**BEST PRACTICES 2016-2017**

**Practice-I**

**Title: Enhancing job skills and creating employment opportunities for our students.**

**The objectives and the context**

As a commerce college offering traditional courses like BCom as well as courses like BCom in Management studies (B.M.S.), Financial Markets (BFM), Accountancy and Finance (B.A.F.), Banking and Insurance (B.B.I.), I.T. (BSc.IT.), we felt that there was an urgent need to equip our students not only with academic knowledge but also the job skills needed to make them more employable and increase their chances of finding better jobs and careers for themselves. The challenge involved was to bring to the campus and to the students, opportunities to interact with and be exposed to the vast world of career opportunities available to them, since students are largely unaware of them. The other challenge was to provide students with training in various skills which would groom them and enhance their employability in the job market.

**The practice**

This practice was implemented in a 4-pronged manner (1) By organizing workshops and seminars by different firms and organizations to help students plan their careers. (2) conducting campus interview. (3) Visit to job-fairs outside the campus. (4) constant circulation of job offers from various firms to students.

**What we achieved**

Nine different workshops and seminars were organised with the following firms

(1) Mahesh Tutorials CPLC for TYBSc.IT and BMS students

(2) Visara Technology Services LLP for SY BCOM Students

(3) National institute of Securities Market for BCom and Self Finance students

(4) Reliance Education for T.Y.BSc IT

(5) Reliance Education on MBA courses for all TY Students

(6) Infosavvy Talent Management solutions for all TY Students

(7) Ramdhar Maheshwari counselling centre for TY Students

(8) Pearl Academy for TY Students

(9) Eternia Image Management on 'start ups' for TY Students

Campus interviews were conducted when various organisations visited the college. The nine firms were

(1) Capital First Limited

(2) Bombay Stock Exchange (BSE) Institute Limited

(3) Visara Technology Services LLP

(4) Indiabulls

(5) Ace Technology

(6) Barclays Bank

(7) ICICI Prudential Life Insurance Company Limited

(8) Acquest

(9) Angel Broking Limited

Visit to job fair were undertaken to various places like the NHRD (National Human Resource Development), Career Fair at Worli Nehru Centre, the Drishant Job Fair and Khandwala College Job Fair.

Job opportunities received from various firms were constantly communicated to students through notices and emails. The companies were: Siemens Limited, Catking, Quantum Global Securities Limited, Real HR limited, HDB Financial Services, Kotak Life Insurance, Facts Today News, Harjai Computers, DC India, Human Capitalist, R.K. Puri Associates.

As a beginning made to give maximum possible exposure and employment opportunities to our students, The Career Guidance and Placement Committee made a great start and in the process, motivated themselves with the desire to do even better in the coming years.

**Practice-II**

**Title: Introduction of Rotaract Club of Ghanshyamdas Saraf College**

**The objectives and the context**

The importance of inculcating social awareness and sensitizing students on their own social responsibilities cannot be over estimated. These values are critical in the making of enlightened citizens. However, it is an undeniable fact that these values can only be instilled by participative action and not theoretical discourse. With this in mind the college established the **Rotaract Club Cell**, so that students could become direct participants in the exercise of social change.

**The practice**

In it’s very first year of launching, the Rotaract Club of Saraf College conducted 30 different activities. They included the following: Trekking to Matheran, Blood Donation Camp, Seminar on Anemia prevention and cure, Celebration of Friendship Day, Patriotism Event, Tree Plantation, Cleanliness Drive at railway station, Seminar on Travel and Tourism, Save Birds Campaign, Silent Rally against Noise Pollution, Matrimonial meet for disabled people, Marathons for the Army, Lake Cleaning Drive at Powai, Health Survey, Free Diabetes Check Up Camp, Cashless India Programme, Edu-Green Instill Program, Work with Specially abled Children, Women's Day Celebration and others.

**What we have achieved**

The college expanded its base of extension activities by adding Rotaract Club to its list of other units like NSS, DLEE, NCC etc. Thereby giving more students the opportunity to participate in social activities. Besides, being part of a Rotaract, enhanced the organisational skills of member students, increase their exposure to issues of social and national importance and build their own leadership qualities. The whole exercise brings in self transformation and enhances the all round personality development of students.