I	Environmental Studies	Natural Resources and sustainable development	Environment & Sustainability
18	FYBCom sem I	Environmental Studies	Human population and environment, Human health & environment	Environment
19	FYBCom sem I	Environmental Studies	Migration & urban environment, Sustainable cities	Environment & Sustainability
20	FYBCom sem II	Environmental Studies	Tourism & environment, Ecotourism	Environment & Sustainability
21	FYBCom sem II	Environmental Studies	Environmental Movements, Environmental Management	Environment
22	FYBCom sem II	Environmental Studies	Map filling of Konkan & Mumbai (environmentally significant features) Concept & calculation of Environmental Performance Index (EP)	Environment
23	SYBMS - Sem III	Social Marketing	Social marketing and Its environment	Environment
24	FYBCom BMS/ BAF/BBI/ BFM sem II	Foundation Course	Sustainable Development: concepts and components	Sustainability
25	FYBCom sem II	Environmental Studies	Solid waste management for sustainable society	Sustainability
26	FYBCom sem II	Environmental Studies	Sustainable agricultural practices, Sustainable industrial practices	Sustainability
27	SYBAF - Sem III	Advertising	Green Advertising, Pro bono Advertising	Sustainability



28	FYBCom sem I	Business Communication	Introduction to business ethics, Business ethics and media, Computer ethics, Corporate Social Responsibility	Professional Ethics
29	SYBCom sem III	Advertising	Ethical and social issues in advertising, Positive & negative influence of advertising on Indian Values & Culture	Professional Ethics
30	TYBCom sem V	Financial Accounting & Auditing	Ethical behaviour & implications for accountants	Professional ethics
31	FYBFM Sem I	Business Environment	Business Ethics	Professional ethics
32	TYBFM Sem V	Business Ethics & Corporate Governance	Ethical Dilemma Ethical code of ethics.,	Professional ethics
33	SYBMS Sem III	Organisational behaviour & HRM	Ethics and Organisational Culture	Professional Ethics
34	SYBMS Sem III	Integrated marketing communication	Ethics and marketing	Professional Ethics
35	SYBMS Sem IV	Foundation Course	Ethics in marketing, finance, HRM	Professional Ethics
36	TYBMS Sem V	Sales and Distribution management	Ethics in sales management	Professional Ethics
37	TYBMS Sem V	Performance management and career planning	Ethics in performance management	Professional Ethics



38	TYBBI sem V	Business ethics	Business ethics and values	Professional Ethics
39	MCom - Sem III	HRM	Ethical Aspect & Succession planning	Professional ethics

