

S.V.Road, Malad (W), Mumbai - 400 064

Tel No.: +91 22 2872 5465 / 2874 6508

Fax No.: +91 22 2878 3836 www.sarafcollege.org admin@sarafcollege.org

07/04/2011

Mr. Prasanna Choudhari A-11 460 Cosmos CHS SVP Rd. Borivali (W) Mumbai - 400103

Sub: Your Appointment as Core Faculty

I am pleased to inform you that you are hereby appointed as full time faculty for Bachelor of Commerce (Banking & Insurance) from the academic year 2011-12 up to 30th April 2012.

Kindly note the following:

- 1. The Management reserves the right to consider this decision on the basis of your performance.
- 2. You will be paid a consolidated salary as per management decision.
- 3. You are expected to help in departmental administrative work.
- 4. You are also expected to participate in University Central Assessment Programme (CAP).
- 5. You are required to complete NET / SET before 31/12/2012 as the same is required to get your approval from University of Mumbai.

Co-ordinator

(B) 03 105 11

MUMSAL-400064

SERVICE MALAD (WEST)

MUMSAL-400064

Principal

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Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

A Rajasthani Sammelan Educational Endeavour



R.S. Campus, S.V. Road Malad (W), Mumbar = 400054 Tel No. +91.22 6681 2345 / 6681 2359 www.saralcollege.org gsgc@rajastharv.org.in

SF/BS/APT/02/MAY-12

3rd May, 2012

To,
Ms. Angira N. Narvekar
404, Jai Gajanan,
Opp Don Bosco School,
Off New Link Road,
Borivali (W),
Mumbai-400 091.

Sub: Offer letter for the position of Core Faculty in Course BMS
(Bachelors of Management Studies) Self Finance Department for Academic Year 2012-13.

Dear Sir/Madam,

We are happy to offer you a position as core faculty in BMS (Bachelors of Management Studies) in the Self Finance Department of our college. Your starting consolidated salary would be Rs.18,000/- per month.

Your date of commencement of work with us will be 11-06-2012 and you will report to Mrs. Deepti Soni in the Self Finance Department.

The appointment is for contract period of AY 2012-2013 which terminates on 30-04-2013. Please confirm your acceptance of this offer.

We look forward to welcoming you to Ghanshyamdas Saraf College of Arts & Commerce.

Your Sincerely,

Chief Coordinator

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PRINCIPAL

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11th July 2014.

Ms. Sneha Datta Khajane G-2, Sai Ganesh Building, Shirdi Nagar, Bhayander (East), Thane 401105.

Subject: Appointment Letter as Full_time Lecturer - Temporary Basis

Dear Ms. Khajane,

We have pleasure in appointing you as 'Full time Lecturer' of 'Ghanshyamdas Saraf College – Self Finance Section' with effect from 09th June 2014 on temporary basis for period ending on 30th April 2015, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as detailed below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

1) Reporting:

You will report daily to the Principal, Vice Principal or any person that the Management may ask you to do from time to time.

2) Remuneration Package

You will paid a monthly swary of Rs 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

3) Leave:

You will be entitled for leaves as per the rules and regulations of Ghanshyamdas Saraf College – Self Finance Section being framed from time to time. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

41 Working Hours

You will report 6 days per week for minimum of 06 hrs. per day. You will be expected to actively participate and involve in the Formal Celebration/Events hosted by Ghanshyamdas Saraf College even if held on the weekends.

5) Service termination Clause:

Your services can be terminated by giving notice of 01months from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 01 months, without any pay in lieu of the notice period.

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Rajasthani Sammelan Education Trust
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Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

6) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

8) Outside interest:

You will devote your entire time to the work of the institution and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not include in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

101 Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

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13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Dr. Sujata Karmarkar Principal Kailash Parsurampuria Hon. Secretary – Governing Council

Acknowledgement and Acceptance

Mrs. Sneha Whajane ha

who they are have read and understood the above terms and conditions and hereby signify

acceptance of the same.

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Date: 1918[2014

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Affiliated to University of Mumbai
(ACCREDITED BY NAAC WITH 'A' GRADE)

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Durgadevi Saraf Junior College

(ARTS & COMMERCE)

Swami Vivekanand Road, Malad (West), Mumbai - 400 064.

② : 2872 5465 / 2872 9774 • Fax : 2878 3836 • e-mail : gsgc1@vsnl.net

JU/60 2009 288

21.07-09

To, Ms. Mital Shah 311, Indraprastha-II/C, Jitendra Road, Malad (East) Mumbai-400 097

Madam,

I am pleased to inform you that you are appointed as Full Time Lecturer on Contract Basis in the department of Accountancy w.e.f. 100 June, 2009 to 30th April, 2010 for the academic year 2009-2010. You will be paid consolidated salary of Rs. 10000/- (Rupees Ten Thousand Only) p.m. which please note.

Yours faithfully,

Dr. N. N. Pandey I/C. Principal.

July 1



PRINCIPAL



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03rd July 2015

Ms. Anju Bohra nee Vyas A/4/19, Mahesh Nagar, S.V. Road, Goregaon (West),

Subject: Appointment Letter as Full time Lecturer - Temporary Basis

Dear Ms. Bohra.

We have pleasure in appointing you as 'Full time Lecturer' of 'Ghanshyamdas Saraf College – B.Com Section' with effect from 08th June 2015 on temporary basis for period ending on 30th April 2016, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as detailed below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

1) Reporting:

You will report daily to the Principal, Vice Principal or any person that the Management may ask you to do from time to time.

2) Remuneration Package

You will paid a monthly salary of Rs 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

3) Leave:

You will be entitled for leaves as per the rules and regulations of Ghanshyamdas Saraf College – B.Com Section being framed from time to time. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

4) Working Hours

You will report 6 days per week for minimum of 05 hrs. per day. You will be expected to actively participate and involve in the Formal Celebration/Events hosted by Ghanshyamdas Saraf College even if held on the weekends.

5) Service termination Clause:

Your services can be terminated by giving notice of 01months from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept

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the same and relieve you prior to completion of the stipulated notice period of 01 months, without any pay in lieu of the notice period.

Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

6) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

8) Outside interest:

You will devote your entire time to the work of the institution and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not indulge in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.



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11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Dr.SujataKarmarkar

Principal

Kailash Parsurampuria

Hon. Secretary – Governing Council

Acknowledgement and Acceptance

ANTU Bohra, have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Signature

Date: 21/8/15

Management Schumman Educ





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Ms. Rekha Mishra DI 102 Devtara App. Ramdev Park, Mira Bhayander Road, Mira Road (East) 401107

Subject: Appointment Letter as Full time Lecturer - Temporary Basis

Dear Ms. Mishra,

We have pleasure in appointing you as 'Full time Lecturer' of 'Ghanshyamdas Saraf College – B.Com Section' with effect from 08th June 2015 on temporary basis for period ending on 30th April 2016, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as detailed below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

1) Reporting:

You will report daily to the Principal, Vice Principal or any person that the Management may ask you to do from time to time.

2) Remuneration Package

You will paid a monthly salary of Rs 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

3) Leave:

You will be entitled for leaves as per the rules and regulations of Ghanshyamdas Saraf College – B.Com Section being framed from time to time. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

4) Working Hours

You will report 6 days per week for minimum of 05 hrs. per day. You will be expected to actively participate and involve in the Formal Celebration/Events hosted by Ghanshyamdas Saraf College even if held on the weekends.

5) Service termination Clause:

Your services can be terminated by giving notice of 01months from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 01 months, without any pay in lieu of the notice period.

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Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

6) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

8) Outside interest:

You will devote your entire time to the work of the institution and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not indulge in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

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11) Legal Right:

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No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Dr.SujataKarmarkar Principal

Kailash Parsurampuria Hon. Secretary - Governing Council

Acknowledgement and Acceptance

1 MY POKHO P MISHOW have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Signature. Bardus

Date: 21/08/15





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28.06.2019

Ms. Jyoti Sonpal A/401, Blue Oasis II Blue Empire Complex, Link Road, Kandivali (West) Mumbai-400 067

Subject: Appointment Lettter as Full time Lecturer – Temporary Basis

Dear Ms. Jyoti,

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College - Unaided Section (Self Finance) with effect from 10th June, 2019 on temporary basis for period ending on 30th April 2020, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

01) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

02) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

03) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 25,000/- (Twenty Five Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

04) Leave:

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared.

Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

05) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of 06 hrs. per day. You will be expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.

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6) Service termination Clause:

Your services can be terminated by giving notice of one month from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of one month, without any pay in lieu of the notice period. You cannot leave the organization during the academic session and vacations shall not be counted for notice period to be served as per appointment letter.

However, in the event of your resignation you will be required to serve a notice of one month or pay salary in lieu of notice. Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

7) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

8) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not include in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management,

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties

and will bear the consequences thereof for their losses and damages.



Ghanshyamdas Saraf college of arts & commerce

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11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your calibre and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely.

For GHANSHYAMDAS SARAF COLLEGE

Principal

Dr. Jayant Apte

Hon.Secretary-Governing Council Kailash Parasrampuria

Chairman-Governing Council Ashok Saraf

Acknowledgement and Acceptance

have read and understood the above terms and conditions

Date: 15/07/2000
Jayulytts

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Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commercial

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JW/2016/

Date: 01.06.2016

To, Ms. Meghaa Khadekar C/201, Romal Kirti Complex, Nilemore, Apna Nagar, Nallasopara (West), Thane—401 203

Subject: Appointment letter

Dear Ms. Khedekar

We have pleasure in appointing you as 'Assistant Professor—BMS - Unaided Section (Self Finance)' of Ghanshyamdas Saraf College with effect from 01.06.2016. Your appointment will be governed by the terms and conditions as detailed below. Please refer to the conditions herein and please note that you shall be governed by them as also by the rules and regulations framed by Rajasthani Sammelan Education Trust from time to time.

1) Remuneration Package

You shall be paid consolidated monthly remuneration of Rs. 56,500/- This amount will be subject to deduction of Income Tax, Professional Tax and other deductions as applicable.

2) Working Hours

You will report 6 days a week Monday to Saturday for minimum 6 hrs. per day. You will expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.

You will be expected to actively participate and involve even the students in any Formal Celebration/Events hosted by any of the Institutions run by the Rajasthani Sammelan Education Trust even if held on the weekends.

3) Duties and responsibilities:

- To conduct 20 lectures per week during the period of contract.
- Actively participate in evens of the college.
- Maintain strict discipline among the students

The above list of duties and responsibilities are only indicative and/or illustrative and are not exhaustive. You shall be informed about them from time to time and you shall perform them.

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PRESCIPAL
Rajasthani Sammelan Education Trust

Ghanshyamdas Saraf Cogege Of Arts & Commerce

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4) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire)

5) Reporting:

You will report daily to the Principal and or Sr. Vice-Principal and or Vice-Principal—Ghanshyamdas Saraf College or any person that the Management may ask you to do from time to time.

6) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time.

You shall be always will groomed and will turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Leave:

You will be entitled for casual leave of 15 days in an academic year. Leave cannot be claimed as a matter of right and can only be availed with prior approval.

Approval of leave will be depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in

Management. Except in unavoidable circumstances, applications for leave must be submitted Advance, stating reasons. Leave application must reach reporting authority/Educational Director/Head of Institution prior to the day of absence. Merely applying for leave will not mean a sanction, unless sanctioned by the Chairman or authorized authority.

8) Service termination Clause:

Your services can be terminated by giving notice of 03 months fro either side. However, in the event if your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 03 months, without any pay in lie of the notice period. However, in any case you will not leave the job during the academic year but will have to complete the academic year.

Your services are liable to terminated without any notice or salary in lieu thereof for misconduct Without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

9) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

A Rajasthani Sammelan Educational Endeavour Re-accredited with 'A' grade by NAAC Pipis 2010-01
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Ghanshiyamdas Sarai College

Of Arts & Commerce



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gsgc@rajasthani.org.in

10) Outside Interest:

You will devote your entire timeto the work of the institution and will not undertake any other direct/indirect business or work, honorary or remuneratory except with the written permission

11) Confidentiality:

You shall neither divulge nor give our information to any unauthorized person during the period or your service or even afterwards by word or mouth or otherwise, particulars or details of our policies, strategies, system, software's technical security arrangements, administrative and/ or organizational matters of a confidentia!/secret nature, which may be privilege to know by virtue of you being our employee. You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as it already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

Return of Documents/records: 12)

You shall be responsible for the safe custody of all the documents, stores and cans assigned to you for your duties and will bear the consequences thereof for their losses and damages. Incase of loss of cash/valuable the amount will be deducted from your salary.

13) Transfer Clause:

You will be expected during your working hours to render your services for any of the Institution run by the Rajasthani Sammelan Education Trust or sister Institutions the Management deems fit or can you be transferred to any other Institution run by Rajasthani Sammelan Education Trust or sister Institutions that Management deems fit.

14) Secrecy:

You will not indulge in any business or profession for gain or not, while in the service of the Institution, or after duty hours, or off days or holiday without the written permission from the Management.

15) Legal Right:

No indulgence or waiving or right or forbearance of taking action shown by the establishment will be treated as giving up of any their right under this contract and shall not preclude the Institution from enforcing its rights and remedies.

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Probation Period:

You will be on probation for a period of 02 years i.e. academic year 2016-17 and 2017-18. During this period your performance will be annually reviewed. The period of probation, could be extended or deduced at the sole discretion of the management.

17) Retirement Age:

You will automatically retire from the service of the Institution on attaining the superannuation age of 58 years. You are liable for retirement even prior to your reaching the retirement age, if you are found to be physically or mentally unfit to carry out your duties.

18) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expresses in unless expressed in writing to the appointing authority or any person authorized by the Institution.

19) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent carrer for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For GHANSHYAMDAS SARAF COLLEGE

Principal

Dr. Sujata Karmarkar

Hon.Secretary-Governing Council Kailash Parasrampuria Chairman-Governing Counc

Acknowledgement and Acceptance

l_____ have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Signature

A Rajasthani Sammelan Educational Endeavour Re-accredited with 'A' grade by NAAC



Joyn Date:

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Malad (W), Mumbai ~ 400064.
Tel No.: +91 22 6681 2345 / 6681 2350
www.sarafcoflege.org
qsqc@rajasthani.org.in

Date: 01.06.2016

2016-17

JW/2016/

To, Ms. Mmahek Chhabria 503, Mohini Tower, Behind H P Petrol Pump, 5th Road, Khar (West), Mumbai–400 052.

Subject: Appointment letter

Dear Ms. Chhabria

We have pleasure in appointing you as 'Assistant Professor—BMS - Unaided Section(Self Finance) of Ghanshyamdas Saraf College with effect from 01.06.2016. Your appointment will be governed by the terms and conditions as detailed below. Please refer to the conditions herein and please note that you shall be governed by them as also by the rules and regulations framed by Rajasthani Sammelan Education Trust from time to time.

1) Remuneration Package

You shall be paid consolidated monthly remuneration of Rs. 56,500/- This amount will be subject to deduction of Income Tax, Professional Tax and other deductions as applicable.

2) Working Hours

You will report 6 days a week Monday to Saturday for minimum 6 hrs. per day. You will expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.

You will be expected to actively participate and involve even the students in any Formal Celebration/Events hosted by any of the Institutions run by the Rajasthani Sammelan Education Trust even if held on the weekends.

3) Duties and responsibilities:

- To conduct 20 lectures per week during the period of contract.
- Actively participate in evens of the college.
- Maintain strict discipline among the students

The above list of duties and responsibilities are only indicative and/or illustrative and are not exhaustive. You shall be informed about them from time to time and you shall perform them.

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Malad (W), Mumbai – 400064.
Tel No.: +91 22 6681 2345 / 6681 2350
www.sarafcollege.org
gsgc@rajasthani.org.in

4) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor

5) Reporting:

You will report daily to the Principal and or Sr. Vice-Principal and or Vice-Principal—Ghanshyamdas Saraf College or any person that the Management may ask you to do from time to time.

6) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time.

You shall be always will groomed and will turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Leave:

You will be entitled for casual leave of 15 days in an academic year. Leave cannot be claimed as a matter of right and can only be availed with prior approval.

Approval of leave will be depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in Advance, stating reasons. Leave application must reach reporting authority/Educational Director/Head of Institution prior to the day of absence. Merely applying for leave will not mean a sanction, unless sanctioned by the Chairman or authorized authority.

8) Service termination Clause:

Your services can be terminated by giving notice of 03 months fro either side. However, in the event if your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 03 months, without any pay in lie of the notice period. However, in any case you will not leave the job during the academic year but will have to complete the academic year.

Your services are liable to terminated without any notice or salary in lieu thereof for misconduct Without being exhaustive and without prejudice to the general meaning of the term misconduct in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

9) Changes in address/Other information :

You will in writing intimate to the management any changes within a week from change of the same, falling which any communication sent on your last recorded address shall be deemed to have been served on you.

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R.S. Campus, S.V. Road Malad (W), Miumbai - 400064 Tel No.: +91 22 6681 2345 #6681 23 www.sarafcollege.org gsgc@rejasthani.org.in

10) Outside Interest:

You will devote your entire timeto the work of the institution and will not undertake any other direct/indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

11) Confidentiality:

You shall neither divulge nor give our information to any unauthorized person during the period or your service or even afterwards by word or mouth or otherwise, particulars or details of our policies, strategies, system, softwards technical security arrangements, administrative and/ or organizational matters of a confidential/secret nature, which may be privilege to know by virtue of you being our employee. You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as it already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

12) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and cans assigned to you for your duties and will bear the consequences thereof for their losses and damages. Incase of loss of cash/valuable the amount will be deducted from your safary.

13) Transfer Clause:

You will be expected during your working hours to render your services for any of the Institution run by the Rajasthani Sammelan Education Trust or sister Institutions the Management deems fit or can you be transferred to any other Institution run by Rajasthani Sammelan Education Trust or sister Institutions that Management deems fit.

14) Secrecy:

You will not include in any business or profession for gain or not, while in the service of the Institution, or after duty hours, or off days or holiday without the written permission from the Management.

15) Legal Right:

No indulgence or waiving or right or forbearance of taking action shown by the establishment will be treated as giving up of any their right under this contract and shall not preclude the Institution from enforcing its rights and remedies

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Melad (W), Mumbai – 400064.
Tel No.: +91 22 6681 2345 / 6681 2350
www.sarafcollege.org
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16) Probation Period :

You will be on probation for a period of 02 years i.e. academic year 2016-17 and 2017-18. During this period your performance will be annually reviewed. The period of probation, could be extended or deduced at the sole discretion of the management.

17) Retirement Age:

You will automatically retire from the service of the Institution on attaining the superannuation age of 58 years. You are liable for retirement even prior to your reaching the retirement age, if you are found to be physically or mentally unfit to carry out your duties.

18) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expresses in unless expressed in writing to the appointing authority or any person authorized by the Institution.

19) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent carrer for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For GHANSHYAMDAS SARAF COLLEGE

Principal

Dr. Sujata Karmarkar

Hon.Secretary-Governing Council

Kailash Parasrampuria

Chairman-Governing Council
Ashok Saraf

Acknowledgement and Acceptance

have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Signature

A Rajastheni Sammelan Educational Endeavour Re-accredited with 'A' grade by NAAC



Date: Jayry 4062

PRINCIPAL
Rajasthani Sammelan Educatio
Ghanshyamdas Saraf Colle
Of Arts & Commerce



R.S. Campus, S.V. Road, Malad (W), Mumbai – 400064,

Date: 01.06.2016

Tel No.: +91 22 6681 2345 / 6681 2350

www.sarafcollege.org gsgc@rajasthani.org.in

JW/2016/

To.
Mr. Prasad Anaredy.
D-6, Vishramyog CHS.
Behind Don-Bosco High School,
L.T. Road, Off. Link Road,
Borivali (West), Mumbai-400 091

Subject : Appointment letter

Dear Mr. Anaredy

We have pleasure in appointing you as 'Assistant Professor – BMS - Unaided Section(Self Finance)' of Ghanshyamdas Saraf College with effect from 01.06.2016. Your appointment will be governed by the terms and conditions as detailed below. Please refer to the conditions herein and please note that you shall be governed by them as also by the rules and regulations framed by Rajasthani Sammelan Education Trust from time to time.

1) Remuneration Package

You shall be paid consolidated monthly remuneration of Rs. 56,500/- This amount will be subject to deduction of Income Tax, Professional Tax and other deductions as applicable.

2) Working Hours

You will report 6 days a week Monday to Saturday for minimum 6 hrs. per day. You will expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.

You will be expected to actively participate and involve even the students in any Formal Celebration/Events hosted by any of the Institutions run by the Rajasthani Sammelan Education Trust even if held on the weekends

B) Duties and responsibilities:

- To conduct 20 lectures per week during the period of contract.
- · Actively participate in evens of the college
- Maintain strict discipline among the students

The above list of dubes and responsibilities are only indicative and/or illustrative and are not exhaustive.
You shall be informed about them from time to time and you shall perform them.

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10) Outside Interest:

You will devote your entire time to the work of the institution and will not undertake any other direct/indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

11) Confidentiality:

You shall neither divulge nor give our information to any unauthorized person during the period or your service or even afterwards by word or mouth or otherwise, particulars or details of our policies, strategies, system, software's technical security arrangements, administrative and/ or organizational matters of a confidential/secret nature, which may be privilege to know by virtue of you being our employee. You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as it already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

12) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and cans assigned to you for your duties and will bear the consequences thereof for their losses and damages. Incase of loss of cash/valuable the amount will be deducted from your salary.

13) Transfer Clause:

You will be expected during your working hours to render your services for any of the Institution run by the Rajasthani Sammelan Education Trust or sister Institutions the Management deems fit or can you be transferred to any other Institution run by Rajasthani Sammelan Education Trust or sister Institutions that Management deems fit.

14) Secrecy:

You will not indulge in any business or profession for gain or not, while in the service of the Institution, or after duty hours, or off days or holiday without the written permission from the Management.

15) Legal Right:

No indulgence or waiving or right or forbearance of taking action shown by the establishment will be treated as giving up of any their right under this contract and shall not preclude the Institution from enforcing its rights and remedies.



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Ghanshyamdas Sarat College
Of Arts & Commerce

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Probation Period: 16)

You will be on probation for a period of 02 years i.e. academic year 2016-17 and 2017-18. During this period your performance will be annually reviewed. The period of probation, could be extended or deduced at the sole discretion of the management.

Retirement Age: 17)

You will automatically retire from the service of the Institution on attaining the superannuation age of 58 years. You are liable for retirement even prior to your reaching the retirement age, if you are found to be physically or mentally unfit to carry out your duties.

Changes in Service Condition: 18)

Any additions or variations in above terms and conditions will not be valid unless expresses in unless expressed in writing to the appointing authority or any person authorized by the Institution.

Acceptance of our offer: 19)

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent carrer for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

sincerely,

For GHANSHYAMDAS SARAF COLLEGE

Principal

Dr. Sujata Karmarkar

Hon.Secretary-Governing Council

Kailash Parasrampuria

Chairman-Governing Council Ashok Saraf

Acknowledgement and Acceptance

ANAREDY, have read and understood the above terms and conditions and hereby signify my acceptance of the same.

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SHOUR COLLEGE OF

Rajastnani Car. Ghanshvamdas Saraf College Of "s & Commerce

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11th July 2014.

Ms. Mansi Kalpesh Dangarwala C-903, Interface Heights, Link Road, Malad (West), Mumbai - 400064

Subject: Appointment Letter as Full_time Lecturer - Temporary Basis

Dear Ms. Dangarwala,

We have pleasure in appointing you as 'Full time Lecturer' of 'Ghanshyamdas Saraf College – Self Finance Section' with effect from **09**th June **2014** on temporary basis for period ending on 30th April 2015, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as detailed below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

1) Reporting:

You will report daily to the Principal, Vice Principal or any person that the Management may ask you to do from time to time.

2) Remuneration Package

You will paid a monthly salary of Rs 25,000/- (Twenty Five Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

3) Leave:

You will be entitled for leaves as per the rules and regulations of Ghanshyamdas Saraf College — Self Finance Section being framed from time to time. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirements of the Institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

4) Working Hours

You will report 6 days per week for minimum of 06 hrs. per day. You will be expected to actively participate and involve in the Formal Celebration/Events hosted by Ghanshyamdas Saraf College even if held on the weekends.

Service termination Clause:

Your services can be terminated by giving notice of 01months from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 01 months, without any pay in lieu of the notice period.



Acceptance of the same of the satisfactory for joining the Institution. We are greatly impressed by your caliber and we hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and 13) Acceptance of our offer: We hope you have great hopes on your ability to help us build a successful enterprise, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely.

For Ghanshyamdas Saraf College

Dr. Sujata Karmarkar Principal

Kailash Parsurampurla Hon. Secretary - Governing Council

Acknowledgement and Acceptance

, have read and understood the above terms and conditions and hereby signify

Date: 19 7/14

Jay my forts PHINCIPAL Rajasthani Sammelan Education Trust Ghanshyamidas Saraf College Of Arts & Commerce

Incase if you do not serve the notice you shall be liable to Indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

Outside interest:

You will devote your entire time to the work of the institution and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

Secrecy and Confidentiality: 9)

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not indulge in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition: Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

Jay my for PRINCIPAL Rajasthani Sanimalan Education Trust Ghanshyamuus Garaf College Of Arts & Commerce

11th July 2014.

Ms. Mamta Chajjer No. 402, Shubhaashirwad CHS, Road No. 05, Jayprakash Nagar, Goregaon (East), Mumbai

Subject: Appointment Letter as Full time Lecturer – Temporary Basis

Dear Ms. Chhajer,

We have pleasure in appointing you as 'Full time Lecturer' of 'Ghanshyamdas Saraf College – Self Finance Section' with effect from 20th June 2014 on temporary basis for period ending on 30th April 2015, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as detailed below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

1) Reporting:

You will report daily to the Principal, Vice Principal or any person that the Management may ask you to do from time to time.

2) Remuneration Package

You will paid a monthly salary of Rs 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

3) Leave:

You will be entitled for leaves as per the rules and regulations of Ghanshyamdas Saraf College – Self Finance Section being framed from time to time. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

4) Working Hours

You will report 6 days per week for minimum of 06 hrs. per day. You will be expected to actively participate and involve in the Formal Celebration/Events hosted by Ghanshyamdas Saraf College even if held on the weekends.

5) Service termination Clause:

Your services can be terminated by giving notice of 01months from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 01 months, without any pay in lieu of the notice period.

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incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

6) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

8) Outside interest:

You will devote your entire time to the work of the institution and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Management In each case.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out Information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not indulge in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

(12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.



Jay my Hots PRINCIPAL Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Dr. Sujata Karmarkar Principal Kailash Parsurampuria
Hon. Secretary – Governing Council

Acknowledgement and Acceptance

, have read and understood the above terms and conditions and hereby signify

my acceptance of the same.

Signature: MCLUN

Date: July 19, 2014

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R.S. Campus, S. V. Road,
Malad (W), Mumbai - 400 064.
Tel No.: + 91 22 6681 2345 / 6681 2350
www.sarafcollege.org
gsgc@rajasthani.org.in

11th July 2014.

Ms. Sneha Datta Khajane G-2, Sai Ganesh Building, Shirdi Nagar, Bhayander (East), Thane 401105.



Dear Ms. Khajane,

We have pleasure in appointing you as 'Full time Lecturer' of 'Ghanshyamdas Saraf College – Self Finance Section' with effect from 09th June 2014 on temporary basis for period ending on 30th April 2015, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as detailed below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

1) Reporting:

You will report daily to the Principal, Vice Principal or any person that the Management may ask you to do from time to time.

2) Remuneration Package

You will paid a monthly swery of Rs 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

3) Leave:

You will be entitled for leaves as per the rules and regulations of Ghanshyamdas Saraf College – Self Finance Section being framed from time to time. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

4) Working Hours

You will report 6 days per week for minimum of 06 hrs. per day. You will be expected to actively participate and involve in the Formal Celebration/Events hosted by Ghanshyamdas Saraf College even if held on the weekends.

Service termination Clause:

Your services can be terminated by giving notice of 01months from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 01 months, without any pay in lieu of the notice period.

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Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

6) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

8) Outside interest:

You will devote your entire time to the work of the institution and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not indulge in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.



Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

Changes in address/Other information: 7)

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

Outside interest:

You will devote your entire time to the work of the institution and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not indulge in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

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12) Changes in Service Condition:

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04.07.2017

Ms. Avanti Sathe 3/46, Parleshwar Society, Shahaji Raje Road, Vile Parle (East) Mumbai - 400 057.

Subject: Appointment Lettter as Full time Lecturer - Temporary Basis

Dear Ms. Sathe,

We have pleasure in appointing you as 'Assistant Professor'of 'Ghanshyamdas Saraf College - Unaided Section(Self Finance)' with effect from 09th June, 2017 on temporary basis for period ending on 30th April 2018, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

2) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

3) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 20000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

Leave :

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared. Leave cannot be claimed as a matter of right and can only be aviled with prior approval. Approval of leave will depend on requirement of the Institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

5) Worlding Hours:

You will report 6 days a week Monday to Saturday for minimum of 06 hrs. per day. You will be expected during your working hours to render your services for any of the institutions run by Rajasthani Sammelan Education Trust or sister institutions that the management deems fit.



13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Dr. Sujata Karmarkar Principal

Kailash Parsurampuria Hon. Secretary – Governing Council

Acknowledgement and Acceptance

Mrs. Sneha Whey are have read and understood the above terms and conditions and hereby signify

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Date: 191812014

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Ghanshyamoas Saraf College
Of Arts & Commerce

6) Service termination Clause:

Your services can be terminated by giving notice of 03 months for either side. However, in the event if your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 03 months, without any pay in lieu of the notice period. However, in any case you will not leave the job during the academic year but will have to complete the academic year.

Your services are liable to terminated without any notice or salary in lieu thereof for misconduct without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

7) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time.

You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

8) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

9) Outside Interest:

You will devote your entire time to the work of the institution and will not undertake any other direct/indirect or work, honorary or remuneratory except with the written permission of the Management in each case.

10) Secrecy and Confidentiality:

you shall neither divulge nor our information to any unauthorized person during the period or your service of even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, system, software's technical security arrangements, administrative and/or organizational matters of a confidential/secret nature, which may be privilege to know be virtue of you being our employee. You shall keep confidential all information and material provided to you by the institution. This also includes such information as it already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

11) Return of Documents/Records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

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- No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated 12) Legal Right: as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.
 - Any additions or variations in above terms and conditions will not be valid unless expresses in unless 13) Changes in Service Condition: expressed in writing to the appointing authority or any person authorized by the Institution.

14) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Dr. Sujata Karmarkar Principal

Kailash Parasrampuria Hon. Secretary - Governing Council

Ashok Saraf Chairman **Governing Council**

Acknowledgement and Acceptance

hereby signify my acceptance of the same.

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Signature:

Date: 11/10/2017

Rajasthani Semmelan Education Trust Ghanshyamdas Sarat College Of Arts & Commerce



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03rd July 2015

gsgc@rajasthani.org.in

Ms. Ankita Kale Deshmukh Ali, Dongarpada, Hiravidyalay Road, Virar (west).

Subject: Appointment Letter as Full time Lecturer - Temporary Basis

Dear Ms. Kale,

We have pleasure in appointing you as 'Full time Lecturer' of 'Ghanshyamdas Saraf College – Self Finance Section' with effect from 08th June 2015 on temporary basis for period ending on 30th April 2016, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as detailed below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

1) Reporting:

You will report daily to the Principal, Vice Principal or any person that the Management may ask you to do from time to time.

2) Remuberation Package

You will paid a monthly salary of Rs 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

3) Leave:

You will be entitled for leaves as per the rules and regulations of Ghanshyamdus Saraf College - Self Finance Section being framed from time to time. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

4) Working Hours

You will report 6 days per week for minimum of 06 hrs. per day. You will be expected to actively participate and involve in the Formal Celebration/Events hosted by Ghanshyamdas Saraf College even if held on the weekends.

5) Service termination Clause:

Your services can be terminated by giving notice of 01 months from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept

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the same and relieve you prior to completion of the stipulated notice period of 01 months, without any pay in lieu of the notice period.

Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the

institution of you abruptly leaving the services. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

6) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

8) Outside interest:

You will devote your entire time to the work of the institution and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not indulge in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

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11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

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Sincerely,

For Ghanshyamdas Saraf College

Dr. Sujata Karmarkar Principal

Kailash Parsurampuria Hon. Secretary – Governing Council

Acknowledgement and Acceptance

Kale conditions and hereby signify my acceptance of the same. , have read and understood the above terms and

Signature:

Date: 21 08 15



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Of Arts & Commerce



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15.11.2019

Ms. Shraddha Kokate 502, Prathmesh C H S Ltd, Matoshri Ramabai Marg, Liberty GArden Kandivali (West) Mumbai-400 064

Subject: Appointment Lettter as Full time Lecturer - Temporary Basis

Dear Ms. Shraddha.

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College – Unaided Section (Self Finance) with effect from 2nd December, 2019 on temporary basis for period ending on 30th April 2020, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

01) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

02) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

03) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

04) Leave:

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

05) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of 06 hrs. per day. You will be expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister institutions that the management deems fit.

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Of Arts & Commerce



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06) Service termination Clause:

Your services can be terminated by giving notice of 03 months for either side. However, in the event if your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 03 months, without any pay in lieu of the notice period. However, in any case you will not leave the job during the academic year but will have to complete the academic year.

Your services are liable to terminated without any notice or salary in lieu thereof for misconduct without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

7) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational You shall be always well groomed and well turned out and will be expected to set an example of exemplary

conduct and discipline at the work place.

08) Changes in address/Other information: You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

09) Outside interest:

You will devote your entire time to the work of the institution and will not undertake any other direct/indirect or work, honorary or remuneratory except with the written permission of the Management in each case.

10) Secrecy and Confidentiality:

you shall neither divulge nor our information to any unauthorized person during the period or your service of even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, system, software's technical security arrangements, administrative and/or organizational matters of a confidential/secret nature, which may be privilege to know be virtue of you being our employee. You shall keep confidential all information and material provided to you by the institution. This also includes such information as it already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

11) Return of Documents/Records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

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12) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

13) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expresses in unless expressed in writing to the appointing authority or any person authorized by the Institution.

14) Acceptance of our offer:

We hope you find this offer to be satisfactory for Joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Dr. Jayant Apte Principal Kailash Parasrampuria Hon. Secretary – Governing Council Ashok Saraf Chairman

Governing Council

Acknowledgement and Acceptance

Section 2	
4 11	, have read and understood the above terms and conditions and
bereby signify my acceptance of the same.	•
Signature:	Date :



Rajasthani Sammelan Education Trust
Ghanshyamdas Saral College
Of Arts & Commerce



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Malad (W), Mumbai 400064
Fel No.: +91 22 6681 2345 / 6681 2350
vww.saratcollege.org
gsgc@rajasthani.org in

05th July 2018

Ms. Aswathi Nair 102, B Wing, Galaxy Classique, Meetha Nagar, Goregaon (West) Mumbai - 400052.

Subject: Appointment Letter as Full time Lecturer - Temporary Basis

Dear Ms. Nair.

We have pleasure in appointing you as 'Full time Lecturer' of 'Ghanshyamdas Saraf College – Self Finance Section' and with effect from 25th June 2018 on temporary basis for a period ending on 30th April 2019, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as detailed below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

2) Reporting:

You will report daily to the Principal, Vice Principal, or any person that the Management may ask you to do from time to time.

3) Remuneration Package

You will be paid consolidated monthly gross of Rs. 20000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

4) Leave:

You will be entitled for leaves as per the rules and regulations of Ghanshyamdas Saraf College – Self Finance Section being framed from time to time. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

5) Working Hours

You will report 6 days a week Monday to Saturday for minimum of 05 hrs. per day. You will be expected to actively participate and involve even the students in any Formal Celebration/Events hosted by any of the institutions run by the Rajasthani Sammelan Education Trust even if held on the weekends.

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6) Service termination Clause:

Your services can be terminated by giving notice of one month from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of one month, without any pay in lieu of the notice period. You cannot leave the organization during the academic session and vacations shall not be counted for notice period to be served as per appointment letter.

However, in the event of your resignation you will be required to serve a notice of one month or pay salary in lieu of notice. Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

7) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

8) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not include in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

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11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your calibre and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely,			
In-Charge Principal Bhavana Vaidya	Hon.Secretary-Governing Council Kailash Parasrampuria	Chairman-Governing Council Ashok Saraf	# # <u>#</u>
	Acknowledgement and Acce	ptance	
1		d and understood the above terms and co	nditions
and hereby signify my accepta	nce of the same.		
Signature		Date:	
			-

A Rajasthani Sammelan Educational Endeavour



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28.06.2019

Ms. Niyati Kalyanpur D/112, K.T. Vihar Complex, Om Nagar, Vasai (West) Palghar-401202

Subject: Appointment Lettter as Full time Lecturer - Temporary Basis

Dear Ms. Niyati,

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College – Unaided Section (Self Finance) with effect from 06st June, 2019 on temporary basis for period ending on 30th April 2020, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

01) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

02) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

03) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

04) Leave:

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared.

Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

05) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of 06 hrs. per day. You will be expected during your working hours to render your services for any of the institutions run by Rajasthani Sammelan Education Trust or sister institutions that the management deems fit.

MARAF CULTER

Rajasthani Summonn Education Trust Ghanshyamidus Sarat College Of Arts & Commerce

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RSET Campus, S. V. Road, Malad (W), Mumbai – 400064. Tel No.: 022 4520 7766 www.sarafcollege.org

gscc@rajasthani.org.in

6) Service termination Clause:

Your services can be terminated by giving notice of one month from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of one month, without any pay in lieu of the notice period. You cannot leave the organization during the academic session and vacations shall not be counted for notice period to be served as per appointment letter.

However, in the event of your resignation you will be required to serve a notice of one month or pay salary in lieu of notice. Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

7) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

8) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the Information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not include in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holldays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.



Rajasthani Sammelan Education Trust
Ghanshyamous Saraf College
Of Arts & Commerce

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RSET Campus, S. V. Poad. Malad (W), Mumbai - 400064. Tel No: 022 4520 7766 www.sarafcollege.org gscc@rajasthani.org.in

11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your calibre and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Trianking you,

Sincerely

For GHANSHY AMDAS SARAF COLLEGE

Principal

Dr. Jayant Apte

Hon.Secretary-Governing Council Kailash Parasrampuria

Ashok Saraf

Acknowledgement and Acceptance

have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Date:

MARKET (WEST)

Rajasthani Sammelan Education Trust Ghanshyamidas Saraf College Of Arts & Commerce

A Rayastrana Sam Educational Endo





R.S.Campus, S.V. Road Malad (W), Mumbai - 400 064 Tel.No. 022-4520 7766 www.sarafcollege.org.in gsgc@rajasthani.org.in

16.11.2019

Ms. Gayatri Magi Giridhari C H S 517/C-2, Sector No.5, Charkop, Kandivali (West) Mumbai-400 067

Subject: Appointment Lettter as Full time Lecturer - Temporary Basis

Dear Ms. Gayatri,

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College - Unaided Section (Self Finance) with effect from 2nd, December 2019 on temporary basis for period ending on 30th April 2020, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

01) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

02) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

03) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

(4) Leave:

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

05) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of 06 hrs. per day. You will be expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister institutions that the management deems fit.

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PRINCIPAL

Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce



R.S.Campus, S.V. Road Malad (W), Mumbai - 400 064 Tel.No. 022-4520 7766 www.sarafcollege.org.in gsgc@rajasthani.org.in

06) Service termination Clause:

Your services can be terminated by giving notice of 03 months for either side. However, in the event if your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 03 months, without any pay in lieu of the notice period. However, in any case you will not leave the job during the academic year but will have to complete the academic year.

Your services are liable to terminated without any notice or salary in lieu thereof for misconduct without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

07) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time.

You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

08) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

09) Outside interest:

You will devote your entire time to the work of the institution and will not undertake any other direct/indirect or work, honorary or remuneratory except with the written permission of the Management in each case.

10) Secrecy and Confidentiality:

you shall neither divulge nor our information to any unauthorized person during the period or your service of even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, system, software's technical security arrangements, administrative and/or organizational matters of a confidential/secret nature, which may be privilege to know be virtue of you being our employee. You shall keep confidential all information and material provided to you by the institution. This also includes such information as it already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

11) Return of Documents/Records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

> PRIMCIPAL Rajasthani Sammelan Education Trust Ghanshyamdus Sarat College Of Arts & Commerce



R.S.Campus, S.V. Road Malad (W), Mumbai - 400 064 Tel.No. 022-4520 7766 www.sarafcollege.org.in

gsgc@rajasthani.org.in

12) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

13) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expresses in unless expressed in writing to the appointing authority or any person authorized by the Institution.

14) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Dr. Jayant Apte Principal

Kailash Parasrampuria Hon. Secretary - Governing Council

Chairman **Governing Council**

Acknowledgem	ent and Acceptance
, have re	ead and understood the above terms and conditions and
l	
Signature:	Date :



Bajasthani Sammelan Education Trust Of Arts & Commerce



R.S. Campus, S.V.Road, Malad (West), Mumbai – 400 064 Tel No. : +91 22 6681 2345 / 6681 2350

> www.sarafcollege.org gsgc@rajasthani.org.in

> > 03rd July 2015

Ms. Bhumika Shah 302, Suri Rajendra Tower, R.K. Singh Marg, P.P. Road, Andheri (East), Mumbai – 400069.

Subject: Appointment Letter as Full time Lecturer - Temporary Basis

Dear Ms. Shah,

We have pleasure in appointing you as 'Full time Lecturer' of 'Ghanshyamdas Saraf College - Self Finance Section' with effect from 08th June 2015 on temporary basis for period ending on 30th April 2016, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as detailed below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

1) Reporting:

You will report daily to the Principal, Vice Principal or any person that the Management may ask you to do from time to time.

2) Remuneration Package

You will paid a monthly salary of Rs 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

3) Leave:

You will be entitled for leaves as per the rules and regulations of Ghanshyamdas Saraf College - Self Finance Section being framed from time to time. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

4) Working Hours

You will report 6 days per week for minimum of 06 hrs. per day. You will be expected to actively participate and involve in the Formal Celebration/Events hosted by Ghanshyamdas Saraf College even if held on the weekends.

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Rajasthani Sammelan Education Trust

Ghanshyamdas Saraf College

Of Arts & Commerce

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K.S. Campus, \$4 kowi Malad (West), Mountai - 4/4/5/, Tel No. : +91 22 6681 2345, [1,484 255, WWW.sarafeonleas.org VSQC@rajasthan (1923)

5) Service termination Clause:

Your services can be terminated by giving notice of 01 months from either side. I knowled, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 11 months, without any pay in lieu of the notice period.

Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

6) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

8) Outside interest:

You will devote your entire time to the work of the institution and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not indulge in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

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Rajasthani Sammelan Education Trust Ghanshyamo: s Saraf College Of Arts & Commerce





R.S. Campus, S.V.Road. Malad (West), Mumbai - 400 064 Tel No.: +91 22 6681 2345 / 6681 2350

www.sarafcollege.org

gsgc@rajasthani.org.in

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Shmarum Dr.SujataKarmarkar Principal

Kailash Parsurampuria Hon. Secretary - Governing Council

Acknowledgement and Acceptance

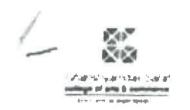
BHUMIKA	SHAH	, have read and understood the above terms and
conditions and hereby s	signify my ac	ceptance of the same.

Date : 21/8/15

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Rajasthani Sammelan Education Trust Ghanshyamdas Carat Coilege Of Arts & Commerce

A Rajasthani Sammelan Educational Endeavour



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25 August 2014

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Subjects Appaientment Letter

Dear Mr. Chauraua,

We have pleasure in appointing you as 'Assistant Professor'of 'Ghanshyamdas Saraf College - Unaided Section' and with effect from 10" August 2016. Your appointment will be governed by the fermix and conditions as detailed below. Please refer to the conditions herein and please note that you shall be governed by them as also by the rules and regulations framed by Rajasthani Sammelan Education Trust from time to time.

1) Remuneration Package

You will be paid contolidated monthly remuneration of its 200000. (Twenty Thousand Only). This amount will be subject to deduction of income tax. Professional Tax and other deductions as applicable.

21 Working Hours

You will report 6 days a week Monday to Saturday for minimum of 06 hrs. per day. You will be expected during your working hours to render your services for any of the institutions run by Pajasthani Sammelan Education Trust or visiter institutions that the management deems for

You will be expected to actively participate and involve even the student in any Formal Celebration/Events hosted by any of the Institutions run by the Rajasthani Sammelan Education Trust

Duties and responsibilities:

- To conduct 20 lectures per week during the period of contract
- Actively participate in evens of the college.
- Maintain strict discipline among the students

The above fist of duties and responsibilities are only indicative and/or illustrative and are not exhaustive rou shall be informed about them from time to time and you shall perform them.

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Rajasthani Sammelan Education Trust Ghanshyamu is Saraf College Of Arts & Commerce

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4) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the operan of the doctor appointed by us (if we so desire)

1) Reporting:

You will report daily to the Principal and Sr. Vice Principal and or Vice Principal Charchyands. Saraf College or any person tital the Management may ask you to do from time to time

1 Rules & Regulations:

During the period of your employment, you will be bound by the rules and requirement of our Educational institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and divergence at the work place.

7) Leave:

This will be entitled for causal leave of 15 days in an academic year seave cannot be claimed at a matter of light and can evalued with prior approval. Approval of trave will be depend on requirements of the institution and the discretion of the Management. Leteph in unavoidable cocumulations, applications for leave must be submitted in Advance, stating reasons seave application must reach reporting authority/Educational Effector/Heard of Institution prior to the day of absence. Merely applying for leave will not mean a

sanction, unless sanctioned by the Chairman or authorized authority

II Service termination Clause:

Tour services can be terminated by giving notice of D3 months for either side. However, in the event if your resolution, the estitution in its sole discretion will have an option to accept the same and relieve you prior to completion of the separated notice period of D3 months, without any pay in help of the notice period. However, in any case you will not leave the job during the estatemic year but with have to complete the academic year.

Your services are nable to terminated without any notice or salary in field thereof for misconduct without being exhaustive and without prejudice to the general meaning of the term invisconduct in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turbitude, any act of induscipline or meticioney.

1) Changes in address/Other information:

The will in writing intimate to the management any charges within a week from charge of the table, falling which any communication sent on your last recorded address shall be dremed to have been served on you

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131 Outside interest

You will devote your entire time to the more of the mutiliation and end and entire any other direct/andress or more, honorary or remainisation, except with the arithm permission of the Management meach case.

Confidentiality:

You was neither development on our information to an assumerand person during the period or your make of even after and by word of mount or otherwise particulars or details of our tradement system sufficiently secret nature which may be privilege to some or enture of you being our employee that shall been condential all information and material provided to you be fill also not release, use or device encept with the prior aritims permission of the institution for release, use or device encept with the prior aritims permission of the institution four obligation to seep such information confidential shall remain even on tellimination or carcellation of the encounter

12) Return of Documents/Records

You shall be responsible for the safe custings of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

11) Transfer Clause

You will be expected during your working hours to render your services for any of the Widdleton run by the Rajastnan-Sammetan Education Trust or sister institutions Management deems fit or can you be transferred to any other institute run by Rajastnan-Sammetan Education Trust or sister institutions Management deems fit

Secrety

You will not include in any business or profession for earn or not, while in the service of the institute, or efter duty hours, or off days or holiday without the permission from the Management

Legal Right:

the indulgence or making of right or insteadance of taking action shown by the establishment will be treated as given up of any of their right under this contract and shall not preclude the extablishment from enturing 4s rights and remedies.



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S. Proposition in Conference

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Probation Period

You will be on probation for a period of 02 years re, academic year 2016-17 are 2017-18. During this period your performance will be annually reviewed. The period of probation could be estended or deduced at the sole discretion of the management

17) Retirement Age:

You will automatically retire from the service of the Institution on attaining the superannuation age of 58 years, You are tuble for retirement even prior to your reaching the retirement age. If you are found to be physically or mentally unfit to carry out your duties.

18 Changes in Service Condition :

Any additions or variations in above terms and conditions will not be valid unless expresses in unless expressed in widing to the appointing authority or any person authorized by the lestdation.

1H Acceptance of our offer:

We hope you find this offer to be satisfactors for joining the institution. We are greatly expressed by your caliber and special sains, the have great hopes on your ability to help us build a successful institution while deserving an experient career for your self

We wecome you, and look forward to a fruitful collection at ion

Thanking you

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Ghanshyamdas Saraf College

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Acknowledgement and Acceptance

, have read and understood the above terms and

conditions and native signify my accuptance of the same

Signature:

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Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

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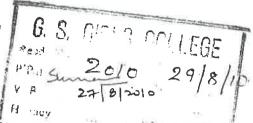
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Urgent/By Hand No.CONCOL/SA/4532-of 2010 Mumbai - 400 032

The Principal, Ghanshyamdas Saraf Girl's College, S.V. Road, Malad (West), MUMBAI - 400 064.

Madam,



Please refer to your letter No.Aks/2010/311, dated 29th May, 2010, forwarding therewith the report of appointment of Dr. Shripad H. Joshi as a full-time lecturer in Commerce on probation basis from 8.6.2010 in your College for consideration of the University.

In this connection, I am directed to inform you that the appointment of Dr. Shripad H. Joshi as a full-time lecturer in Commerce has been approved by the University on probation basis from 8.6.2010.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C.

Yours faithfully,

(A.P.DANGE) (ASSTT.REGISTRAR) (CONCOL UNIT)

PRINCIPAL Rajasthani Sammelan Education Trust

> Ghanshyamdas Saraf College Of Arts & Commerce

University of Bombay

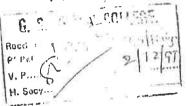


No. CONCOL/ 6392 of 91.

BOMBAY - 400 032.

M November, 1991.

The Principal,
Ghanshyamdas Saraf Girls' College,
Of Arts & Commerce,
S.V. Road, Malad (West),
BOMBAY - 400 032.



Madam,

Please refer to your letter No. 892, dated 28-8-1991, forwarding therewith reports of appointments of the following lecturers in their respective subjects in your college for consideration of the University and subsequest correspondence resting with your letter dated 26-10-1991.

In reply, I am directed to inform you that the appoint of the following lecturers in their respective subjects in vocallege have been approved by the University as under :-

- 1) Shri Maka Shah
- Approved as full-time temporary lecturer in Accountancy from 19-6-1991 to 20-4-1992.
- 2) Shri M.C. Nagpurkar
- Approved as full-time temporally lecturer in Accountancy from 19-6-1991 to 20-4-1992.
- 3) Shri J. Punjabi
- Approved as part-time temporous lecturer in Accountancy from 19-6-1991 to 20-4-1992.
- 4) Smt. S. Sharma
- Approved as full-time lecturer in Philosophy to teach Foundation Course on probation from 19-6-1955.
- /5) Smt. Shagun Srivastava
- Approved as full-time lecturer in Business Economics on probation from 19-6-1991.
- 6) Smt. M. Subramanian
- Approved as full-time temporary lecturer in/Economics from 25-6-1991 to 20-7-1991. (leave vacancy)
- Approved as full-time temporary lecturer in Economics from 26-7-1991 to 16-9-1991. (leave vacancy).
- e) Dr. V. Mishra
- Approved as temporary lecturer in Hindi on lecture basis from 19-6-1991 to 20-4-1992.

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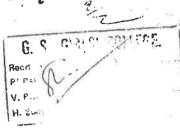
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Rajasthani Cannowkan Education Trust
Ghanshyamdas Saraf College
Of Arts & Commerce

Coned 6392

University of Bombay





-1 2 1-

- 9) Smt. Chitra Mohan
- Approved as part-time temporary lecturer in Psychology from 19-8-1991 to 20-4-1992.
- 10) Kum. I. Suvarna
- Approved as temporary lecturer in Economics on lecture basis from 11-7-1991 to 20-4-1992.

Further, I am to invite your attention to the S. 109-C sent to you vide this office circular No. CONCOL/352, dated 1-9-1900, and to request you to communicate the above decisions to the teachers concerned in writing.

Yours faithfull;

REGISTRAR.

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Rajasthani Sammelan Education Trust
Ghanshyamdas Saraf College
Of Arts & Commerce

pai/221191.

University of Mumbai



No.CONCOL/SA/2254 of 2011 Mumbai - 400 032 254 June, 2011

The Principal,
Ghanshyamdas Saraf Girl's College,
S.V. Road,
Malad (West),
MUMBAI – 400 064.

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E S Games 1/2/11/2/2019 1/2/11/2019 1/2

Madam,

Please refer to your letter No.Bkg/2011/651(a), dated 8th April, 2011, forwarding therewith the report of appointment of Dr.(Smt.) Seema A. Agarwal as a full-time Assistant Professor in Mathematics & Statistics on probation basis from 3.1.2011 in your College for consideration of the University.

In this connection, I am directed to inform you that the appointment of Dr.(Smt.) Seema A. Agarwal as a full-time Assistant Professor in Mathematics & Statistics has been approved by the University on probation basis from 3.1.2011.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C.

Yours faithfully,

(D.H. KATE) (DEPUTY REGISTRAR) (CONCOL UNIT)

PERMORPAL

Rajasthani Sammelan Education Trust
Ghanshyamdes Saral College
Of Arts & Commerce



©: 2872 5465 / 2872 9774 Fax: 2878 3836

Email: gsgc1.vsnl.net

Rajasthani Sammelan's

Ghanshyamdas Saraf Girls' College

(Arts & Commerce)

Swami Vivekanand Road, Malad (West), Mumbai - 400 064.

NAAC ACCREDITED WITH 'A' GRADE

Ref. No.

Bgk/2004/232-

Date:______

Mr. Saurabh Deshpande B-404, Milap CHS, Juhu Versova Link Road, 4, Bangala, Mumbai – 400 053.

Dear Sir,

I am pleased to inform you that you have been selected for the post of lecturer in English (Full-time) for self-financing course in our college. You are requested to meet the undersigned on Friday, 14th May, 2004 at 10.30 a.m.

Thanking you,

Yours sincerely,

Dr. (Mrs.) Sunanda Kar Principal

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Rajasthani Sammatan Education Trust
Ghanshyamuas Saraf College
Of Arts & Commerce

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G. S. GIRLS COLLEGE
REED NO. 739 DI. 1219 LIST.
V. P. DO. 1219 LIST.
DI. 1219 LIS

University of Mumbai



Urgent/By Speed Post
CONCOL/IS/ECD/2015-16/42200

Mumbai – 400 032.

g/MSeptember, 2015.

L-70,

The Principal,
Rajasthani Sammelan's
Ghanshyamdas Saraf College of
Arts and Commerce,
S.V. Road, Malad (West),
Mumbal – 400 064.

Sir,

Please refer to your letter No. JW/2015 dated 13th January, 2015, forwarding therewith the report of appointment of Smt. Rupa Vishal Shah as full time Assistant Professor in Commerce from 2nd December, 2014 in the College for consideration of the University.

In this connection, I am directed to inform you that the appointment of Smt. Rupa Vishal Shah as full time Assistant Professor in Commerce has been approved by the University w.e.f. 2nd December, 2014 as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C alongwith the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours faithfully,

(YOGINI GHARE)
DEPUTY REGISTRAR
CONCOL UNIT

TEMOTAL

Rajasthani Sammeian Education Trust Ghanshyamdas Saraf College Of Arts & Commerce





R.S. Campus, S.V. Road, Malad (W), Mumbai – 400064. Tel No.: +91 22 6681 2345 / 6681 2350

www.sarafcollege.org gsgc@rajasthani.org.in

Dated: 01.07.2016

JW/2016/

Ms. Rajvinderkaur Bains A/501, Om Sundaram, Uttan Road, Keshav Park, Bhayander (West) Mumbai – 401 101.

Subject: Appointment Letter as Full time Lecturer - Temporary Basis

Dear Ms. Bains

We have pleasure in appointing you as 'Full time Lecturer' of 'Ghanshyamdas Saraf College ~ Self Finance Section (BSc IT)' with effect from 01.07.2016 on temporary basis for period ending on 30th April 2017, or co- terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as detailed below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

2) Reporting:

You will report daily to the Principal, Vice Principal or any person that the Management may ask you to do from time to time.

3) Remuneration Package

You will paid a monthly salary of Rs. 20,000/- (Twenty thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

4) Leave:

You will be entitled for leaves as per the rules and regulations of Mumbai University framed for contractual staff teachers for Unaided Section being framed from time to time. As per the current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared.

Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

A Rajasthani Sammelan Educational Endeavour Re-accredited with 'A' grade by NAAC



PRESCIPAL

Rajasthani Sammeran Education Trust
Ghanshyamers Saraf College
Of Arts & Commerce



R.S. Campus, S.V. Road, Malad (W), Mumbai - 400064. Tel No.: +91 22 6681 2345 / 6681 2350 www.sarafcollege.org gsgc@rajasthani.org.in

You will report 6 days per week for minimum of 06 hrs. per day. You will be expected to actively participate and involve in the Formal Celebration/Events hosted by Ghanshyamdas Saraf College even If held on the weekends/holidays.

Your services can be terminated by giving notice of 01months from either side. However, in the event of your resignation, 6) Service termination Clause: the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 01 months, without any pay in lieu of the notice period.

Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as 7) Rules & Regulations: amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

You will devote your entire time to the work of the institution and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not include in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

11) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

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R.S. Campus, S.V. Road, Malad (W), Mumbal - 400064 Tel No.: 491 12 6681 2345 / 6681 2350 www.sarafcollege.drg gsgc@rajasthani.org.in

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

13) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

14) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Dr. Sujata Karmarkar Principal

Kailash Parsurampuria Hon. Secretary - Governing Council Chairman

Acknowledgement and Acceptance

, have read and understood the above terms and conditions and hereby signify

Date : 10 . 7 . 2016 .

A Rajasthani Sammelan Educational Endeavour Re-accredited with 'A' grade by NAAC WAS THEST

Rajasthani Saramalan Education Trust Ghanshyamidas Sarai College Of Arts & Commerce

Personal the of Hr. Jaiswal. third approval file. Prins file.

University of Mumbai



No.CONCOL/SA/3365 of 2011 Mumbai – 400 032 September, 2011.

The Principal
Ghanshyamdas Saraf Girls College of
Arts & Commerce,
S.V. Road,
Malad (West),
MUMBAI – 400 064.

Madam,

Please refer to your letter No.Bgk/2011/682, dated 24th May, 2011, forwarding therewith the report of appointment of Shri Rajkumar R. Jaiswal as a full-time Assistant Professor in Mathematics & Statistics on probation basis from 3.1.2011 in your College for consideration of the University.

In this connection, I am directed to inform you that the appointment of Shri Rajkumar R. Jaiswal as a full-time Assistant Professor in Mathematics & Statistics has been approved by the University on probation basis from 3.1.2011.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C.

Yours faithfully,

(S.A. JOSHI)
(ASSISTANT REGISTRAR)
(CONCOL UNIT)

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PREMCIPAL

Rajasthani Sammelan Education Trust
Ghanshyamura Saraf Cellege
Of Arts & Commerce



R.S. Campus, S.V. Road, Malad (W), Mumbai – 400064. Tel No.: +91 22 6681 2345 / 6681 2350 www.sarafcollege.org gsgc@rajasthani.org.in

25th August 2016

Ms. Preeti Jha Rajiv Nagar, Nr. Indira Chawk, Poisur Kajupada, Kandivali (East), Mumbai - 400101.

Subject: Appointment Letter

Dear Ms. Jha,

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College — Unaided Section' and with effect from 01st July 2016. Your appointment will be governed by the terms and conditions as detailed below. Please refer to the conditions herein and please note that you shall be governed by them as also by the rules and regulations framed by Rajasthani Sammelan Education Trust from time to time.

1) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 20000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

2) Working Hours

You will report 6 days a week Monday to Saturday for minimum of **06** hrs. per day. You will be expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.

You will be expected to actively participate and involve even the student in any Formal Celebration/Events hosted by any of the Institutions run by the Rajasthani Sammelan Education Trust.

3) Duties and responsibilities:

- To conduct 20 lectures per week during the period of contract.
- Actively participate in evens of the college.
- Maintain strict discipline among the students

The above list of duties and responsibilities are only indicative and/or illustrative and are not exhaustive. You shall be informed about them from time to time and you shall perform them.

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PRINCIPAL

Rajasthani Sammelan Education Trust
Ghanshyamous Saraf College
Of Arts & Commerce

A Rajasthani Sammelan Educational Endeavour Re-eccredited with 'A' grade by NAAC

4) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

5) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or Vice-Principal- Ghanshyamdas Saraf College or any person that the Management may ask you to do from time to time.

6) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time.

You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Leave:

You will be entitled for casual leave of 15 days in an academic year. Leave cannot be claimed as a matter of right and can availed with prior approval.

Approval of leave will be depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in Advance, stating reasons. Leave application must reach reporting authority/Educational Director/Head of Institution prior to the day of absence. Merely applying for leave will not mean a sanction, unless sanctioned by the Chairman or authorized authority.

8) Service termination Clause:

Your services can be terminated by giving notice of 03 months for either side. However, in the event if your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 03 months, without any pay in lieu of the notice period. However, in any case you will not leave the job during the academic year but will have to complete the academic year.

Your services are liable to terminated without any notice or salary in lieu thereof for misconduct without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

9) Changes in address/Other Information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

Rajasthani Sammelan Education Trust Ghanshyamuas Sarat College Of Arts & Commerce

10) Outside interest :

You will devote your entire time to the work of the institution and will not undertake any other direct/indirect or work, honorary or remuneratory except with the written permission of the Management in each case.

11) Confidentiality:

you shall neither divulge nor our information to any unauthorized person during the period or your service of even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, system, software's technical security arrangements, administrative and/or organizational matters of a confidential/secret nature, which may be privilege to know be virtue of you being our employee. You shall keep confidential all information and material provided to you by the institution. This also includes such information as it already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

12) Return of Documents/Records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

13) Transfer Clause:

You will be expected during your working hours to render your services for any of the Institution run by the Rajasthani Sammelan Education Trust or sister Institutions Management deems fit or can you be transferred to any other Institute run by Rajasthani Sammelan Education Trust or sister Institutions Management deems fit.

14) Secrecy:

You will not indulge in any business or profession for gain or not, while in the service of the Institute, or after duty hours, or off days or holiday without the permission from the Management.

15) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.



Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce 16) Probation Period:

You will be on probation for a period of 02 years i.e. academic year 2016-17 and 2017-18. During this period your performance will be annually reviewed. The period of probation, could be extended or deduced at the sole discretion of the management.

17) Retirement Age:

You will automatically retire from the service of the institution on attaining the superannuation age of 58 years. You are liable for retirement even prior to your reaching the retirement age, if you are found to be physically or mentally unfit to carry out your duties.

18) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expresses in unless expressed in writing to the appointing authority or any person authorized by the Institution.

19) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

_		
Dr.	Sujeta Karmarkar	
	Principal	

Kailash Parasrampurla Hon. Secretary - Governing Council

Ashok Saraf Chairman - Governing Cou

Acknowledgement and Acceptance

	have read and understood the above terms and
conditions and hereby signify my acceptance	of the same.
Signature:	Date:

A Rajasthani Sammelan Educational Endeavour



PRINCIPAL Rajastharii Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce



S V Road, Malad (W). Mumbai - 400 064 Tel No. +91 22 2872 5465 / 2874 6508 Fax No +91 22 2878 3836 www.sarafcollege.org admin@sarafcollege org

Bgk/2010/546

06-12-2010

Mr. Rajkumar Jaiswal A 103, New Rishikesh Building Lucky Star Lane, Navghar Road, Bhayandar (East), Thane - 401 105. 9821289320

Dear Sir,

I am pleased to inform you that in the interview held by the college on Saturday, 4th December, 2010 for the post of Assistant Professor in Mathematical & Statistical Techniques, the Selection Committee has recommended your name to the Governing Council of the College for the said post.

Kindly acknowledge the letter and convey your acceptance to us on or before 08° December, 2010.

Thanking you,

Yours faithfully.

Dr. Sujata Karmarkar Principal



PRINCIPAL

Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce



pproval file

University of Mumbai



No CONCOL/SA/3365 of 2011 Mumbai – 400 032 September, 2011

The Principal
 Ghanshyamdas Saraf Girls College of Arts & Commerce,
 S.V. Road,
 Malad (West),
 MUMBAI − 400 064.

Madam.

G. S. GIRLS COLLEGE

Recd. No. 22.89 Dr. 48 9 11

P'Pal. St. Dt. Dt. Dt. H. Sacy. Dt.

Please refer to your letter No.Bgk/2011/682, dated 24th May, 2011, forwarding therewith the report of appointment of Shri Rajkumar R. Jaiswal as a full-time Assistant Professor in Mathematics & Statistics on probation basis from 3.1.2011 in your College for consideration of the University.

In this connection, I am directed to inform you that the appointment of Shri Rajkumar R. Jaiswal as a full-time Assistant Professor in Mathematics & Statistics has been approved by the University on probation basis from 3.1.2011.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C.

Yours faithfully,

(S.A. JOSHI) (ASSISTANT REGISTRAR)

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Ghandhyand to the followers
(Arts & Commerce)

MICHE OF WARDON

Rajasthani Sammeian Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

Phone: 69 21 09

RAJASTHANI SAMMELAN'S

Ghanshyamdas Saraf Girls College

ARTS & COMMERCE

Sarvodaya Batika Vidyalaya Bhavan, Swami Vivekanand Road, Malad (W), B O M B A Y = 400 064.

DATE 11.6.1934 198

Mrs.Dakaha Kapadia, Bombay.

war Madam,

ith reference to your application dated dated for the post of Lecturer in conomics and subsequent interview held on 11th June 1934, at Chanshyam as Saraf Girl's College of Arts and commerce, glas, I am pleased to inform you that you have been appointed as a Pull-Time Lecturer in Leonomics in the grade of 2.700-1600 plus admissible allowances as prescribed by the University of Bombay and the Government of Maharashtra. Your Basic salary p.m. is 2.700/- in the above mentioned grade with effect from 20th June 1984.

Your appointment is purely on temporary basis for the current all year 1934-85 and is subject to the approval of the University of Your appointment is governed by the Rules and Regulations of the University of Bombay and that of Rajashtani Sallelan. You shall be bound by Jecision which may be taken from time to time by the long Council of the Ghanshyamdas Saraf Girl's College of Arts and Jonese and observe all rules and regulations and conventions followed in the colleges working in Greater Bombay.

It is hereby clarified that during the usual hours, the principal may atrust other curricular and fixt a-curicular responsibilities to you tecluding training of the other subjects with which you are familiar appending upon the work-load and exigency of the situation.

for art requested to sign on the duplicate of this letter of appointmental taken of your acceptance of the terms and conditions of the appointment.

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TANK OHER CO.

PRINCIPAL

Rajasthani Sammelan Education Trust
Ghanshyamdas Saral College
Of Arts & Commerce



RAJASTHANI SAMMELAN'S

Ghanshyamdas Saraf Girls' College

Affiliated to University of Mumbai

(ACCREDITED BY NAAC WITH 'A' GRADE)

Durgadevi Saraf Junior College

(ARTS & COMMERCE)

Swami Vivekanand Road, Malad (West), Mumbai - 400 064. © : 2872 5465 / 2872 9774 • Fax : 2878 3836 • e-mail : gsgc1@vsnl.net

March 7, 2008 Bgk/2008/126 Dr. Anil D. Dhimdhime C/o. Pradeep Pawar 1/17, Radheshyam Chawl, Omjaynath Nagar, Kajupada, Borivli (East), Mumbai - 400 066.

Dear Dr. Dhimdhime,

With reference to your application dated 18-11-2007 for the post of Lecturer in the subject of Environmental Studies and the subsequent interview held on Friday, March 7, 2008, the Governing Council is pleased to inform you that you are hereby appointed to the full time post of Lecturer in the subject of Environmental Studies in Rajasthani Sammelan's, Ghanshyamdas Saraf Girls' College of Arts & Commerce & Durgadevi Saraf Junior College, 5.V. Road, Malad (West), Mumbai - 400 064, on the starting pay of Rs. 8550/- p.m. (benefit of two additional increments on account of Ph.D.) in the time scale of pay of Rs. 8000-275-13500 with effect from 8th March, 2008.

Your appointment is on probation for a period of two years.

Your appointment is subject to the approval of the University of Mumbai.

Your services will be governed by the provisions of the Mumbai University Act, and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Council not inconsistent with the Act, Statutes, Ordinances Regulations and Rules of the University.

You will be entitled to receive the allowances as per rules.

Please acknowledge.

Dr. Ruki Mirchandani

Principal

Errien Franch

Rajasthani Sammelan Education Ghanshyamdas Saraf College Of Arts & Commerce

Personal file of Ms. Rupa shak.

G. S. GIRLS COLLEGE

ON. 73.9 D. 1219115

University of Mumbai



Urgent/By Speed Post
CONCOL/IS/ECD/2015-16/42200
Mumbai – 400 032.

9 MSeptember, 2015.

10,

The Principal,
Rajasthani Sammelan's
Ghanshyamdas Saraf College of
Arts and Commerce,
S.V. Road, Malad (West),
Mumbai – 400 064.

Sir.

Please refer to your letter No. JW/2015 dated 13th January, 2015, forwarding therewith the report of appointment of Smt. Rupa Vishal Shah as full time Assistant Professor in Commerce from 2nd December, 2014 in the College for consideration of the University.

In this connection, I am directed to inform you that the appointment of Smt. Rupa Vishal Shah as full time Assistant Professor in Commerce has been approved by the University w.e.f. 2nd December, 2014 as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C alongwith the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours faithfully,

(YOGINI GHARE)
DEPUTY REGISTRAR
CONCOL UNIT

Rajasthani Sammalan Education Trust
Ghanshyamucs Saraf College
Of Arts & Commerce

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R.S.Campus, S.V. Road Malad (W), Mumbai – 400 064 Tel.No. 022-4520 7766 www.sarafcollege.org.in gsgc@rajasthani.org.in

28.06.2019

Ms. Swati Chandak, L-1-17, Lamiramana, Bangur Nagar, Goregaon (West) Mumbai-400 104

Subject: Appointment Lettter as Full time Lecturer – Temporary Basis

Dear Ms. Swati,

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College – Unaided Section (Self Finance) with effect from 06st June, 2019 on temporary basis for period ending on 30th April 2020, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

01) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

02) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

03) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

04) Leave:

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

05) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of 06 hrs. per day. You will be expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.

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Rajasthani Sammelan Education Trust
Ghanshyamidas Saraf College
Of Arts & Commerce



RSET Campus, S. V. P.oad, Malad (W), Mumbai - 400064 Tel No: 022 4520 7766 www.sarafcollege.org qscc@rajasthani org in

6) Service termination Clause:

Your services can be terminated by giving notice of one month from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of one month, without any pay in lieu of the notice period. You cannot leave the organization during the academic session and vacations shall not be counted for notice period to be served as per appointment letter.

However, in the event of your resignation you will be required to serve a notice of one month or pay salary in lieu of notice. Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

7) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

8) Changes In address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not indulge in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

A Rajasthani Sammelan Educational Endeavour







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11) Legal Right:

No indulgence or walving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your calibre and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely,

For GHANSHYAMDAS SARAF COLLEGE

Principal

Dr. Jayant Apte

Hon.Secretary-Governing Council

Kailash Parasrampuria

Chairman-Governing

Ashok Saraf

Acknowledgement and Acceptance

have read and understood the above terms and conditions

Date: 20th July 2019.

A Rajasthani Sammelan Educational Endeavour



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R.S.Campus, S.V. Road Malad (W), Mumbai - 400 064 Tel.No. 022-4520 7766

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Mr. Pratik Purohit A 1, Padmanabh Darshan CHS... Mira Bhayander Road, Mira Road (East)

28.06.2019

Dear Mr. Pratik.

Thane -

Subject: Appointment Lettter as Full time Lecturer - Temporary Basis

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College - Unaided Section (Commerce) with effect from 06st June, 2019 on temporary basis for period ending on 30th April 2020, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

01) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

02) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

03) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 25,000/- (Twenty Five Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

04) Leave:

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

05) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of 05 hrs. per day. You will be expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit

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6) Service termination Clause:

Your services can be terminated by giving notice of one month from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of one month, without any pay in lieu of the notice period. You cannot leave the organization during the academic session and vacations shall not be counted for notice period to be served as per appointment letter.

However, in the event of your resignation you will be required to serve a notice of one month or pay salary in lieu of notice. Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

7) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

8) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not indulge in any business or profession for gain or not, while in the service of the Institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

A Rajasthani Sammelan Educational Endeavour



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RSET Campus, S. V. Road. Maled (W), Mumbei – 400064 Tel No.: 022 4520 7766 www.sarafcollage.org gscc@rajesthani.org.ln

11) Legal Right:

No indulgence or walving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the institution. We are greatly impressed by your calibre and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely,

For GHANSHYAMDAS SARAF COLLEGE

Principal
Dr. Jayant Apte

Hon.Secretary-Governing Council
Kailash Parasrampuria

Chairman-Governing Council

Ashok Saraf

Acknowledgement and Acceptance

PRATIK S. PUROHIT have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Signature

Date: 18/07/2019

A Rajasthani Sammelan Educational Endeavour



Rajasthani Samuoli Ghanshyamdas



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02.09.2017

Mr. Nilesh Gadoya 501/11, Ganesh Siddhi CHS, Sector-5, Charkop Market, Kandivali (West), Mumbai-400 067.

Subject: Appointment Lettter as Full time Lecturer - Temporary Basis

Dear Mr. Gadoya,

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College – Unaided Section(Self Finance)' with effect from 29th July, 2017 on temporary basis for period ending on 30th April 2018, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

01) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

02) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

03) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 25,000/- (Twenty Five Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

04) Leave:

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared. Leave cannot be claimed as a matter of right and can only be aviled with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

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Rajasthani Calmetan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

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05) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of 06 hrs. per day. You will be expected during your working hours to render your services for any of the institutions run by Rajasthani Sammelan Education Trust or sister institutions that the management deems fit.

06) Service termination Clause:

Your services can be terminated by giving notice of 03 months for either side. However, in the event if your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 03 months, without any pay in lieu of the notice period. However, in any case you will not leave the Job during the academic year but will have to complete the academic year.

Your services are liable to terminated without any notice or salary in lieu thereof for misconduct without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

07) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time.

You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

08) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

09) Outside interest:

You will devote your entire time to the work of the institution and will not undertake any other direct/indirect or work, honorary or remuneratory except with the written permission of the Management in each case.

10) Secrecy and Confidentiality:

you shall neither divulge nor our information to any unauthorized person during the period or your service of even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, system software's technical security arrangements, administrative and/or organizational matters of a confidential/secret nature, which may be privilege to know be virtue of you being our employee. You shall keep confidential all information and material provided to you by the institution. This also includes such information as it already known to the public which also you will not release, use or disclose except with the prior written permission of the institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.



Rajasthani da constan Education Trust Ghanshyamdas Sarah Gollege Of Arts & Commerce



11) Return of Documents/Records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

12) Legal Right:

No indulgence or walving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its

13) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expresses in unless expressed in writing to the appointing authority or any person authorized by the Institution.

14) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely.

For Ghanshyamdas Saraf College

Dr. Sujata Karmarkar Principal

Kailash Parasrampuria Hon. Secretary – Governing Council

Chairman Governing Council

Acknowledgement and Acceptance

have read and understood the above terms and conditions and

Rejestical Early vier Education Trust Ghansinjamidas Sarai College Of Arts & Commerce

A Pajásthani Sammelán Educational Endowment



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RS Campus, SV Road, Malad (W), Mumbai ~ 400064 Tel No +91 22 6681 2345 / 6681 2350 www.sarafcollege.org qsqc@rajasthani org in

28th September 2017

Ms. Menka Shah C = 604, Aditya CHS., Chickoowadi, New Link Road, Borivali (West), Mumbai -400092.

Subject: Appointment Lettter as Full time Lecturer – Temporary Basis

Dear Ms. Shah.

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College - Unaided Section(Commerce)' with effect from 18th September 2017 on temporary basis for period ending on 30st April 2018, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

2) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

You will be paid consolidated monthly remuneration of Rs. 20000/- (Twenty Thousand Only). This amount 3) Remuneration Package will be subject to deduction of Income tax, Professional Tax and other deductions as applicable

4) Leave:

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared. Leave cannot be claimed as a matter of right and can only be aviled with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons

5) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of 05 hrs. per day. You will be expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education frust or sister institutions that the management deems fit

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6) Service termination Clause:

Your services can be terminated by giving notice of 03 months for either side. However, in the event if your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 03 months, without any pay in lieu of the notice period. However, in any case you will not leave the job during the academic year but will have to complete the

Your services are liable to terminated without any notice or salary in lieu thereof for misconduct without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

7) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time.

You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

8) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

9) Outside interest:

You will devote your entire time to the work of the institution and will not undertake any other direct/indirect or work, honorary or remuneratory except with the written permission of the Management in each case.

10) Secrecy and Confidentiality:

you shall neither divulge nor our information to any unauthorized person during the period or your service of even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, system, software's technical security arrangements, administrative and/or organizational matters of a confidential/secret nature, which may be privilege to know be virtue of you being our employee. You shall keep confidential all information and material provided to you by the institution. This also includes such information as it already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

11) Return of Documents/Records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages

PRINCIPAL Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

12) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

13) Changes in Service Condition :

Any additions or variations in above terms and conditions will not be valid unless expresses in unless expressed in writing to the appointing authority or any person authorized by the Institution.

14) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Dr. Sujata Karmarkar Principal

Governing Council

Kailash Parasrampuria Hon. Secretary – Governing Council Ashok Saraf Chairman

Acknowledgement and Acceptance

, have read and understood the above terms and conditions and MENKA SHAH

hereby signify my acceptance of the same.

Date: 12th Oct 2017



PRINCIPAL Rajasthani Sammelan Education Trust Ghanshyarndas Saraf College

Of Arts & Commerce



RSET Campus, S V Road, Malad (W), Mumbai - 400064 Tel No.: +91 22 4520 7766 www.sarafcollege.org gsgc@rajasthani.org.in

Jw/2020/185

Dated 28th February, 2020

To Prof Yogita Mahimkar Self-Finance Department

Dear Madam

We are pleased to inform you that University of Mumbai has approved your appointment as Full Time Assistant Professor in B Com Accounting & Finance with effect from 01.06.2019. This was received in the college on 12.02.2020.

A copy of the approval letter TASS CT0 /ICD/2019-20/16788 dated 03.01.2020 is enclosed for your records.

Kindly acknowledge

Dr Jayant Apte

Principal

PRINCIPAL

Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

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PRINCIPAL Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

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Tel No. + 91 22 6681 2345 / 6681 2350
www.sarafcollege.org
gsgc@rajasthani.org in

11th July 2014.

Ms. Yogita Prashant Mahimkar D-216,Dheeraj Pooja CHS, Chincholi Bunder Road, Malad (West) Mumbai – 40064.

Subject: Appointment Letter as Full time Lecturer - Temporary Basis

Dear Ms. Mahimkar,

We have pleasure in appointing you as 'Full time Lecturer' of 'Ghanshyamdas Saraf College – B.Com Section' with effect from 09th June 2014 on temporary basis for period ending on 30th April 2015, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as detailed below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

- 1) Reporting:
 You will report daily to the Principal, Vice Principal or any person that the Management may ask you to do from time to time.
- 2) Remuneration Package You will paid a monthly salary of Rs 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.
- 3) Leave: You will be entitled for leaves as per the rules and regulations of Ghanshyamdas Saraf College – B.Com Section being framed from time to time. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.
- 4) Working Hours You will report 6 days per week for minimum of 05 hrs. per day. You will be expected to actively participate and involve in the Formal Celebration/Events hosted by Ghanshyamdas Saraf College even if held on the weekends.
- 5) Service termination Clause: Your services can be terminated by giving notice of Olmonths from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of Ol months, without any pay in lieu of the notice period.

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Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

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Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

6) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

8) Outside interest:

You will devote your entire time to the work of the institution and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such Information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not include in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your dubes and will bear the consequences thereof for their losses and damages.

11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

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Jayneyfors Rajasthani Sammolen Education Trust Ghanshyanidas Sarai College Of Arts & Commerce

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Dr. Sujata Karmarkar

Principal

Kailash Parsurampuria Hon. Secretary - Governing Council

Acknowledgement and Acceptance

1 Yogita P. Mahimkar have read and understood the above terms and conditions and hereby sign is my acceptance of the same.

Date : 01.09.2014

Rajasthani Sammelan Education Trust Gharishyamdas Saraf College Of Arts & Commerce

11th July 2014.

Ms. Nisha Khanolkar Agarwal H-4/22, Jan-Kalvan CHS Ltd Bangur Nagar, Goregaon (West), Mumbai -- 4000104

Subject: Appointment Letter as Full_time Lecturer - Temporary Basis

Dear Ms. Agrawal,

We have pleasure in appointing you as 'Full time Lecturer' of 'Ghanshyamdas Saraf College – B.Com Section' with effect from 09th June 2014 on temporary basis for period ending on 30th April 2015, or co- terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as detailed below.

1) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

1) Reporting:

You will report daily to the Principal, Vice Principal or any person that the Management may ask you to do from time to time.

2) Remuneration Package

You will paid a monthly salary of Rs 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of income tax, Professional Tax and other deductions as applicable.

3) Leave:

You will be entitled for leaves as per the rules and regulations of Ghanshyamdas Saraf College — B.Com Section being framed from time to time. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

4) Working Hours

You will report 6 days per week for minimum of 05 hrs. per day. You will be expected to actively participate and involve in the Formal Celebration/Events hosted by Ghanshyamdas Saraf College even if held on the weekends.

5) Service termination Clause:

Your services can be terminated by giving notice of 01months from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 01 months, without any pay in lieu of the notice period.

SARAF COLLEG

Rajasthani Sammenon Education Trust Ghanshyamdas Saraf College Of Arts & Commerce Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

Outside interest:

You will devote your entire time to the work of the institution and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not indulge in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the Institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

SARAF COLLEG

Rajasthani Sammaan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Dr. Sujata Karmarkar Principal

Kailash Parsurampuria Hon. Secretary - Governing Council

Acknowledgement and Acceptance

Mrs. Niska - Khandlkar - Agarwal have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Date 01/09/14

Rajasthani Sammolan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

The Monze plane University of Mumbai

Urgent/By Speed Post

CONCOL/IS/ECD/2014-15/506521

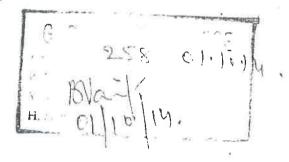
Mumbai - 400 032.

September, 2014.

30/09/14

To.

The Principal Ghanshyamdas Saraf College of Arts and Commerce, R.S. Campus, Malad (W), Mumbai - 400 064.



Sir.

Please refer to your letter No. JW/2014/52, dated 3rd March, 2014, forwarding therewith the report of appointment of Mrs. Neha Mandar Joshi as full time Librarian from 11th February, 2014 in the College for consideration of the University.

In this connection, I am directed to inform you that the appointment of Mrs. Neha Mandar Joshi as full time Librarian has been approved by the University w.e.f. 11th February, 2014, as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C alongwith the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours faithfully,

(YOGINI GHARE) DEPUTY REGISTRAR CONCOL UNIT

Rajasthani Sammejan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce



R.S.Campus, S.V. Road Malad (W), Mumbal - 400 064 Tel.No. 022-4520 7766 www.sarafcollege.org.in RSRC@rajasthani.org.in

28.06.2019

Ms. Namrata Pathak, A-803, Galaxy Heights, Ekta Nagar, Kandivall (West) Mumbal-400 067

Subject: Appointment Lettter as Full time Lecturer - Temporary Basis

Dear Ms. Namrata,

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College - Unaided Section (Self Finance) with effect from 06" June, 2019 on temporary basis for period ending on 30" April 2020, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

01) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

02) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

03) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

04) Leave :

You will be entitled for leaves as per the rules and regulations of Mumbal University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

05) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of 06 hrs. per day. You will be expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister institutions that the management deems fit.



PRINCIPAL Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

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RSET Campus, S. V. Road, Millad (W). Mumbai – 400064 Tel No. 022 4520 7766 www.sarafcollege.org gscc@rajasthanl.org.in

6) Service termination Clause:

Your services can be terminated by giving notice of one month from either side. However, in the event of your resignation, the Institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of one month, without any pay in lieu of the notice period. You cannot leave appointment letter.

However, in the event of your resignation you will be required to serve a notice of one month or pay salary in the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of indiscipline or inefficiency.

7) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

8) Changes in address/Other Information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not include in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

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PRINCIPAL
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Ghanshyamdas Saraf College Of Arts & Commerce



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11) Legal Right:

No indulgence or walving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the institution. We are greatly impressed by your calibre and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration.
Thanking you,

Sincerely,

For GHANSHYAMDAS SARAF COLLEGE

Principal Hon.Secretary-Governing Council
Dr. Jayant Apte Kailash Parasrampuria

Chairman-Governing Council

Ashok Saraf

Acknowledgement and Acceptance

Namrata Vathak have read and understood the above terms and conditions

Clanatura

Date: 18 7 /19

A Rejectional Sammelan Educational Endeavour



Rajasthani Sammelan Education Trust
Ghanshyamdas Saraf College
Of Arts & Commerce



R.S.Campus, S.V. Road Malad (W), Mumbai - 400 064 Tel.No. 022-4520 7766 www.sarafcollege.org.in gsgc@rajasthani.org.in

28.06.2019

Ms. Charmie Dalal 45/899, Girldarshan CHS.. Samta Nagar, Kandivali (East) Mumbai-400 101

Subject: Appointment Lettter as Full time Lecturer - Temporary Basis

Dear Ms. Charmie

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College - Unaided Section (Self Finance) with effect from 06st June, 2019 on temporary basis for period ending on 30th April 2020, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

01) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

02) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

03) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 25,000/- (Twenty Five Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

04) Leave:

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

05) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of 06 hrs. per day. You will be expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.

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gscc@rajasthani.org.in

6) Service termination Clause:

Your services can be terminated by giving notice of one month from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of one month, without any pay in lieu of the notice period. You cannot leave appointment letter.

However, in the event of your resignation you will be required to serve a notice of one month or pay salary in lieu of notice. Incase if you do not serve the notice you shall be liable to Indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

7) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

8) Changes in address/Other Information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not include in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

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11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your calibre and special skills. We have great hopes on your ability to help us build a successful Institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely,

For GHANSHYAMDAS SARAF COLLEGE

Dr. Jayant Apte

Hon.Secretary-Governing Council

Kailash Parasrampuria

Chairman-Governing Chuncil Ashok Saraf

Acknowledgement and Acceptance

I CHARMIE DALAL

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have read and understood the above terms and conditions

and hereby signify my acceptance of the same.

Signature

Date: 23/07/2019.

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PRINCIPAL Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

A Rajasthani Sammelan Educational Endeavour

O: 2872 5465 / 2872 9774

Fax: 2378 3836

Email: csgc1@vsnl.net



Rajasthani Sammelan's Ghanshyamaas Saraf Girls' College

(Arts & Commerce)

Affiliated to University of Mumbal

Swami Vivekanand Road, Malad (West), Mumbai - 400 064.

28

Ref. No.

Bgk/2006 / 559(i)

Date : _____

10-06-2006

The same of

Ms. Urvi Jain 6/11, Gajanan Colony, Jawahar Nagar, Goregaon(W), Mumbai – 400 062

Dear Madam,

I am pleased to inform you that you are appointed as full-time core faculty in Bachelor of Commerce (Banking & Insurance) for the academic year 2006-2007 w.e.f. 12-06-2006. You will be paid consolidated salary of Rs. 10000/- p.m. which please note.

Thanking you,

Yours faithfully,

Dr.(Mrs.) Sunanda Kar Principal.



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Rajasthani Sammelan Education Trust
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Of Arts & Commerce



S.V.Road, Malad (W), Mumbai - 400 064

Tel No.: +91 22 2872 5465 / 2874 6508

Fax No.: +91 22 2878 3836 www.sarafcollege.org admin@sarafcollege.org

07/06/2011

Mr. Alok. S. Hardikar Cl30 Prachi Soc. Shahaji Raje Marg Vile Parle (E) Mumbai - 1 4000517

Sub: Your Appointment as Core Faculty

l am pleased to inform you that you are hereby appointed as full time faculty for Bachelor of Commerce (Accounting & Finance) from the academic year 2011-12 up to 30th April 2012.

Kindly note the following:

- 1. The Management reserves the right to consider this decision on the basis of your performance.
- 2. You will be paid a consolidated salary as per management decision.
- 3. You are expected to help in departmental administrative work.
- 4. You are also expected to participate in University Central Assessment Programme (CAP).
- 5. You are required to complete NET / SET before 31.12/2012 as the same is required to get your approval from University of Mumbai.

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Principal

I. Albert

PRINCIPAL

Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerc

A Rajasthani Sammelan Educational Endeavou(



S.V.Road, Malad (W), Mumbal - 400 064

Tel No.: +91 22 2872 5465 / 2874 6508

Fax No.: +91 22 2878 3836 www.sarafcollege.org admin@sarafcollege.org

07/08/2011

Mr. Prascinna Choud hari A-11 460 Cosmos CHS SVP Rd. Borivali (W) Mumbai - 400103

Sub: Your Appointment as Core Faculty

I am pleased to inform you that you are hereby appointed as full time faculty for Bachelor of Commerce (Banking & Insurance) from the academic year 2011-12 up to 30th April 2012.

Kindly note the following:

- 1. The Management reserves the right to consider this decision on the basis of your performance.
- 2. You will be paid a consolidated salary as per management decision.
- 3. You are expected to help in departmental administrative work.
- 4. You are also expected to participate in University Central Assessment Programme (CAP).
- 5. You are required to complete NET / SET before 31/12/2012 as the same is required to get your approval from University of Mumbai.

Co-ordinator

(Bhou abor)

Principal

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JW/2019/213

05.04.2019

To, Shri Choudhary Prasanna Shripad Assistant Professor, Ghanshyamdas Saraf College, Malad (West), Mumbai – 400 064.

Sub: Approval letter

Sir Madam,

Your appointment as Full-time Assistant Professor in B.Com (Accounting & Finance) Course has been approved by University of Mumbai we.f. 01.06.2016 vide letter No. TAAS(CT)/ICD/2016-17/16775 dated 03.05.2017. Copy of the same is enclosed for your reference.

Thanking you,

Yours faithfully

VC PRINCIPAL
Rajasthani Sammelan Education Trust
Ghanshyamdas Saraf College

Of Arts & Commerce





R.S. Campus, S.V. Road, Malad (W), Mumbai – 400064. Tel No: +91 22 6681 2345 / 6681 2350 www.sarafcollege.org gsgc@rajasthani.org.in

JW/2016/

Date: 01.06.2016

To, Mr. Prasanna Choudhari A-11, Cosmos CHS, Cosmos Gardens, 460, S.V.P. Road, Borivali (West), Mumbai–400 103

Subject: Appointment letter

Dear Mr. Chaudhary

We have pleasure in appointing you as 'Assistant Professor—BCAF - Unaided Section(Self Finance)' of Ghanshyamdas Saraf College with effect from 01.06.2016. Your appointment will be governed by the terms and conditions as detailed below. Please refer to the conditions herein and please note that you shall be governed by them as also by the rules and regulations framed by Rajasthani Sammelan Education Trust from time to time.

1) Remuneration Package

You shall be paid consolidated monthly remuneration of Rs. 56,500/- This amount will be subject to deduction of Income Tax, Professional Tax and other deductions as applicable.

2) Working Hours

You will report 6 days a week Monday to Saturday for minimum 6 hrs. per day. You will expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.

You will be expected to actively participate and involve even the students in any Formal Celebration/Events hosted by any of the Institutions run by the Rajasthani Sammelan Education Trust even if held on the weekends.

3) Duties and responsibilities:

- To conduct 20 lectures per week during the period of contract.
- Actively participate in evens of the college.
- Maintain strict discipline among the students

The above list of duties and responsibilities are only indicative and/or illustrative and are not exhaustive. You shall be informed about them from time to time and you shall perform them.

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4) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire)

5) Reporting:

You will report daily to the Principal and or Sr. Vice-Principal and or Vice-Principal— Ghanshyamdas Saraf College or any person that the Management may ask you to do from time to time.

6) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always will groomed and will turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Leave:

You will be entitled for casual leave of 15 days in an academic year. Leave cannot be claimed as a matter of right and can only be availed with prior approval.

Approval of leave will be depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in Advance, stating reasons. Leave application must reach reporting authority/Educational Director/Head of Institution prior to the day of absence. Merely applying for leave will not mean a sanction, unless sanctioned by the Chairman or authorized authority.

8) Service termination Clause:

Your services can be terminated by giving notice of 03 months fro either side. However, in the event if your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 03 months, without any pay in lie of the notice period. However, in any case you will not leave the job during the academic year but will have to complete the academic year.

Your services are liable to terminated without any notice or salary in lieu thereof for misconduct Without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

9) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

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Outside Interest: 10)

You will devote your entire timeto the work of the institution and will not undertake any other direct/indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

Confidentiality: 11)

You shall neither divulge nor give our information to any unauthorized person during the period or your service or even afterwards by word or mouth or otherwise, particulars or details of our policies, strategies, system, software's technical security arrangements, administrative and/ or organizational matters of a confidential/secret nature, which may be privilege to know by virtue of you being our employee. You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as it already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

Return of Documents/records: 12)

You shall be responsible for the safe custody of all the documents, stores and cans assigned to you for your duties and will bear the consequences thereof for their losses and damages. Incase of loss of cash/valuable the amount will be deducted from your salary.

Transfer Clause: 13)

You will be expected during your working hours to render your services for any of the Institution run by the Rajasthani Sammelan Education Trust or sister Institutions the Management deems fit or can you be transferred to any other Institution run by Rajasthani Sammelan Education Trust or sister institutions that Management deems fit.

Secrecy: 14)

You will not indulge in any business or profession for gain or not, while in the service of the Institution, or after duty hours, or off days or holiday without the written permission from the Management.

Legal Right: 15)

No indulgence or walving or right or forbearance of taking action shown by the establishment will be treated as giving up of any their right under this contract and shall not preclude the Institution from enforcing its rights and remedles.





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gsgc@rajasthani.org.in

Probation Period: 16)

You will be on probation for a period of 02 years i.e. academic year 2016-17 and 2017-18. During this period your performance will be annually reviewed. The period of probation, could be extended or deduced at the sole discretion of the management.

17)

You will automatically retire from the service of the Institution on attaining the superannuation age of 58 years. You are liable for retirement even prior to your reaching the retirement age, if you are found to be physically or mentally unfit to carry out your duties.

Changes in Service Condition: 18)

Any additions or variations in above terms and conditions will not be valid unless expresses in unless expressed in writing to the appointing authority or any person authorized by the Institution.

Acceptance of our offer: 19)

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent carrer for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For GHANSHYAMDAS SARAF COLLEGE

Principal

Dr. Sujata Karmarkar

Hon. Secretary-Governing Council Kailash Parasrampuria

Chairman-Governing Cov Ashok Saraf

Acknowledgement and Acceptance

have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Signature

A Rajasthani Sammelan Educational Endeavour Re-accredited with 'A' grade by NAAC







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Malad (W), Mumbar > 400064
Tel No > 91-22-6681-2345 / 6681-2350
www.sarafcollege.org
gsgc@rajasthani.org.in

JW/2016/

Date: 01.06.2016

To, Ms. Anita Agarwal A-203, Acme Amrut, Vaishali Nagar, Dahisar (East), Mumbai-400 068

Subject : Appointment letter

Dear Ms. Agarwal

We have pleasure in appointing you as 'Assistant Professor—BCAF - Unaided Section(Self Finance) of Ghanshyamdas Saraf College with effect from 01.06.2016. Your appointment will be governed by the terms and conditions as detailed below. Please refer to the conditions herein and please note that you shall be governed by them as also by the rules and regulations framed by Rajasthani Sammelan Education Trust from time to time.

1) Remuneration Package

You shall be paid consolidated monthly remuneration of Rs. 56,500/- This amount will be subject to deduction of Income Tax, Professional Tax and other deductions as applicable.

2) Working Hours

You will report 6 days a week Monday to Saturday for minimum 6 hrs. per day. You will expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.

You will be expected to actively participate and involve even the students in any Forma! Celebration/Events hosted by any of the Institutions run by the Rajasthani Sammelan Education Trust even if held on the weekends.

3) Duties and responsibilities:

- To conduct 20 lectures per week during the period of contract.
- · Actively participate in evens of the college.
- Maintain strict discipline among the students

The above list of duties and responsibilities are only indicative and/or illustrative and are not exhaustive you shall be informed about them from time to time and you shall perform them.

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PRINCIPAL Instruction Test College Of Nats & Commerce

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4) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire)

5) Reporting:

You will report daily to the Principal and or Sr. Vice-Principal and or Vice-Principal—Ghanshyamdas Saraf College or any person that the Management may ask you to do from time to time.

6) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always will groomed and will turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Leave:

You will be entitled for casual leave of 15 days in an academic year. Leave cannot be claimed as a matter of right and can only be availed with prior approval.

Approval of leave will be depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in Advance, stating reasons. Leave application must reach reporting authority/Educational Director/Head of Institution prior to the day of absence. Merely applying for leave will not mean a sanction, unless sanctioned by the Chairman or authorized authority.

8) Service termination Clause:

Your services can be terminated by giving notice of 03 months fro either side. However, in the event if your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 03 months, without any pay in lie of the notice period. However, in any case you will not leave the job during the academic year but will have to complete the academic year.

Your services are liable to terminated without any notice or salary in lieu thereof for misconduct Without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

9) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

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10) Outside Interest:

You will devote your entire time to the work of the institution and will not undertake any other direct/indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

11) Confidentiality:

You shall neither divulge nor give our information to any unauthorized person during the period or your service or even afterwards by word or mouth or otherwise, particulars or details of our policies, strategies, system, software's technical security arrangements, administrative and/ or organizational matters of a confidential/secret nature, which may be privilege to know by virtue of you being our employee. You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as it already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

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You will be expected during your working hours to render your services for any of the Institution run by the Rajasthani Sammelan Education Trust or sister Institutions the Management deems fit or can you be transferred to any other Institution run by Rajasthani Sammelan Education Trust or sister Institutions that Management deems fit.

14) Secrecy:

You will not indulge in any business or profession for gain or not, while in the service of the Institution, or after duty hours, or off days or holiday without the written permission from the Management.

15) Legal Right:

No indulgence or waiving or right or forbearance of taking action shown by the establishment will be treated as giving up of any their right under this contract and shall not preclude the Institution from enforcing its rights and remedies.

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161 Probation Period:

You will be on probation for a period of 02 years i.e. academic year 2016-17 and 2017-18. During this period your performance will be annually reviewed. The period of probation, could be extended or deduced at the sole discretion of the management.

17) Retirement Age:

You will automatically retire from the service of the Institution on attaining the superannuation age of 58 years. You are liable for retirement even prior to your reaching the retirement age, if you are found to be physically or mentally unfit to carry out your duties.

18) **Changes in Service Condition:**

Any additions or variations in above terms and conditions will not be valid unless expresses in unless expressed in writing to the appointing authority or any person authorized by the Institution.

Acceptance of our offer: 19)

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent carrer for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For GHANSHYAMDAS SARAF COLLEGE

Principal

Dr. Sujata Karmarkar

Hon.Secretary-Governing Council

Kailash Parasrampuria

Chairman-Governing Chuncil Ashok Saraf

Acknowledgement and Acceptance

ANITA S AGARWAL

have read and understood the above

terms and conditions and hereby signify my acceptance of the same

A Rajasthani Sammelan Educational Endeavour

Re-accredited with 'A grade by NAAC



Date: 01|06|2016





R.S.Campus, S.V. Road Malad (W), Mumbai – 400 064 Tel.No. 6681 2345 / 6681 2350

www.sarafcollege.org.in gsgc@rajasthani.org.in

JW/2019/214

05.04.2019

To, Smt. Anita Subhashchandra Agarwal Assistant Professor, Ghanshyamdas Saraf College, Malad (West), Mumbai – 400 064.

Sub: Approval letter

Madam,

Your appointment as Full-time Assistant Professor in B.Com (Accounting & Finance) Course has been approved by University of Mumbai we.f. 01.06.2016 vide letter No. TAAS(CT)/ICD/2016-17/16775 dated 03.05.2017. Copy of the same is enclosed for your reference.

Thanking you,

Yours faithfully

I/C PRINCIPAL

Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

F

PRINCIPAL
Rajasthani Sammelan Education Trust
Ghanshyamdas Saraf College

Of Arts & Commerce



R.S. Campus, S.V. Road,
Malad (W), Mumbai – 400064
Tel No... +91 22 6681 2345 / 6681 2350
www.sarafcollege.org
gsgc@rajasthani.org.in

Sr/2016/782 (f)

29.04.2016

To, Mrs. Ekta Sinha

Borivali (East), Mumbai.

Dear Sir/Madam,

With reference to your application and the subsequent interview held on 9th April, 2016, as well as our offer letter dated 29.04.2016, the Governing Council is pleased to inform you that you are hereby appointed to the full-time post of Assistant Professor in Bachelor of Management Studies (BMS) Department in Ghanshyamdas Saraf College of Arts & Commerce, Malad (West), Mumbai – 400 064 on the starting Basic Pay of Rs.15,600/- in the Pay Band of Rs.15600-39100 with A.G.P. of Rs.6000/- with effect from 01.06.2016.

Your appointment is on probation for a period of two years up to 01.06.2018.

Your services will be governed by the provisions of the University of Mumbai Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Council not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

You will be entitled to receive the allowances as per rules.

In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employers(s), if any and to execute a deed of contract to service in the enclosed form at the time of joining the duties.

Please acknowledge.

Yours Sincerely,

Dr Sujata Karmarkar Principal Shri Kailash Parasrampuria Hon. Secretary, Governing Council

PRINCIPAL

Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

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28.06.2019

Ms. Mehrab Khan Room No.4, Islam Pura, Abdul Saban Chawl. Kurar Village, Malad (East), Mumbai-400 097

Subject: Appointment Lettter as Full time Lecturer - Temporary Basis

Dear Mr. Mahesh,

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College - Unaided Section (Commerce) with effect from 06st June, 2019 on temporary basis for period ending on 30th April 2020, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

01) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

02) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

03) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

04) Leave:

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

05) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of 05 hrs. per day. You will be expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.

PRINCIPAL Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College

Of Arts & Commerce

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www.sarafcollege.org gscc@rajasthani.org.in

6) Service termination Clause:

Your services can be terminated by giving notice of one month from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of one month, without any pay in lieu of the notice period. You cannot leave appointment letter.

However, in the event of your resignation you will be required to serve a notice of one month or pay salary in lieu of notice. Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

7) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

8) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not indulge in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

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Tel No: 022 4520 7766 www.sarafcollege.org gscc@rajasthani.org.in

11) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

12) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

13) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your calibre and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely,

For GHANSHYAMDAS SARAF COLLEGE

Principal

Hon.Secretary-Governing Council Kailash Parasrampuria Dr. Jayant Apte

Chairman-Governing Council Ashok Saraf

Acknowledgement and Acceptance

Mehriab Khoin have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Signature

Date: 22 07 17

A Rajasthani Sammelan Educational Endeavour





R.S.Campus, S.V. Road Malad (W), Mumbai – 400 064 Tel.No. 022-4520 7766 www.sarafcollege.org.in gsgc@rajasthani.org.in

28.06.2019

Ms. Gargi Gothe E-2, 2306, Sarova, Samata Nagar, Kandivali (East) Mumbai-400 101

Subject: Appointment Lettter as Full time Lecturer - Temporary Basis

Dear Ms. Gargi

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College – Unaided Section (Self Finance) with effect from 06st June, 2019 on temporary basis for period ending on 30th April 2020, or co-terminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

01) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

02) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

03) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

04) Leave:

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

05) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of 06 hrs. per day. You will be expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.

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PRESENTATE

Fa_resmani Sammeran Education Trust

Chenshvamdas Sami College

Of Arts & Commerce



RSET Campus, S. V. Road, Malad (W), Mumbai - 400064. Tel No.: 022 4520 7766 www.sarafcollege.org gscc@rajasthani.org in

6) Service termination Clause:

Your services can be terminated by giving notice of one month from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of one month, without any pay in lieu of the notice period. You cannot leave the organization during the academic session and vacations shall not be counted for notice period to be served as per appointment letter.

However, in the event of your resignation you will be required to serve a notice of one month or pay salary in lieu of notice. Incase if you do not serve the notice you shall be liable to indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

7) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

8) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not indulge in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

A Rajasthani Sammelan Educational Endeavour



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Ghanshyamdas Sara vilege
Of Arts & Commerce



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(1) Legal Right:

No indulgence or walving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

(2) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

(3) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the institution. We are greatly impressed by your calibre and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely,

FOR GHANSHYAMDAS SARAF COLLEGE

Principal Dr. Jayant Apte Hon. Secretary-Governing Council Kailash Parasrampuria

Chairman-Governing Coun Ashok Saraf

Acknowledgement and Acceptance

have read and understood the above terms and conditions

d hereby senify my acceptance of the same.

Date: 18 07 2019

Rajasthani Sammelan Jurational Endeavous





R.S.Campus, S.V. Road Malad (W), Mumbai – 400 064 Tel.No. 022-4520 7766 www.sarafcollege.org.in

gsgc@rajasthani.org.in

28.06.2019

Ms. Krupa Shah C-3102, Oberol Exquisite Goregaon (East) Mumbal-400 063.

Subject: Appointment Letter as Full time Lecturer - Temporary Basis

Dear Ms. Krupa,

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College - Unaided Section with effect from 06st June, 2019 on temporary basis for period ending on 30th April 2020, or coterminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

01) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

02) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

03) Remuneration Package

You will be paid consolidated monthly remuneration of Rs. 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

04) Leave:

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

05) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of 05 hrs. per day. You will be expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.



Rajastuari Senerahin Education Trust Ghanshylandas Sarat College Of Arts & Commerce



RSET Campus, S. V. Road, Malad (W), Mumbai - 400064

Tel No.: 022 4520 7766 www.sarafcollege.org gscc@rajasthani.org.in

6) Service termination Clause:

Your services can be terminated by giving notice of one month from either side. However, in the event of your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of one month, without any pay in lieu of the notice period. You cannot leave the organization during the academic session and vacations shall not be counted for notice period to be served as per appointment letter.

However, in the event of your resignation you will be required to serve a notice of one month or pay salary in lieu of notice. Incase if you do not serve the notice you shall be liable to Indemnify the losses incurred by the institution of you abruptly leaving the services.

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

7) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

8) Changes in address/Other Information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

9) Secrecy and Confidentiality:

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, systems, software's, technical knowhow, security arrangements, administrative and /or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being our employee.

You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment. You will not include in any business or profession for gain or not, while in the service of the institution, or after duty hours, or off days or holidays without the written permission from the management.

10) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

A Rajasthani Sammelan Educational Endeavour



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1) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

2) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expressed in writing to the Appointing Authority or any other person authorized by the institution.

(3) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly Impressed by your calibre and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration. Thanking you,

Sincerely,

For GHANSHYAMDAS SARAF COLLEGE

Prindipal Dr. Jayant Apte Hon.Secretary-Governing Council Kailash Parasrampuria Chairman-Governing Council
Ashok Saraf

Acknowledgement and Acceptance

have read and understood the above terms and conditions and the same.

gnapure

Date: 18 07 2019

A Rajasthani Sammelan Educational Endeavour



University of Bombay



Com Principal,
Finnshyamdas Sarar Girls' College of
Arts and Commerce,
Sarvodaya Balika Vidyalaya
Syami Vivekanand Road,
Malad (West), BOMBAY: 400 064.

032.

Madam,

Please refer to your letter No.1462/5, dated 23.9.1988, forwarding therewith reports of appointments of lecturers in your college for consideration of the University.

In reply, I am directed to inform you that the appointments of the following lecturers in their respective subjects have been approved as per the reason mentioned

- Part-time temporary lecturer in Mathematics from 20.6.1988 to 20.4.1989.
- ?. Smt. Snehalata Sharma, Part-time temporary lecturer in Philosophy to teach F.C. from 20.6.1988 to 20.1.1989.
- 3hri M.K. Sivaramkrishnan. Full-time locturer in Commerce on probation from 20.6.1988.
 - Shri G. J. Sonar.
 Part-time temporary lecturer in Commerce from 6.7.1988 to 20.4.1989.
- Ent. Manjula Singh.
 Full-time temporary lecturer in Geography from 20.6.1988
 - Kum. 7. N. Dube.
 Till-time temporary lecturer
 Tiph net: Daw for a 20.6.10:
 0.1.19:0.
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SAMAF COLLEGE OF RELEGION

Approved as part-time temporary lecturer in Mathematics from 20.6.1988 to 5.5.1989. Remission be given to the Head of Departent

Approved as part-time temporary lecturer in Philosophy frm to teach Foundation Course from 20.6.1988 to 6.5.1989.

Approved as full-time lectarerin Commerce on probation from 21.6.1988.

Not approved. Work-load warrants full-time appointment on time scale of pay.

Approved as full-time temporary lecturer in Geography from 20.6.1983 to 6.5.1989.

Control is full-time tempo.ary lentures in Dusiness Law from L. . 1988 to1991.

to the result of the control of the

Jayny Hors

University of Dombay



15 cm 2 1 2 57 1 A 19 5

10. Shri Jindal Shailendra.
Part-time temporary lecturer
in Accountancy from 20.6.1988
to 11.8.1988.

Approved as part-time temporary lecturer in Accountancy from 20.6.1988 to 11.8.1988.

Part-time temporary lecturer in Accountancy from 12.8.1989 to 20.1.1989.

Approved as part-time temporary lecturer in Accountancy from 12.8.1988 to 6.5.1989.

12. Shri N. K. Shah.

Part-time temporary lecturer
in Accountancy from 1.7.1988
to 20.4.1989.

Approved as part-time temporary lecturer in Accountancy from 1.7.1988 to 6.5.1989. Not eligible to teach P.Y.B.Com.diss

Further, I am to invite your attention to Statute 109C sent to you vide this office Circular No.CONCOL/352, dated 1st September, 1988 and to request you to communicate the above decision to the teachers concerned, in writing.

Yours faithfully,

A RESTORATE -

ssi/12489



Jayny fors

PRINCIPAL

Dr. (Mrs.) Sunanda Kar.
PRINCIPAL

© : 2872 5465 / 2872 9774 Fax : 2878 3836

Email: gsgc1@vsnl,net

Rajasthani Sammelan's Ghanshyamdas Saraf Girls' College

(Arts & Commerce) Affiliated to University of Mumbal

Swami Vivekanand Road, Malad (West), Mumbai - 400 064.

ACCREDITED BY NAAC WITH 'A' GRADE

Ref. No.

Date : _____

Bgk/2006 / 569 (9)

10-06-2006

Mr. Gurunath Pillai B-1/C-304, Valentine Complex, Opp. J.V.C. Tarmat, A.K.V Road, Malad (East), Mumbai – 400 097.

Dear Sir,

I am pleased to inform you that you are appointed as full-time core faculty in Bachelor in Commerce (Accounting & Finance) for the academic year 2006-2007 w.e.f. 12-06-2006. You will be paid consolidated salary of Rs. 10000/-p.m. which please note.

Thanking you,

Yours faithfully,

Dr.(Mrs.) Sunanda Kar Principal.

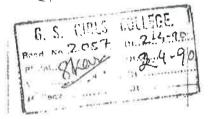
How see for information of Hombay

The Principal,
Chanshyamdas Saraf Girls College
of Arts and Commerce,
Sarvodaya Balika Vidyalaya Bhavan,
S. V. Foad, Malad (West),
BOMBAY: 100 064.

No. CONCOL./7805 of 199#0

BOMBAY: 400 032,

2 9 9 March, 1990.



Madam,

Please refer to your letter No.:130, dated 11.12.1989, forwarding therewith reports of appointments of lecturers in different subjects in your college for consideration of the University.

CAS SARAF COLLEG

In reply, I am directed to inform you that the appointments of the following lecturers in their respective subjects have been approved a under:

1. Shri J. J. Apte.

*Approved as full-time temporary lecturer in Accountancy from 19.6.1989 to 20.4.1990.

2. Shri F. K. Shah

+Approved as part-time temporary lecturer in Accountancy from 19.6.1989 to 20.4.1990.

3. Shri . C. Nagpurkar

+Approved as part-time temporary lecturer in Accountancy from 19.6.1989 to 20.4.1990.

4. Shri : P. Iyer

Approved as part-time temporary lecturer in Accountancy from 19.6.1989 to 30.9.1989.

5. Shri T. V. Gandhi

Approved as part-time temporary lecturer in Accountancy from 3.10.1989 to 20.4.1990

6. Smt. Shehalata Sharma

*Approved as full-time temporary lecturer in Philosophy to teach Foundation Course from 19.6.1989 to 20.4.1990.

7. Kum. Dipika Kar

*Approved as full-time temporary lecturer in English from 19.6.1981 to 20.4.1990.

8. Shri G. J. Sonar

*Approved as full-time lecturer in Commerce on probation from 19.6.19

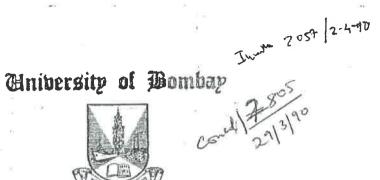
9. Dr. (Smt.) N. Talwar

Approved as part-time temporary lecturer in Mathematics from 19.6.1989 to 16.7.1989 and full-t. lecturer from 17.7.1989 to 20.4.19

---2/-

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10. Dr. /. Mishra

Approved as temporary lecturer in Hindi on lecture basis from 19.6.1989 to 20.4.1990.

Kum. V. R. Dube

*Approved as full-time lecturer in Business Law on probation from 19.6.1989.

. . 12. Smt. M. Singh.

*Approved as full-time lecturer in Geography on probation from 19.6.1989.

- Appointments have been approved subject to the condition that the lecturers at Sr. Nos. 1, 6 to 8 and 11, 12 be placed in the grade of 8.2200-75-2800-100-4000.
- Appointment have been approved subject to the condition that the lecturers at Sr. Nos 2 and 3 that their teaching be restricted to S.Y.B. Com. class as they do not possess three years Professional experience.

Further, I am directed to inform you that the Foundation Course work-load should not be assigned to the department of English as the lecturers in English are not eligible to teach Foundation Course.

Further, I am to invite/your attention to S,109_C sent to you wide this office Circular No.CONCOL/352, dated 1.9.1988 and to request you to communicate the above decision to the teachers concerned, in writing.

Yours faithfully,

ssj/2039)



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R.S.Campus, S.V. Road Malad (W), Mumbai – 400 064 Tel.No. 6681 2345 / 6681 2350 www.sarafcollege.org.in gsgc@rajasthani.org.in

JW/2019/211

05.04.2019

To, Smt. Sinha Ekta Assistant Professor, Ghanshyamdas Saraf College, Malad (West), Mumbai – 400 064.

Sub: Approval letter

Madam,

Your appointment as Full-time Assistant Professor in B.M.S. Course has been approved by University of Mumbai we.f. 01.06.2016 vide letter No. TAAS(CT)/ICD/2016-17/16775 dated 03.05.2017. Copy of the same is enclosed for your reference.

Thanking you,

Yours faithfully

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Rajasthani Sammelan Education Trust
Chanshyamdas Saraf College

Of Arts & Commerce

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RS Campus, SV Road. Malad (W), Mumbai - 400064 Tel No +91 22 6681 2345 / 6681 2350 www.sarafcollege.org gsgc@rajasthani org in

SF/BS/APT/04/MAY-12

3rd May, 2012

To. Ms. Pradnya Shetty > Praina K/204, 2nd floor, Setellite gardens, Phase 2, Gen A.K Vaidya marg, Film City Road, Goregaon (E), Mumbai - 400 063

Offer letter for the position of Core Faculty in Course BMS (Bachelors of Management Studies) Self Finance Department for Academic Year 2012-13.

Dear Sir/Madam,

We are happy to offer you a position as core faculty in BMS (Bachelors of Management Studies) in the Self Finance Department of our college. Your starting consolidated salary would be Rs.20,000/- per month.

Your date of commencement of work with us will be 11-06-2012 and you will report to Mrs. Deepti Soni in the Self Finance Department.

The appointment is for contract period of AY 2012-2013 which terminates on 30-04-2013. Please confirm your acceptance of this offer.

We look forward to welcoming you to Ghanshyamdas Saraf College of Arts & Commerce.

Your Sincerely,

Chief Coordinator

Principal.

PRINCIPAL

Raigsthani Sammelen Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

A Rajauthani Sammelan Educational Endeavour



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Tel No.: +91 22 6681 2345 / 6681 2350

www.sarafcollege.org qsgc@rajasthani.org.in

JW/2016/

Date: 01.06.2016

To, Ms. Prajna Shetty K-204, Satellite Garden-2, Film City Road, Goregaon (East), Mumbai-400 063.

Subject: Appointment letter

Dear Ms. Shetty

We have pleasure in appointing you as 'Assistant Professor—BMS - Unaided Section (Self Finance)' of Ghanshyamdas Saraf College with effect from 01.06.2016. Your appointment will be governed by the terms and conditions as detailed below. Please refer to the conditions herein and please note that you shall be governed by them as also by the rules and regulations framed by Rajasthani Sammelan Education Trust from time to time.

1) Remuneration Package

You shall be paid consolidated monthly remuneration of Rs. 56,500/- This amount will be subject to deduction of Income Tax, Professional Tax and other deductions as applicable.

2) Working Hours

You will report 6 days a week Monday to Saturday for minimum 6 hrs. per day. You will expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.

You will be expected to actively participate and involve even the students in any Formal Celebration/Events hosted by any of the Institutions run by the Rajasthani Sammelan Education Trust even if held on the weekends.

3) Duties and responsibilities:

- To conduct 20 lectures per week during the period of contract.
- Actively participate in evens of the college.
- Maintain strict discipline among the students

The above list of duties and responsibilities are only indicative and/or illustrative and are not exhaustive. You shall be informed about them from time to time and you shall perform them.

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Rajasthani Sammelan Education hust Ghanshyamdas Saraf College

Of Arts & Commerce

4) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire)

5) Reporting:

You will report daily to the Principal and or Sr. Vice-Principal and or Vice-Principal—Ghanshyamdas Saraf College or any person that the Management may ask you to do from time to time.

6) Rules & Regulations :

During the period of your employment, you will be bound by the rules and regulations of our Educational Institution as amended from time to time. You shall be always will groomed and will turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

7) Leave:

You will be entitled for casual leave of 15 days in an academic year. Leave cannot be claimed as a matter of right and can only be availed with prior approval.

Approval of leave will be depend on requirements of the institution and the discretion of the Management. Except in unavoidable circumstances, applications for leave must be submitted in Advance, stating reasons. Leave application must reach reporting authority/Educational Director/Head of Institution prior to the day of absence. Merely applying for leave will not mean a sanction, unless sanctioned by the Chairman or authorized authority.

8) Service termination Clause:

Your services can be terminated by giving notice of 03 months fro either side. However, in the event if your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 03 months, without any pay in lie of the notice period. However, in any case you will not leave the job during the academic year but will have to complete the academic year.

Your services are liable to terminated without any notice or salary in lieu thereof for misconduct

Your services are liable to terminated without any notice or salary in fled thereof for misconduct Without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

9) Changes in address/Other Information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

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www.sarafcollege.org

10) Outside Interest:

You will devote your entire time to the work of the institution and will not undertake any other direct/indirect business or work, honorary or remuneratory except with the written permission of the Management in each case.

11) Confidentiality:

You shall neither divulge nor give our information to any unauthorized person during the period or your service or even afterwards by word or mouth or otherwise, particulars or details of our policies, strategies, system, software's technical security arrangements, administrative and/ or organizational matters of a confidential/secret nature, which may be privilege to know by virtue of you being our employee. You shall keep confidential all the information and material provided to you by the Institution. This also includes such information as it already known to the public which also you will not release, use or disclose except with the prior written permission of the Institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

12) Return of Documents/records:

You shall be responsible for the safe custody of all the documents, stores and cans assigned to you for your duties and will bear the consequences thereof for their losses and damages. Incase of loss of cash/valuable the amount will be deducted from your salary.

13) Transfer Clause:

You will be expected during your working hours to render your services for any of the Institution run by the Rajasthani Sammelan Education Trust or sister Institutions the Management deems fit or can you be transferred to any other Institution run by Rajasthani Sammelan Education Trust or sister Institutions that Management deems fit.

14) Secrecy:

You will not indulge in any business or profession for gain or not, while in the service of the Institution, or after duty hours, or off days or holiday without the written permission from the Management.

15) Legal Right:

No indulgence or waiving or right or forbearance of taking action shown by the establishment will be treated as giving up of any their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

A Rajasthäni Sammelan Educational Endeavour Re-accredited with 'A' grade by NAAC



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www.sarafcollege.org gsgc@rajasthani.org.in

Probation Period: 16)

You will be on probation for a period of 02 years i.e. academic year 2016-17 and 2017-18. During this period your performance will be annually reviewed. The period of probation, could be extended or deduced at the sole discretion of the management.

Retirement Age: 17)

You will automatically retire from the service of the Institution on attaining the superannuation age of 58 years. You are liable for retirement even prior to your reaching the retirement age, if you are found to be physically or mentally unfit to carry out your duties.

Changes in Service Condition: 18)

Any additions or variations in above terms and conditions will not be valid unless expresses in unless expressed in writing to the appointing authority or any person authorized by the Institution.

Acceptance of our offer: 19)

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful enterprise, while developing an excellent carrer for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For GHANSHYAMDAS SARAF COLLEGE

Principal

Dr. Sujata Karmarkar

Hon.Secretary-Governing Council Kailash Parasrampuria

Chairman-Governing Council Ashok Saraf

Acknowledgement and Acceptance

have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Signature

A Rajasthani Sammelan **Educational Endeavour** Re-accredited with 'A' grade by NAAC



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Bombay

No. CONCOL



No.CONCOL./ 3344. of 1991. BOMBAY-400 032.

4th July, 1991.

The Principal, Ghanshyamdas Saraf Girls' College, S.V. Road, Malad (West), Bombay - 400 064.



Dear Madam.

Please refer to your letter No.755, dated 7-5-1991, forwarding therewith information in respect of teachers who were appointed in vacancies reserved for B.C. candidates for treating the said appointments on probationary basis as per Vice-Chancellor's directions issued under circular No. CONCOL/98, dated 11th March, 1987.

In reply, I am directed to inform you that the appointments of the following lecturers in their respective subjects in your college have been approved by the University as under :-

- 1. Kum. Deepika Kar
- Approved as a full-time lecturer, in Business Communication on probationary basis from 20-6-1988.
- 2. Shri Jayant Apte
- Approved as full-time lecturer in Accounting and Financial Management on probationary basis from 20-6-1988.

Further, I am to invite your attention to S.109 C sent to you this office circular No. CONCOL/352, dated 1-9-1988 and to request you to communicate the above decision to the teachers concerned in writing.

Yours faithfully,

REGISTRAR.

nns/2791.





Dr. (Mrs.) Snehal S. Donde M Sc. Ph D. P.G DEM

RAJASTHANI SAMMELAN'S

Ghanshyamdas Saraf Girls' College

(ARTS & COMMERCE)

Affiliated to University of Mumbai (ACCREDITED BY NAAC WITH 'A' GRADE)

Durgadevi Saraf Junior College

Swami Vivekanand Road, Malad (West), Mumbai - 400 064 9774 • Fax : 2878 3836 • e-mail : gsgc1@vsnl.net @: 2872 5465 / 2

Ref. No. SR/GS/06/

To. Mrs. Seema Amit Agarwal B-401, Dheeraj Diamond, Chincholi Bunder Road, Malad (W), Mumbai - 4000064.

Dear Madam.

I am pleased to inform you that you are appointed as lecturer in Maths w.e.f. 15.11.2006 on temperary basis for the II nd term till the Lectures are conducted. You will be paid a consolidated salary of Rs. 6600/- per month.

Yours sincerely,

Dr.Mrs. Snehal S. Donde

Principal



2018/115

P.5 Campus, S.V. Reed Malau (W), Mumbal – 400064 Tel No. – 93, 22, 6681, 2345.7, 6681, 2350 www.sarafcollege.org gsgs@fajustheni.org.in

Date: 10th August 2018

This is to certify that Dr. Seema Amit Agarwal has been serving in our College since 03rd January 2011 as a Full-time Assistant Professor in the Department of Mathematics/Statistics and Computer systems. She teaches the 'Mathematical and Statistical Techniques' paper to F.Y.B.Com students.

She has an approval from the University of Mumbai with Sr. No. CONCOL/SA/2259 of 2011. She has a total teaching experience of 7 years and 7 months in our College, as on date 10th August 2018.

Prior to 03rd January 2011, she was working on Temporary basis in the same college as a lecturer (full time) in the Department of Mathematics/Statistics and Computer systems from 16th Nov.2006 to 2 nd Jan. 2011.

She bears a good moral character & her performance is Satisfactory.

18Vail/

[Prof. BHAVANA VAIDYA]

I/C PRINCIPAL

Rajasthani Sammelan Education Trust
Ghanshyamdas Saraf College
Commerce

PRINCIPAL





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Malad (W), Mumber - 400064
Tel No. +91 22 6681 2345 / 6681 2350
www.sarafcollege.org
gsgc@rajasthani.org.in

01.06.2017

Ms. Deepika K Udyawar D-303, Seawoods, Behind Goral Bus Depot, Goral – 3, Borivali (West), Mumbai – 400 091.

Subject: Appointment Lettter as Full time Lecturer – Temporary Basis

Dear Ms. Deepika,

We have pleasure in appointing you as 'Assistant Professor' of 'Ghanshyamdas Saraf College – Unaided Section (Commerce) with effect from 15th June, 2017 on temporary basis for period ending on 30th April 2018, or coterminus with the academic year. This period as 'Full time Lecturer' will be governed by the terms and conditions as details below.

01) Medical Fitness:

Your appointment with us will be subject to you being medically fit in the opinion of the doctor appointed by us (if we so desire).

02) Reporting:

You will report daily to the Principal and Sr. Vice-Principal and or any person that the Management may ask you to do from time to time.

03) Remuneration Package

You will be pald consolidated monthly remuneration of Rs. 20,000/- (Twenty Thousand Only). This amount will be subject to deduction of Income tax, Professional Tax and other deductions as applicable.

04) Leave :

You will be entitled for leaves as per the rules and regulations of Mumbai University frames for contractual staff teachers for Unaided Section being framed from time to time. As per current rule you will be entitled for 2.5 leaves per month, which is subject to change as per government rule as and when declared. Leave cannot be claimed as a matter of right and can only be availed with prior approval. Approval of leave will depend on requirement of the institution and the discretion of the management. Except in unavoidable circumstances, applications for leave must be submitted in advance, stating reasons.

05) Working Hours:

You will report 6 days a week Monday to Saturday for minimum of **05** hrs. per day. You will be expected during your working hours to render your services for any of the Institutions run by Rajasthani Sammelan Education Trust or sister Institutions that the management deems fit.

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Rajasthani Sammelan Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

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06) Service termination Clause:

Your services can be terminated by giving notice of 03 months for either side. However, in the event if your resignation, the institution in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 03 months, without any pay in lieu of the notice period. However, in any case you will not leave the job during the academic year but will have to complete the academic year.

Your services are liable to terminated without any notice or salary in lieu thereof for misconduct without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

07) Rules & Regulations:

During the period of your employment, you will be bound by the rules and regulations of our Educational institution as amended from time to time.

You shall be always well groomed and well turned out and will be expected to set an example of exemplary conduct and discipline at the work place.

08) Changes in address/Other information:

You will in writing intimate to the management any changes within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

09) Outside Interest:

You will devote your entire time to the work of the institution and will not undertake any other direct/indirect or work, honorary or remuneratory except with the written permission of the Management in each case.

10) Secrecy and Confidentiality:

you shall neither divulge nor our information to any unauthorized person during the period or your service of even afterwards by word of mouth or otherwise, particulars or details of our policies, strategies, system, software's technical security arrangements, administrative and/or organizational matters of a confidential/secret nature, which may be privilege to know be virtue of you being our employee. You shall keep confidential all information and material provided to you by the institution. This also includes such information as it already known to the public which also you will not release, use or disclose except with the prior written permission of the institution. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

11) Return of Documents/Records:

You shall be responsible for the safe custody of all the documents, stores and valuables assigned to you for your duties and will bear the consequences thereof for their losses and damages.

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12) Legal Right:

No indulgence or waiving of right or forbearance of taking action shown by the establishment will be treated as giving up of any of their right under this contract and shall not preclude the institution from enforcing its rights and remedies.

13) Changes in Service Condition:

Any additions or variations in above terms and conditions will not be valid unless expresses in unless expressed in writing to the appointing authority or any person authorized by the institution.

14) Acceptance of our offer:

We hope you find this offer to be satisfactory for joining the Institution. We are greatly impressed by your caliber and special skills. We have great hopes on your ability to help us build a successful institution, while developing an excellent career for yourself.

We welcome you, and look forward to a fruitful collaboration.

Thanking you,

Sincerely,

For Ghanshyamdas Saraf College

Dr. Sujata Karmarkar **Principal**

Kailash Parasrampurla Hon. Secretary - Governing Council

Chairman **Governing Council**

Acknowledgement and Acceptance

Ocepita (Iduaniae have read and understood the above terms and conditions and hereby signify my acceptance of the same.

· · (virsi)

Date:

Rajasthani Saramelaa Education Trust Ghanshyamdas Saraf College Of Arts & Commerce

Rajasthani Sammelan Educational Endeavour

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University of Bembay



No. COUCOL./ 316 OF 1988

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Please refer to your letter No.704/2, dated 2.7.1987, No.714 lited 6.7.1987, No.739 dated 27.7.1987 and No.21749 lated 1.5.1937, forwarding therewith reports of appointments of lecturers in your college for consideration of the University.

In reply, I am directed to inform you that the appointments of the following lecturers in their respective subjects have been approved as under:-

- Omt. Verghese Forest. Full-time temporary lecturer in Economics from 24.6.1985 to 20.4.1986.
- ?. Smt. Verghese Teresa. Full-time lecturer in Business Sconomics on probation from 20.6.1986 to 10.9.1988.
- Smt. D. D. Kapadia.
 Full-time temporary lecturer
 in Business Economics from
 24.6.1985 to 19.4.1986.

Sut. D. D. Kapadia. Full-time lecturer in Business Economics on probation from 20.6.1986 to 20 19.6.1988.

- 5. Shri J. Walawalkar Full-time temporary Lecturer in Accountancy from 21.6.1985 to 19.4.1986.
- 6. Firi J. Malawalkar. Full-time lecturer in Accountancy on probation from 20.6.1986 to 19.6.1988.
- T. Kum. M. H. Shah.
 Full-time temporary lecturer
 in Accountancy from 21.6.1985
 to 19.4.1986.
- Rum. N. R. Shah. Full-time lecturer in Accountancy on probation from 20.6.1986 to 19.6.1988.
- 9. Shri M. Dave.
 Part-time temporary lecturer
 in Accountancy from 21.6.1985

Approved as full-time temporary lecturer in Business Economics from 24.6.1985 to 19.4.1986.

Approved as full-time temporary lecturer in Business Economics from 20.6.1936 to 20.4.1987. Not approved on probation as the is not qualified.

Approved as full-time temporary lecturer in Business Economics from 24.6.1985 to 19.4.1986.

Approved as full-time lecturer in Business Economics. on probation from 20.6.1986

/Approved as full-time/lecturer in Accountancy from 21.6.1985 to 19.4.1986.

Approved as full-time lecturer in Accountancy on probation from 20.6.1986.

Approved as full-time temporary lecturer in Accountancy from 21.6.1985 to 19.4.1986.

Approved as full-time lecturer in Accountancy on probation from 20.6.1986. Not eligible to teach T.Y.B.Com. Class.

Approved as part-time temporary
lecturer in Accountancy from

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University of Bombay "



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Part-time temporary lecturer in Accountancy from 15.7.1985 to 19.4.1986.

Lmt. S. Gokarna.
Part-time temporary lecturer
in Accountancy from 4.7.1986
to 9.11.19"6.

25hri R. S. Sanghai.

Part-time temporary lecturer
in Accountancy from 4.7.1986
to 19.6.1997.

Thri N. S. Sanghai.
Full-time temporary lecturer
in Accountancy from 20.6.1937
to 20.4.1983.

Chri M. K. Vartak.

Part-time temporary lecturer in Accountancy from 4.7.1986 to 9.11.1986 and full-time from 10.11.1986 to 20.4.1987.

5. Shri J. J. Apte. Full-time temporary lecturer in Accountancy from 20.5.1986 to 20.4.1988.

> Sat. S. A. Karmarkar. Full-time temporary lecturer in Commerce from 24.6.1985 to 19.4.1986.

Ont. 6. A. Karmarkar. Full-time lecturer in Commerce on probation from 20.6.1986 to 19.6.1988.

fint. K. Bhanu.
Full-time temporary lecturer
in Commerce from 24.6.1985
to 19.4.1986.

19. /Smt. K. Bbgnu. / Pall-time lecturer in Commerce on probation from 20.6.1986 to 29.6.1988.

o. Shri M. J. Paparkar. Full-time temporary 1 cturer in Commerce from 21 - 1985 to 19.4.1986. Approved as part-time temporary lecturer in Accountancy from 15.7.1925 to 19.4.1986.

Approved as part-time temporary lecturer in Accountancy from 4.7.1986 to 9.11.1986. Not eligible to teach T.Y.B.Com. class

Approved as part-time temporary lecturer in Accountancy from 4.7.1986 to 20.4.1987. Not eligible to teach r.Y.B.com. class

Approved as full-time temporary lecturer in Accountancy from 20.6.1980 to 20.4.1980, Payment for one extra lecture be made. Not eligible to teach T.Y.B.Com. class.

Approved as part-time temporary lecturer in Accountancy from 4.7.1986 to 11.10.1986 and full-time from 10.11.1986 to 20.4.1987.

Approved as full-time temporary lecturer in Accountancy from 20.6.1987 to 29,4.1988. Payment for one extra lecture be made.

Approved as full-time temporary lecturer in Commerce from 24.6.1985 to 19.4.1986.

Approved as full-time lecturer in Commerce on probation from 20.6.1986.

Approved as full-time temporary lecturer in Commerce from 24.6.1985 to 19.4.1986.

Approved as full-time lecturer in Commerce on probation from 20.6.1986.

Approved as full-time temporary lecturer in Commorce from 21,6,1985 to 19.4.1986.



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- 11. Shri N. K. Sivaramakrishnan. Full-time temporary lecturer in Commerce from 4.7.1986 to 20.4.1988.
- 22. N. K. Sivaramkrishnan. Full-time lecturer in Commerce on probation from 20.6.1987 to 19.6.1989.

approved as full-time temporary lecturer in Commerce from 4.7.1986 to 20.4.1987.

Approved as full-time temporary lecturer in Commerce from 20.5.1987 to 20.4.1988. (Lower qualifications for probation.)

Yours faithfully,

MEGISTRAR.



University of Mumbairgent/By Speed Post

No.CONCOL/ICM/13-14/331 Mumbai – 400 032 25th June, 2013.

To. The Principal, Ghanshyamdas Saraf College of Arts & Commerce, R. S. Campus, S. V. Road, Malad (W), Mumbai - 400 064.

Sir,

Please refer to your letter No. JW/2012/207, dated 29th June, 2012 forwarding therewith the report of appointment of Shri. Ashwat R. Desai as a full-time Assistant Professor in Accountancy from 15th October, 2011 in the College for consideration of the University.

In this connection, I am directed to inform you that the appointment of Shri, Ashwat R. Desai as a full-time Assistant Professor in Accountancy has been approved by the University w.e.f. 15th October, 2011, subject to the final decision of the writ petition No. 1515 of 2013.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C alongwith the copy of this letter.

Please note that if any descripancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours faithfully,

(YOGINI GHARE) DEPUTY REGISTRAR

CONCOL UNIT



University of Mumbai



Urgent/By Hand No.CONCOLISAL 16 7 Lof 2008 Mumpai - 400 032 27 April. 2008.

The Principal. Ghanshyamdas Saraf Girl's College. Swami Vivekanand Road. Malad (West). MUMBAI - 400 064.

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Madam.

Please refer to your letter No.VD/GS/2008/161, dated 18th March. 2008. forwarding therewith the report of appointment of Dr. Anil D. Dhimdhime as a full-time lecturer in Environmental Studies on probation basis from 8.3.2008 in your College for consideration of the University.

In this connection, I am directed to inform you that the appointment of Dr. Anil D. Dhimdhime as a full-time lecturer in Environmental Studies has been approved by the University on probation basis from 8.3.2008.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C.

Yours faithfully.

MC. Lutche
for I/c REGISTRAR

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